



REQUEST FOR PROPOSALS:
CLAIMS RECOVERY AND GRANT
ADMINISTRATION SERVICES

RFP #:
COG-2125

ISSUED BY:
The Cooperative Council of Governments
On Behalf of Equalis Group

*6001 Cochran Road, Suite 333
Cleveland, Ohio 44139*

DATED:
January 28, 2022

SECTION TWO:
*Proposal Submission; Technical Proposal, Cost Proposal
and Other Required Forms*

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PROPOSAL FORM CHECKLIST

The following documents must be submitted with the Proposal

The below documents can be found in Section 2; Proposal Submission and Required Bid Forms and must be submitted with the proposal. Please note Proposal Form 2 is a separate attachment (attachment B).

TECHNICAL PROPOSAL

- ☐ **Proposal Form 1: Technical Proposal**

PROPOSAL PRICING: Attachment B is provided separately in a Microsoft Excel file and is required to complete your price proposal.


- ☐ **Proposal Form 2: Cost Proposal**


OTHER REQUIRED PROPOSAL FORMS:

- ☐ **Proposal Form 3: Diversity Vendor Certification Participation**
- ☐ **Proposal Form 4: Certifications and Licenses**
- ☐ **Proposal Form 5: Unresolved Findings for Recovery**
- ☐ **Proposal Form 6: Mandatory Disclosures**
- ☐ **Proposal Form 7: Dealer, Reseller, and Distributor Authorization**
- ☐ **Proposal Form 8: Mandatory Supplier & Proposal Certifications**
- ☐ **Proposal Form 9: Clean Air Act & Clean Water Act**
- ☐ **Proposal Form 10: Debarment Notice**
- ☐ **Proposal Form 11: Lobbying Certification**
- ☐ **Proposal Form 12: Contractor Certification Requirements**
- ☐ **Proposal Form 13: Boycott Certification**
- ☐ **Proposal Form 14 Federal Funds Certification Forms**
- ☐ **Proposal Form 15: Arizona Contractor Requirements**
- ☐ **Proposal Form 16: Ownership Disclosure Form**
- ☐ **Proposal Form 17: Non-Collusion Affidavit**
- ☐ **Proposal Form 18: Affirmative Action Affidavit**
- ☐ **Proposal Form 19: C. 271 Political Contribution Disclosure Form**
- ☐ **Proposal Form 20: Stockholder Disclosure Certification**
- ☐ **Proposal Form 21: General Terms and Conditions Acceptance Form**
- ☐ **Proposal Form 22: Equalis Group Administration Agreement Declaration**
- ☐ **Proposal Form 23: Master Agreement Signature Form**


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PROPOSAL FORM 1: TECHNICAL PROPOSAL

Overview & Qualifications		
1.1. Company Information		
1.1.1. Company Name:	 <p>Synergy Disaster Solutions, LLC</p>	
1.1.2. Corporate Street Address:	132 Silverado Drive, Georgetown, TX 78633	
1.1.3. Remittance Address:	2229 San Felipe St. Ste 1200, Houston TX 77019	
1.1.4. Main Telephone Number:	512.943.2723	
1.1.5. Website:	www.synergydisastersolutions.com	
1.1.6. Formation. In what year was the company formed? For how long has your company been operating under its present business name? If your company has changed its business name, include the most recent prior business name and the year of the name change.	Synergy Disaster Solutions, LLC was formed in 2017 and has been operating under that same name since its inception. There have been no changes in business name.	
1.1.7. Legal Structure. Check the box next to the option that best describes the company's legal structure. Include requested narrative in the space provided.	<input checked="" type="checkbox"/> Corporation – provide the State of incorporation and the company ownership structure. <input type="checkbox"/> Partnership – provide the State of registration and the names of all partners. <input type="checkbox"/> Sole Proprietorship – provide the State of registration and the name and title of the principal. <input type="checkbox"/> Joint Venture – provide the State of registration and the names and titles of all principals. <input type="checkbox"/> Other – provide detailed description of corporate structure and ownership.	
	Synergy Disaster Solutions, LLC is a Domestic Limited Liability Company that was formed in the State of Texas.	
1.1.8. Federal Tax ID# or Social Security #:	82-2675784	
1.1.9. Bidder Point of Contact. Provide information about the Bidder representative/contact person authorized to answer questions regarding	Contact Name:	Dr. Kim Abrego, PT, DPT
	Title:	Owner, Principal
	Phone:	832.499.6597
	E-Mail Address	kim.abrego@synergydisastersolutions.com

the proposal submitted by your company:		
1.1.10. Authorized Representative. Print or type the name of the Bidder representative authorized to address contractual issues, including the authority to execute a contract on behalf of Bidder, and to whom legal notices regarding contract termination or breach, should be sent (if not the same individual as in 1.1.9., provide the following information on each such representative and specify their function).	Contact Name:	Dr. Kim Abrego, PT, DPT
	Title:	Owner, Principal
	Phone:	832.499.6597
	E-Mail Address	kim.abrego@synergydisastersolutions.com
1.2. Financial Strength & Legal Considerations		
1.2.1. Financial Strength. Demonstrate your financial strength and stability with meaningful data. This could include, but is not limited to, such items as financial statements, SEC filings, credit & bond ratings, letters of credit, and detailed reference letters. Note: you may mark this information as a "Trade Secret" per the terms outlined in the RFP.	Synergy Disaster Solutions, LLC is a certified Woman Owned Business and Historically Underutilized Business. We are a privately-owned entity for which audited financial statements are not required. 	
1.2.2. Bankruptcy & Insolvency. Describe any bankruptcy or insolvency for your organization (or its predecessors, if any) or any principal of the firm in the last three (3) years.	Synergy Disaster Solutions, LLC nor its principal have filed for bankruptcy or insolvency.	
1.2.3. Litigation. Describe any litigation in which your company has been involved in the last three (3) years and the status of that litigation.	Synergy Disaster Solutions, LLC has not been involved in any litigation and has no pending litigation.	
1.3. Company Qualifications		

<p>1.3.1. Company Description. Provide a description of your company.</p>	<p>Headquartered in Georgetown, Texas, Synergy Disaster Solutions, LLC is a WBENC-certified Woman-Owned Business, a State of Texas Historically Underutilized Business (HUB), and a City of Houston-certified Woman Business Enterprise that specializes in helping organizations across the nation meet the project management and resource needs required to successfully recover from a disaster.</p>
<p>1.3.2. Limitations. Please describe any capacity or organization limitations that may affect your ability to provide products & services to Members.</p>	<p>Synergy Disaster Solutions, LLC does not foresee any capacity or organization limitations that may affect our ability to provide products and services to Equalis Group Members.</p> <p>Synergy was structured around the flexibility that disaster response requires. We have a team of resources in place that can scale to the size needed for adequate response and have been doing so for the last two years. Our team members are located across the country and are available to provide remote or onsite support, as needed.</p>
<p>1.3.3. Network Relationship. Please describe how your network of partners, including but not limited to, socioeconomically disadvantaged businesses, who assist in delivering the types of services within the scope of this RFP.</p>	<p>Synergy Disaster Solutions, LLC has a network of partners in place to scale the disaster support that we can provide. As a member of the Women's Business Enterprise National Council, and the Greater Houston Women's Chamber of Commerce, we have connectivity to many other WBEs across the nation.</p>
<p>1.3.4. Socio-economically Disadvantaged Business Engagement. Does bidder commit to take all affirmative steps set forth in 2 CFR 200.321 to assure that minority businesses, women's business enterprises, labor surplus area firms are used when possible.</p>	<p><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p>1.3.5. Geographic Reach. Describe your company's service area in the United States and which areas you intend to offer services under a resulting contract if awarded.</p>	<p>As a consulting firm, Synergy Disaster Solutions, LLC provides services nationally and we intend to market and offer services to any Equalis Group Member who has disaster-related needs.</p>
<p>1.3.6. Certifications and Licenses. Provide a detailed explanation outlining the licenses and certifications that are i) required to be held, and ii) actually held by your organization (including third parties and</p>	<p>While not required for operation, the following certifications have been maintained on an ongoing basis:</p> <p>WBENC – Woman-Owned Business State of Texas – Historically Underutilized Business City of Houston – Woman Business Enterprise NIGP – Supplier Masters Designation</p>

<p>subcontractors that you use). Has your company maintained these certifications on an ongoing basis? If not, when and why did your company lose any referenced certifications?</p> <p>NOTE: Provide copies of any of the certificates or licenses included in your response in <u>Proposal Form 5 - Certifications and Licenses</u>.</p>	
<p>1.4. Industry Qualifications</p>	
<p>1.4.1. Industry Experience. How long has your company provided the products and services outlined in your response to this RFP? What percentage of your company's revenue in each of the last three (3) full calendar years was generated from these products and services?</p>	<p>Synergy Disaster Solutions, LLC has been providing the services requested through this RFP since its operation, with owner Dr. Kim Abrego, PT, DPT providing these services for over 20 years.</p> <p>100% of Synergy's revenue in the last three years was generated from providing the services requested in this RFP.</p>
<p>1.4.2. Public Sector Cooperative Contracts. What Public Sector Cooperative Contracts (e.g., state term contracts, public sector cooperatives, etc.) does your company have in place to provide products & services defined in this RFP? For each contract, when was the contract established, what is the expiration date, and how much annual revenue does your company generate through the contract(s) in each of the last three (3) calendar years?</p>	<p>If awarded, the Equalis Group Cooperative Contract will be Synergy Disaster Solutions, LLC's first cooperative contract.</p>
<p>1.4.3. Education Success. What is the i) total dollar amount, and ii) percentage of your company's total annual revenue generated by sales to educational institutions (i.e., K-12 schools & school districts and high education)?</p>	

<p>1.4.4. Government Success. What is the i) total dollar amount, and ii) percentage of your company's total annual revenue generated by sales to local governments (i.e., municipalities, counties, special districts, and state agencies)?</p>	<div></div>
<p>1.4.5. Public Sector Strategic Growth Plan. Describe your company's three to five-year public sector sales objectives and the key elements of your strategic plan to achieve those objectives. What is the total annual dollar value of your company's total revenue generated by local governments and educational institutions in each of the last three (3) calendar years?</p> <p>What percentage of your company's total annual revenue is generated by sales to local governments and educational institutions?</p> <p>NOTE: For clarity, the figures requested are to include revenue generated through cooperative contracts and all other forms of revenue to local governments and educational institutions to represent the aggregate revenue volume.</p>	<div></div> <div></div> <div></div> <div></div> <div></div>
<p>1.4.6. Customer References. Provide references of at least five (5) local government or educational institution customers for which your company has provided products and services similar in nature and scope to those defined in this RFP in the last three (3) years. Each reference should include:</p>	<p>Houston ISD</p> <hr/> <p>A.</p> <p>Candice Wilson, MBA Senior Manager, Risk Management 713-556-9228 Candice.Wilson@houstonisd.org</p> <p>B.</p> <p>As a M/WBE subcontractor, Synergy has provided resources to assist the prime with COVID-ESSER, FEMA, and procurement project support.</p> <p>C.</p>

<p>a. Customer contact person and their title, telephone number, and email address;</p> <p>b. A brief description of the products and services provided by your company;</p> <p>c. Customer relationship starting and ending dates; and,</p> <p>d. Notes or other pertinent information relating to the customer and/or the products and services your company provided.</p>	<p>2018 to current</p> <p>D.</p> <p>Synergy subcontracted to Disaster Recovery Services, LLC. DRS Project Manager on this engagement: Nik Simonson 713-846-5985 nsimonson@disastersllc.com</p> <hr/> <p>Dallas ISD</p> <p>A.</p> <p>Edward Sorola <i>Executive Director, Financial Services</i> 972-925-5495 esorola@dallasisd.org</p> <p>B.</p> <p>As a M/WBE subcontractor, Synergy has provided resources to assist the prime with COVID-ESSER, FEMA and procurement project support.</p> <p>C.</p> <p>2020 to current</p> <p>D.</p> <p>Synergy subcontracted to Disaster Recovery Services, LLC. DRS Project Manager on this engagement: Nik Simonson 713-846-5985 nsimonson@disastersllc.com</p> <hr/> <p>University of Texas System</p> <p>A.</p> <p>Patrick Durbin, CHMM <i>Associate Director, Control</i> 512-499-4746 pdurbin@utsystem.edu</p> <p>B.</p> <p>As a M/WBE subcontractor, Synergy has provided resources to assist the prime with COVID-HEERF, ARPA-HEERF, FEMA and procurement project support.</p> <p>C.</p> <p>2019 to current</p> <p>D.</p> <p>Synergy subcontracted to Disaster Recovery Services, LLC. DRS Project Manager on this engagement: Spencer Copeland 703-944-1505 scopeland@disastersllc.com</p> <hr/> <p>University of California System</p> <p>A.</p> <p>Carrie Frandsen <i>Systemwide Enterprise Risk Management Director / Acting UC FEMA Recovery Coordinator</i></p>
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	<p>510-599-9846 Carrie.Frandsen@ucop.edu</p> <p>B. As a M/WBE subcontractor, Synergy has provided resources to assist the prime with COVID-HEERF, FEMA, and procurement project support.</p> <p>C. 2020 to current</p> <p>D. Synergy subcontracted to Disaster Recovery Services, LLC. DRS Project Manager on this engagement: Nik Simonson 713-846-5985 nsimonson@disastersllc.com</p> <p>New Jersey Transit</p> <p>A. Nancy Medwid, Esq. <i>Director, Risk Management & Insurance</i> 973-491-7167 medwid@njtransit.com</p> <p>B. As a M/WBE subcontractor, Synergy has provided resources to assist the prime with estimating and FEMA project support.</p> <p>C. 2021 to current</p> <p>D. Synergy subcontracted to Disaster Recovery Services, LLC. DRS Project Manager on this engagement: Deb Gallagher 312-925-6086 dgallagher@disastersllc.com</p>
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2. Products & Services

2.1. PRODUCTS & SERVICES

<p>2.1.1. Product & Services Description(s). Provide a detailed description of the products and services you are offering as a part of your proposal.</p> <p><u>IMPORTANT.</u> This description along with the products and services included in the <u>Attachment B – Cost Proposal</u> will be utilized to define</p>	<p>Synergy Disaster Solutions, LLC understands the challenges education institutions and state and local governments face when recovering from disasters and we have the people and the resources Equalis Group Members need to succeed.</p> <p>Areas of Support:</p> <ul style="list-style-type: none"> - Project Management: Disaster response requires dedicated resources that have the skillset and capacity to manage the complexities of returning to business-as-usual as quickly as possible. The Synergy team has decades of project management experience following disaster events to help you optimize and expedite your recovery.
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<p>the overall products and services available under a resulting contract.</p>	<ul style="list-style-type: none"> - Disaster Recovery: Bringing the right resources quickly and effectively requires industry experience and contacts. Synergy helps coordinate the myriad of resources required after a disaster event, providing you with immediate access to the support you need, including: <ul style="list-style-type: none"> o <i>Claims Coordinators / Accountants:</i> Financial preparedness, valuation services, claims services, guidance with cost principles and audit requirements o <i>Grant Coordinators:</i> Grant research and writing, technical assistance, and grant management (including needs assessments and sub-recipient monitoring) o <i>Preparedness and Planning Coordinators:</i> Emergency planning, business continuity planning, disaster preparedness, hazard mitigation, and resiliency planning o <i>Procurement Coordinators:</i> Federal procurement review, alignment with 2CFR200 Uniform Guidance, procurement training <p>Synergy Disaster Solutions, LLC's team has expertise in:</p> <ul style="list-style-type: none"> - Insurance claims - FEMA Public Assistance - HUD Community Development Block Grants (entitlement, -DR, -MIT, -CV) - Federal Stimulus Funding (CARES, ARPA, IIJA, etc.), - Other state and local funding <p>We understand the big picture of claims recovery and grants management and we put the pieces in place to optimize recovery by effectively engaging stakeholders, developing sound recovery policies, and executing the strategy to completion.</p>
<p>2.1.2. Open Market Products. Provide a detailed description of your ability to accommodate requests for Open Market Products. Open Market Products is a category of products that cannot be found in your standard catalog offering or non-inventoried products.</p>	<p>Synergy Disaster Solutions, LLC provides customized consulting solutions for education institutions and states and local governments who are preparing for and recovering from disasters. Any services requested outside of our typical offering will be billed on a time and expense basis according to the same rate sheet provided in this response.</p>
<p>2.1.3. Differentiators. Describe what differentiates your company's products and services from your competitors.</p>	<p>The differentiator for Synergy Disaster Solutions, LLC is our M/WBE status and our M/WBE relationships across the nation. With the influx of federal funding and the increased sensitivity to diversity, equity, and inclusion, the public sector needs options that provide a quality service while helping them meet their environmental, social, and governance (ESG) goals. Synergy Disaster Solutions, LLC is that option.</p>







<p>2.1.4. Personnel Qualifications. Describe the qualifications associated with each level of personnel available to Members through your proposal. Your response may include, but is not limited to, training & certification requirements and years of experience.</p>	<table border="1"> <thead> <tr> <th>Level</th> <th>Years of Experience</th> </tr> </thead> <tbody> <tr> <td>Principal</td> <td>>15</td> </tr> <tr> <td>Managing Director</td> <td>>10</td> </tr> <tr> <td>Managing Consultant</td> <td>>7</td> </tr> <tr> <td>Senior Consultant</td> <td>>5</td> </tr> <tr> <td>Consultant</td> <td>>3</td> </tr> <tr> <td>Associate Consultant</td> <td>Entry-level</td> </tr> <tr> <td>Support</td> <td>Various</td> </tr> </tbody> </table>	Level	Years of Experience	Principal	>15	Managing Director	>10	Managing Consultant	>7	Senior Consultant	>5	Consultant	>3	Associate Consultant	Entry-level	Support	Various
Level	Years of Experience																
Principal	>15																
Managing Director	>10																
Managing Consultant	>7																
Senior Consultant	>5																
Consultant	>3																
Associate Consultant	Entry-level																
Support	Various																
<p>2.1.5. Technical Approach. Describe your organizations technical approach or project methodology when providing the types of services addressed in the scope of this RFP.</p>	<div style="background-color: black; width: 100%; height: 100%;"></div>																
<p>2.2. Value Add</p>																	
<p>2.2.1. Additional Offering. Please include any additional products and services not included in the scope of the solicitation that you think will enhance and add value to this contract's participating agencies.</p>	<p>Synergy Disaster Solutions, LLC also provides the following services:</p> <ul style="list-style-type: none"> - Coordination and sourcing of physical recovery resources (ex. restoration, debris management, roofing, HVAC, MEP, etc.) - Grant construction project management to maintain compliance with construction grant requirements during rebuild - Federal procurement support, including "boots-on-the-ground" procurement experts and procurement staff augmentation following disaster events 																

2.3. Customer Service	
<p>2.3.1. Customer Service Department. Describe your company's customer service department & operations. Your description may include, but is not limited to, hours of operation, number and location of service centers, parts outlets, number of customer service representatives. Clarify if the service centers are owned by your company or if they are a network of subcontractors.</p>	<p>As a consulting firm, Synergy Disaster Solutions, LLC does not have a stand-alone customer service department.</p> <p>Synergy Disaster Solutions, LLC provides the cell phone numbers of all our Project Managers to clients to ensure that lines of communication are always in place. Our Project Managers are available to clients at any time.</p> <p>When certain cell towers are down, Synergy helps to ensure connectivity through alternative carriers and/or satellite phones.</p>
<p>2.3.2. Complaint Resolution. Describe your customer complaint resolution process. Describe how unresolved complaints are handled.</p>	<p>While Synergy Disaster Solutions, LLC does not anticipate any complaints, we have an open-door policy, and all complaints are elevated to the company owner for resolution.</p> <p>Synergy's philosophy is that complaints are short-lived and client relationships take priority. We do everything reasonable to resolve complaints and retain the client long-term.</p>
2.4. Customer Set Up; Order & Invoice Processing; Payment	
<p>2.4.1. Authorized Partners, Distributors, Agents, Dealers, or Resellers. Describe the different channels in which this contract will be made available to Equalis Group Members. Your response should include, but is not limited to, whether your organization will serve as the single point of sale or if the contract will be made available through a network of partners, consultants, distributors, agents, dealers, or resellers.</p> <p>NOTE: Bidders intending to authorize partners, consultants, distributors, agents, dealers, or resellers must complete Proposal Form 6 - Dealer, Distributor and Reseller Authorization Form.</p>	<p>Synergy Disaster Solutions, LLC will serve as the single point of contact for the Equalis Group cooperative contract.</p>

<p>2.4.2. Customer Set Up. Once an Equalis Group Member decides to accept your company's proposal for products and services as described in this RFP, what is the process for the Member to become a customer?</p>	<p>Synergy Disaster Solutions, LLC has the following process in place for onboarding new clients through the Equalis Group cooperative contract:</p> <ol style="list-style-type: none"> 1. Ensure that client is a Member of Equalis Group, and if not, direct the client to sign up. 2. Provide client with a Letter of Engagement that: <ol style="list-style-type: none"> a. Refines scope of services to client's specific project b. Includes reference to the Equalis Group cooperative contract c. Includes rate sheet that aligns with Equalis Group cooperative contract d. Includes a not-to-exceed fee amount for the project (as required by 2CFR) 3. Execute contract with client, including any additional local terms and conditions as required by client 4. Complete project setup within Synergy's project system, noting Equalis Group contract and pricing 5. Complete project kick-off meeting/call with client and Synergy team
<p>2.4.3. Order Process. Describe your company's proposal development and order submission process.</p>	<p>Synergy Disaster Solutions, LLC proposal development process is as follows:</p> <ol style="list-style-type: none"> 1. Have a discovery meeting/call with prospect to understand their needs and available budget/signing authority. 2. Prepare the proposal/Letter of Engagement that refines scope according to scope and budget.
<p>2.4.4. Invoice Process. Describe your company's invoicing process.</p>	<p>Synergy Disaster Solutions, LLC invoices clients monthly based on time and expense. Each invoice includes a cover sheet as well as the backup support that has line-item detail, including date, name, hours, type of work performed, description of work, hourly rate, and extended cost. Expenses are billed as a pass through and include date, name, type of expense, description of expense, and amount.</p> <p>Invoices are emailed to the designated client point of contact or uploaded to the client's invoicing system as requested. Any outstanding invoices are re-submitted at the same time.</p>
<p>2.4.5. Payment. What are your standard payment terms? What methods of payment do your company accept?</p>	<p>Synergy Disaster Solutions, LLC's payment terms are net 30. Synergy accepts check and ACH.</p>
<p>2.4.6. Financing. Does your company offer any financing options or programs? If yes, describe the financing options available to Members.</p>	<p>No, Synergy Disaster Solutions, LLC does not offer any financing for our services.</p>
<p>2.5. Sustainability, Reclamation, and Recycling Initiatives</p>	
<p>2.5.1. Sustainable Company Initiatives. Describe the ways in which your</p>	<p>Synergy Disaster Solutions, LLC is committed to supporting sustainable resilient communities throughout the nation. We support socio-economic sustainability by partnering with local</p>

company is addressing the issue of sustainability.	M/WBE firms following a disaster event to infuse dollars back into the community. We support environmental sustainability by increasing our remote/teleworking capabilities thereby reducing unnecessary travel and decreasing our carbon footprint.
3. PRICING	
3.1. Cost Proposal	
3.1.1. Pricing Model. Provide a description of how your pricing model or methodology works. Describe how the proposed pricing model is able to be audited by public sector agencies to ensure they are receiving contract pricing.	<p>Synergy Disaster Solutions, LLC charges for our professional services on a time and expense basis. Time is billed according to a professional's level of experience and role on the projects. Approved expenses are billed as a direct pass through with no markup.</p> <p>All invoices include backup support that provides line-item detail including date, hours worked, type of work performed, description of work performed, hourly rate, and extended cost. A cross-reference between this detail and the hourly rate structure in the contract would enable public sector agencies to ensure that they are receiving contract pricing.</p>
3.1.2. Price Change Process. Provide a description of your process for price changes.	Synergy Disaster Solutions, LLC's pricing structure will remain in effect for the contract award under this RFP.
3.1.3. Cost Proposal Value. Which of the following statements best describes the pricing offered included in Bidder's cost proposal?	<p>The prices offered in your Cost Proposal are:</p> <p><input type="checkbox"/> lower than what you offer other group purchasing organizations, cooperative purchasing organizations, or state purchasing departments.</p> <p><input checked="" type="checkbox"/> equal to what you offer other group purchasing organizations, cooperative purchasing organizations, or state purchasing departments.</p> <p><input type="checkbox"/> higher than what you offer other group purchasing organizations, cooperative purchasing organizations, or state purchasing departments.</p> <p><input type="checkbox"/> not applicable. Please explain below.</p> <p>N/A</p>
3.1.4. Additional Savings. Describe any quantity or volume discounts or rebate programs included in your Cost Proposal.	<p>Synergy Disaster Solutions, LLC recognizes the purchasing power and national reach of cooperatives. As a result, the rate structure submitted for this response is at a 30% discount to the private sector rate structure.</p> <p>Additionally, Synergy provides online collaboration and storage of data throughout the client's audit period (approximately 5-10 years) at no charge to the client, which is a savings of \$1,500 - \$3,000 per engagement per year.</p>
3.1.5. Expense Reimbursement. Describe your organization's approach to	Synergy Disaster Solutions, LLC submits approved expenses that are incurred as part of the project engagement as a direct pass through with no mark up to the client. Expenses are

receive cost or expense reimbursement. How is travel, hotel, car rental, and any other expense relates to the types of services included in the scope of this RFP?	included in the monthly invoice as line-item amounts and receipts are retained by Synergy for any expenses in the amount of \$50.00 or more. With the increased prevalence of remote work and remote meetings, Synergy has seen a significant decrease in the expenses associated with client engagements.
3.1.6. Total Cost of Acquisition. Identify any cost associated with the total cost of acquisition that are <i>NOT</i> included in the pricing submitted with your response. This cost includes all additional charges that are not directly identified as freight or shipping charges. For example, list costs for items like installation, set up, mandatory training, or initial inspection. Identify any parties that impose such costs and their relationship to the Bidder.	There are no additional costs associated with the services listed in this RFP other than the time and expenses previously mentioned.
4. <u>Go-To-Market Strategy</u>	
4.1. Bidder Organizational Structure & Staffing of Relationship	
4.1.1. Key Contacts. Provide contact information and resumes for the person(s) who will be responsible for the following areas; <ol style="list-style-type: none"> Executive Contact Contract Manager Sales Leader Reporting Contact Marketing Contact. Indicate who the primary contact will be if it is not the Sales Leader	<p>Dr. Kim Abrego, PT, DPT will be the point of contact for (1) Executive Contact, (2) Contract Manager, (3) Sales Leader, (4) Reporting Contact, (5) Marketing Contact.</p> <p>Dr. Kim Abrego, PT, DPT 832.499.6597 Kim.Abrego@synergydisastersolutions.com</p> <p>Please see bio attached.</p>
4.1.2. Sales Organization. Provide a description of your sales organization, including key staff members, the size of the organization, in-house vs. third-party sales resources, geographic territories,	<p>Synergy Disaster Solutions, LLC sales are all in-house and are led by Kim Abrego.</p> <p>Synergy leverages industry contacts, organizations, and our network of M/WBEs to market our services through long-established relationships. This expands our sales team to dozens of key leaders across the nation.</p>

vertical market segmentation, etc.	While Synergy has connectivity throughout the nation, we focus our networking and sales in disaster-prone areas where Synergy's services are needed most.
4.2. Contract Implementation Strategy & Expectations	
4.2.1. Contract Expectation. What are your company's expectations in the event of a contract award?	Synergy Disaster Solutions, LLC has the following expectations: 1. Training 2. Sales tools 3. Joint marketing opportunities (paid and unpaid) 4. Equalis Group contracting subject matter expertise 5. A primary point of contact at Equalis Group 6. Quick response times from Equalis Group during disasters
4.2.2. Five (5) Year Sales Vision & Strategy. Describe your company's vision and strategy to leverage a resulting contract with Equalis over the next five (5) years. Your response may include but is not limited to; the geographic or public sector vertical markets being targeted; your strategy for acquiring new business and retaining existing business; how the contract will be deployed with your sales team; and the time frames in which this will be completed.	    
4.2.3. Sales Team Incentives. Will your sales team be equally incentivized to leverage the Equalis Group Master Agreement when compared to their typical compensation structure?	Yes, Synergy Disaster Solutions, LLC's sales team will be equally incentivized to leverage the Equalis Group Master Agreement when compared with their typical compensation structure.
4.2.4. Sales Objectives. What are your top line sales objectives in each of the five (5) years if awarded this contract?	

5. <u>ADMIN FEE & REPORTING</u>	
5.1. Bidder Organizational Structure & Staffing of Relationship	
5.1.1. Administrative Fee. Equalis Group only generates revenue when the Winning Supplier generates revenue based on contract utilization by current and future Members. The proposed Administrative Fee for this contract is two percent (2%) based on the terms disclosed in the <u>Attachment A – Sample Administration Agreement</u> .	<input checked="" type="checkbox"/> Agree to proposed Administrative Fee <input type="checkbox"/> Negotiate Administrative Fee. Provide additional information below if you opt to negotiate.
	N/A
5.1.2. Sales & Administrative Fee Reporting. Equalis Group requires monthly reports detailing sales invoiced the prior month and associated Administrative Fees earned by the 15 of each month. Confirm that your company will meet this reporting requirement. If not, explain why and propose an alternative time schedule for providing these reports to Equalis Group.	Synergy Disaster Solutions, LLC confirms that we will meet the monthly reporting requirement as outlined by Equalis Group.
5.1.3. Self-Audit. Describe any self-audit process or program that you plan to employ to verify compliance with your proposed contract with Equalis Group. This process includes ensuring that Members obtain the correct pricing, reports reflect all sales made under the Contract, and Winning Supplier remit the proper admin fee to Equalis.	<p>Synergy Disaster Solutions, LLC has an established compliance procedure for all project billings. Synergy's process for project billings is as follows:</p> <ol style="list-style-type: none"> 1. One rate structure established for public entity clients. 2. Time is entered on a weekly basis by each team member (project, date, hours, description of work performed). 3. Expense is entered on a weekly basis by each team member (project, date, amount, description of expense). 4. Time and expense is reviewed by the Project Manager and approved for the Engagement Lead. 5. Time and expense is reviewed by the Engagement Lead and approved for invoicing. <p>Synergy Disaster Solutions, LLC has an established compliance procedure for all reporting / admin fee requirements.</p>

	<p>Synergy's process for reporting / admin fee payment is as follows:</p> <ol style="list-style-type: none"> 1. A project earned through the Equalis Group contract is noted in our accounting system upon project setup. 2. At the time of invoicing, the sales amount is added to the respective monthly report and the associated admin fee is accrued. 3. At month-end, the applicable report and associated admin fee is paid.
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Dr. Kim Abrego, PT, DPT

Owner, Principal

Experience:

Dr. Kim Abrego, PT, DPT is the Owner and Principal for Synergy Disaster Solutions, LLC (Synergy), located in Georgetown, Texas. Kim has over twenty years of project coordination experience within the disaster recovery industry. Her experience comes from holding positions at Marsh USA, Inc. and Disaster Recovery Services, LLC where she has assisted hundreds of clients with the coordination of their physical and financial recovery through numerous disasters including 9/11, Hurricanes Katrina, Rita, and Harvey, and the current COVID pandemic crisis.

- Contract Management
- Resource Management
- Project Management
- Procurement Compliance
- Cooperative Contracting Support
- Physical Recovery Sourcing Coordination
- Grant Construction Project Management
- FEMA Public Assistance Recovery
- Insurance Claims Recovery
- HUD Community Development Block Grants
- Federal Stimulus Funding
 - o CARES Act
 - o ARP Act
 - o IIJ Act

Education:

- Texas Woman's University – Houston, TX
Doctorate in Physical Therapy
- University of Houston – Houston, TX
Bachelor of Science in Kinesiology

Certifications:

- Public Procurement Supplier Masters Designation – National Institute for Government Procurement

Synergy Disaster Solutions, LLC:

Synergy Disaster Solutions is a WBENC-certified Woman-Owned Business, a State of Texas Historically Underutilized Business (HUB), and a City of Houston-certified Woman Business Enterprise.

Project Management + Disaster Recovery

Helping organizations successfully recover from disasters.



Overview

Headquartered in Georgetown, Texas, Synergy Disaster Solutions is a **WBENC-certified Woman-Owned Business**, a **State of Texas Historically Underutilized Business (HUB)**, and a **City of Houston-certified Woman Business Enterprise** that specializes in helping organizations across the nation meet the project management and resource needs required to successfully recover from a disaster.

Whether you're a state or local government agency or a publicly traded company, we understand the challenges you face when recovering from disasters and have the people and resources to help you succeed. We bring extensive experience and professionalism to every situation and customize our support to your specific needs and concerns.

Areas of Support

Project Management

Disaster response requires dedicated resources that have the skillset and capacity to manage the complexities of returning to business-as-usual as quickly as possible. The Synergy team has decades of project management experience following disaster events to help you optimize and expedite your recovery.

Disaster Recovery

Bringing in the right resources quickly and effectively requires industry experience and contacts. Synergy helps coordinate the myriad of resources required after a disaster event, providing you with immediate access to the support you need.

Certifications



- **DUNS:** 081171912
- **CAGE:** 834T8
- **NAICS:** 541611, 541219, 561410, 624230
- **UNSPSC:** 841112004, 84111500, 84131507, 93131802
- **Insurance:** \$1 million General Liability; \$1 million Professional Liability



Dr. Kim Abrego, PT, DPT
Owner, Principal

PROPOSAL FORM 2: COST PROPOSAL

A template for the Cost Proposal has been included as **Attachment B** and must be uploaded as a separate attachment to a Bidder's proposal submission. Bidders are permitted to revise any part of the spreadsheet to the Cost Proposal to accurately reflect the column titles, details, discounts, pricing categories of products, services, and solutions being offered to Equalis Group Members.

Bidder's Cost Proposal must include the information requested in **Section 5 - Pricing**.

NOTE: Cost Proposals will remain sealed and will only be opened and reviewed for those Bidders that meet the minimum Technical Proposal score threshold as described in **Section 6.2 - Evaluation and Scoring of Proposals**.

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PROPOSAL FORM 3: DIVERSITY VENDOR CERTIFICATION PARTICIPATION

Diversity Vendor Certification Participation - It is the policy of some Members participating in Equalis Group to involve minority and women business enterprises (M/WBE), small and/or disadvantaged business enterprises, disabled veterans business enterprises, historically utilized businesses (HUB) and other diversity recognized businesses in the purchase of goods and services. Respondents shall indicate below whether or not they hold certification in any of the classified areas and include proof of such certification with their response.

a. **Minority Women Business Enterprise**

Respondent certifies that this firm is an MWBE

☒ Yes ☐ No

List certifying agency: WBENC, City of Houston

b. **Small Business Enterprise (SBE) or Disadvantaged Business Enterprise (DBE)**

Respondent certifies that this firm is a SBE or DBE

☐ Yes ☒ No

No

List certifying agency: [Click or tap here to enter text.](#)

c. **Disabled Veterans Business Enterprise (DVBE)**

Respondent certifies that this firm is an DVBE

☐ Yes ☒ No

List certifying agency: [Click or tap here to enter text.](#)

d. **Historically Underutilized Businesses (HUB)**

Respondent certifies that this firm is an HUB

☒ Yes ☐ No

List certifying agency: State of Texas

e. **Historically Underutilized Business Zone Enterprise (HUBZone)**

Respondent certifies that this firm is an HUBZone

☐ Yes ☒ No

List certifying agency: [Click or tap here to enter text.](#)

f. **Other**

Respondent certifies that this firm is a recognized diversity certificate holder

☐ Yes ☒ No

List certifying agency: [Click or tap here to enter text.](#)

PROPOSAL FORM 4: CERTIFICATIONS AND LICENSES

Provide a copy of all current licenses, registrations and certifications issued by federal, state and local agencies, and any other licenses, registrations or certifications from any other governmental entity with jurisdiction, allowing Bidder to provide the products and services included in their proposal which can include, but not limited to licenses, registrations or certifications. M/WBE, HUB, DVBE, small and disadvantaged business certifications and other diverse business certifications, as well as manufacturer certifications for sales and service must be included if applicable

Please also list and include copies of any certificates you hold that would show value for your response not already included above.

WBENC – Woman-Owned Business

State of Texas – Historically Underutilized Business

City of Houston – Woman Business Enterprise

NIGP – Supplier Masters Designation

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hereby grants

National Women's Business Enterprise Certification

to

Synergy Disaster Solutions, LLC

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).
This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: June 7, 2018

Expiration Date: June 7, 2022

WBENC National Certification Number: WBE1801036

WBENC National WBE Certification was processed and validated by Women's Business Council - Southwest, a WBENC Regional Partner Organization.

Authorized by Debbie Hurst, President Women's Business Center



NAICS: 541990, 541219, 541611, 561410, 624230
UNSPSC: 81112004, 84111500, 84131507, 93131802

Center for Women & Enterprise

Great Lakes
Women's
Business
Council

GREATER
WOMEN'S
BUSINESS
COUNCIL

WBENCFLORIDA
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBENCMETRONY
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBENC GREATER DMV
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBEA

WBENC EAST
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBENC ORV
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBENC PACIFIC
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WOMEN'S
BUSINESS
DEVELOPMENT
CENTER

WBENC SOUTH
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBENC WES
WOMEN'S BUSINESS ENTERPRISE COUNCIL

CMBL/HUB Vendor Detail	
Vendor ID / Vendor Number	1822675784900 / 504854
Vendor Name	SYNERGY DISASTER SOLUTIONS, LLC
Vendor Address	132 SILVERADO DRIVE GEORGETOWN, TX 78633-5640 USA
County	WILLIAMSON
Contact	Kim Abrego
Phone/Fax	832-499-6597 /
Email Address	kim.abrego@macfiver.com
Website	
Business Description	Synergy Disaster Solutions, LLC provides qualified personnel who can assist with financial disaster recovery and reimbursement across various funding
Business Category	<u>Other Services Including Legal Services (06)</u>
Small Business	<u>Y</u>
Service Disabled Veteran	<u>No</u>
CMBL Status	<u>Inactive (N -Not on CMBL)</u>
HUB Status	<u>Active Bidder (A-Approved; Active Texas certified HUB)</u>
HUB Expires	07-JUN-2022
HUB Eligibility	<u>WO (American Woman)</u>
HUB Gender	<u>E</u>

Commodity items shown above are available for district(s)
1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22,23,24,25



Sylvester Turner,
Mayor

CITY OF HOUSTON

Office of Business Opportunity



Synergy Disaster Solutions, LLC

is duly certified as a

Women Business Enterprise (WBE)

Certified Categories:

Certification Number: 21-03-14900

NAICS 624230: DISASTER RELIEF SERVICES

Director of Office of Business Opportunity

Note: This certificate is the property of the City of Houston Office of Business Opportunity, and may be revoked should the above named firm graduate from the MWDBE program or the firm's certification is no longer active. In addition, this certificate is valid only in conjunction with the firm's active listing in the City of Houston's Directory of certified MBE, WBE, SBE, PDBE, ACDBE and DBE firms via the following weblink: <https://houston.mwdbecom/?TN=houston>.

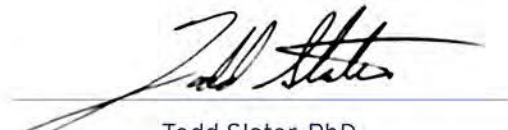
CERTIFICATE OF COMPLETION

Kim Abrego

On Demand: NIGP Public Procurement Supplier Masters Designation

10/24/2021 13:41

CEU: 1.20
Contact Hours: 12.00


Todd Slater, PhD.
NIGP Chief Content Officer



PROPOSAL FORM 5: UNRESOLVED FINDINGS FOR RECOVERY

O.R.C. Chapter 9.24 prohibits CCOG from awarding a contract to any entity against whom the Auditor of State has issued a finding for recovery, if such finding for recovery is “unresolved” at the time of award. By submitting a proposal, a Bidder warrants that it is not now, and will not become, subject to an “unresolved” finding for recovery under **O.R.C. Chapter 9.24** prior to the award of any contract arising out of this RFP, without notifying CCOG of such finding. The Proposal Review Team will not evaluate a proposal from any Bidder whose name, or the name of any of the subcontractors proposed by the Bidder, appears on the website of the Auditor of the State of Ohio as having an “unresolved” finding for recovery.

Is your company the subject of any unresolved findings for recoveries?

☐ Yes

☒ No

PROPOSAL FORM 6: MANDATORY DISCLOSURES

1. *Mandatory Contract Performance Disclosure.*

Disclose whether your company's performance and/or the performance of any of the proposed subcontractor(s) under contracts for the provision of products and services that are the same or similar to those to be provided for the Program which is the subject of this RFP has resulted in any formal claims for breach of those contracts. For purposes of this disclosure, "**formal claims**" means any claims for breach that have been filed as a lawsuit in any court, submitted for arbitration (whether voluntary or involuntary, binding or not), or assigned to mediation. For any such claims disclosed, fully explain the details of those claims, including the allegations regarding all alleged breaches, any written or legal action resulting from those allegations, and the results of any litigation, arbitration, or mediation regarding those claims, including terms of any settlement. While disclosure of any formal claims will not automatically disqualify a Bidder from consideration, at the sole discretion of Equalis Group, such claims and a review of the background details may result in a rejection of a Bidder's proposal. Equalis Group will make this decision based on the Proposal Review Team's determination of the seriousness of the claims, the potential impact that the behavior that led to the claims could have on the Bidder's performance of the work, and the best interests of Members.

Provide statement here. Synergy Disaster Solutions, LLC does not have any formal claims filed or pending.

2. *Mandatory Disclosure of Governmental Investigations.*

Indicate whether your company and/or any of the proposed subcontractor(s) has been the subject of any adverse regulatory or adverse administrative governmental action (federal, state, or local) with respect to your company's performance of services similar to those described in this RFP. If any such instances are disclosed, Bidders must fully explain, in detail, the nature of the governmental action, the allegations that led to the governmental action, and the results of the governmental action including any legal action that was taken against the Bidder by the governmental agency. While disclosure of any governmental action will not automatically disqualify a Bidder from consideration, such governmental action and a review of the background details may result in a rejection of the Bidder's proposal at Group's sole discretion. Equalis Group will make this decision based on the Proposal Review Team's determination of the seriousness of the claims, the potential impact that the behavior that led to the claims could have on the Bidder's performance of the work, and the best interests of Members.

Provide statement here. Synergy Disaster Solutions, LLC has not been the subject of any adverse regulatory or adverse administrative governmental action.

PROPOSAL FORM 7: DEALER, RESELLER, AND DISTRIBUTOR AUTHORIZATION

CCOG allows Suppliers to authorize dealers, distributors, and resellers to sell the products and services made available through, and consistent with the Terms and Conditions set forth in, the Master Agreement. If Supplier intends to authorize their dealers, distributors, or resellers access to the Master Agreement in the event of a contract award Supplier must provide a list, either in the form of a document or a weblink, to identify those organizations who are being authorized access to the Master Agreement.

Will the Supplier authorize dealers, distributors, resellers access to Master Agreement?

☐ **Yes**

☒ **No**

If yes, how will Supplier disclose which organization(s) will have access to the Master Agreement? This list can be updated from time to time upon CCOG's approval.

Bidder Response: N/A

PROPOSAL FORM 8: MANDATORY SUPPLIER & PROPOSAL CERTIFICATIONS

CCOG may not enter into contracts with any suppliers who have been found to be ineligible for state contracts under specific federal or Ohio statutes or regulations. Bidders responding to any CCOG RFP MUST certify that they are NOT ineligible by signing each of the statements below. **Failure to provide proper affirming signature on any of these statements will result in a Bidder's proposal being deemed nonresponsive to this RFP.**

I, **Kim Abrego**, hereby certify and affirm that **Synergy Disaster Solutions, LLC**, has not been debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in transactions by the United States Department of Labor, the United States Department of Health and Human Services, or any other federal department or agency as set forth in 29 CFR Part 98, or 45 CFR Part 76, or other applicable statutes.

AND

I, **Kim Abrego**, hereby certify and affirm that **Synergy Disaster Solutions, LLC**, is in compliance with all federal, state, and local laws, rules, and regulations, including but not limited to the Occupational Safety and Health Act and the Ohio Bureau of Employment Services and the following:

- Not penalized or debarred from any public contracts or falsified certified payroll records or any other violation of the Fair Labor Standards Act in the last three (3) years;
- Not found to have violated any worker's compensation law within the last three (3) years;
- Not violated any employee discrimination law within the last three (3) years;
- Not have been found to have committed more than one (1) willful or repeated OSHA violation of a safety standard (*as opposed to a record keeping or administrative standard*) in the last three (3) years;
- Not have an Experience Modification Rating of greater than 1.5 (a penalty-rated employer) with respect to the Bureau of Workers' Compensation risk assessment rating; and
- Not have failed to file any required tax returns or failed to pay any required taxes to any governmental entity within the past three (3) years.

AND

I, **Kim Abrego**, hereby certify and affirm that **Synergy Disaster Solutions, LLC**, is not on the list established by the Ohio Secretary of State, pursuant to **ORC Section 121.23**, which identifies persons and businesses with more than one unfair labor practice contempt of court finding against them.

AND

I, **Kim Abrego**, hereby certify and affirm that **Synergy Disaster Solutions, LLC** either is not subject to a finding for recovery under **ORC Section 9.24**, or has taken appropriate remedial steps required under that statute to resolve any findings for recovery, or otherwise qualifies under that section to enter into contracts with CCOG.

I, **Kim Abrego**, hereby affirm that this proposal accurately represents the capabilities and qualifications of **Synergy Disaster Solutions, LLC**, and I hereby affirm that the cost(s) proposed to CCOG for the performance of services and/or provision of goods covered in this proposal in response to this CCOG RFP is a firm fixed price structure as described in the Cost Proposal, inclusive of all incidental as well as primary costs. (*Failure to provide the proper affirming signature on this item may result in the disqualification of your proposal.*)

PROPOSAL FORM 9: CLEAN AIR ACT & CLEAN WATER ACT

The Bidder is in compliance with all applicable standards, orders or regulations issued pursuant to the Clean Air Act of 1970, as Amended (42 U.S. C. 1857 (h)), Section 508 of the Clean Water Act, as amended (33 U.S.C. 1368), Executive Order 117389 and Environmental Protection Agency Regulation, 40 CFR Part 15 as required under OMB Circular A-102, Attachment O, Paragraph 14 (1) regarding reporting violations to the grantor agency and to the United States Environment Protection Agency Assistant Administrator for the Enforcement.

Authorized
signature:



Printed Name:

Kim Abrego

Company Name:

Synergy Disaster Solutions, LLC

Mailing Address:

132 Silverado Drive, Georgetown TX 78633

Email Address:

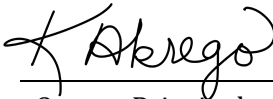
Kim.Abrego@synergydisastersolutions.com

Job Title:

Owner, Principal

PROPOSAL FORM 10: DEBARMENT NOTICE

I, the Bidder, certify that my company has not been debarred, suspended or otherwise ineligible for participation in Federal Assistance programs under Executive Order 12549, "Debarment and Suspension", as described in the Federal Register and Rules and Regulations.

Respondents Name:	<u>Kim Abrego</u>
Mailing Address:	<u>132 Silverado Drive, Georgetown, TX 78633</u>
Signature	<u></u>
Title of Signatory:	<u>Owner, Principal</u>

PROPOSAL FORM 11: LOBBYING CERTIFICATIONS

Submission of this certification is a prerequisite for making or entering into this transaction and is imposed by **Section 1352, Title 31, U.S. Code**. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certification shall be subject to civil penalty of not less than ten thousand dollars (\$10,000) and not more than one hundred thousand dollars (\$100,000) for each such failure.

The undersigned certifies, to the best of his/her knowledge and belief, on behalf of Bidder that:

1. No Federal appropriated funds have been paid or will be paid on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all covered sub-awards exceeding one hundred thousand dollars (\$100,000) in Federal funds at all appropriate tiers and that all sub-recipients shall certify and disclose accordingly.

Signature:



Date:

March 3, 2022

PROPOSAL FORM 12: CONTRACTOR CERTIFICATION REQUIREMENTS

1. *Contractor's Employment Eligibility*

By entering the contract, Contractor warrants compliance with the Federal Immigration and Nationality Act (FINA), and all other federal and state immigration laws and regulations. The Contractor further warrants that it is in compliance with the various state statutes of the states it will operate this contract in.

Participating Government Entities including School Districts may request verification of compliance from any Contractor or subcontractor performing work under this Contract. These Entities reserve the right to confirm compliance in accordance with applicable laws.

Should the Participating Entities suspect or find that the Contractor or any of its subcontractors are not in compliance, they may pursue any and all remedies allowed by law, including, but not limited to: suspension of work, termination of the Contract for default, and suspension and/or debarment of the Contractor. All costs necessary to verify compliance are the responsibility of the Contractor.

The Respondent complies and maintains compliance with the appropriate statutes which requires compliance with federal immigration laws by State employers, State contractors and State subcontractors in accordance with the E-Verify Employee Eligibility Verification Program.

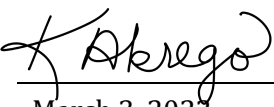
Contractor shall comply with governing board policy of the CCOG Participating entities in which work is being performed.

2. *Fingerprint & Criminal Background Checks*

If required to provide services on school district property at least five (5) times during a month, contractor shall submit a full set of fingerprints to the school district if requested of each person or employee who may provide such service. Alternately, the school district may fingerprint those persons or employees. An exception to this requirement may be made as authorized in Governing Board policy. The district shall conduct a fingerprint check in accordance with the appropriate state and federal laws of all contractors, subcontractors or vendors and their employees for which fingerprints are submitted to the district. Contractor, subcontractors, vendors and their employees shall not provide services on school district properties until authorized by the District.


The Respondent shall comply with fingerprinting requirements in accordance with appropriate statutes in the state in which the work is being performed unless otherwise exempted.

Contractor shall comply with governing board policy in the school district or Participating Entity in which work is being performed.

Signature: 
Date: March 3, 2022

PROPOSAL FORM 13: BOYCOTT CERTIFICATION

Bidder must certify that during the term of any Agreement, it does not boycott Israel and will not boycott Israel. "Boycott" means refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations specifically with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action made for ordinary business purposes.

Does Bidder agree? KNA 
(Initials of Authorized Representative)

PROPOSAL FORM 14: FEDERAL FUNDS CERTIFICATION FORMS

When a participating agency seeks to procure goods and services using funds under a federal grant or contract, specific federal laws, regulations, and requirements may apply in addition to those under state law. This includes, but is not limited to, the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 CFR 200 (sometimes referred to as the "Uniform Guidance" or "EDGAR" requirements). All bidders submitting proposals must complete this Federal Funds Certification Form regarding bidder's willingness and ability to comply with certain requirements which may be applicable to specific participating agency purchases using federal grant funds. This completed form will be made available to Members for their use while considering their purchasing options when using federal grant funds. Members may also require Supplier Partners to enter into ancillary agreements, in addition to the contract's general terms and conditions, to address the member's specific contractual needs, including contract requirements for a procurement using federal grants or contracts.

For each of the items below, respondent should certify bidder's agreement and ability to comply, where applicable, by having respondents authorized representative complete and initial the applicable lines after each section and sign the acknowledgment at the end of this form. If a Bidder fails to complete any item in this form, CCOG will consider the respondent's response to be that they are unable or unwilling to comply. A negative response to any of the items may, if applicable, impact the ability of a participating agency to purchase from the Supplier Partner using federal funds.

1. *Supplier Partner Violation or Breach of Contract Terms*

Contracts for more than the simplified acquisition threshold currently set at one hundred fifty thousand dollars (\$150,000), which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 USC 1908, must address administrative, contractual, or legal remedies in instances where Supplier Partners violate or breach contract terms, and provide for such sanctions and penalties as appropriate.


Any contract award will be subject to Terms and Conditions of the Master Agreement, as well as any additional terms and conditions in any purchase order, participating agency ancillary contract, or Member construction contract agreed upon by Supplier Partner and the participating agency which must be consistent with and protect the participating agency at least to the same extent as the CCOG Terms and Conditions.

The remedies under the contract are in addition to any other remedies that may be available under law or in equity. By submitting a proposal, you agree to these Supplier Partner violation and breach of contract terms.

Does Bidder agree? KNA 
(Initials of Authorized Representative)

2. *Termination for Cause or Convenience*

When a participating agency expends federal funds, the participating agency reserves the right to immediately terminate any agreement in excess of ten thousand dollars (\$10,000) resulting from this procurement process in the event of a breach or default of the agreement by Offeror in the event Offeror fails to: (1) meet schedules, deadlines, and/or delivery dates within the time specified in the procurement solicitation, contract, and/or a purchase order; (2) make any payments owed; or (3) otherwise perform in accordance with the contract and/or the procurement solicitation. Participating agency also reserves the right to terminate the contract immediately, with written notice to offeror, for convenience, if participating agency believes, in its sole discretion that it is in the best interest of participating agency to do so. Bidder will be compensated for work performed and accepted and goods accepted by participating agency as of the termination date if the contract is terminated for convenience of participating agency. Any award under this procurement process is not exclusive and participating agency reserves the right to purchase goods and services from other offerors when it is in participating agency's best interest.

Does Bidder agree? KNA 
(Initials of Authorized Representative)

3. Equal Employment Opportunity

Except as otherwise provided under 41 CFR Part 60, all participating agency purchases or contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 shall be deemed to include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR Part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

The equal opportunity clause provided under 41 CFR 60-1.4(b) is hereby incorporated by reference. Supplier Partner agrees that such provision applies to any participating agency purchase or contract that meets the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 and Supplier Partner agrees that it shall comply with such provision.


Does Bidder agree? KNA 
(Initials of Authorized Representative)

4. Davis-Bacon Act

When required by Federal program legislation, Supplier Partner agrees that, for all participating agency prime construction contracts/purchases in excess of two thousand dollars (\$2,000), Supplier Partner shall comply with the Davis-Bacon Act (40 USC 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, Supplier Partner is required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determinate made by the Secretary of Labor. In addition, Supplier Partner shall pay wages not less than once a week.


Current prevailing wage determinations issued by the Department of Labor are available at www.wdol.gov. Supplier Partner agrees that, for any purchase to which this requirement applies, the award of the purchase to the Supplier Partner is conditioned upon Supplier Partner's acceptance of the wage determination.

Supplier Partner further agrees that it shall also comply with the Copeland "Anti-Kickback" Act (40 USC 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States". The Act provides that each Supplier Partner or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled.

Does Bidder agree? KNA 
(Initials of Authorized Representative)

5. Contract Work Hours and Safety Standards Act

Where applicable, for all participating agency contracts or purchases in excess of one hundred thousand dollars (\$100,000) that involve the employment of mechanics or laborers, Supplier Partner agrees to comply with 40 USC 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 USC 3702 of the Act, Supplier Partner is required to compute the wages of every mechanic and laborer on the basis of a standard work week of forty (40) hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of forty (40) hours in the work week. The requirements of 40 USC 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

Does Bidder agree? KNA 
(Initials of Authorized Representative)

6. Right to Inventions Made Under a Contract or Agreement

If the participating agency's Federal award meets the definition of "funding agreement" under 37 CFR 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance or experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.


Supplier Partner agrees to comply with the above requirements when applicable.

Does Bidder agree? KNA 
(Initials of Authorized Representative)

7. Clean Air Act and Federal Water Pollution Control Act

Clean Air Act (42 USC 7401-7671q.) and the Federal Water Pollution Control Act (33 USC 1251-1387), as amended – Contracts and subgrants of amounts in excess of one hundred fifty thousand dollars (\$150,000) must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 USC 7401-7671q.) and the Federal Water Pollution Control Act, as amended (33 USC 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

When required, Supplier Partner agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act and the Federal Water Pollution Control Act.

Does Bidder agree? KNA 
(Initials of Authorized Representative)

8. Debarment and Suspension

Debarment and Suspension (Executive Orders 12549 and 12689) – A contract award (see 2 CFR 180.220) must not be made to parties listed on the government-wide exclusions in the System for Award

Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR Part 1966 Comp. p. 189) and 12689 (3CFR Part 1989 Comp. p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Supplier Partner certifies that Supplier Partner is not currently listed on the government-wide exclusions in SAM, is not debarred, suspended, or otherwise excluded by agencies or declared ineligible under statutory or regulatory authority other than Executive Order 12549. Supplier Partner further agrees to immediately notify the Cooperative and all Members with pending purchases or seeking to purchase from Supplier Partner if Supplier Partner is later listed on the government-wide exclusions in SAM, or is debarred, suspended, or otherwise excluded by agencies or declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Does Bidder agree? KNA 
(Initials of Authorized Representative)

9. *Byrd Anti-Lobbying Amendment*

Byrd Anti-Lobbying Amendment (31 USC 1352) – Supplier Partners that apply or bid for an award exceeding one hundred thousand dollars (\$100,000) must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 USC 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award. As applicable, Supplier Partner agrees to file all certifications and disclosures required by, and otherwise comply with, the Byrd Anti-Lobbying Amendment (31 USC 1352).

Does Bidder agree? KNA 
(Initials of Authorized Representative)

10. *Procurement of Recovered Materials*

For participating agency purchases utilizing Federal funds, Supplier Partner agrees to comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act where applicable and provide such information and certifications as a participating agency maybe required to confirm estimates and otherwise comply. The requirements of Section 6002 includes procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds ten thousand dollars (\$10,000) or the value of the quantity acquired during the preceding fiscal year exceeded ten thousand dollars (\$10,000); procuring solid waste management services in a manner that maximizes energy and resource recovery, and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

Does Bidder agree? KNA 
(Initials of Authorized Representative)


11. Profit as a Separate Element of Price

For purchases using federal funds in excess of one hundred fifty thousand dollars (\$150,000), a participating agency may be required to negotiate profit as a separate element of the price. See, 2 CFR 200.324(b). When required by a participating agency, Supplier Partner agrees to provide information and negotiate with the participating agency regarding profit as a separate element of the price for a particular purchase. However, Supplier Partner agrees that the total price, including profit, charged by Supplier Partner to the participating agency shall not exceed the awarded pricing, including any applicable discount, under Supplier Partner's Group Purchasing Agreement.

Does Bidder agree? KNA 
(Initials of Authorized Representative)

12. Prohibition on Certain Telecommunications and Video Surveillance Services or Equipment

Vendor agrees that recipients and subrecipients are prohibited from obligating or expending loan or grant funds to procure or obtain, extend or renew a contract to procure or obtain, or enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system from companies described in Public Law 115-232, section 889. Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country are also prohibited.


Does Bidder agree? KNA 
(Initials of Authorized Representative)

13. Domestic preferences for procurements

For participating agency purchases utilizing Federal funds, Bidder agrees to provide proof, where applicable, that the materials, including but not limited to, iron, aluminum, steel, cement, and other manufactured products are produced in the United States.


"Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.

"Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

Does Bidder agree? KNA 
(Initials of Authorized Representative)

14. General Compliance and Cooperation with Members

In addition to the foregoing specific requirements, Vendor agrees, in accepting any purchase order from a Member, it shall make a good faith effort to work with Members to provide such information and to satisfy such requirements as may apply to a particular participating agency purchase or purchases including, but not limited to, applicable recordkeeping and record retention requirements.

Does Bidder agree? KNA 
(Initials of Authorized Representative)

15. *Applicability to Subcontractors*

Offeror agrees that all contracts it awards pursuant to the Contract shall be bound by the foregoing terms and conditions.

Does Bidder agree? KNA 
(Initials of Authorized Representative)

By signature below, I certify that the information in this form is true, complete, and accurate and that I am authorized by my company to make this certification and all consents and agreements contained herein.

Authorized
signature:



Printed Name: Kim Abrego
Company Name: Synergy Disaster Solutions, LLC
Mailing Address: 132 Silverado Drive, Georgetown, TX 78633
Job Title: Owner, Principal

PROPOSAL FORM 15: ARIZONA CONTRACTOR REQUIREMENTS

AZ Compliance with Federal and State Requirements

Contractor agrees when working on any federally assisted projects with more than \$2,000.00 in labor costs, to comply with all federal and state requirements, as well as Equal Opportunity Employment requirements and all other federal and state laws, statutes, etc. Contractor agrees to post wage rates at the work site and submit a copy of their payroll to the member for their files. Contractor must retain records for three years to allow the federal grantor agency access to these records, upon demand. Contractor also agrees to comply with the Arizona Executive Order 75-5, as amended by Executive Order 99-4.

When working on contracts funded with Federal Grant monies, contractor additionally agrees to comply with the administrative requirements for grants, and cooperative agreements to state, local and federally recognized Indian Tribal Governments.

AZ compliance with workforce requirements

Pursuant to ARS 41-4401, Contractor and subcontractor(s) warrant their compliance with all federal and state immigration laws and regulations that relate to their employees, and compliance with ARS 23-214 subsection A, which states, "... every employer, after hiring an employee, shall verify the employment eligibility of the employee through the E-Verify program"

CCOG reserves the right to cancel or suspend the use of any contract for violations of immigration laws and regulations. CCOG and its members reserve the right to inspect the papers of any contractor or subcontract employee who works under this contract to ensure compliance with the warranty above.

AZ Contractor Employee Work Eligibility

By entering into this contract, contractor agrees and warrants compliance with A.R.S. 41-4401, A.R.S. 23-214, the Federal Immigration and Nationality Act (FINA), and all other Federal immigration laws and regulations. CCOG and/or CCOG members may request verification of compliance from any contractor or sub-contractor performing work under this contract. CCOG and CCOG members reserve the right to confirm compliance. In the event that CCOG or CCOG members suspect or find that any contractor or subcontractor is not in compliance, CCOG may pursue any and all remedies allowed by law, including but not limited to suspension of work, termination of contract, suspension and/or debarment of the contractor. All cost associated with any legal action will be the responsibility of the contractor.

AZ Non-Compliance

All federally assisted contracts to members that exceed \$10,000.00 may be terminated by the federal grantee for noncompliance by contractor. In projects that are not federally funded, Respondent must agree to meet any federal, state or local requirements as necessary. In addition, if compliance with the federal regulations increases the contract costs beyond the agreed upon costs in this solicitation, the additional costs may only apply to the portion of the work paid by the federal grantee.

Registered Sex Offender Restrictions (Arizona)


For work to be performed at an Arizona school, contractor agrees that no employee or employee of a subcontractor who has been adjudicated to be a registered sex offender will perform work at any time when students are present, or reasonably expected to be present. Contractor agrees that a violation of this condition shall be considered a material breach and may result in the cancellation of the purchase order at the CCOG member's discretion. Contractor must identify any additional costs associated with compliance to this term. If no costs are specified, compliance with this term will be provided at no additional charge.

Offshore Performance of Work Prohibited

Due to security and identity protection concerns, direct services under this contract shall be performed within the borders of the United States.

Terrorism Country Divestments: In accordance with A.R.S. 35-392, CCOG and CCOG members are prohibited from purchasing from a company that is in violation of the Export Administration Act. By entering into the contract, contractor warrants compliance with the Export Administration Act.

The undersigned hereby accepts and agrees to comply with all statutory compliance and notice requirements listed in this document.

Does Bidder agree? KNA 
(Initials of Authorized Representative)

Date: March 3, 2022

PROPOSAL FORM 16: OWNERSHIP DISCLOSURE FORM (N.J.S. 52:25-24.2)

Pursuant to the requirements of P.L. 1999, Chapter 440 effective April 17, 2000 (Local Public Contracts Law), the Respondent shall complete the form attached to these specifications listing the persons owning 10 percent (10%) or more of the firm presenting the proposal.

Company Name: Synergy Disaster Solutions, LLC

Street: 132 Silverado Drive

City, State, Zip Code: Georgetown, TX 78633

Complete as appropriate:

I, Kim Abrego, certify that I am the sole owner of Synergy Disaster Solutions, LLC, that there are no partners and the business is not incorporated, and the provisions of N.J.S. 52:25-24.2 do not apply.

OR:

I, Click or tap here to enter text, a partner in Click or tap here to enter text, do hereby certify that the following is a list of all individual partners who own a 10% or greater interest therein. I further certify that if one (1) or more of the partners is itself a corporation or partnership, there is also set forth the names and addresses of the stockholders holding 10% or more of that corporation's stock or the individual partners owning 10% or greater interest in that partnership.


OR:

I, Click or tap here to enter text, an authorized representative Click or tap here to enter text, a corporation, do hereby certify that the following is a list of the names and addresses of all stockholders in the corporation who own 10% or more of its stock of any class. I further certify that if one (1) or more of such stockholders is itself a corporation or partnership, that there is also set forth the names and addresses of the stockholders holding 10% or more of the corporation's stock or the individual partners owning a 10% or greater interest in that partnership.

(Note: If there are no partners or stockholders owning 10% or more interest, indicate none.)

Name	Address	Interest

I further certify that the statements and information contained herein, are complete and correct to the best of my knowledge and belief.

Signature: 
Date: March 3, 2022

PROPOSAL FORM 17: NON-COLLUSION AFFIDAVIT

Bidder Name: Synergy Disaster Solutions, LLC

Street Address: 132 Silverado Drive

City, State Zip: Georgetown, TX 78633

State of Texas

County of Williamson

I, Kim Abrego of the City of Georgetown in the County of Williamson, State of Texas of full age, being duly sworn according to law on my oath depose and say that:

I am the Owner and Principal of the firm of Synergy Disaster Solutions, LLC, the Bidder making the Proposal for the goods, services or public work specified under the Harrison Township Board of Education attached proposal, and that I executed the said proposal with full authority to do so; that said Respondent has not directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above proposal, and that all statements contained in said bid proposal and in this affidavit are true and correct, and made with full knowledge that the Harrison Township Board of Education relies upon the truth of the statements contained in said bid proposal and in the statements contained in this affidavit in awarding the contract for the said goods, services or public work.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by

Authorized
signature:

Job Title:

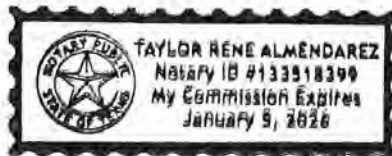
K Abrego
Owner, Principal

Subscribed and sworn before me

this 3rd day of March, 2022

[Signature]
Notary Public of Texas
My commission expires 01/05, 2026

SEAL



PROPOSAL FORM 18: AFFIRMATIVE ACTION AFFIDAVIT (P.L. 1975, C.127)

Company Name: Synergy Disaster Solutions, LLC
Street Address: 132 Silverado Drive
City, State, Zip Code: Georgetown, TX 78633

Bid Proposal Certification:

Indicate below your compliance with New Jersey Affirmative Action regulations. Your proposal will be accepted even if you are not in compliance at this time. No contract and/or purchase order may be issued, however, until all Affirmative Action requirements are met.

Required Affirmative Action Evidence:

Procurement, Professional & Service Contracts (Exhibit A)

Suppliers must submit with proposal:

1. A photo copy of their Federal Letter of Affirmative Action Plan Approval
OR
2. A photo copy of their Certificate of Employee Information Report
OR
3. A complete Affirmative Action Employee Information Report (AA302)

Public Work – Over \$50,000 Total Project Cost:

☒ No approved Federal or New Jersey Affirmative Action Plan. We will complete Report Form AA201-A upon receipt from the Harrison Township Board of Education

☐ Approved Federal or New Jersey Plan – certificate enclosed

I further certify that the statements and information contained herein, are complete and correct to the best of my knowledge and belief.

Authorized Signature



Title of Signatory:

Owner, Principal

Date:

March 3, 2022

P.L. 1995, c. 127 (N.J.A.C. 17:27)

MANDATORY AFFIRMATIVE ACTION LANGUAGE

PROCUREMENT, PROFESSIONAL AND SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. The contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or

termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this non-discrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisement for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation.

The contractor or subcontractor, where applicable, will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to attempt in good faith to employ minority and female workers trade consistent with the applicable county employment goal prescribed by N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, C.127, as amended and supplemented from time to time or in accordance with a binding determination of the applicable county employment goals determined by the Affirmative

Action Office pursuant to N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, C.127, as amended and supplemented from time to time.

The contractor or subcontractor agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the state of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

The contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and lay-off to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation, and conform with the applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor and its subcontractors shall furnish such reports or other documents to the Affirmative Action Office as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Affirmative Action Office for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code (NJAC 17:27).

Signature of Procurement Agent

PROPOSAL FORM 19: C. 271 POLITICAL CONTRIBUTION DISCLOSURE FROM

Public Agency Instructions

This page provides guidance to public agencies entering into contracts with business entities that are required to file Political Contribution Disclosure forms with the agency. **It is not intended to be provided to contractors.** What follows are instructions on the use of form local units can provide to contractors that are required to disclose political contributions pursuant to N.J.S.A. 19:44A-20.26 (P.L. 2005, c. 271, s.2). Additional information is available in Local Finance Notice 2006-1 (https://www.nj.gov/dca/divisions/dlgs/resources/lfns_2006.html).

1. The disclosure is required for all contracts in excess of \$17,500 that are **not awarded** pursuant to a “fair and open” process (N.J.S.A. 19:44A-20.7).
2. Due to the potential length of some contractor submissions, the public agency should consider allowing data to be submitted in electronic form (i.e., spreadsheet, pdf file, etc.). Submissions must be kept with the contract documents or in an appropriate computer file and be available for public access. **The form is worded to accept this alternate submission.** The text should be amended if electronic submission will not be allowed.
3. The submission must be **received from the contractor and** on file at least 10 days prior to award of the contract. Resolutions of award should reflect that the disclosure has been received and is on file.
4. The contractor must disclose contributions made to candidate and party committees covering a wide range of public agencies, including all public agencies that have elected officials in the county of the public agency, state legislative positions, and various state entities. The Division of Local Government Services recommends that contractors be provided a list of the affected agencies. This will assist contractors in determining the campaign and political committees of the officials and candidates affected by the disclosure.
 - a) The Division has prepared model disclosure forms for each county. They can be downloaded from the “County PCD Forms” link on the Pay-to-Play web site at https://www.state.nj.us/dca/divisions/dlgs/programs/pay_2_play.html They will be updated from time-to-time as necessary.
 - b) A public agency using these forms **should edit them to properly reflect the correct legislative district(s)**. As the forms are county-based, **they list all legislative districts** in each county. **Districts that do not represent the public agency should be removed from the lists.**
 - c) Some contractors may find it easier to provide a single list that covers all contributions, regardless of the county. These submissions are appropriate and should be accepted.
 - d) The form may be used “as-is”, subject to edits as described herein.
 - e) The “Contractor Instructions” sheet is intended to be provided with the form. It is recommended that the Instructions and the form be printed on the same piece of paper. The form notes that the Instructions are printed on the back of the form; where that is not the case, the text should be edited accordingly.
 - f) The form is a Word document and can be edited to meet local needs, and posted for download on web sites, used as an e-mail attachment, or provided as a printed document.
5. It is recommended that the contractor also complete a “Stockholder Disclosure Certification.” This will assist the local unit in its obligation to ensure that contractor did not make any prohibited contributions to the committees listed on the Business Entity Disclosure Certification in the 12 months prior to the contract. (See Local Finance Notice 2006-7 for additional information on this obligation) A sample Certification form is part of this package and the instruction to complete it is included in the Contractor Instructions. **NOTE: This section is not applicable to Boards of Education.**

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Contractor Instructions

Business entities (contractors) receiving contracts from a public agency that are NOT awarded pursuant to a “fair and open” process (defined at N.J.S.A. 19:44A-20.7) are subject to the provisions of P.L. 2005, c. 271, s.2 (N.J.S.A. 19:44A-20.26). This law provides that 10 days prior to the award of such a contract, the contractor shall disclose contributions to:

- any State, county, or municipal committee of a political party
- any legislative leadership committee*
- any continuing political committee (a.k.a., political action committee)
- any candidate committee of a candidate for, or holder of, an elective office:
 - of the public entity awarding the contract
 - of that county in which that public entity is located
 - of another public entity within that county
 - or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county. The disclosure must list reportable contributions to any of the committees that exceed \$300 per election cycle that were made during the 12 months prior to award of the contract. See N.J.S.A. 19:44A-8 and 19:44A-16 for more details on reportable contributions.

N.J.S.A. 19:44A-20.26 itemizes the parties from whom contributions must be disclosed when a business entity is not a natural person. This includes the following:

- individuals with an “interest” ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit
- all principals, partners, officers, or directors of the business entity or their spouses
- any subsidiaries directly or indirectly controlled by the business entity
- IRS Code Section 527 New Jersey based organizations, directly or indirectly controlled by the business entity and filing as continuing political committees, (PACs). When the business entity is a natural person, “a contribution by that person’s spouse or child, residing therewith, shall be deemed to be a contribution by the business entity.” N.J.S.A. 19:44A-20.26(b) The contributor must be listed on the disclosure. Any business entity that fails to comply with the disclosure provisions shall be subject to a fine imposed by ELEC in an amount to be determined by the Commission which may be based upon the amount that the business entity failed to report. The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor’s responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement. The enclosed form, a content-consistent facsimile, or an electronic data file containing the required details (along with a signed cover sheet) may be used as the contractor’s submission and is disclosable to the public under the Open Public Records Act. The contractor must also complete the attached Stockholder Disclosure Certification. This will assist the agency in meeting its obligations under the law.

NOTE: This section does not apply to Board of Education contracts.

* N.J.S.A. 19:44A-3(s): “The term “legislative leadership committee” means a committee established, authorized to be established, or designated by the President of the Senate, the Minority Leader of the Senate, the Speaker of the General Assembly or the Minority Leader of the General Assembly pursuant to section 16 of P.L.1993, c.65 (C.19:44A-10.1) for the purpose of receiving contributions and making expenditures.”

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

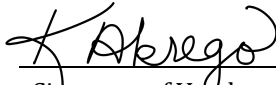
Required Pursuant To N.J.S.A. 19:44A-20.26

This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract.

Part I – Vendor Information

Vendor Name:	Synergy Disaster Solutions, LLC		
Address:	132 Silverado Drive		
City:	Georgetown	State: TX	Zip:78633

The undersigned being authorized to certify, hereby certifies that the submission provided herein represents compliance with the provisions of N.J.S.A. 19:44A-20.26 and as represented by the Instructions accompanying this form.


Signature of VendorKim Abrego
Printed NameOwner, Principal
Title**Part II – Contribution Disclosure**

Disclosure requirement: Pursuant to N.J.S.A. 19:44A-20.26 this disclosure must include all reportable political contributions (more than \$300 per election cycle) over the 12 months prior to submission to the committees of the government entities listed on the form provided by the local unit.

☐ Check here if disclosure is provided in electronic form.

Contributor Name	Recipient Name	Date	Dollar Amount
			\$

☐ Check here if the information is continued on subsequent page(s)

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

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List of Agencies with Elected Officials Required for Political Contribution Disclosure

N.J.S.A. 19:44A-20.26

County Name:

State: Governor, and Legislative Leadership Committees

Legislative District #s:

State Senator and two members of the General Assembly per district.

County:

Freeholders

County Clerk

Sheriff

{County Executive}

Surrogate

Municipalities (Mayor and members of governing body, regardless of title):

USERS SHOULD CREATE THEIR OWN FORM, OR DOWNLOAD FROM WWW.NJ.GOV/DCA/LGS/P2P A COUNTY-BASED, CUSTOMIZABLE FORM.

PROPOSAL FORM 20: STOCKHOLDER DISCLOSURE CERTIFICATION

Name of Business: Synergy Disaster Solutions, LLC

☒ I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned.

OR

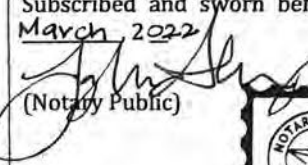
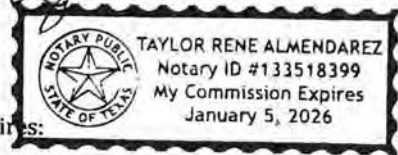
☐ I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business organization:

- ☐ Partnership
- ☐ Corporation
- ☐ Sole Proprietorship
- ☐ Limited Partnership
- ☒ Limited Liability Corporation
- ☐ Limited Liability Partnership
- ☐ Subchapter S Corporation

Sign and notarize the form below, and, if necessary, complete the stockholder list below.

Stockholders:

<p>Name: Kim Abrego – 100%</p> <p>Home Address: 132 Silverado Drive Home Address: Georgetown, TX 78633</p>	<p>Name: Stockholder Name</p> <p>Home Address: Home Address</p>
<p>Name: Stockholder Name</p> <p>Home Address: Home Address</p>	<p>Name: Stockholder Name</p> <p>Home Address: Home Address</p>
<div style="display: flex; justify-content: space-between; align-items: flex-start;"><div style="width: 45%;"><p>Subscribed and sworn before me this <u>2nd</u> day of <u>March, 2022</u></p><p> (Notary Public)</p><p>My Commission expires: <u>01/05/2024</u></p></div><div style="width: 45%; text-align: center;"><p>TAYLOR RENE ALMENDAREZ Notary ID #133518399 My Commission Expires January 5, 2026</p></div><div style="width: 45%;"><p><u>Kim Abrego</u> (Affiant)</p><p><u>Kim Abrego, Owner & Principal</u> (Print name & title of affiant)</p><p>(Corporate Seal)</p></div></div>	

PROPOSAL FORM 21: GENERAL TERMS AND CONDITIONS ACCEPTANCE FORM

Check one of the following responses to the General Terms and Conditions in this solicitation, including the Master Agreement:

☒ We take no exceptions/deviations to the general terms and conditions

(Note: If none are listed below, it is understood that no exceptions/deviations are taken.)

☐ We take the following exceptions/deviations to the general terms and conditions. All exceptions/deviations must be clearly explained. Reference the corresponding general terms and conditions that you are taking exceptions/deviations to. Clearly state if you are adding additions terms and conditions to the general terms and conditions. Provide details on your exceptions/deviations below:

[Click or tap here to enter text.](#)

(Note: Unacceptable exceptions shall remove your proposal from consideration for award. CCOG shall be the sole judge on the acceptance of exceptions/deviations and the decision shall be final.)

PROPOSAL FORM 22: EQUALIS GROUP ADMINISTRATION AGREEMENT DECLARATION

Attachment A - Administration Agreement included in Section Three of this solicitation is for reference only.

Execution of the Administration Agreement is required for the Master Agreement to be administered by Equalis Group. **Attachment A - Equalis Group Administrative Agreement** defines i) the roles and responsibilities of both parties relating to marketing and selling the Program to current and prospective Members, and ii) the financial terms between Equalis Group and Winning Supplier.

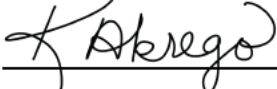
Redlined copies of this agreement should not be submitted with the response. Should a respondent be recommended for award, this agreement will be negotiated and executed between Equalis Group and the respondent. Respondents must select one of the following options for submitting their response.

- ☒ Bidder agrees to all terms and conditions outlined in the **Attachment A - Administration Agreement.**
- ☐ Bidder wishes to negotiate directly with Equalis Group on terms and conditions outlined in the Administration Agreement. Negotiations will commence after sealed Proposals are opened and CCOG has determined the respondent met all requirements in their response and may be eligible for award.

PROPOSAL FORM 23: MASTER AGREEMENT SIGNATURE FORM

The undersigned hereby proposes and agrees to furnish goods and services in strict compliance with the terms, specifications, and conditions contained within this RFP and the Master Agreement at the prices proposed within the submitted proposal unless noted in writing. The undersigned further certifies that he/she is an officer of the company and has authority to negotiate and bind the company named below and has not prepared this proposal in collusion with any other Bidder and that the contents of this proposal as to prices, terms or conditions of said proposal have not been communicated by the undersigned nor by any employee or agent to any person engaged in this type of business prior to the official opening of this proposal.

BIDDERS MUST SUBMIT THIS FORM COMPLETED AND SIGNED WITH THEIR RESPONSE TO BE CONSIDERED FOR AWARD.

Company Name	Synergy Disaster Solutions, LLC
Address	132 Silverado Drive
City/State/Zip	Georgetown, TX 78633
Phone Number	832.499.6597
Email Address	Kim.Abrego@synergydisastersolutions.com
Printed Name	Kim Abrego
Job Title	Owner, Principal
Authorized Signature	

Initial Term of the Master Agreement

Contract Effective Date: May 1, 2022

Contract Expiration Date: April 30, 2026

Contract Number:

(Note: Contract Number will be applied prior to CCOG and Equalis Group countersigning.)

THE COOPERATIVE COUNCIL OF GOVERNMENTS, INC.

6001 Cochran Road, Suite 333
Cleveland, Ohio 44139

By: _____
Name: Scott A. Morgan
As: CCOG Board President
Date: _____

EQUALIS GROUP, LLC.

5550 Granite Parkway, Suite 298
Plano, Texas 75024

By: _____
Name: Eric Merkle
SVP, Procurement &
Operations
As: _____
Date: _____