

This Agreement, #COG-2101A, entered into as of the 1st of November in the year of 2020.

MASTER AGREEMENT

between

Cooperative Council of Governments

6001 Cochran Road, Suite 333
Cleveland, Ohio 44139

and

Interface Americas, Inc.

1503 Orchard Hill Road
PO Box 1503
LaGrange, Georgia 30240

and

Equalis Group LLC

5550 Granite Parkway, Suite 298
Plano, Texas 75024

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THIS MASTER COOPERATIVE PURCHASING AGREEMENT (this "**Master Agreement**"), effective as of November 1, 2020 (the "**Effective Date**"), is entered into by and between The Cooperative Council of Governments, Inc., an Ohio non-profit corporation organized as a regional council of governments under Chapter 167 of the Ohio Revised Code, with its principal place of business at 6001 Cochran Road, Suite 333, Cleveland, Ohio 44139 ("**CCOG**"), Interface Americas, Inc. , a Georgia corporation with its principal place of business at 1503 Orchard Hill Road, LaGrange, GA 30240 ("**Interface**"), and Equalis Group LLC, a Delaware limited liability company with its principal place of business at 5550 Granite Parkway, Suite 298, Plano, Texas 75024 ("**Equalis**"). Throughout this Master Agreement, CCOG, Interface, and Equalis are referred to interchangeably as in the singular "**Party**" or in the plural "**Parties**."

SECTION 1. RECITALS

A. CCOG is a Council of Governments formed under Chapter 167 of the Ohio Revised Code and established for the purpose of (a) developing and implementing certain sound business practices and processes as shared services to be made available to its members, and (b) serving as a lead public agency (a "**Lead Public Agency**") for Equalis Group ("**Equalis Group**"), a national cooperative purchasing organization, by publicly procuring Master Agreements for products and services to be made available to current and prospective Equalis Group members ("**Equalis Group Member**" or "**Member**").

B. Equalis is the third-party procurement administrator for and duly authorized agent of CCOG, and in that role manages the procurement, marketing, sales, reporting, and financial activities of, for, and on behalf of CCOG at the direction and with the authorization of the CCOG Board of Directors.

C. To the extent that the laws of a state, region, territory, and/or country permit, any public sector entity may join Equalis Group as a Member. The term "**Public Sector Entities**" includes, but is not limited to, political subdivisions, municipal corporations, counties, townships, villages, school districts, special districts, public institutions of higher education or training, units of government, state/regional/territorial agencies, state/regional/territorial governments, federal/national agencies, federal/national governments, and other entities receiving financial support from tax monies and/or public funds.

D. Any organization that is exempt from federal income tax under Section 501(c)(3) of the IRS Code, and any other entity if permitted under the IRS Code and other applicable law, including for-profit companies, may also join Equalis Group as a Member.

E. Equalis Group makes its Master Agreements available through groups and associations ("**Association Partners**") that contract with Equalis for the purpose of providing additional benefits to the members of such Association Partners.

F. Members, Association Partners, and Association Partners' members are referred to throughout this Master Agreement as Equalis Group participants ("**Equalis Group Participants**").

G. CCOG issued request for proposal ("**RFP**") #COG-2101 dated July 31, 2020 for contracting on behalf of Equalis Group Participants for commercial flooring materials with installation and related services & solutions ("**Products & Services**") and awarded a contract to Interface as the lowest responsive and responsible bidder.

H. Interface desires to promote and expand its operations and increase the sales of its Products & Services to public sector, private sector, and non-profit organizations through Equalis Group.

I. CCOG and Equalis agree to make the Products & Services from Interface available to Equalis Group Participants and Interface agrees to provide the same to Equalis Group Participants who purchase Products & Services ("**Program Participants**") subject to the terms of this Master Agreement.

NOW, THEREFORE, in consideration of the mutual promises contained herein, the Parties agree to the following terms and conditions:

SECTION 2. BUSINESS TERMS

2.1. Appendices. Interface agrees to provide Products & Services to Program Participants as may be agreed to by the Parties in accordance with the specific terms and conditions set forth in this Master Agreement and the appendices attached hereto and made a part of this Master Agreement (if one, an “**Appendix**” or more, “**Appendices**”).

- (i) **Appendix A** defines the Term of this Master Agreement and Addresses for Notices.
- (ii) **Appendix B** sets forth the Products & Services and pricing available to Program Participants under this Master Agreement.

2.2. Terms in Appendices. In all cases where the terms of this Master Agreement and any Appendices disagree, the terms in the Appendix shall control.

2.3. Utilization of Products & Services. Purchases of the Products & Services from Interface may only be made by any Equalis Group Participant upon execution of such credit applications, forms, agreements, appendices, or other documentation (“**Customer Agreements**”) as mutually agreed upon by Interface and Equalis.

2.4. Personnel & Equipment. The Parties agree that the number and types of any subcontractors, personnel, or specialized equipment which may be required to furnish Products & Services to Program Participants will be determined by Interface. Interface agrees to engage the number and types of subcontractors, personnel, and/or specialized equipment necessary to furnish the types of Products & Services as specified in **Appendix B** to all Program Participants throughout the Term, as defined in **Appendix A**, of this Master Agreement and any Customer Agreement.

2.5. Rates & Charges. The rates, fees, and charges to be charged to and paid by Program Participants for Products & Services are set forth in **Appendix B**. Interface agrees that there are no other applicable rates, fees, charges, or other monetary incentives for Products & Services except those set forth in **Appendix B**.

SECTION 3. TERMS & CONDITIONS

3.1. Independent Contractors. In the performance of this Master Agreement, Interface shall be an independent contractor to CCOG and Equalis, and shall not be or act as, or be deemed to otherwise be an agent, employee, or representative of CCOG, Equalis, or any Equalis Group Participant. CCOG and Equalis shall be independent contractors to Interface, and shall not be or act as, or be deemed to be agents, employees, or representatives of Interface. Interface’s employees will not be deemed to be CCOG’s and/or Equalis’s employees or employees of any Equalis Group Participant, and CCOG’s and Equalis’s employees will not be deemed to be Interface’s employees. Nothing contained in an Appendix or this Master Agreement may be construed to be inconsistent with that relationship or status. No Party exercises direct control or supervision over the employees of the other Parties and, in fact, each Party disavows any right to do so, and no Party in any way directs the operations of the other Parties or the manner of the other Parties’ performance. No partnership, joint venture, or other relationship between the Parties or any Equalis Group Participant is created hereby.

3.2. Operational Control.

- (a) **Interface Control.** As between the Parties, Interface shall have sole and exclusive control over the manner in which Interface and its employees, agents, subcontractors, and suppliers perform its responsibilities under this Agreement. Interface shall engage, employ, or subcontract with such individuals or other entities as it may deem necessary in connection therewith, provided, however, that Interface furnishes

the types and quantities of Products & Services specified in **Appendix B** to all Program Participants purchasing Products & Services throughout the Term of this Master Agreement and Interface executes its roles and responsibilities in accordance with any Customer Agreements. Such individuals shall not be considered employees or subcontractors of CCOG, Equalis, or any Equalis Group Participant, and shall be subject to employment or engagement, and discharge, discipline, and control solely and exclusively by Interface.

(b) **Equalis Control.** As between the Parties, Equalis shall have sole and exclusive control over the manner in which Equalis and its parent company, employees, agents, subcontractors, and suppliers perform its responsibilities under this Master Agreement. Equalis shall engage, employ, or subcontract with such individuals or other entities as it may deem necessary in connection therewith. Such individuals shall not be considered employees or subcontractors of CCOG, Interface, or any Equalis Group Participant, and shall be subject to employment or engagement, and discharge, discipline, and control solely and exclusively by Equalis.

(c) **Taxes.** Except as otherwise specified herein, each Party shall be solely responsible for the payment of any and all wages and fringe benefits, local, state, and federal payroll taxes or contribution of taxes for unemployment insurance, pensions, workers' compensation, and other Social Security and related protection with respect to those employees engaged by that Party pursuant to the performance of this Master Agreement. Each Party will make and submit, in its name, all reports and payments required by federal, state, or local laws related to its employees, agents, subcontractors, and suppliers.

3.3. Technical Systems; Intellectual Property. Interface shall retain title to its proprietary systems and methodologies used in connection with the delivery of Products & Services during the course of this Master Agreement, including, but not limited to, descriptions of the systems or methodologies, document templates, and/or project tools and software, whether owned by Interface or licensed to Interface by a third Party and incorporated into any sale of Products & Services ("**Interface Systems and Methods**"). As needed, Interface shall grant a limited license to all Program Participants subject to this Master Agreement to use Interface's Systems & Methods during the Term of this Master Agreement and for the duration of any Customer Agreements established between Interface and a Participant to purchase Products & Services subject to the terms of this Master Agreement until such Customer Agreements expire or are terminated.

3.4. Confidentiality.

(a) **Obligation.** The nature and details of the business relationship established by this Master Agreement, and the business information regarding the other Party(ies) (the "**Disclosing Party**") to which a Party(ies) (the "**Receiving Party**") may become privy during the Term of this Master Agreement (collectively, the "**Information**") constitute confidential and proprietary information, the disclosure, copying, or distribution of which could result in competitive harm to the Disclosing Party. Each Party agrees to maintain the other Parties' Information in the strictest confidence and agrees not to disclose, copy, or distribute the other Parties' Information, whether orally or in writing, directly or indirectly, in whole or in part, except to those of the Receiving Party's employees, agents, subcontractors, and suppliers with a need to know the Information. The foregoing will not limit a Receiving Party, for purposes of marketing, from informing actual or potential Equalis Group Participants of the existence of a contractual relationship between the Parties. The Parties further agree that they will require that all of their employees, agents, subcontractors, and suppliers abide by the terms of these confidentiality obligations. The confidentiality obligations set forth in this section will continue in effect for the Term of this Master Agreement and for a period of two (2) years after the date this Master Agreement is terminated or expires.

(b) **Exceptions.** Nothing herein will apply to any information (a) which is or becomes generally available to the public other than as a result of a disclosure by a Receiving Party or its representatives, (b) which was available on a non-confidential basis prior to its disclosure by the Disclosing Party or its representatives, (c) which becomes available to a Receiving Party on a non-confidential basis from a source

other than the Disclosing Party or its representatives, provided that such source is not known to be subject to any prohibition against transmitting the information, (d) which is disclosed pursuant to an order of court; provided that in the event that proprietary information is disclosed or threatened to be disclosed pursuant to this clause (d), the Receiving Party will give the original Disclosing Party prompt, written Notice, as hereinafter defined, of such threatened disclosure and the right to defend against such disclosure, at Disclosing Party's expense, and provided further that the original Receiving Party will cooperate reasonably in such defense, or (e) which is subject to a Freedom of Information Act Request or other public records request to which a Party is, or may be, required to respond by applicable law.

3.5. Indemnification.

(a) **Interface Indemnification.** Except as otherwise provided herein and to the extent permitted by law, Interface shall indemnify, defend, and hold harmless ("**Indemnifying Party**") CCOG and Equalis, and their respective officers, directors, employees, agents, subcontractors, suppliers, and all Equalis Group Participants subject to this Master Agreement (the "**Indemnified Party**") from and against any and all liabilities, damages, fines, penalties, costs, claims, interest, and expenses (including costs of defense, settlement, and reasonable attorneys' fees), including any claim arising from environmental health and safety laws or regulations, which are generated by claims, allegations, actions, causes of action, demands, assertions, adjudications, or suits which arise out of damage to or destruction of any property, or bodily injury (including death) suffered by any person including the Indemnified Party ("**Losses**") to the extent they are caused by gross negligence, willful misconduct, noncompliance with applicable laws, or strict products liability of the Indemnifying Party or its employees, agents, subcontractors, and suppliers. With respect to a claim under this Master Agreement, the liability of the Indemnifying Party is limited to the extent of such Indemnifying Party's gross negligence, willful misconduct, noncompliance with applicable laws, or strict products liability.

(b) **CCOG Indemnification.** Except as otherwise provided herein and to the extent permitted by law, CCOG shall indemnify, defend, and hold harmless ("**Indemnifying Party**") Interface, its officers, directors, employees, agents, subcontractors, and suppliers subject to this Master Agreement (the "**Indemnified Party**") from and against any and all liabilities, damages, fines, penalties, costs, claims, interest, and expenses (including costs of defense, settlement, and reasonable attorneys' fees), including any claim arising from environmental health and safety laws or regulations, which are generated by claims, allegations, actions, causes of action, demands, assertions, adjudications, or suits which arise out of damage to or destruction of any property, or bodily injury (including death) suffered by any person including the Indemnified Party ("**Losses**") to the extent they are caused by gross negligence, willful misconduct, or noncompliance with applicable laws of the Indemnifying Party or its employees, agents, subcontractors, and suppliers. With respect to a claim under this Master Agreement, the liability of the Indemnifying Party is limited to the extent of such Indemnifying Party's gross negligence, willful misconduct, or noncompliance with applicable laws.

(c) **Equalis Indemnification.** Except as otherwise provided herein and to the extent permitted by law, Equalis shall indemnify, defend, and hold harmless ("**Indemnifying Party**") Interface, its officers, directors, employees, agents, subcontractors, and suppliers subject to this Master Agreement (the "**Indemnified Party**") from and against any and all liabilities, damages, fines, penalties, costs, claims, interest, and expenses (including costs of defense, settlement and reasonable attorneys' fees), including any claim arising from environmental health and safety laws or regulations, which are generated by claims, allegations, actions, causes of action, demands, assertions, adjudications, or suits which arise out of damage to or destruction of any property, or bodily injury (including death) suffered by any person including the Indemnified Party ("**Losses**") to the extent they are caused by gross negligence, willful misconduct, or noncompliance with applicable laws of the Indemnifying Party or its employees, agents, subcontractors, and suppliers. With respect to a claim under this Master Agreement, the liability of the Indemnifying Party is limited to the extent of such Indemnifying Party's gross negligence, willful misconduct, or noncompliance with applicable laws.

3.6. Notice & Opportunity to Defend; Limitations & Thresholds.

(a) **Notice; Opportunity.** If any Losses are asserted against an Indemnified Party, such Indemnified Party shall notify the Indemnifying Party as promptly as practicable and give it an opportunity to defend the same. The Indemnified Party shall reasonably cooperate with the Indemnifying Party in connection with such defense. In the event that the Indemnifying Party in connection with such claim fails to defend against the claim within thirty (30) days after Notice of such claim, the Indemnified Party shall be entitled to assume the defense thereof, and the Indemnifying Party shall be liable to repay the Indemnified Party entitled to indemnification for all its expenses reasonably incurred in connection with said defense (including reasonable attorneys' fees and settlement payments) until the Indemnifying Party assumes such defense. The attorneys prosecuting such defense on behalf of a Party must be acceptable to the Indemnified Party, which acceptance shall not be unreasonably withheld.

(b) **Liability.** Notwithstanding any other provision of this Master Agreement, indemnity obligations entered into hereunder shall be due only to the extent of the Losses actually suffered by an Indemnified Party (i.e., reduced by any offsetting or related asset or service received and any recovery from any third Party). The Indemnifying Party shall be subrogated to all rights of the Indemnified Party against any third party with respect to any claim for which indemnity was paid.

3.7. Interface Insurance. During the Term of this Master Agreement, and for two (2) years following expiration or termination of this Master Agreement, Interface, at its own expense, shall maintain and shall require that its agents, subcontractors, and suppliers engaged in Interface's performance of its duties under this Master Agreement maintain general liability insurance, property insurance, and automobile insurance (at a minimum, in the amount of \$1,000,000 per occurrence/\$5,000,000 annual aggregate) applicable to any claims, liabilities, damages, costs, or expenses arising out of its performance under this Master Agreement, or any Appendix, and with respect to, or arising out of, Interface's provision of Products & Services to Program Participants. CCOG, Equalis, and their respective officers, directors, employees, and agents will be named as additional insureds on Interface's related insurance policies. All such insurance policies shall incorporate a provision requiring the giving of written Notice to CCOG and Equalis at least thirty (30) days prior to the cancellation, nonrenewal, and/or material modification of any such policies. Interface shall submit to Equalis within ten (10) calendar days after the Effective Date of this Master Agreement, and prior to furnishing Products & Services to any Program Participants, valid certificates evidencing the effectiveness of the foregoing insurance policies. Interface shall provide such valid certificates on an annual basis until the terms of this section are no longer applicable.

3.8. Termination Rights. The Parties shall have the termination rights set forth below.

(a) **Insolvency.** If a petition in bankruptcy is filed by any Party, or if any Party is adjudicated as bankrupt, or if any Party makes a general assignment for the benefit of creditors, or if a receiver is appointed on account of the insolvency of any Party, then the other Parties, without prejudice to any other right or remedy, may terminate this Master Agreement upon giving at least five (5) business days prior written Notice of such termination.

(b) **Mutual Consent.** This Master Agreement, or any Appendix, may be terminated at any time by the mutual written consent of the Parties.

(c) **Breach.** In the event that any Party commits a material breach of its obligations under this Master Agreement, except for a payment obligation, the non-breaching Party(ies) may provide written Notice describing the material breach to the breaching Party. The breaching Party will have thirty (30) calendar days to cure such breach or provide acceptable reassurance to the non-breaching Party(ies), or, if the Parties agree that a cure or reassurance is not feasible within thirty calendar (30) days, such period of time for cure or satisfactory reassurance as the Parties may agree in writing. If the breach is not cured within such period or if satisfactory reassurance is not accepted by the non-breaching Party(ies) in such period, then the Party(ies)

not in breach may terminate this Master Agreement upon ten (10) business days written Notice at the Addresses for Notices set forth in **Appendix A**.

3.9. Effects of Termination. Upon termination of this Agreement for any reason, all Customer Agreements entered into with Program Participants shall immediately terminate. Interface shall immediately cease any sales of Products & Services to any Program Participant under and through the terms of this Master Agreement. Following the date of termination, Interface shall not be precluded from selling its products and services to individuals, businesses, and entities that were Program Participants when this Master Agreement was in effect either directly or through some other contract vehicle. Following the date of termination, CCOG and Equalis shall not be precluded from transitioning individuals, businesses, and entities that were Program Participants when this Master Agreement was in effect to another agreement or Equalis Group supplier partner.

3.10. Audit of Interface. CCOG and Equalis, whether directly or through an independent auditor or accounting firm, shall have the right to perform audits, including inspection of books, records, and computer data relevant to Interface's provision of Products & Services to Program Participants, to ensure that pricing, inventory, quality, process, and business controls are maintained; provided, however, that such inspections and audits will be conducted upon reasonable notice to Interface and so as not to unreasonably interfere with Interface's business or operations.

3.11. Force Majeure. This Master Agreement will be temporarily suspended during any period to the extent that any Party during that period is unable to carry out its obligations under this Master Agreement or the Appendices by reason of an Act of God or the public enemy, act of terrorism, fire, flood, labor disorder not caused by Interface, civil commotion, closing of the public highways not caused by Interface, government interference, government regulations, or any other event or occurrence beyond the reasonable control of the affected Party ("**Event of Force Majeure**"). No Party will have any liability to the other Party(ies) for a delay in performance nor failure to perform to the extent this Master Agreement or any Appendix is so temporarily suspended; provided that nothing contained herein shall apply to payment obligations with respect to obligations which have already been performed under this Master Agreement. If the provision of Products & Services are impeded due to an Event of Force Majeure, then Interface may apportion the provision of Products & Services among its present and future customers on a fair and reasonable basis after consulting with Equalis and the Program Participants potentially affected and in a manner that would not reasonably be expected to disproportionately affect Program Participants.

3.12. Notices. All notices, claims, certificates, requests, demands, and other communications required or permitted hereunder ("**Notice**") must be in writing and will be deemed given to the Addresses for Notices (a) when delivered personally to the recipient, (b) upon delivery by reputable overnight courier service (charges prepaid), or (c) upon delivery or refusal of delivery by certified or registered mail, return receipt requested, and addressed to the intended recipient. The Parties agree that the day-to-day business communications, including notification of a change of address, pricing updates, or revisions to any Appendix, may be made via electronic communication.

3.13. Waiver. Other than the rights and obligations with respect to payment provided by this Master Agreement, waiver by any Party(ies) of or the failure of any Party(ies) hereto to enforce at any time its rights with regard to any breach or failure to comply with any provision of this Master Agreement by the other Party(ies) may not be construed as, or constitute, a continuing waiver of such provision, or a waiver of any other future breach of or failure to comply with the same provision or any other provision of this Master Agreement.

3.14. Governing Law; Invalidity. This Master Agreement shall be construed and enforced in accordance with, and governed by, the laws of the State of Ohio without regard to rules of conflict of laws. If any provision of this Master Agreement is declared unlawful or unenforceable by judicial determination or performance, then the remainder of this Master Agreement shall continue in force as if the invalidated provision did not exist. Any suits filed by any Party pursuant to this Master Agreement shall be brought in a court of competent jurisdiction located in Cuyahoga County, Ohio. In the event any Party initiates a suit and that suit is adjudicated by a court of competent jurisdiction, the prevailing Party shall be entitled to reasonable attorney's fees and costs from the non-prevailing Party in addition to any other relief to which the court determines the prevailing Party is entitled or awarded.

3.15. Modification. No release, discharge, abandonment, waiver, alteration, or modification of any of the provisions of this Master Agreement, or any of the Appendices incorporated herein, shall be binding upon any Party unless set forth in a writing signed by authorized representatives of the Parties.

3.16. Assignment. This Master Agreement and the rights and obligations hereunder may not be assignable by any Party hereto without the prior written consent of the other Parties, which consent shall not be unreasonably withheld, conditioned, or delayed, provided, however, that Interface and Equalis may assign their respective rights and obligations under this Master Agreement without the consent of the other Parties in the event either Interface or Equalis shall hereafter effect a corporate reorganization, consolidation, merger, merge into, sale to, or a transfer of all or substantially all of its properties or assets to another entity. Subject to the preceding sentence, this Master Agreement will be binding upon, inure to the benefit of, and be enforceable by the Parties and their respective successors and assigns. Any instrument purporting to make an assignment in violation of this section shall be null and void. This Master Agreement may be extended to additional entities affiliated with the Parties upon the mutual agreement of the Parties. No such extension will relieve the extending Party of its rights and obligations under this Master Agreement.

3.17. No Third-Party Beneficiaries; Survival of Representations. This Master Agreement is made solely for the benefit of the Parties to it, and no other persons will acquire or have any right under or by virtue of this Master Agreement. Except as otherwise provided herein, all representations, warranties, covenants, and agreements of the Parties shall remain in full force and effect regardless of any termination of this Master Agreement, in whole or in part.

3.18. Entire Agreement. This Master Agreement, together with all attachments, appendices, and exhibits hereto, constitutes the entire agreement between the Parties with respect to the subject matter hereof and supersedes all prior oral or written representations and agreements with regard to the same subject matter. The Parties acknowledge that this Master Agreement has been negotiated and incorporates their collective agreement as to the provisions to be contained herein. Therefore, no presumption will arise giving benefit of interpretation by virtue of authorship of any provision of this Master Agreement, and any ambiguity may not be construed for or against any Party. Interface's complete and final RFP response is hereby incorporated into and made part of this Master Agreement.

3.19. Execution in Counterparts. This Master Agreement may be executed in one or more counterparts, each of which will be deemed an original. For purposes of this Master Agreement, a facsimile, scanned, or electronic signature will be deemed an original signature.

3.20. Titles, Headings & Recitals. The Preamble to this Master Agreement is hereby incorporated herein and made part of this Master Agreement. The Recitals stated within this Master Agreement are deemed to be a part of this Master Agreement. The titles and headings of the sections and paragraphs of this Master Agreement are inserted for convenience only and shall not constitute a part hereof or affect in any way the meaning or interpretation of this Master Agreement.

3.21. Nondiscrimination & Intimidation.

(a) Interface expressly agrees that in the hiring of employees for the performance of work or services under this Master Agreement or any subcontract, Interface, its subcontractors, or any person acting on a Interface's or its subcontractor's behalf shall not discriminate in the hiring of employees by reason of race, creed, sex, disability as defined in **Section 4112.01** of the Ohio Revised Code nor shall it discriminate against any citizen of the State of Ohio in the employment of labor or workers who are qualified and available to perform the Work to which the employment relates.

(b) Interface expressly agrees that Interface, any of its subcontractors, or any person on behalf of Interface or its subcontractors in any manner shall not discriminate against or intimidate any employee hired for the performance of work or services under this Master Agreement on account of race, creed, sex, disability as defined in **Section 4112.01** of the Ohio Revised Code, or color.

(c) Interface expressly agrees to include the provisions of this section in each of its written subcontractor agreements for the Products & Services subject to this Master Agreement.

IN WITNESS WHEREOF, the Parties hereto have caused this Master Agreement to be executed by their duly authorized representatives as of the Effective Date.

THE COOPERATIVE COUNCIL OF GOVERNMENTS, INC.

By: *Scott A. Morgan*
Scott A. Morgan (Oct 30, 2020 08:53 EDT)

Name: Scott A. Morgan

As: CCOG Board President

Date: Oct 30, 2020

INTERFACE AMERICAS, INC.

By: *Natalie Poteran*
Natalie Poteran (Oct 29, 2020 15:44 EDT)

Name: Natalie Poteran

As: VP of Finance

Date: Oct 29, 2020

EQUALIS GROUP, LTD.

By: *Eric Merkle*

Name: Eric Merkle

As: EVP, Sourcing & Operations

Date: Oct 29, 2020

APPENDIX A: TERM OF AGREEMENT; NOTICES

This Appendix may be modified at any time with the mutual written consent of the Parties.

1. The Term.

This Master Agreement and the Appendices attached hereto will become effective as of the Effective Date. This Master Agreement will remain in effect for approximately five (5) years and expire on October 31, 2025 (the "**Termination Date**") unless extended or unless otherwise terminated or cancelled as set forth in the Master Agreement (the "**Initial Term**"). This Master Agreement may be renewed at any time by the mutual written consent of the Parties (each a "**Renewal Term**") unless this Master Agreement is terminated as set forth herein. The Initial Term together with all Renewal Terms exercised are hereinafter collectively referred to as the "**Term.**"

2. Addresses for Notices.

a. If to CCOG:

The Cooperative Council of Governments, Inc.
Attn: Board President
6001 Cochran Road, Suite 333
Cleveland, Ohio 44139
Facsimile: 440.337.0002

b. If to INTERFACE:

Interface Americas, Inc.
Attn: Sharon Johnson
Contract Procurement Manager
1503 Orchard Hill Road
LaGrange, GA 30240
Email: Contracts.Group@Interface.com

c. If to EQUALIS:

Equalis Group, Ltd.
Attn: Eric Merkle, SVP
5550 Granite Parkway, Suite 298
Plano, Texas 75024

APPENDIX B: PRODUCTS & SERVICES; PRICING

The following terms and conditions will apply to any purchase or utilization of the Products & Services from Interface. This Appendix may be modified at any time with the mutual written consent of Interface and Equalis.

1. Products & Services

Interface is a global flooring company specializing in carpet tile and resilient flooring, including luxury vinyl tile (LVT) and nora® by Interface rubber flooring. With our Carbon Neutral Floors™ program, all Interface carpet, LVT, and rubber are carbon neutral across the entire product lifecycle. Paired with our in house turn-key division, InterfaceSERVICES, which includes installation and our ReEntry® flooring recycling program, our products offer you the most sustainable solution in the commercial floor covering industry.

The definition of Products & Services may be amended from time to time upon the mutual written agreement of Interface and Equalis.

2. Pricing for Products & Services

Interface has taken an aggressive pricing approach in response to this agreement, and we will continue to work toward providing the best and most competitive level of pricing.

Please see the attached product and pricing sheet.

3. Price Adjustments

Should it become necessary or proper during the term of this contract to make any change in design or any alterations that will increase expense, Equalis Group must be notified immediately. Price increases must be approved by CCOG and no payment for additional materials or services, beyond the amount stipulated in the contract, shall be paid without prior approval. All price increases must be supported by manufacturer documentation, or a formal cost justification letter.

Interface must honor previous prices for thirty (30) days after approval and written notification from Equalis Group if requested.

It is Vendor's responsibility to keep all pricing up to date and on file with Equalis Group. All price changes must be provided to Equalis Group, using the same format as was accepted in the original contract.

ATTACHMENT B - COST PROPOSAL
EQUALIS GROUP - RFP 2101 - COMMERCIAL FLOORING MATERIALS WITH INSTALLATION & RELATED SERVICES AND SOLUTIONS PROGRAM
COST PROPOSAL QUESTIONNAIRE

Instructions

There are two parts to **Attachment B - Cost Proposal** which are required to be completed in order to evaluate a Bidder's Cost Proposal.

Part 1 - Answer the questions below which provide an opportunity to add a narrative while describing various aspects of your Cost Proposal.

Part 2 - Complete an Excel workbook which includes all requirements outlined in **Section 2.3 of RFP - Equalis Flooring**.

IMPORTANT: This Excel workbook is provide supplied as a courtesy to the Bidders. It is not a requirement to use this document when developing the

Questions

- 1) Provide a narrative description of your pricing model identifying how the model works. Describe how the proposed pricing model is able to be audited by public sector agencies to ensure they are receiving contract pricing.

When pricing product, we apply a competitive market price as a standard calculated from cost plus margin analysis. This provides our customers with consistent pricing from project to project, and leverages Interface's manufacturing footprint, distribution centers and service network.

Our pricing is based on a few key aspects:

- Efficient service model
- Transparency of the product costs material pricing
- Control of the design mix on the floor
- Visibility and control of purchases
- Competitive pricing

As a company, Interface looks at the products we manufacture and continually thinks about ways to reduce waste and raw materials to not only create environmental savings but also pass on cost savings for our customers while not compromising performance or quality. But whenever possible, we support our clients in reducing the overall cost of a project. Two key ways we implement these efficiencies are by utilizing the Interface Design Studio and InterfaceSERVICES™ turnkey installation services.

- 2) Put an X in the green cell next to the statement that best describes the answer to the following question. The prices offered in your Cost Proposal are:
- a) the same as typically offered to an individual municipality, Higher Ed or school district.
- b) **the same as typically offered to group purchasing organizations, cooperative purchasing organizations, or state purchasing departments.**
- c) better than what is offered to group purchasing organizations, cooperative purchasing organizations, or state purchasing departments.
- d) other, please describe.
- 3) Describe any quantity or volume discounts or rebate programs included in your Cost Proposal.

The pricing proposed is a ceiling price structure, additional discounts may be available for large projects.

- 4) Propose an Alternative Method of Costing as it relates to pricing for products, services, or solutions not covered by catalog pricing, published price list, line item price list, automated system of pricing, R.S. Means, or that needs to be custom designed, developed, manufactured and/or produced to meet the requirements of an individual project or sole source due to the projects' or application's specifications, condition, and/or requirements.

The prices in the attached price list can be used in either a traditional 3rd party sale, with your existing flooring contractor, or as part of a circular economic model through Interface's 100% owned (and fastest-growing) subsidiary, InterfaceSERVICES.

Our cost proposal offered to the Equalis Group is consistent with to pricing offered to other group purchasing organizations, cooperative purchasing organizations, or state purchasing departments.

Contract pricing include Product cost only. Sales tax, shipping, dealer service/project management fees, California AB2398 Carpet Stewardship Assessment Fee (if applicable) and installation is not included. Sales or service taxes imposed on the dealer / contractor will be charged to the contract member for reimbursement

- 5) Describe how cost associated with freight, shipping, and delivery are calculated.

Freight / Shipping Terms: FOB Destination, prepaid and added to the invoice. Freight will be prepaid by Interface and added at cost as a separate line on our quotes and invoices.

Category	Product No.	Product Description	Collection	Size	Retail List Price	%	UOM	Ceiling Contract Price (Material Only)
Modular Carpet Tile	1264502500	A Peeling (i2)		50cm x 50cm	\$93.26	58.36%	SY	\$38.83
Modular Carpet Tile	1236402500	Above Board (i2)	Board Games	50cm x 50cm	\$65.64	58.84%	SY	\$27.02
Modular Carpet Tile	1371102500	Accent Flannel		50cm x 50cm	\$66.09	58.15%	SY	\$27.66
Modular Carpet Tile	1388202500	AE310 (i2) QS	Aerial	50cm x 50cm	\$52.80	62.94%	SY	\$19.57
Modular Carpet Tile	138830AK00	AE311 (i2) QS	Aerial	25cm x 1m	\$52.80	62.94%	SY	\$19.57
Modular Carpet Tile	1389102500	AE312 (i2) QS	Aerial	50cm x 50cm	\$52.80	62.94%	SY	\$19.57
Modular Carpet Tile	163110AK00	AE313 (i2)	Aerial	25cm x 1m	\$52.80	62.94%	SY	\$19.57
Modular Carpet Tile	163230AK00	AE315 (i2) QS	Aerial	25cm x 1m	\$52.80	62.94%	SY	\$19.57
Modular Carpet Tile	163270AK00	AE317 (i2) QS	Aerial	25cm x 1m	\$52.80	62.94%	SY	\$19.57
Modular Carpet Tile	138980AK00	Afternoon Light	Evensong	25cm x 1m	\$57.12	64.03%	SY	\$20.55
Modular Carpet Tile	1391202500	Alliteration QS		50cm x 50cm	\$66.96	62.04%	SY	\$25.42
Modular Carpet Tile	139120AB00	Alliteration (P)		50cm x 1m	\$74.32	59.22%	SY	\$30.31
Modular Carpet Tile	126650250H	B601 (i2) QS	Net Effect	50cm x 50cm	\$105.76	62.39%	SY	\$39.78
Modular Carpet Tile	126670250H	B602 (i2) QS	Net Effect	50cm x 50cm	\$101.00	62.76%	SY	\$37.61
Modular Carpet Tile	126680250H	B603 (i2) QS	Net Effect	50cm x 50cm	\$86.83	62.76%	SY	\$32.33
Modular Carpet Tile	126560AK0H	B701	Net Effect	25cm x 1m	\$76.52	58.60%	SY	\$31.68
Modular Carpet Tile	126620AK0H	B702	Net Effect	25cm x 1m	\$69.72	59.05%	SY	\$28.55
Modular Carpet Tile	124970AK00	B703	Net Effect	25cm x 1m	\$59.11	53.58%	SY	\$27.43
Modular Carpet Tile	1427402500	Bee's Knees QS	Let it Bee	50cm x 50cm	\$103.60	64.51%	SY	\$36.77
Modular Carpet Tile	1242202500	Berlin (i2)	Pond	50cm x 50cm	\$63.42	58.02%	SY	\$26.63
Modular Carpet Tile	1231702500	Bertola	Pietra	50cm x 50cm	\$67.67	58.65%	SY	\$27.98
Modular Carpet Tile	161680AK00	Bitrate	Streaming	25cm x 1m	\$73.60	64.31%	SY	\$24.72
Modular Carpet Tile	1248102500	Blended	Concrete Mix	50cm x 50cm	\$60.28	57.89%	SY	\$25.39
Modular Carpet Tile	146850AK00	BP410 QS	Bike Path	25cm x 1m	\$53.76	63.79%	SY	\$19.47
Modular Carpet Tile	146860AK00	BP411	Bike Path	25cm x 1m	\$53.76	63.79%	SY	\$19.47
Modular Carpet Tile	146670250H	Brescia QS	Pietra	50cm x 50cm	\$72.87	62.76%	SY	\$27.13
Modular Carpet Tile	1234702500	Broadleaf	Biodiversity	50cm x 50cm	\$66.45	58.73%	SY	\$27.42
Modular Carpet Tile	1471602500	Broadleaf Loop	Biodiversity Loop	50cm x 50cm	\$59.50	58.33%	SY	\$24.79
Modular Carpet Tile	1417302500	Broome Street	NY+ LON Streets	50cm x 50cm	\$105.60	64.89%	SY	\$37.08
Modular Carpet Tile	1247902500	Broomed	Concrete Mix	50cm x 50cm	\$60.38	57.89%	SY	\$25.43
Modular Carpet Tile	139230AK00	Brownstone (P)	Second Story	25cm x 1m	\$72.96	61.88%	SY	\$27.81
Modular Carpet Tile	1247802500	Brushed	Concrete Mix	50cm x 50cm	\$60.38	57.89%	SY	\$25.43
Modular Carpet Tile	1264202500	Cambria (i2)		50cm x 50cm	\$89.67	58.05%	SY	\$37.61
Modular Carpet Tile	127950AK00	CE171	Ceremony	25cm x 1m	\$58.52	57.84%	SY	\$24.68

Category	Product No.	Product Description	Collection	Size	Retail List Price	%	UOM	Ceiling Contract Price (Material Only)
Modular Carpet Tile	138880AK00	CE172	Ceremony	25cm x 1m	\$67.61	54.98%	SY	\$30.44
Modular Carpet Tile	127960AK00	CE173	Ceremony	25cm x 1m	\$75.79	54.78%	SY	\$34.27
Modular Carpet Tile	1462902500	Chenille Warp (i2) QS	Chenille Warp	50cm x 50cm	\$51.30	54.94%	SY	\$23.12
Modular Carpet Tile	139300AK00	Circuit Board	Visual Code	25cm x 1m	\$84.47	61.59%	SY	\$32.45
Modular Carpet Tile	1394102500	Classic Seven	Second Story	50cm x 50cm	\$83.20	66.57%	SY	\$27.81
Modular Carpet Tile	1378902500	Cloud Cover QS	View From Above	50cm x 50cm	\$49.60	63.14%	SY	\$18.28
Modular Carpet Tile	3034512505	Composure		25cm x 1m	\$60.40	62.76%	SY	\$22.49
Modular Carpet Tile	1459402500	Cordoba	Cartera	50cm x 50cm	\$59.25	58.47%	SY	\$24.61
Modular Carpet Tile	1461602500	Cordoba Colores	Cartera	50cm x 50cm	\$59.25	58.47%	SY	\$24.61
Modular Carpet Tile	1385402500	Cotswold II		50cm x 50cm	\$62.65	57.74%	SY	\$26.47
Modular Carpet Tile	1462502500	CT101 (i2) QS	Common Theme	50cm x 50cm	\$58.05	58.37%	SY	\$24.16
Modular Carpet Tile	1425702500	CT102	Common Theme	50cm x 50cm	\$65.28	57.50%	SY	\$27.75
Modular Carpet Tile	146570AK00	CT111 (i2)	Common Theme	25cm x 1m	\$60.86	53.27%	SY	\$28.44
Modular Carpet Tile	123770AK00	CT112 (i2)	Common Theme	25cm x 1m	\$65.73	56.06%	SY	\$28.88
Modular Carpet Tile	123780AK00	CT113 (i2)	Common Theme	25cm x 1m	\$65.73	54.09%	SY	\$30.18
Modular Carpet Tile	1380102500	Cubic (i2) QS		50cm x 50cm	\$49.53	62.57%	SY	\$18.54
Modular Carpet Tile	1382902500	Cubic Colours (i2) QS		50cm x 50cm	\$52.08	63.66%	SY	\$18.93
Modular Carpet Tile	139310AK00	Darning	Visual Code	25cm x 1m	\$84.49	62.82%	SY	\$31.42
Modular Carpet Tile	139330AK00	Decibel	Visual Code	25cm x 1m	\$83.29	62.28%	SY	\$31.42
Modular Carpet Tile	141720AK00	Deeply Rooted	Neck of the Woods	25cm x 1m	\$87.62	65.33%	SY	\$30.37
Modular Carpet Tile	1466602500	Detours QS		50cm x 50cm	\$52.41	62.86%	SY	\$19.47
Modular Carpet Tile	1472302500	Detours Ahead QS		50cm x 50cm	\$52.41	62.86%	SY	\$19.47
Modular Carpet Tile	139380AK00	Digitized Tuft	Simple Abstraction	25cm x 1m	\$97.25	62.93%	SY	\$36.05
Modular Carpet Tile	1500202500	DL901		\$50.00	\$70.40	64.84%	SY	\$24.75
Modular Carpet Tile	1500302500	DL902		\$50.00	\$70.40	64.84%	SY	\$24.75
Modular Carpet Tile	1500402500	DL903		\$50.00	\$70.40	64.84%	SY	\$24.75
Modular Carpet Tile	1500502500	DL904		\$50.00	\$96.00	65.64%	SY	\$32.99
Modular Carpet Tile	1502002500	DL904N		\$50.00	\$96.00	65.64%	SY	\$32.99
Modular Carpet Tile	1502902500	DL905		\$50.00	\$92.80	65.56%	SY	\$31.96
Modular Carpet Tile	1503002500	DL906		\$50.00	\$92.80	65.56%	SY	\$31.96
Modular Carpet Tile	1503102500	DL907		\$50.00	\$92.80	65.56%	SY	\$31.96
Modular Carpet Tile	150110AK00	DL908		25cm x 1m	\$83.20	65.30%	SY	\$28.87
Modular Carpet Tile	150270AK00	DL909		25cm x 1m	\$80.00	65.20%	SY	\$27.84
Modular Carpet Tile	150250AK00	DL910		25cm x 1m	\$67.20	64.70%	SY	\$23.72

Category	Product No.	Product Description	Collection	Size	Retail List Price	%	UOM	Ceiling Contract Price (Material Only)
Modular Carpet Tile	1427502500	Dover Street	NY+ LON Streets	50cm x 50cm	\$80.00	66.53%	SY	\$26.78
Modular Carpet Tile	138940AK00	Driftwood (i2) QS		25cm x 1m	\$59.58	60.97%	SY	\$23.25
Modular Carpet Tile	124950AK00	Duo		25cm x 1m	\$71.16	53.54%	SY	\$33.06
Modular Carpet Tile	1256002500	Duplex	Second Story	50cm x 50cm	\$60.80	66.12%	SY	\$20.60
Modular Carpet Tile	1467102500	Earth II		50cm x 50cm	\$53.90	58.30%	SY	\$22.48
Modular Carpet Tile	127760AK0H	EM551	Equal Measure	25cm x 1m	\$78.30	62.63%	SY	\$29.26
Modular Carpet Tile	127770AK0H	EM552	Equal Measure	25cm x 1m	\$85.04	58.32%	SY	\$35.45
Modular Carpet Tile	127780AK0H	EM553	Equal Measure	25cm x 1m	\$95.79	57.73%	SY	\$40.48
Modular Carpet Tile	1469302500	Entrobean II (i2)	Great Lengths II	50cm x 50cm	\$60.46	58.19%	SY	\$25.28
Modular Carpet Tile	1464802500	Entropy (i2) QS		50cm x 50cm	\$58.55	58.09%	SY	\$24.54
Modular Carpet Tile	1380202500	Equilibrium		50cm x 50cm	\$62.11	57.44%	SY	\$26.43
Modular Carpet Tile	1383202500	Exposed (i2) QS		50cm x 50cm	\$56.90	60.18%	SY	\$22.66
Modular Carpet Tile	19BH502500	Extra Curricular	Klass Rooms	50cm x 50cm	\$60.09	58.50%	SY	\$24.94
Modular Carpet Tile	1234802500	Farmland	Biodiversity	50cm x 50cm	\$64.01	58.90%	SY	\$26.31
Modular Carpet Tile	1471502500	Farmland Loop	Biodiversity Loop	50cm x 50cm	\$58.30	58.42%	SY	\$24.24
Modular Carpet Tile	1286502500	Flagstone (i2)	Human Connections	50cm x 50cm	\$65.52	64.51%	SY	\$23.25
Modular Carpet Tile	1371002500	Flannel		50cm x 50cm	\$66.09	58.15%	SY	\$27.66
Modular Carpet Tile	6003002504	FLOR QS	Walk Off Tile	50cm x 50cm	\$57.70	62.76%	SY	\$21.49
Modular Carpet Tile	1467802500	Folio II (i2)	Viewpoint II	50cm x 50cm	\$57.73	58.38%	SY	\$24.03
Modular Carpet Tile	125550AK00	French Seams QS	World Woven	25cm x 1m	\$65.60	64.67%	SY	\$23.18
Modular Carpet Tile	1467502500	Frequency II (i2)		50cm x 50cm	\$63.58	58.04%	SY	\$26.68
Modular Carpet Tile	1466902500	Furrows II		50cm x 50cm	\$54.61	58.35%	SY	\$22.75
Modular Carpet Tile	19DR402500	Gather QS	First Option	50cm x 50cm	\$50.40	63.52%	SY	\$18.39
Modular Carpet Tile	1469502500	Geometry II (i2)	Great Lengths II	50cm x 50cm	\$60.46	58.19%	SY	\$25.28
Modular Carpet Tile	147260AK00	Glazing	Global Change	25cm x 1m	\$63.33	62.43%	SY	\$23.79
Modular Carpet Tile	125660AK00	GN156	Good Natured	25cm x 1m	\$66.89	60.73%	SY	\$24.72
Modular Carpet Tile	125670AK00	GN157	Good Natured	25cm x 1m	\$66.89	60.73%	SY	\$24.72
Modular Carpet Tile	125690AK00	GN159	Good Natured	25cm x 1m	\$66.89	60.73%	SY	\$24.72
Modular Carpet Tile	125700AK00	GN160	Good Natured	25cm x 1m	\$66.89	60.73%	SY	\$24.72
Modular Carpet Tile	125710AK00	GN161	Good Natured	25cm x 1m	\$66.89	60.73%	SY	\$24.72
Modular Carpet Tile	1469602500	Gradient II (i2)	Great Lengths II	50cm x 50cm	\$60.46	58.19%	SY	\$25.28
Modular Carpet Tile	1384402500	Grasmere		50cm x 50cm	\$56.06	57.98%	SY	\$23.56
Modular Carpet Tile	138440AB00	Grasmere (P)		50cm x 1m	\$62.32	60.52%	SY	\$24.60
Modular Carpet Tile	1248002500	Grooved	Concrete Mix	50cm x 50cm	\$60.38	57.89%	SY	\$25.43

Category	Product No.	Product Description	Collection	Size	Retail List Price	%	UOM	Ceiling Contract Price (Material Only)
Modular Carpet Tile	1472502500	Ground	Global Change	50cm x 50cm	\$55.44	63.91%	SY	\$20.01
Modular Carpet Tile	138730AK00	Ground Waves (i2) QS		25cm x 1m	\$56.48	61.71%	SY	\$21.63
Modular Carpet Tile	163130AK00	Ground Waves Verse (i2) QS		25cm x 1m	\$56.48	61.71%	SY	\$21.63
Modular Carpet Tile	1463202500	Happening (i2)	Chenille Warp	50cm x 50cm	\$57.52	58.50%	SY	\$23.87
Modular Carpet Tile	139320AK00	Haptic	Visual Code	25cm x 1m	\$91.20	65.55%	SY	\$31.42
Modular Carpet Tile	139290AK00	Hard Drive (i2)	Visual Code	25cm x 1m	\$97.56	62.26%	SY	\$36.82
Modular Carpet Tile	138720AK00	Harmonize (i2) QS		25cm x 1m	\$50.22	56.93%	SY	\$21.63
Modular Carpet Tile	1287302500	Head In The Clouds	View From Above	50cm x 50cm	\$93.09	65.15%	SY	\$32.45
Modular Carpet Tile	6072502505	Heuga 725	European Union	50cm x 50cm	\$58.42	56.62%	SY	\$25.35
Modular Carpet Tile	145980AK00	High Five		25cm x 1m	\$60.48	64.24%	SY	\$21.63
Modular Carpet Tile	127610AK0H	HN810 (i2) QS	Human Nature	25cm x 1m	\$115.96	58.35%	SY	\$48.30
Modular Carpet Tile	124980AK0H	HN820 (i2) QS	Human Nature	25cm x 1m	\$78.29	59.54%	SY	\$31.67
Modular Carpet Tile	126020AK00	HN830 QS	Human Nature	25cm x 1m	\$90.79	53.46%	SY	\$42.25
Modular Carpet Tile	127620AK0H	HN840 (i2) QS	Human Nature	25cm x 1m	\$109.12	58.62%	SY	\$45.16
Modular Carpet Tile	127600AK0H	HN850 (i2) QS	Human Nature	25cm x 1m	\$113.57	58.45%	SY	\$47.18
Modular Carpet Tile	1472702500	Honey Do (i2) QS	Let it Bee	50cm x 50cm	\$57.60	64.24%	SY	\$20.60
Modular Carpet Tile	1472802500	Honey Don't (i2) QS	Let it Bee	50cm x 50cm	\$57.60	64.24%	SY	\$20.60
Modular Carpet Tile	1473002500	Ice Breaker (i2) QS		50cm x 50cm	\$54.40	64.03%	SY	\$19.57
Modular Carpet Tile	1470702500	Kamala II	Aiki II	50cm x 50cm	\$56.16	58.45%	SY	\$23.34
Modular Carpet Tile	1470802500	Kamala Ni II	Aiki Ni II	50cm x 50cm	\$59.60	58.48%	SY	\$24.74
Modular Carpet Tile	1286402500	Kerbstone (i2)	Human Connections	50cm x 50cm	\$75.60	64.95%	SY	\$26.50
Modular Carpet Tile	1459302500	La Paz	Cartera	50cm x 50cm	\$59.25	58.47%	SY	\$24.61
Modular Carpet Tile	1461002500	La Paz Colores	Cartera	50cm x 50cm	\$59.25	58.47%	SY	\$24.61
Modular Carpet Tile	1465402500	Layout (i2)	Architectural Plans	50cm x 50cm	\$58.05	58.56%	SY	\$24.05
Modular Carpet Tile	1459002500	Lima	Cartera	50cm x 50cm	\$59.25	58.47%	SY	\$24.61
Modular Carpet Tile	1461802500	Lima Colores	Cartera	50cm x 50cm	\$59.25	58.47%	SY	\$24.61
Modular Carpet Tile	1468302500	Main Line QS		50cm x 50cm	\$52.55	58.35%	SY	\$21.89
Modular Carpet Tile	1382002500	Mantra		50cm x 50cm	\$63.42	57.56%	SY	\$26.92
Modular Carpet Tile	19DR302500	Meet QS	First Option	50cm x 50cm	\$46.75	60.67%	SY	\$18.39
Modular Carpet Tile	1385602500	Menagerie II		50cm x 50cm	\$64.93	57.66%	SY	\$27.49
Modular Carpet Tile	1427902500	Mercer Street	NY+ LON Streets	50cm x 50cm	\$80.00	66.53%	SY	\$26.78
Modular Carpet Tile	1022U02500	Micro Line		50cm x 50cm	\$51.99	63.60%	SY	\$18.93
Modular Carpet Tile	1459102500	Miramar		50cm x 50cm	\$59.25	58.47%	SY	\$24.61
Modular Carpet Tile	1461402500	Miramar Colores		50cm x 50cm	\$59.25	58.47%	SY	\$24.61

Category	Product No.	Product Description	Collection	Size	Retail List Price	%	UOM	Ceiling Contract Price (Material Only)
Modular Carpet Tile	138570250H	Monochrome		50cm x 50cm	\$74.15	62.76%	SY	\$27.61
Modular Carpet Tile	1286102500	Moss (i2)	Human Connections	50cm x 50cm	\$96.90	62.05%	SY	\$36.77
Modular Carpet Tile	1286202500	Moss in Stone (i2)	Human Connections	50cm x 50cm	\$94.58	61.12%	SY	\$36.77
Modular Carpet Tile	1470502500	Nagashi II	Aiki II	50cm x 50cm	\$56.16	58.45%	SY	\$23.34
Modular Carpet Tile	139400AK00	Naturally Weathered (i2) QS		25cm x 1m	\$52.80	63.91%	SY	\$19.06
Modular Carpet Tile	128990AK00	Naturer's Course (i2)		25cm x 1m	\$66.40	64.32%	SY	\$23.69
Modular Carpet Tile	163250AK00	Neighborhood Blocks (i2) QS	Aerial	25cm x 1m	\$57.60	64.24%	SY	\$20.60
Modular Carpet Tile	163260AK00	Neighborhood Smooth (i2) QS	Aerial	25cm x 1m	\$57.60	64.24%	SY	\$20.60
Modular Carpet Tile	138760AK0H	NF400 (i2)	Near & Far	25cm x 1m	\$72.27	62.76%	SY	\$26.91
Modular Carpet Tile	127860AK0H	NF401 (i2)	Near & Far	25cm x 1m	\$115.96	58.35%	SY	\$48.30
Modular Carpet Tile	1287202500	Night Flight	View From Above	50cm x 50cm	\$60.80	64.42%	SY	\$21.63
Modular Carpet Tile	138670AK00	Nimbus (i2)	Nimbus	25cm x 1m	\$59.69	54.67%	SY	\$27.06
Modular Carpet Tile	146890AK0H	NS231	Narratives	25cm x 1m	\$63.92	62.76%	SY	\$23.80
Modular Carpet Tile	138740AK00	Off Line QS		25cm x 1m	\$63.43	59.92%	SY	\$25.42
Modular Carpet Tile	147310AK00	Off The Hook		25cm x 1m	\$60.48	64.24%	SY	\$21.63
Modular Carpet Tile	1427302500	Old Street	NY+ LON Streets	50cm x 50cm	\$59.20	66.07%	SY	\$20.09
Modular Carpet Tile	1236302500	On Board	Board Games	50cm x 50cm	\$66.45	58.73%	SY	\$27.42
Modular Carpet Tile	138700AK00	On Line QS		25cm x 1m	\$63.43	59.93%	SY	\$25.42
Modular Carpet Tile	163360AK00	Open Air 401	Open Air	25cm x 1m	\$44.80	63.15%	SY	\$16.51
Modular Carpet Tile	163320AK00	Open Air 402	Open Air	25cm x 1m	\$44.80	63.15%	SY	\$16.51
Modular Carpet Tile	1633102500	Open Air 403	Open Air	50cm x 50cm	\$44.80	63.15%	SY	\$16.51
Modular Carpet Tile	1633302500	Open Air 404	Open Air	50cm x 50cm	\$44.80	63.15%	SY	\$16.51
Modular Carpet Tile	1633402500	Open Air 405	Open Air	50cm x 50cm	\$44.80	63.15%	SY	\$16.51
Modular Carpet Tile	126160AK00	Overedge	Visual Code	25cm x 1m	\$90.40	65.25%	SY	\$31.42
Modular Carpet Tile	139370AK00	Painted Gesture	Simple Abstraction	25cm x 1m	\$98.57	63.43%	SY	\$36.05
Modular Carpet Tile	1391102500	Palindrome	Palindrome	50cm x 50cm	\$66.71	61.90%	SY	\$25.42
Modular Carpet Tile	1468002500	Panorama II (i2)	Viewpoint II	50cm x 50cm	\$57.73	58.38%	SY	\$24.03
Modular Carpet Tile	1468102500	Pathways II (i2)	Viewpoint II	50cm x 50cm	\$57.73	58.38%	SY	\$24.03
Modular Carpet Tile	1632402500	Paver (i2)	Human Connections	50cm x 50cm	\$52.08	63.66%	SY	\$18.93
Modular Carpet Tile	1425602500	Permian		50cm x 50cm	\$65.44	57.54%	SY	\$27.79
Modular Carpet Tile	127840AK00	PH210 QS	Phonic	25cm x 1m	\$56.47	63.61%	SY	\$20.55
Modular Carpet Tile	127850AK00	PH211 QS	Phonic	25cm x 1m	\$56.47	63.61%	SY	\$20.55
Modular Carpet Tile	1386602500	Pin Line QS		50cm x 50cm	\$48.41	60.91%	SY	\$18.93
Modular Carpet Tile	139250AK00	Plain Stitch	Visual Code	25cm x 1m	\$59.15	65.17%	SY	\$20.60

Category	Product No.	Product Description	Collection	Size	Retail List Price	%	UOM	Ceiling Contract Price (Material Only)
Modular Carpet Tile	1381502500	Plain Weave (i2)	Tribal Weaver	50cm x 50cm	\$61.14	57.39%	SY	\$26.05
Modular Carpet Tile	1467202500	Platform QS	Platform	50cm x 50cm	\$52.55	62.96%	SY	\$19.47
Modular Carpet Tile	1234902500	Prairie Grass	Biodiversity	50cm x 50cm	\$67.67	58.65%	SY	\$27.98
Modular Carpet Tile	1471702500	Prairie Grass Loop	Biodiversity Loop	50cm x 50cm	\$59.50	58.33%	SY	\$24.79
Modular Carpet Tile	1462102500	Primary Stitch QS		50cm x 50cm	\$50.40	63.52%	SY	\$18.39
Modular Carpet Tile	1381102500	Profile (i2) QS	Form and Function	50cm x 50cm	\$51.20	63.79%	SY	\$18.54
Modular Carpet Tile	142660AK00	Progression I	Global Change	25cm x 1m	\$103.56	65.54%	SY	\$35.69
Modular Carpet Tile	142670AK00	Progression II QS	Global Change	25cm x 1m	\$60.30	60.54%	SY	\$23.79
Modular Carpet Tile	147240AK00	Progression III	Global Change	25cm x 1m	\$55.44	63.91%	SY	\$20.01
Modular Carpet Tile	1463102500	Psychedelic (i2)	Chenille Warp	50cm x 50cm	\$57.52	58.50%	SY	\$23.87
Modular Carpet Tile	1426802500	Raku	Global Change	50cm x 50cm	\$110.55	63.80%	SY	\$40.02
Modular Carpet Tile	126690250H	Raw (i2)		50cm x 50cm	\$106.46	62.76%	SY	\$39.65
Modular Carpet Tile	1427802500	Reade Street	NY+ LON Streets	50cm x 50cm	\$80.00	66.53%	SY	\$26.78
Modular Carpet Tile	127530AK0H	Reclaim (i2) QS		25cm x 1m	\$73.28	58.76%	SY	\$30.22
Modular Carpet Tile	1425002500	Reduce		50cm x 50cm	\$67.72	57.63%	SY	\$28.69
Modular Carpet Tile	1232102500	Reincarnation	Redo	50cm x 50cm	\$69.16	58.73%	SY	\$28.55
Modular Carpet Tile	1232302500	Reissued	Redo	50cm x 50cm	\$69.16	58.73%	SY	\$28.55
Modular Carpet Tile	1232202500	Remade	Redo	50cm x 50cm	\$69.16	58.73%	SY	\$28.55
Modular Carpet Tile	1472102500	Roy G Biv		50cm x 50cm	\$53.62	58.42%	SY	\$22.29
Modular Carpet Tile	1466802500	San Roco	Pietra	50cm x 50cm	\$67.74	58.23%	SY	\$28.30
Modular Carpet Tile	3080302505	Scandinavian	European Union	50cm x 50cm	\$63.15	57.54%	SY	\$26.82
Modular Carpet Tile	1286302500	Sett in Stone (i2)	Human Connections	50cm x 50cm	\$75.60	64.95%	SY	\$26.50
Modular Carpet Tile	1462002500	Sew Straight QS		50cm x 50cm	\$50.40	63.52%	SY	\$18.39
Modular Carpet Tile	139390AK00	Shaded Pigment	Simple Abstraction	25cm x 1m	\$69.34	58.41%	SY	\$28.84
Modular Carpet Tile	142690AK00	Shading	Global Change	25cm x 1m	\$117.60	65.97%	SY	\$40.02
Modular Carpet Tile	1284502500	Shadow Box Loop	World Woven	50cm x 50cm	\$55.32	60.70%	SY	\$21.74
Modular Carpet Tile	1284602500	Shadow Box Velour	World Woven	50cm x 50cm	\$68.56	60.33%	SY	\$27.20
Modular Carpet Tile	127410AK00	Shiver Me Timbers (i2) QS		25cm x 1m	\$60.99	60.10%	SY	\$24.33
Modular Carpet Tile	1468402500	Sidetrack QS		50cm x 50cm	\$52.55	58.35%	SY	\$21.89
Modular Carpet Tile	138770AK00	SL910 QS	Silver Linings	25cm x 1m	\$62.26	59.18%	SY	\$25.42
Modular Carpet Tile	138780AK00	SL920 QS	Silver Linings	25cm x 1m	\$62.26	59.18%	SY	\$25.42
Modular Carpet Tile	138790AK00	SL930 (i2) QS	Silver Linings	25cm x 1m	\$64.60	60.66%	SY	\$25.42
Modular Carpet Tile	139000AK00	Snow Moon	Evensong	25cm x 1m	\$55.25	62.81%	SY	\$20.55
Modular Carpet Tile	163290AK00	Source Material	Streaming	25cm x 1m	\$60.79	63.57%	SY	\$20.60

Category	Product No.	Product Description	Collection	Size	Retail List Price	%	UOM	Ceiling Contract Price (Material Only)
Modular Carpet Tile	142760AK00	Speckled		25cm x 1m	\$117.05	66.18%	SY	\$39.59
Modular Carpet Tile	1388402500	SR699	Step Repeat (Walk Off Tile)	50cm x 50cm	\$70.40	55.94%	SY	\$31.02
Modular Carpet Tile	1388502500	SR799	Step Repeat (Walk Off Tile)	50cm x 50cm	\$69.21	56.01%	SY	\$30.45
Modular Carpet Tile	1388602500	SR899	Step Repeat (Walk Off Tile)	50cm x 50cm	\$69.25	56.04%	SY	\$30.45
Modular Carpet Tile	1388702500	SR999	Step Repeat (Walk Off Tile)	50cm x 50cm	\$70.44	54.50%	SY	\$32.05
Modular Carpet Tile	142640AK00	SS217	Street Smart	25cm x 1m	\$53.11	59.27%	SY	\$21.63
Modular Carpet Tile	142650AK00	SS218	Street Smart	25cm x 1m	\$59.92	63.90%	SY	\$21.63
Modular Carpet Tile	139280AK00	Static Lines	Visual Code	25cm x 1m	\$88.00	66.06%	SY	\$29.87
Modular Carpet Tile	1417502500	Step Aside	Look Both Ways	50cm x 50cm	\$104.80	65.60%	SY	\$36.05
Modular Carpet Tile	1417402500	Step In Time	Look Both Ways	50cm x 50cm	\$84.42	66.45%	SY	\$28.33
Modular Carpet Tile	1473802500	Step It Up	Look Both Ways	50cm x 50cm	\$58.40	66.49%	SY	\$19.57
Modular Carpet Tile	1417602500	Step This Way	Look Both Ways	50cm x 50cm	\$95.20	65.38%	SY	\$32.96
Modular Carpet Tile	139260AK00	Stitch Count	Visual Code	25cm x 1m	\$72.78	64.34%	SY	\$25.96
Modular Carpet Tile	137880AK00	Stitch In Time	World Woven	25cm x 1m	\$73.79	64.75%	SY	\$26.01
Modular Carpet Tile	139270AK00	Stitchery	Visual Code	25cm x 1m	\$58.64	64.87%	SY	\$20.60
Modular Carpet Tile	1462302500	Straight Edge		50cm x 50cm	\$53.62	58.42%	SY	\$22.29
Modular Carpet Tile	1392202500	Striation		50cm x 50cm	\$61.92	57.10%	SY	\$26.56
Modular Carpet Tile	1385502500	Stroud II		50cm x 50cm	\$62.65	57.74%	SY	\$26.47
Modular Carpet Tile	19BH202500	Student Council	Klass Rooms	50cm x 50cm	\$60.09	58.50%	SY	\$24.94
Modular Carpet Tile	1255902500	Sublet	Second Story	50cm x 50cm	\$60.80	66.12%	SY	\$20.60
Modular Carpet Tile	1632002500	Summerhouse Brights	(i2) QS World Woven	50cm x 50cm	\$63.58	59.18%	SY	\$25.96
Modular Carpet Tile	163190AK00	Summerhouse Shades	(i2) QS World Woven	25cm x 1m	\$66.54	63.43%	SY	\$24.33
Modular Carpet Tile	6090002504	SUPER FLOR	QS Walk Off Tile	50cm x 50cm	\$63.51	62.76%	SY	\$23.65
Modular Carpet Tile	1240202500	Syncopation	Syncopation	50cm x 50cm	\$66.44	57.89%	SY	\$27.98
Modular Carpet Tile	1413702500	Tectonics	Tectonics	50cm x 50cm	\$68.97	58.81%	SY	\$28.41
Modular Carpet Tile	1467302500	The Standard	(i2) QS	50cm x 50cm	\$46.40	63.37%	SY	\$17.00
Modular Carpet Tile	163180AK00	Tide Pool Wave	Tide Pool	25cm x 1m	\$62.26	52.71%	SY	\$29.44
Modular Carpet Tile	1465202500	To Scale	(i2) QS Architectural Plans	50cm x 50cm	\$52.92	63.73%	SY	\$19.20
Modular Carpet Tile	6059102505	Touch & Tones 101	Touch & Tones	50cm x 50cm	\$64.13	59.72%	SY	\$25.83
Modular Carpet Tile	6059202505	Touch & Tones 102	Touch & Tones	50cm x 50cm	\$84.83	62.58%	SY	\$31.74
Modular Carpet Tile	6059302505	Touch & Tones 103	Touch & Tones	50cm x 50cm	\$107.22	61.72%	SY	\$41.04
Modular Carpet Tile	606210AK05	Touch of Timber		50cm x 50cm	\$60.44	57.26%	SY	\$25.83
Modular Carpet Tile	124960AK00	Trio	QS	25cm x 1m	\$71.16	53.54%	SY	\$33.06
Modular Carpet Tile	6078002505	Twist & Shine Micro		50cm x 50cm	\$60.40	62.76%	SY	\$22.49

Category	Product No.	Product Description	Collection	Size	Retail List Price	%	UOM	Ceiling Contract Price (Material Only)
Modular Carpet Tile	161660AK00	Upload	Streaming	25cm x 1m	\$79.72	63.18%	SY	\$27.81
Modular Carpet Tile	141710AK00	Uprooted	Neck of the Woods	25cm x 1m	\$87.07	65.63%	SY	\$29.93
Modular Carpet Tile	127110250H	UR101	QS Urban Retreat	50cm x 50cm	\$102.82	62.76%	SY	\$38.29
Modular Carpet Tile	127100250H	UR102	QS Urban Retreat	50cm x 50cm	\$102.82	62.76%	SY	\$38.29
Modular Carpet Tile	127120250H	UR103	QS Urban Retreat	50cm x 50cm	\$93.43	62.76%	SY	\$34.79
Modular Carpet Tile	126980250H	UR202	Urban Retreat	50cm x 50cm	\$77.62	62.76%	SY	\$28.91
Modular Carpet Tile	127130250H	UR301	Urban Retreat	50cm x 50cm	\$104.24	62.59%	SY	\$38.99
Modular Carpet Tile	127000250H	UR302	Urban Retreat	50cm x 50cm	\$70.15	62.76%	SY	\$26.12
Modular Carpet Tile	126990250H	UR303	QS Urban Retreat	50cm x 50cm	\$67.13	58.97%	SY	\$27.54
Modular Carpet Tile	1273602500	UR304	QS Urban Retreat	50cm x 50cm	\$63.94	56.92%	SY	\$27.54
Modular Carpet Tile	127340AK0H	UR501	Urban Retreat	25cm x 1m	\$79.49	57.55%	SY	\$33.74
Modular Carpet Tile	1468802500	Urban Grid II (i2)	Viewpoint II	50cm x 50cm	\$57.73	58.38%	SY	\$24.03
Modular Carpet Tile	1386502500	Vector QS		50cm x 50cm	\$46.75	59.52%	SY	\$18.93
Modular Carpet Tile	163280AK00	Veiled Brushwork	Simple Abstraction	25cm x 1m	\$60.80	64.42%	SY	\$21.63
Modular Carpet Tile	141700AK00	Velvet Bark	Neck of the Woods	25cm x 1m	\$75.49	65.59%	SY	\$25.98
Modular Carpet Tile	1235702500	Vermont		50cm x 50cm	\$68.84	60.61%	SY	\$27.12
Modular Carpet Tile	138680AK00	Verticals (i2) QS		25cm x 1m	\$56.42	59.83%	SY	\$22.66
Modular Carpet Tile	125610AK00	Video Spectrum	Simple Abstraction	25cm x 1m	\$66.29	59.60%	SY	\$26.78
Modular Carpet Tile	125660AK00	Video Spectrum	Simple Abstraction	25cm x 1m	\$66.29	59.60%	SY	\$26.78
Modular Carpet Tile	146500250H	Viva Colores QS	Cartera	50cm x 50cm	\$66.07	62.76%	SY	\$24.61
Modular Carpet Tile	146500AK0H	Viva Colores (P)		25cm x 1m	\$66.07	62.76%	SY	\$24.61
Modular Carpet Tile	126440AK00	Walk the Plank (i2) QS		25cm x 1m	\$69.57	52.47%	SY	\$33.06
Modular Carpet Tile	125520AK00	WE151	Whole Earth	25cm x 1m	\$66.89	53.48%	SY	\$31.12
Modular Carpet Tile	124990AK00	WE152	Whole Earth	25cm x 1m	\$66.89	53.48%	SY	\$31.12
Modular Carpet Tile	125000AK00	WE153	Whole Earth	25cm x 1m	\$66.89	53.48%	SY	\$31.12
Modular Carpet Tile	125510AK00	WE154	Whole Earth	25cm x 1m	\$66.89	53.48%	SY	\$31.12
Modular Carpet Tile	1473702500	Wheeler Street	NY+ LON Streets	50cm x 50cm	\$59.20	66.07%	SY	\$20.09
Modular Carpet Tile	1467002500	Wind II		50cm x 50cm	\$53.90	58.30%	SY	\$22.48
Modular Carpet Tile	138990AK00	Winter Sun	Evensong	25cm x 1m	\$57.12	64.03%	SY	\$20.55
Modular Carpet Tile	19DR602500	Work (i2) QS	First Option	50cm x 50cm	\$47.62	61.39%	SY	\$18.39
Modular Carpet Tile	1413602500	Worn Again		50cm x 50cm	\$67.25	58.91%	SY	\$27.63
Modular Carpet Tile	128190AK00	WW860 QS	World Woven	25cm x 1m	\$58.26	60.01%	SY	\$23.30
Modular Carpet Tile	128210AK00	WW865 QS	World Woven	25cm x 1m	\$58.26	60.01%	SY	\$23.30
Modular Carpet Tile	138930AK00	WW870 QS	World Woven	25cm x 1m	\$66.54	59.75%	SY	\$26.78

Interface

CARBON NEUTRAL FLOORING™

Category	Product No.	Product Description	Collection	Size	Retail List Price	%	UOM	Ceiling Contract Price (Material Only)	
Modular Carpet Tile	128200AK00	WW880 QS	World Woven	25cm x 1m	\$69.53	59.31%	SY	\$28.29	
Modular Carpet Tile	128240AK00	WW890	World Woven	25cm x 1m	\$101.28	60.23%	SY	\$40.28	
Modular Carpet Tile	128220AK00	WW895 QS	World Woven	25cm x 1m	\$101.28	60.23%	SY	\$40.28	
Modular Carpet Tile	Custom Colors	Custom colors options (ADD ON \$) of proposed established standard styles: (100 SY Minimum Order)						SY	\$5.00
Modular Carpet Tile	CushionBac Renew	CushionBac Renew backing option (ADD ON \$) of proposed established standard styles: (100 SY Minimum Order)						SY	\$3.50
Modular Carpet Tile	ReadyBac	ReadyBac backing option (ADD ON \$) of proposed established standard styles: (100 SY Minimum Order)						SY	\$2.50
Modular Carpet Tile	Unbacked Sheet Goods	Unbacked Sheet Goods option (ADD ON \$) of proposed established standard styles: (100 SY Minimum Order)						SY	\$2.50

Interface

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ATTACHMENT B - COST PROPOSAL

Category	Product No.	Product Description	Collection	Size	Retail List Price	%	UOM	Ceiling Contract Price (Material Only)
Luxury Vinyl Tile	A001	Natural Stones 4.5mm	Level Set	50cm x 50cm	\$7.20	63.52%	SF	\$2.63
Luxury Vinyl Tile	A002	Natural Woodgrains 4.5mm	Level Set	25cm x 1m	\$7.20	63.52%	SF	\$2.63
Luxury Vinyl Tile	A003	Textured Stones 4.5mm	Level Set	50cm x 50cm	\$7.20	63.52%	SF	\$2.63
Luxury Vinyl Tile	A004	Textured Woodgrains 4.5mm	Level Set	25cm x 1m	\$7.20	63.52%	SF	\$2.63
Luxury Vinyl Tile	A006	Boundary Metallic 4.5mm		25cm x 1m	\$7.20	63.52%	SF	\$2.63
Luxury Vinyl Tile	A007	Studio Set 4.5mm	QS	25cm x 1m	\$7.20	63.52%	SF	\$2.63
Luxury Vinyl Tile	A008	Native Fabric 4.5mm		50cm x 50cm	\$7.20	63.52%	SF	\$2.63
Luxury Vinyl Tile	A009	Drawn Lines 4.5mm		25cm x 1m	\$7.20	63.52%	SF	\$2.63
Luxury Vinyl Tile	A012	Walk Of Life 4.5mm	Look Both Ways	50cm x 50cm	\$7.20	63.52%	SF	\$2.63
Luxury Vinyl Tile	A013	Walk The Aisle 4.5mm	Look Both Ways	50cm x 50cm	\$7.20	63.52%	SF	\$2.63
Luxury Vinyl Tile	A014	Walk About 4.5mm	Look Both Ways	50cm x 50cm	\$7.20	63.52%	SF	\$2.63
Luxury Vinyl Tile	A015	Walk On By 4.5mm	Look Both Ways	50cm x 50cm	\$7.20	63.52%	SF	\$2.63
Luxury Vinyl Tile	B001	Steady Stride Woodgrains 3mm		25cm x 1m	\$4.80	63.52%	SF	\$1.75
Luxury Vinyl Tile	B002	Steady Stride Concrete 3mm		50cm x 50cm	\$4.80	63.52%	SF	\$1.75
Luxury Vinyl Tile	C001	Criterion Classic Woodgrains 4.5mm		25cm x 1m	\$7.20	63.52%	SF	\$2.63
Luxury Vinyl Tile	C002	Criterion Classic Stones 4.5mm		50cm x 50cm	\$7.20	63.52%	SF	\$2.63
Luxury Vinyl Tile	C003	Criterion Classic Wovens 4.5mm		50cm x 50cm	\$7.20	63.52%	SF	\$2.63

Interface

CARBON NEUTRAL FLOORING™

Category	Product No.	Product Description	Collection	Size	Retail List Price	%	UOM	Ceiling Contract Price (Material Only)
Adhesive	111486	TacTiles® Non-wet Adhesive (1 Roll) for Modular Carpet with GlasBac®; GlasBac® RE Backings			\$120.00	#####	EA	\$80.00
Adhesive	111487	TacTiles® Non-wet Adhesive (6 Rolls) for Modular Carpet with GlasBac®; GlasBac® RE Backings			\$720.00	#####	EA	\$475.00
Adhesive	643249	TacTiles® Non-wet Adhesive (1 Roll) for Modular Carpet with Graphlar®; Graphlex® Backings			\$120.00	#####	EA	\$80.00
Adhesive	1001416	2000 Plus (1 Gallon) for LVT and Modular Carpet with GlasBac®; GlasBac® RE, Graphlar®; Graphlex® Backings			\$41.25	#####	EA	\$27.50
Adhesive	1001417	2000 Plus (4 Gallon) for LVT and Modular Carpet with GlasBac®; GlasBac® RE, Graphlar®; Graphlex® Backings			\$142.50	#####	EA	\$95.00
Adhesive	1013903	XL Brands HM99 Multi-use High Moisture Resilient Adhesive (4 Gallon) for LVT and Modular Carpet with ReadyBac™ Backings			\$172.50	#####	EA	\$115.00
Adhesive	1019890	XL Brands 3800 Adhesive (1 Gallon) for 3mm LVT			\$41.25	#####	EA	\$27.50
Adhesive	1019831	XL Brands 3800 Adhesive (4 Gallon) for 3mm LVT			\$142.50	#####	EA	\$95.00
Floor Prep	632861	XL Brands TriSeal - One Coat Cut Back Sealer (4 Gallon)			\$150.00	#####	EA	\$100.00
Floor Prep	961176	XL Brands RH 95 - One Coat Vapor Seal (4 Gallon)			\$225.00	#####	EA	\$150.00
Floor Prep	988963	XL Brands 9511 MVRS (4 Gallon)			\$150.00	#####	EA	\$100.00

Category	Product No.	Product Description	Collection	Size	Retail List Price	%	UOM	Ceiling Contract Price (Material Only)
Resilient Rubber Tile	405-1902	825 round 3.2 mm, 20" x 20" Rubber Tile	norament®	20" x 20"	\$6.98	#####	SF	\$5.62
Resilient Rubber Tile	401-0354	926 round 4.0 mm, 40" x 40" Rubber Tile	norament®	40" x 40"	\$7.54	#####	SF	\$6.21
Resilient Rubber Tile	787-3118	arago 3.5 mm, 40" x 20" Rubber Tile	norament®	40" x 20"	\$11.81	#####	SF	\$9.23
Resilient Rubber Tile	595-1880	grano 3.5 mm, 40" x 40" Rubber Tile	norament®	40" x 40"	\$10.16	#####	SF	\$7.71
Resilient Rubber Tile	595-1912	grano 3.5 mm hammered, 25" x 25" Rubber Tile for Raised Access Flooring	norament®	25" x 25"	\$13.24	#####	SF	\$11.48
Resilient Rubber Tile	405-1910	hammered 2.7 mm, 20" x 20" Rubber Tile	norament®	20" x 20"	\$6.98	#####	SF	\$5.62
Resilient Rubber Tile	547-1880	satura 3.5 mm, 40" x 40" Rubber Tile	norament®	40" x 40"	\$10.16	#####	SF	\$7.71
Resilient Rubber Tile	529-1880	xp 3.5 mm, 40" x 40" Rubber Tile	norament®	40" x 40"	\$10.91	#####	SF	\$8.29
Resilient Rubber Tile	789-3122	arago nTx 3.5 mm, 40" x 20" Rubber Tile (Min. Order Qty Required)	norament® nTx	40" x 20"	\$13.11	#####	SF	\$10.57
Resilient Rubber Tile	437-3111	grano nTx 3.5 mm, 40" x 40" Rubber Tile (Min. Order Qty Required)	norament® nTx	40" x 40"	\$11.46	#####	SF	\$9.05
Resilient Rubber Tile	438-3111	satura nTx 3.5 mm, 40" x 40" Rubber Tile (Min. Order Qty Required)	norament® nTx	40" x 40"	\$11.46	#####	SF	\$9.68
Resilient Rubber Tile	442-3111	xp nTx 3.5 mm, 40" x 40" Rubber Tile (Min. Order Qty Required)	norament® nTx	40" x 40"	\$12.21	#####	SF	\$9.64
Resilient Rubber Tile	860-0354	920 4.0 mm high fire-retardant properties, 40" x 40" Speciality Rubber Tile	norament® speciality	40" x 40"	\$13.89	#####	SF	\$10.79
Resilient Rubber Tile	868-1955	992 9.0 mm Extreme Wear Resistance, 40" x 40" Speciality Rubber Tile	norament® speciality	40" x 40"	\$13.72	#####	SF	\$11.03
Resilient Rubber Tile	418-1955	992 grano 9.0 mm Extreme Wear Resistance, 40" x 40" Speciality Rubber Tile	norament® speciality	40" x 40"	\$14.37	#####	SF	\$12.08
Resilient Rubber Tile	409-1912	grano ed 3.5 mm hammered, 25" x 25" Rubber Tile for Raised Access Flooring	norament® speciality	25" x 25"	\$17.75	#####	SF	\$11.95
Resilient Rubber Tile	409-1880	grano ed 3.5 mm, 40" x 40" Speciality Rubber Tile	norament® speciality	40" x 40"	\$15.59	#####	SF	\$12.24
Resilient Rubber Sheet Goods	446-1490	eco 2.0 mm, 49' x 48" Rubber Sheet Goods	noraplan®	49' x 48"	\$4.33	#####	SF	\$3.50
Resilient Rubber Sheet Goods	691-1462	environcare™ 2.0 mm, 49' x 48" Rubber Sheet Goods	noraplan®	49' x 48"	\$6.15	#####	SF	\$4.67
Resilient Rubber Sheet Goods	691-1463	environcare™ 3.0 mm, 39' x 48" Rubber Sheet Goods	noraplan®	39' x 48"	\$8.29	#####	SF	\$5.94
Resilient Rubber Sheet Goods	786-166B	lona 2.0 mm, 49' x 48" Rubber Sheet Goods	noraplan®	49' x 48"	\$5.90	#####	SF	\$5.00
Resilient Rubber Sheet Goods	786-167B	lona 3.0 mm, 39' x 48" Rubber Sheet Goods	noraplan®	39' x 48"	\$8.40	#####	SF	\$7.01
Resilient Rubber Sheet Goods	550-1700	sentica 2.0 mm, 49' x 48" Rubber Sheet Goods	noraplan®	49' x 48"	\$6.15	#####	SF	\$4.67
Resilient Rubber Sheet Goods	550-1701	sentica 3.0 mm, 39' x 48" Rubber Sheet Goods	noraplan®	39' x 48"	\$8.29	#####	SF	\$6.00
Resilient Rubber Sheet Goods	470-149	stone 2.0 mm reflection breaking surface, 49' x 48" Rubber Sheet Goods	noraplan®	49' x 48"	\$4.20	#####	SF	\$3.65
Resilient Rubber Sheet Goods	776-172A	valua 2.0 mm, accent, 49' x 48" Rubber Sheet Goods	noraplan®	49' x 48"	\$6.46	#####	SF	\$4.89
Resilient Rubber Sheet Goods	776-174A	valua 2.0 mm, marbled, 49' x 48" Rubber Sheet Goods	noraplan®	49' x 48"	\$6.46	#####	SF	\$4.89
Resilient Rubber Sheet Goods	776-175A	valua 3.0 mm, marbled, 39' x 48" Rubber Sheet Goods	noraplan®	39' x 48"	\$8.71	#####	SF	\$6.44
Resilient Rubber Tile	446-2490	eco 2.0 mm, 24" x 24" Rubber Tile	noraplan®	24" x 24"	\$4.33	#####	SF	\$3.50
Resilient Rubber Tile	691-2462	environcare™ 2.0 mm, 24" x 24" Rubber Tile	noraplan®	24" x 24"	\$6.15	#####	SF	\$4.67
Resilient Rubber Tile	691-2463	environcare™ 3.0 mm, 24" x 24" Rubber Tile	noraplan®	24" x 24"	\$8.29	#####	SF	\$5.94
Resilient Rubber Tile	786-266B	lona 2.0 mm, 24" x 24" Rubber Tile	noraplan®	24" x 24"	\$5.90	#####	SF	\$5.00
Resilient Rubber Tile	786-267B	lona 3.0 mm, 24" x 24" Rubber Tile	noraplan®	24" x 24"	\$8.40	#####	SF	\$7.01

Category	Product No.	Product Description	Collection	Size	Retail List Price	%	UOM	Ceiling Contract Price (Material Only)
Resilient Rubber Tile	550-2700	sentica 2.0 mm, 24" x 24" Rubber Tile	noraplan®	24" x 24"	\$6.15	#####	SF	\$4.67
Resilient Rubber Tile	550-2701	sentica 3.0 mm, 24" x 24" Rubber Tile	noraplan®	24" x 24"	\$8.29	#####	SF	\$6.00
Resilient Rubber Tile	470-249	stone 2.0 mm reflection breaking surface, 24" x 24" Rubber Tile	noraplan®	24" x 24"	\$4.20	#####	SF	\$3.65
Resilient Rubber Tile	776-273A	valua 2.0 mm, 24" x 12" Rubber Tile	noraplan®	24" x 12"	\$9.80	#####	SF	\$6.63
Resilient Rubber Tile	776-272A	valua 2.0 mm, 24" x 8" Rubber Tile	noraplan®	24" x 8"	\$9.80	#####	SF	\$6.63
Resilient Rubber Tile	776-274A	valua 2.0 mm, 48" x 16" Rubber Tile	noraplan®	48" x 16"	\$9.80	#####	SF	\$6.63
Resilient Rubber Tile	776-276A	valua 3.0 mm, 24" x 12" Rubber Tile	noraplan®	24" x 12"	\$11.75	#####	SF	\$8.26
Resilient Rubber Tile	776-275A	valua 3.0 mm, 24" x 8" Rubber Tile	noraplan®	24" x 8"	\$11.75	#####	SF	\$8.26
Resilient Rubber Tile	776-277A	valua 3.0 mm, 48" x 16" Rubber Tile	noraplan®	48" x 16"	\$11.75	#####	SF	\$8.26
Resilient Rubber Sheet Goods	536-158A	eco nTx 2.0 mm, 49' x 48" Rubber Sheet Goods (Min. Order Qty Required)	noraplan® nTx	49' x 48"	\$6.15	#####	SF	\$5.10
Resilient Rubber Sheet Goods	534-156A	environcare™ nTx 181C 2.0 mm, 49' x 48" Rubber Sheet Goods (Min. Order Qty Required)	noraplan® nTx	49' x 48"	\$8.32	#####	SF	\$6.14
Resilient Rubber Sheet Goods	534-157A	environcare™ nTx 187C 3.0 mm, 39' x 48" Rubber Sheet Goods (Min. Order Qty Required)	noraplan® nTx	39' x 48"	\$10.37	#####	SF	\$7.52
Resilient Rubber Sheet Goods	538-190B	lona nTx 2.0 mm, 49' x 48" Rubber Sheet Goods (Min. Order Qty Required)	noraplan® nTx	49' x 48"	\$7.21	#####	SF	\$6.31
Resilient Rubber Sheet Goods	538-191B	lona nTx 3.0 mm, 39' x 48" Rubber Sheet Goods (Min. Order Qty Required)	noraplan® nTx	39' x 48"	\$12.15	#####	SF	\$10.63
Resilient Rubber Sheet Goods	532-1633	sentica nTx 2.0 mm, 49' x 48" Rubber Sheet Goods (Min. Order Qty Required)	noraplan® nTx	49' x 48"	\$8.32	#####	SF	\$6.14
Resilient Rubber Sheet Goods	532-155A	sentica nTx 3.0 mm, 39' x 48" Rubber Sheet Goods (Min. Order Qty Required)	noraplan® nTx	39' x 48"	\$10.37	#####	SF	\$7.52
Resilient Rubber Sheet Goods	533-145A	stone nTx 2.0 mm, 49' x 48" Rubber Sheet Goods (Min. Order Qty Required)	noraplan® nTx	49' x 48"	\$5.51	#####	SF	\$4.54
Resilient Rubber Sheet Goods	780-111B	valua nTx 2.0 mm, accent, 49' x 48" Rubber Sheet Goods (Min. Order Qty Required)	noraplan® nTx	49' x 48"	\$8.74	#####	SF	\$6.44
Resilient Rubber Sheet Goods	780-113B	valua nTx 2.0 mm, marbled/accnt, 49' x 48" Rubber Sheet Goods (Min. Order Qty Required)	noraplan® nTx	49' x 48"	\$8.74	#####	SF	\$6.44
Resilient Rubber Sheet Goods	780-114B	valua nTx 3.0 mm, marbled, 39' x 48" Rubber Sheet Goods (Min. Order Qty Required)	noraplan® nTx	39' x 48"	\$10.90	#####	SF	\$7.90
Resilient Rubber Tile	780-212B	valua nTx 2.0 mm, 24" x 12" Rubber Tile (Min. Order Qty Required)	noraplan® nTx	24" x 12"	\$11.11	#####	SF	\$7.97
Resilient Rubber Tile	780-211B	valua nTx 2.0 mm, 24" x 8" Rubber Tile (Min. Order Qty Required)	noraplan® nTx	24" x 8"	\$11.11	#####	SF	\$7.97
Resilient Rubber Tile	780-213B	valua nTx 2.0 mm, 48" x 16" Rubber Tile (Min. Order Qty Required)	noraplan® nTx	48" x 16"	\$11.11	#####	SF	\$7.97
Resilient Rubber Tile	780-215B	valua nTx 3.0 mm, 24" x 12" Rubber Tile (Min. Order Qty Required)	noraplan® nTx	24" x 12"	\$13.06	#####	SF	\$9.65
Resilient Rubber Tile	780-214B	valua nTx 3.0 mm, 24" x 8" Rubber Tile (Min. Order Qty Required)	noraplan® nTx	24" x 8"	\$13.06	#####	SF	\$9.65
Resilient Rubber Tile	780-216B	valua nTx 3.0 mm, 48" x 16" Rubber Tile (Min. Order Qty Required)	noraplan® nTx	48" x 16"	\$13.06	#####	SF	\$9.65
Resilient Rubber Sheet Goods	693-1420	environcare acoustic 4.0 mm, 39' x 48" Speciality Rubber Sheet Goods	noraplan® speciality	39' x 48"	\$9.96	#####	SF	\$7.89
Resilient Rubber Sheet Goods	508-2390	environcare ed 2.0 mm, 24" x 24" Speciality Rubber Sheet Goods	noraplan® speciality	24" x 24"	\$9.41	#####	SF	\$7.54
Resilient Rubber Sheet Goods	508-1390	environcare ed 2.0 mm, 49' x 48" Speciality Rubber Sheet Goods	noraplan® speciality	49' x 48"	\$9.41	#####	SF	\$7.54
Resilient Rubber Sheet Goods	545-1705	sentica acoustic 4.0 mm, 39' x 48" Speciality Rubber Sheet Goods	noraplan® speciality	39' x 48"	\$9.96	#####	SF	\$7.89
Resilient Rubber Sheet Goods	549-2702	sentica ed 2.0 mm, 24" x 24" Speciality Rubber Sheet Goods	noraplan® speciality	24" x 24"	\$9.41	#####	SF	\$7.54
Resilient Rubber Sheet Goods	549-1702	sentica ed 2.0 mm, 49' x 48" Speciality Rubber Sheet Goods	noraplan® speciality	49' x 48"	\$9.41	#####	SF	\$7.54

Category	Product No.	Product Description	Collection	Size	Retail List Price	%	UOM	Ceiling Contract Price (Material Only)
Adhesive	687-6556	Dryfix 750 Tape Adhesive. 30m x 75cm Roll for nora rubber flooring and accessories			\$476.80	#####	PC	\$381.97
Adhesive	687-992	Profix 50 Tape Adhesive, 50mm x 50m Roll for nora rubber flooring and accessories			\$62.34	#####	PC	\$53.51
Adhesive	687-993	Profix 90 Tape Adhesive, 90mm x 50m Roll for nora rubber flooring and accessories			\$108.74	#####	PC	\$93.34
Adhesive	687-6650	Profix 145 Tape Adhesive, 145mm x 50m Roll for nora rubber flooring and accessories			\$191.33	#####	PC	\$164.23
Adhesive	685-6696	PU 102 Adhesive 1.43 gal for nora rubber flooring and accessories			\$198.36	#####	PC	\$158.91
Adhesive	790-6694	AC 100 Adhesive 3.08 gal for nora rubber flooring and accessories			\$147.76	#####	PC	\$118.38
Adhesive	685-6695	ED 120 Adhesive 3.08 gal for nora rubber flooring and accessories			\$377.21	#####	PC	\$302.19
Adhesive	682-6614	nTx 020 bond enhancer Bucket, 2.6 gal for nora rubber flooring and accessories			\$535.00	#####	PC	\$431.71
Stair Accessories	572-465	round 5 mm Stairtreads 4' Length treads			\$64.25	#####	PC	\$56.40
Stair Accessories	572-466	round 5 mm Stairtreads 5' Length treads			\$80.32	#####	PC	\$70.49
Stair Accessories	572-467	round 5 mm Stairtreads 6' Length treads			\$96.38	#####	PC	\$84.59
Stair Accessories	572-479	hammered 5 mm Stairtreads 4' Length treads			\$64.25	#####	PC	\$56.40
Stair Accessories	572-468	hammered 5 mm Stairtreads 5' Length treads			\$80.32	#####	PC	\$70.49
Stair Accessories	572-469	hammered 5 mm Stairtreads 6' Length treads			\$96.38	#####	PC	\$84.59
Stair Accessories	407-479	grano 5 mm Stairtreads 4' Length treads			\$82.55	#####	PC	\$64.29
Stair Accessories	407-468	grano 5 mm Stairtreads 5' Length treads			\$103.19	#####	PC	\$80.37
Stair Accessories	407-469	grano 5 mm Stairtreads 6' Length treads			\$123.83	#####	PC	\$96.44
Stair Accessories	556-479	satura 5 mm Stairtreads 4' Length treads			\$82.55	#####	PC	\$64.29
Stair Accessories	556-468	satura 5 mm Stairtreads 5' Length treads			\$103.19	#####	PC	\$80.37
Stair Accessories	556-469	satura 5 mm Stairtreads 6' Length treads			\$123.83	#####	PC	\$96.44
Stair Accessories	571-465	920 4.5 mm Stairtreads 4' Length treads (Class A fire-rated)			\$125.53	#####	PC	\$101.47
Stair Accessories	VI Textured Strip	Inlaid Grit strip for nora stair accessories (ADD ON \$) (Visually impaired compliant with the ADA and state requirements)					LF	\$3.19
Stair Accessories	VI Smooth Strip	Inlaid Smooth strip for nora stair accessories (ADD ON \$) (Visually impaired compliant with the ADA and state requirements)					LF	\$3.99
Stair Accessories	524-744	Banister trim A 5013 U banister trim 1pc = 2.5 m (8.2')			\$37.98	9.50%	LF	\$34.37
Stair Accessories	523-805	Stair nosing T 5049 A/C 2-2.7 mm			\$12.56	#####	LF	\$9.59
Stair Accessories	523-805	Stair nosing T 5049 E/F 3.5-4 mm			\$12.56	#####	LF	\$9.59
Stair Accessories	523-802	Stair nosing T 5044 A/C 2-2.7 mm			\$12.56	#####	LF	\$9.59
Stair Accessories	523-802	Stair nosing T 5044 E/F 3.5-4 mm			\$12.56	#####	LF	\$9.59
Stair Accessories	687-907	Stepfix Tape Adhesive, 240mm x 50m Roll			\$235.00	#####	PC	\$209.56
Flooring Accessories:	792-946	Hot Welding Rod, 328 LF per roll			\$131.74	#####	RL	\$108.55
Flooring Accessories:	689-928	Cold weld - 1 part 1-part cold weld			\$49.92	#####	PC	\$38.56
Flooring Accessories:	452-0927	Cold weld starter kit Liquid wax (109914)/spatula (120184)			\$61.85	#####	PC	\$38.56
Wall Base	522-820	Wall Base 4" cove, 120 LF per roll			\$0.83	#####	LF	\$0.71
Wall Base	521-817	Sanitary Wall Base 6", 3.5 mm for norament® tile flooring - roll 6" x 32.81'			\$15.70	#####	LF	\$12.12

ORDERING INSTRUCTIONS

We successfully employ the following purchasing and installation models for our contract members.

- * All purchase orders and quotes should be itemized so contract rates for Product and Services can be easily verified.
- * The agreement name must be noted on all purchase orders.

Option 1 (Contract Preferred) MANUFACTURER TURNKEY "ONE POINT OF CONTACT" :

Interface acknowledges that Members or Buyers may source Products and Services through or with the cooperation of our affiliate and subsidiaries, InterfaceSERVICES, consistent with the terms of this Agreement. Members can purchase Products and Services direct with the manufacturer through our Turn-Key Division, InterfaceSERVICES, Inc. The member's purchase order must be issued to InterfaceSERVICES at the address noted below.

InterfaceSERVICES, Inc.

106 Northpoint Parkway, Suite 300, Acworth, GA 30102

T: (800) 909-7757 E: Contract.Services@Interface.com F: (770) 966-1127

Option 2) LOCAL DEALERS - DEALER ASSISTED PURCHASING:

Purchase product through local dealers. The members purchase order will be issued in the name of the selected local dealer. The local dealer will be the point of contact for quotes, take-offs, logistics, and invoicing.

Interface will make contract pricing available to local dealers. All local dealers that support the Interface branded can access this agreement to support our contract members. A list of dealers is available upon request.

CONTRACT PRICING AND PAYMENT GUIDE

Product Offering: All Interface branded modular carpet, LVT and rubber flooring is offered under this agreement. * Recently Launched Styles not listed here are available under this agreement

Product Pricing Structure: Contract pricing include Product cost only. Sales tax, shipping, dealer service/project management fees, California AB2398 Carpet Stewardship Assessment Fee (if applicable) and installation is not included. Sales or service taxes imposed on the dealer / contractor will be charged to the contract member for reimbursement

Freight / Shipping Terms: FOB Destination, prepaid and added to the invoice. Freight charges to be disclosed at the time of order. In major metropolitan urban areas such as New York City and its immediate environs, it is the Interface policy that an order ship to the dealer-contractor of the end-use customer's choice. Contact your local Interface representative for a list of dealers in the State of New York area.

Member Payment Terms: Payment for Product is expected Net 30 Days according to the terms of the agreement, and payment for labor is due upon installation completion. When installation is required, InterfaceSERVICES and local dealers may invoice separately for the flooring Products.

Open Credit Account Terms: All contract members or dealers purchasing on behalf of the member desiring open credit with Interface will be required to supply a signed credit application prior to order submittal. A credit line will be established at the sole discretion of Interface's Credit Department. Open credit account terms for dealers sourcing material from Interface is Net 30. If the customer does not qualify for open credit, 100% payment is due before the material is shipped. A 3% fee will be added to all orders paid via a credit card

California AB2398 Carpet Stewardship Assessment Fee: Soft surface product pricing does not include the California AB2398 Carpet Stewardship Assessment Fee. This fee will appear as a separate line item on invoices for soft surface products shipped to California locations.

Installation and Sundry Item Notes: The contract installation rates and sundry item prices contained in this agreement are guaranteed through InterfaceSERVICES, our in-house turn-key project management group. Local dealers that support the Interface brand are authorized to utilize these contract approved labor rates as a guide. Local dealer quotes including labor will be considered contract labor if these rates are utilized. Local dealer installation rates and sundry items may vary outside of these contract proposed rates, and would then be considered an open market labor quote on a job by job basis.











Agreement - Interface and Equalis Group Co-op (Master) - 2020.10.28

Final Audit Report

2020-10-30

Created:	2020-10-29
By:	David Robbins (drobbins@equalisgroup.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAIAHdvyidhPKffq7z4VEBhSIq4P9bw5i

"Agreement - Interface and Equalis Group Co-op (Master) - 2020.10.28" History

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✔ Agreement completed.

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