



**russell
johns**

National Human Resources Officers Corporation

NBOC
WQSB Certified

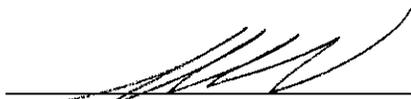
9/3/2021

To Whom It May Concern:

I am a duly authorized representative of MCA Russell Johns Associates LLC, the company handling the advertising matters for USA Today, a daily newspaper distributed within the United States.

Equalis Group's Public Notice was published within the Public Notice section of the USA TODAY newspaper on the following dates:

8/20/2021 & 8/27/2021



Anthony Pacini

On this 3rd day of September 2021 attest that the attached document is a true, exact, complete, and unaltered tearsheet.



Notary

CAMIKA C. WINTER
Notary Public, State of Florida
My Comm. Expires Apr. 16, 2022
No. GG 208003



Daily Commercial Record
Publisher's Affidavit

Region 10 Education Service Center (ESC), on behalf of Equalis Group members, is requesting proposals for Employee Benefits Consulting.

Proposals are due 09/16/2021 before 2:00 PM Central Time: To be considered respondents must submit a proposal to Region 10 ESC in accordance with solicitation documentation available at <https://www.region10.org/about-us/request-for-proposals-bids/>. The bid opening will take place at 2:00 P.M. Central Time via Zoom as stated in the RFP.

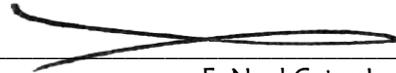
8/20,8/27

The State of Texas
COUNTY OF DALLAS

BEFORE ME, THE UNDERSIGNED NOTARY PUBLIC in DALLAS County, State of Texas, this day personally came and appeared, **E. Nuel Cates, Jr., Publisher**, Well known to me and who after being by me duly sworn, did depose and say:

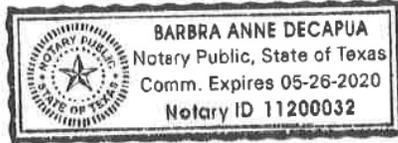
That he is the publisher of **THE DAILY COMMERCIAL RECORD**, a daily newspaper published in the City of Dallas, Dallas County, Texas and that the notice hereto attached was published in said newspaper on the following dates, to wit:

August 20 & 27, 2021



E. Nuel Cates Jr., Publisher

Sworn to and subscribed before me this 27 day of August 2021



1s/ Barbra DeCapua

Notary Public, Dallas County, Texas