Proposal Form Checklist

The following documents must be submitted with the Proposal

The below documents can be found in Section 2; Proposal Submission and Required Bid Forms and must be submitted with the proposal. Please note Proposal Form 1 is a separate attachment (attachment B).

PROPOSAL PRICING: Attachment B is provided separately in a Microsoft Excel file and is required to complete your price proposal.



QUESTIONNAIRE & EVALUATION CRITERIA:

PROPOSAL FORM 2: QUESTIONNAIRE & EVALUATION CRITERIA

OTHER REQUIRED PROPOSAL FORMS:

PROPOSAL FORM 3: CERTIFICATIONS AND LICENSES
PROPOSAL FORM 4: CLEAN AIR AND WATER ACT
PROPOSAL FORM 5: DEBARMENT NOTICE
PROPOSAL FORM 6: LOBBYING CERTIFICATION
PROPOSAL FORM 7: CONTRACTOR CERTIFICATION REQUIREMENTS
PROPOSAL FORM 8: ANTITRUST CERTIFICATION STATEMENTS
PROPOSAL FROM 9: IMPLEMENTATION OF HOUSE BILL 1295
PROPOSAL FROM 10: BOYCOTT CERTIFICATION AND TERRORIST STATE CERTIFICATION
PROPOSAL FORM 11: RESIDENT CERTIFICATION
PROPOSAL FORM 12: FEDERAL FUNDS CERIFICATION FORM
PROPOSAL FORM 13: ADDITIONAL ARIZONA CONTRACTOR REQUIREMENTS
PROPOSAL FORM 14: OWNERSHIP DISCLOSURE FORM (N.J.S. 52:25-24.2)
PROPOSAL FORM 15: NON-COLLUSION AFFIDAVIT
PROPOSAL FORM 16: AFFIRMATIVE ACTION AFFIDAVIT (P.L. 1975, C.127)
PROPOSAL FORM 17: C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM
PROPOSAL FORM 18: STOCKHOLDER DISCLOSURE CERTIFICATION
PROPOSAL FORM 19: GENERAL TERMS AND CONDITIONS ACCEPTANCE FORM
PROPOSAL FORM 20: EQUALIS GROUP ADMINISTRATION AGREEMENT
PROPOSAL FORM 21: OPEN RECORDS POLICY ACKNOWLEDGEMENT AND ACCEPTANCE
PROPOSAL FORM 22: VENDOR CONTRACT AND SIGNATURE FORM

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PROPOSAL FORM 1: ATTACHMENT B – PRICING

Pricing should be entered in the attachment B Excel form provided in this RFP packet. Please reference Section 1, Part B, Instructions to Proposers, for more information on how to complete pricing.

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PROPOSAL FORM 2: QUESTIONNAIRE & EVALUATION CRITERIA

Instructions:

Respondents should incorporate their questionnaire responses directly into the green cells below. Failure to provide responses in this format may result in the proposal being deemed as non-responsive at the sole discretion of Region 10.

Respondents may incorporate additional documents as part of their response which <u>may</u> be utilized by Region 10 as part of the evaluation. Additional documents must be consolidated as part of this Section 2 at the end of your response.

Region 10 has associated the evaluation criteria with the question that most closely aligns with that respective evaluation criteria. Region 10 reserves the right at its sole discretion to base its evaluation and specific evaluation criteria on any part of the respondent's proposal.

Evaluation	Question	Answer
Criteria		
Basic Information		
Required information for notification of RFP results	What is your company's official registered name?	Patriot Construction Management
	What is the mailing address of your company's	44 Grant 65
	headquarters?	Sheridan, AR 72150
	Who is the main contact for any questions and	Jeremy Hill, VP of Operations
	notifications concerning this RFP response,	Jeremy.hill@roofconnect.com
	including notification of award? Provide name,	877-942-5613
	title, email address, and phone number.	
Products/Pricing (30 Point	s)	
Coverage of products and	No answer is required. Region 10 will utilize your	overall response and the products/services provided in Attachment B to make this determination
services		
Ability of offered products and services to meet the needs requested in the scope	No answer is required. Region 10 will utilize your	overall response and the products/services provided in Attachment B to make this determination
Pricing for all available	Does the respondent agree to offer all future	Yes
products and services,	product and services at prices that are	
including warranties if	proportionate to contract pricing offered	
applicable	herein?	
	Does pricing submitted include the required administrative fee?	Yes
	Do you offer any other promotions or	No
	incentives for customers? If yes, please	
	describe.	
Ability of Customers to verify	Were all products/lines/services and pricing	Yes
that they received contract	being made available under this contract	
pricing	provided in the attachment B and/or Appendix	
	B, pricing sections?	

	Outline your pricing strategy provided in Attachment B. If utilizing a list price, please indicate where agencies can find the list and your methodology for determining that list price.	Our pricing strategy starts with Manufacturer Suggested Retail Price (MSRP). Patriot Construction Management (PCM), as a reseller of certain products and services, receives a standard discount off of MSRP to determine what our costs are. From there, PCM will place a markup on these products and services to determine final selling price. The markup placed on products can be dependent on volume purchases or guaranteed minimum purchases.
Payment methods	Define your invoicing process and methods of payments you will accept. Please include the overall process for agencies to make payments	PCM has a fully staffed invoicing department that will provide the monthly sales report for this agreement. PCM uses an online database that tracks all projects and work orders by client. We have collaborated with Equalis Group employees to produce a monthly report detailing the project location, Equalis Group's Certified Proposal Numbers, sales total, collection status, and Equalis Group fee. Any additional information can be added to the report at the request of Equalis Group personnel. All invoicing activities will be submitted through PCM's online database system in order to allow for one point of contact for monthly sales reporting. PCM uses a centralized billing approach in order to simplify the process for our clients. All PCM contractors have access to our work order management system where client invoices are created and stored. The contractor creates the invoice with supporting documents required for the type of work performed. PCM accounting personnel will review the invoice and contract terms to verify the invoice for accuracy to the contract terms. Upon the complete review, the invoice package will be assembled and sent to the Equalis Group member for payment. PCM's standard payment terms are net 30, unless different terms have been negotiated.
Other factors relevant to this	No answer is required. Region 10 will utilize your	overall response and the products/services provided in Attachment B to make this determination
section as submitted by the Respondent		
Performance Capability (2	5 Points)	
Ability to deliver, design, and install products and services	Please outline your products and services being offered, including the features and benefits and how they address the scope being requested herein. Please be specific; your answer to this question, along with products/services provided in your pricing file will be used to evaluate your offering.	 PCM provides Physical Security Solutions and Services, Managed IT Solutions and Services, and IT Networking Solutions and Services. We partner with Best-of-Breed manufactures who are in the top 2 of their respective industries in terms of technical capabilities and sales volumes. We also believe in open architecture while avoiding proprietary systems as to protect our client's investments long term. Every solution we design and install is done so with Cyber Security in mind. We offer complete engineering and commissioning services for all Physical and IT solutions. We also provide professional CAD Drawings of every system, so the end user has a living record of how their system is designed and commissioned. Physical Security Solutions Include but are not limited to: IP Video Surveillance Access Control Turnstiles Alarm Systems Visitor Management Metal Detectors Facial Recognition License Plate Recognition Sound Analytics Mass Notification Panic Buttons

		Managed IT and Networking Solutions include: • Wired & Wireless Solutions • Cloud Managed Wired & Wireless Networking • Server & Storage Solutions • Network Management • Network Analytics • Firewalls • Wayfinding • Asset Tracking • Hosted IT Solutions • IT Design and Consulting • Telephony
	States Covered - Respondent must indicate any and all states or geographies where products and services are being offered. If your services are limited to a certain area, please be specific on the area your services are provided. List the number and location of offices, or	Patriot Construction Management, a division of RoofConnect Logistics, Inc., offers services in all 50 states
	service centers for all states being proposed in solicitation	PCM provides Security/IT services nationwide with offices located in Arkansas, Arizona, Alabama, California, Colorado, Georgia, Kentucky, Ohio, Nebraska, and Texas.
Security monitoring and response capabilities	Describe your monitoring services, including the location (s) of monitoring centers, backup infrastructure in case of a disaster, proficiency of associates performing the monitoring services, and any other relevant information about your capabilities.	PCM utilizes a centralized Network Operations Center (NOC) as part of our managed services offering. The NOC monitors all IT Systems including but not limited to Firewalls, Network Switches, Servers, Workstations, Laptop and Mobile Devices, Physical Security Cameras and Sensors, Access Control Panels and Power Supplies, Card Readers. The remote monitoring tools we use are 24x7 operational and have full reporting and audit capabilities. Not only do these systems monitor the uptime and health of each device, but they also monitor for Cyber Attacks and unauthorized access. We use cloud-based tools for our monitoring, hosted in multiple data centers and replicated to ensure services are always on.
		PCM also provides 24x7x365 Alarm Monitoring Services using a 3 rd party provider. This provider only does alarm monitoring and is highly specialized with multiple locations located in the Eastern US and Western US. The alarm monitoring centers are fully redundant with multiple telecom carries being utilized to ensure high availability at all times.
	Provide key metrics on uptime for monitoring and any guarantees provided to customers	This will depend on the SLA's that are required by an end user. PCM is capable of providing up to 4-hour SLAs. All service tickets are tracked and reported on for measuring response and uptime requirements. Quarterly business reviews are completed with end users and data is presented to demonstrate that SLA response times are being met.
	Provide key metrics or other background information regarding response times and how you contact and support emergency responders until an incident is resolved.	PCM uses a Professional Services Automation tool (PSA) purposely built for IT Companies. All requests for service are to be sent by the end user via email or phone call. The request automatically generates service tickets. The end user will receive an email confirmation that their request has been received. PCM is able to solve over 90% of service ticket requests remotely before having to dispatch a service technician to the site. This keeps our resolution rates very high and Net Promoter score much higher than industry averages.

History of meeting the delivery, installation, and maintenance timelines	Outline the typical installation process, anticipated timelines and any ongoing maintenance that may be required.	The typical process once a project has been awarded to PCM, is to first assemble a Projects Team. This team will consist of an Account Representative, Project Manager, Systems Engineer, Field Installation Manager and Executive Sponsor. The project manager will begin by gathering all relevant information and build a schedule of events. They will establish communication protocols with escalation paths. Kickoff meetings both internally and with the end users will be scheduled and held. Once timelines are set and alignment occurs on project expectations, materials are ordered, and technical resources are scheduled and introduced to the project. These initial tasks can happen within days of receipt of order if that is required and has been communicated. Coordination for deliveries of materials and arrival of technical resources are done by the PM in collaboration with the end user PM. PCM uses Smart Sheets to build the project plan, schedule and task list. Smartsheets is updated daily marking off completed tasks and milestones. Projects are executed with oversight by the PM's and Executive Sponsors. Ongoing maintenance would be handled separately from the project via a Managed Services Agreement with SLA's detailed out. This agreement can be executed during the project operations or shortly after project completion.
Response to emergency orders and maintenance repair/requests	Describe the type of emergency orders or requests your organization typically receives and how you respond to those requests. This question is specifically for the maintenance of newly installed or existing systems and not intended to address emergency security incidents which is already addressed above.	PCM offers a 1-year workmanship warranty. If a system or part fails within that warranty period, Patriot will handle the issue accordingly. We do recommend that the end user enter into a Managed Services Agreement upfront, as this will dictate our response times on warranty items. Once the warranty period has expired, the terms of the SLA that the end user has agreed to will dictate how requests for service are processed. All service requests, standard or emergency requests will come in the same way through our PSA via email or call to our 24/7 Customer Service Department. Tickets are prioritized immediately upon receipt and forwarded to the appropriate service coordinator to begin the process of resolving the issue.
Return and restocking policy and applicable fees	Please describe your company's return and restocking policy, including any commitments necessary for services and fees for agencies to end services early.	Typically, PCM will pass on restocking fees from our Vendors should materials not be need for a project because the end user either changes scope or cancels the project. PCM does not have restocking fees of our own. Should a project scope be reduced or terminated early, PCM will look to bill and be paid for all materials delivered and not returned and any services rendered up to that point of termination.
Customer service/problem resolution	Describe your company's Customer Service Department (hours of operation, how you resolve issues, number of service centers, etc.).	Patriot Construction Management's Customer Service Specialists are on call 24/7/365. A call center is never used.
Financial condition of vendor	Demonstrate your financial strength and stability with meaningful data. This could include, but is not limited to, such items as financial statements, SEC filings, credit & bond ratings, letters of credit, and detailed refence letters What was your annual sales volume over last three (3) years?	Financial statements included in Appendix A. 2021: \$95M 2020: \$65M 2019: \$103M
Capabilities related to ordering, returns, reporting, and overall website ease-of- use	Provide relevant information regarding your ordering process and overall implementation.	For projects less than \$250K and material only quotes, PCM will accept purchase orders, signoff on our proposal document, contracts, and Master Service Agreements. For larger projects, PCM would prefer either an MSA to be in place or a project specific contract for each project.

Training & Implementation	Describe training or support you provide to help agencies through the ordering process and to take advantage of bulk buys or other special offers. Outline any implementation or other resources you provide to help onboard customers, including but not limited to setting up ordering processes, installation of furniture/copiers/hardware/etc., or setting up maintenance if necessary	PCM will work with each client to develop a training plan specific to their needs. Training can be completed via web-based conference call or in person seminar. PCM will work with each client to develop a training plan specific to their needs. Training can be completed via web-based conference call or in person seminar.
Security protocols	Describe security protocols in place, including cybersecurity and the safe transmission of data	Network access is controlled by Microsoft Active Directory and Remote Access is also controlled by Sophos VPN. Sensitive data is not to be stored on any device and sensitive information is conveyed via encrypted email. All computers are protected by antivirus software.
Integration with other platforms	Describe any integrations your organization can provide with other platforms.	PCM does and can provide integrations between disparate systems such as video surveillance systems with card access systems along with workflow systems and HR systems.
Other factors relevant to this section as submitted by the Respondent	Describe the capacity of your company to provide management reports, i.e. consolidated billing by location, time and attendance reports, etc. for each eligible agency Provide your safety record, safety rating, EMR and worker's compensation rate where available.	PCM will tailor any report or invoicing requirements to meet the requirements of Equalis Group and/or the eligible agency. By working with a diverse national client base, PCM has developed processes and procedures to meet similar requirements for each client. PCM has the ability to produce certified payroll reports, or any other reports deemed necessary by Equalis Group or its members. 0.82
Qualification and Experien		
Respondent reputation in the marketplace	Provide a link to your company's website	Patriot Construction Management utilizes our parent company RoofConnect's website: <u>www.roofconnect.com</u>
	Please provide a brief history of your company, including the year it was established.	Patriot Construction Management (PCM) officially incorporated in 2021. However, the PCM business began operations in 2020 as an internal construction management division of RoofConnect Logistics, Inc. The construction management program started as a value-add offering to RoofConnect's United States Postal Service (USPS) PMSC contract. The value-add provided by the newly formed construction division continued to grow through USPS opportunities focused on construction management and project oversite for various scopes of work including but not limited to security/IT services, security camera installation, and site security assessments. As the scope of services broadened RoofConnect needed to separate the construction management division from the traditional RoofConnect offering. RoofConnect created a separate business entity, Patriot Construction Management, to focus on the construction and security/IT related opportunities within the Federal Government, Public Sector and National Accounts. PCM is based out of Sheridan, AR with shared office space, shared customer support staff, and shared sales team with RoofConnect. This approach will provide a seamless and immediate contract launch with staff that is familiar with the cooperative approach.
Past relationship with Region 10 ESC and/or Region 10 ESC members	Have you worked with Region 10 in the past? If so, what was the timeframe for that work?	PCM's parent company, RoofConnect Logistics, Inc. currently has contracts in place with Region 10 through Equalis.
Experience and qualification of key employees	Please provide contact information and resumes for the person(s) who will be responsible for the following areas. Region 10 requests contacts to cover the following: * Executive Support * Account Manager * Contract Manager	Key Personnel & Resumes included in Appendix B.

	* Marketing	
	* Billing, reporting & Accounts Payable	
Past experience working with	What are your overall public sector sales,	2021: \$16M
the public sector	excluding Federal Government, for last three	2020: \$7.3M
	(3) years?	2019: \$5.7M
	What is your strategy to increase market share	Marketing plan included in Appendix C.
	in the public sector?	
Past litigation, bankruptcy,	Provide information regarding whether your	No
reorganization, state	firm, either presently or in the past, has been	
investigations of entity or	involved in any litigation, bankruptcy, or	
current officers and directors	reorganization.	
Minimum of 5 public sector	Provide a minimum of five (5) customer	References included in Appendix D.
customer references relating	references for product and/or services of	
to the products and services	similar scope dating within the past 3 years.	
within this RFP	Please try to provide references for K12, Higher	
	Education, City/County and State entities.	
	Provide the entity; contact name & title; city &	
	state; phone number; years serviced;	
	description of services; and annual volume	
Certifications in the Industry	Provide a copy of all current licenses,	Licenses included in Appendix E.
	registrations and certifications issued by	
	federal, state and local agencies, and any other	
	licenses, registrations or certifications from any	
	other governmental entity with jurisdiction,	
	allowing Respondent to perform the covered	
	services including, but not limited to licenses,	
	registrations or certifications. M/WBE, HUB,	
	DVBE, small and disadvantaged business	
	certifications and other diverse business	
	certifications, as well as manufacturer	
	certifications for sales and service must be	
Component anofile and	included if applicable	
Company profile and	What best describes your position in the	Patriot Construction Management is considered a Value-Add Reseller.
capabilities	distribution channel? (Manufacturer,	
	Authorized Distributor, Value-Add Reseller, Other	
Other factors relevant to this	If your company is a privately held	Νο
section as submitted by the	organization, please indicate if the company is	NO
Respondent	owned or operated by anyone who has been	
Respondent	convicted of a felony. If yes, a detailed	
	explanation of the names and conviction is	
	required.	
	, ,	and certifications issued by federal, state and local agencies, and any other licenses, registrations or
		y with jurisdiction, allowing Respondent to perform the covered services. These will be provided in the space
	provided in Form 6. No answer is required here.	, manyanouslos, anowing nespondent to perform the covered services. These win be provided in the space
MWBE Status and/or Prog		
MWBE Status and/or Program Capabilities (10 Points)		

MWBE status, subcontractor plan, and/or joint venture program	Please indicate whether you hold any diversity certifications, including, but not limited to MWBE, SBE, DBE, DVBE, HUB, or HUBZone	No
program	Do you currently have a diversity program in place, such as a Mentor Protégé Program or subcontractor program? If you have a diversity program, please describe it and indicate whether you plan to offer your program or partnership through Equalis Group? Please attach any certifications you have as part of	No of your response to Form 6.
Good faith efforts to involve MWBE subcontractors in response	Did your company contact MWBEs or minority chambers of commerce by telephone, written correspondence, or trade associations at least one week before the due date of this RFP to provide information relevant to this opportunity and to determine whether any MWBEs were interested in subcontracting and/or joint ventures?	No
Demonstrated ongoing MWBE program	Outline your subcontractor strategy and efforts your organization takes to include MWBE subcontractors in future work, including but not limited to efforts to reach out to individual MWBE businesses, minority chambers of commerce, and other minority business and trade associations.	 PCM is a professional construction management organization. We recognize the need for complete regional/national coverage of consistent superior service from the most reputable, trustworthy, independent contractors within the construction and IT industry. Our partners are required to be actively engaged in contracting for their respective industries. In addition, partners must meet the following criteria: Independently owned and operated Recognized in the industry as consistently providing a high level of customer service Have maintained a record of stability during its years of operation Have demonstrated high standards of ethical business conduct Have experienced construction/IT personnel in its employ Maintain a dedicated service department or group and designate a specific contact person for maintenance and repair related services Be recognized by leading product manufacturers as a quality contractor in their respective construction/IT industry Meet such other criteria as may be established from time to time by Patriot At PCM, we are committed to working with diverse-owned businesses. It is vital to PCM to have partnerships with viable and capable contractors that provide us with a competitive advantage and provide our customers with services and experiences they require. PCM partners with diverse owned contractors throughout the US in order to provide opportunities to the contractors, as well as meet existing clients' diversity programs. PCM continues to explore opportunities for our customers and our diverse Member Contractors to provide the best service to fit their roofing needs.
	ualis Group Members (10 Points)	
Marketing plan, capability, and commitment	Detail how your organization plans to market and promote this contract upon award, including how this contract will fit into your organization's current go-to-market strategy in the public sector.	Creating awareness begins with the Patriot Construction Management (PCM) brand campaign, which will be launched after award of contract within 45 days. Our focus is to build awareness of PCM and Equalis Group, promoted to all audiences across all marketing initiatives including public relations press releases, internal communications / training, electronic marketing, website, social media, targeted advertising, direct marketing, co-branded collateral and numerous communication vehicles.

		 Patriot Construction Management will coordinate the following marketing plan upon award: A. A co-branded press release within 45 days. B. Announcement of award through any applicable social media sites. C. Direct mail campaigns in conjunction with Equalis Group's marketing team. D. Co-branded collateral pieces. E. Advertisement of contract in regional or national publications. F. Participation in trade shows. G. Dedicated Equalis Group and Region 10 ESC internet website page with: Equalis Group and Region 10 ESC Logo Link to Equalis Group and Region 10 ESC website Summary of contract and services offered Due Diligence Documents including: copy of solicitation, copy of contract and any amendments, marketing materials. H. Announcement within your firm, including training of the agreement with your national sales force. I. Marketing the agreement to new and existing K-12, Higher Education, City/County and State Entities, and Government customers.
	Detail how your organization will train your sales force and customer service representatives on this contract to ensure that they can competently and consistently present the contract to public agency customers and answer any questions they might have concerning it.	 The continued training of the PCM sales and marketing team is critical for the continued growth of this contract. Consequently, successes will come from educating and motivating all sales and marketing personnel to promote the contract. To this end, we plan on the following steps: Training seminars and webinars for continuing education Creation of PowerPoint presentation for consistent messaging Use of our Parent Company's National Customer Database for posting articles, selling tips and success stories internally to all of our shareholders across the country Annual training at Equalis Group Headquarters PCM weekly sales meetings to discuss opportunities and strategies Two-day quarterly sales meetings Currently under contract with Sandler trainer to help grow Equalis Group business The next phase of training will include PCM Contractors and Strategic Manufacturer Partners. This training will be accomplished by efforts of the PGM, the Equalis Group Representative and the Patriot personnel. Lastly, introduction of the Equalis Group contract will be executed by all members of the team to the Equalis Group members and prospects so that contract success is achieved.
H C H	Acknowledge that your organization agrees to provide its company logo(s) to Region 10 ESC and Equalis Group and agrees to provide permission for reproduction of such logo in marketing communications and promotions	Yes
: I	Describe the capacity of your company to report monthly sales through this agreement to Equalis Group.	Patriot Construction Management has the ability to report monthly sales to Equalis Group.
<u>(</u>	Identify any contracts with other cooperative or government group purchasing organizations of which your company is currently a part of:	Patriot Construction Management's parent company, RoofConnect Logisitcs, Inc., has current contracts with Equalis Group, OMNIA Partners, TIPS, and Sourcewell.

Ability to manage a cooperative contract

Commitment to supporting	If awarded a contract, how would you	PCM will offer to any member of the Equalis Group access to training and special dedicated sessions for their
agencies to utilize the contract	approach agencies in regards to this contract?	staff. This can also include seminars performed on location with advanced scheduling.
	Please indicate how this would work for both	
	new customers to your organization, as well as	
	existing.	
Other factors relevant to this	Provide the number of sales representatives	Patriot Construction Management has a combined sales force of 15 representatives. Reps are located in
section as submitted by the	which will work on this contract and where the	Arkansas, Texas, Kentucky, Alabama, Pennsylvania, Colorado, Georgia, Ohio, and Nebraska.
Respondent	sales representatives are located.	

PROPOSAL FORM 3: CERTIFICATIONS AND LICENSES

Provide a copy of all current licenses, registrations and certifications issued by federal, state and local agencies, and any other licenses, registrations or certifications from any other governmental entity with jurisdiction, allowing Respondent to perform the covered services including, but not limited to licenses, registrations or certifications. M/WBE, HUB, DVBE, small and disadvantaged business certifications and other diverse business certifications, as well as manufacturer certifications for sales and service must be included if applicable.

PROPOSAL FORM 4: CLEAN AIR WATER ACT

I, the Vendor, am in compliance with all applicable standards, orders or regulations issued pursuant to the Clean Air Act of 1970, as Amended (42 U.S. C. 1857 (h), Section 508 of the Clean Water Act, as amended (33 U.S.C. 1368), Executive Order 117389 and Environmental Protection Agency Regulation, 40 CFR Part 15 as required under OMB Circular A-102, Attachment O, Paragraph 14 (1) regarding reporting violations to the grantor agency and to the United States Environment Protection Agency Assistant Administrator for the Enforcement.

Potential Vendor: Patriot Construction Management

Title of Authorized Representative: VP of Operations

Mailing Address: 44 Grant 65, Sheridan, AR 72150

Signature:

PROPOSAL FORM 5: DEBARMENT NOTICE

I, the Vendor, certify that my company has not been debarred, suspended or otherwise ineligible for participation in Federal Assistance programs under Executive Order 12549, "Debarment and Suspension", as described in the Federal Register and Rules and Regulations.

Potential Vendor: Patriot Construction Management
Title of Authorized Representative: VP of Operations
Mailing Address: 44 Grant 65, Sheridan, AR 72150
Signature:

PROPOSAL FORM 6: LOBBYING CERTIFICATION

Submission of this certification is a prerequisite for making or entering into this transaction and is imposed by Section 1352, Title 31, U.S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certification shall be subject to civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The undersigned certifies, to the best of his/her knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

3. The undersigned shall require that the language of this certification be included in the award documents for all covered sub-awards exceeding \$100,000 in Federal funds at all appropriate tiers and that all sub-recipients shall certify and disclose accordingly.

Signature of Respondent

3/4/22

Date

PROPOSAL FORM 7: CONTRACTOR CERTIFICATION REQUIREMENTS

Contractor's Employment Eligibility

By entering the contract, Contractor warrants compliance with the Federal Immigration and Nationality Act (FINA), and all other federal and state immigration laws and regulations. The Contractor further warrants that it is in compliance with the various state statutes of the states it will operate this contract in.

Participating Government Entities including School Districts may request verification of compliance from any Contractor or subcontractor performing work under this Contract. These Entities reserve the right to confirm compliance in accordance with applicable laws.

Should the Participating Entities suspect or find that the Contractor or any of its subcontractors are not in compliance, they may pursue any and all remedies allowed by law, including, but not limited to: suspension of work, termination of the Contract for default, and suspension and/or debarment of the Contractor. All costs necessary to verify compliance are the responsibility of the Contractor.

The Respondent complies and maintains compliance with the appropriate statutes which requires compliance with federal immigration laws by State employers, State contractors and State subcontractors in accordance with the E-Verify Employee Eligibility Verification Program.

Contractor shall comply with governing board policy of the Region 10 ESC Participating entities in which work is being performed.

Fingerprint & Criminal Background Checks

If required to provide services on school district property at least five (5) times during a month, contractor shall submit a full set of fingerprints to the school district if requested of each person or employee who may provide such service. Alternately, the school district may fingerprint those persons or employees. An exception to this requirement may be made as authorized in Governing Board policy. The district shall conduct a fingerprint check in accordance with the appropriate state and federal laws of all contractors, subcontractors or vendors and their employees for which fingerprints are submitted to the district. Contractor, subcontractors, vendors and their employees shall not provide services on school district properties until authorized by the District.

The Respondent shall comply with fingerprinting requirements in accordance with appropriate statutes in the state in which the work is being performed unless otherwise exempted.

Contractor shall comply with governing board policy in the school district or Participating Entity in which work is being performed.

Signature of Respondent

3/4/22

Date

PROPOSAL FORM 8: ANTITRUST CERTIFICATION STATEMENTS (Tex. Government Code § 2155.005)

I affirm under penalty of perjury of the laws of the State of Texas that:

(1) I am duly authorized to execute this contract on my own behalf or on behalf of the company, corporation, firm, partnership or individual (Company) listed below;

(2) In connection with this proposal, neither I nor any representative of the Company has violated any provision of the Texas Free Enterprise and Antitrust Act, Tex. Bus. & Comm. Code Chapter 15;

(3) In connection with this proposal, neither I nor any representative of the Company has violated any federal antitrust law; and

(4) Neither I nor any representative of the Company has directly or indirectly communicated any of the contents of this proposal to a competitor of the Company or any other company, corporation, firm, partnership or individual engaged in the same line of business as the Company.

VENDOR Patriot Construction Management

ADDRESS 44 Grant 65

Sheridan, AR 72150

PHONE 877-942-5613

FAX _____

RESPONDANT	
5-14	
Signature	

Jeremy Hill Printed Name

VP of Operations Position with Company

AUTHORIZING OFFICI

Signature

Jeremy Hill

Printed Name

VP of Operations

Position with Company

PROPOSAL FORM 9: IMPLEMENTATION OF HOUSE BILL 1295

Certificate of Interested Parties (Form 1295):

In 2015, the Texas Legislature adopted House Bill 1295, which added section 2252.908 of the Government Code. The law states that a governmental entity or state agency may not enter into certain contracts with a business entity unless the business entity submits a disclosure of interested parties to the governmental entity or state agency at the time the business entity submits the signed contract to the governmental entity or state agency. The law applies only to a contract of a governmental entity or state agency that either (1) requires an action or vote by the governing body of the entity or agency before the contract may be signed or (2) has a value of at least \$1 million. The disclosure requirement applies to a contract entered into on or after January 1, 2016.

The Texas Ethics Commission was required to adopt rules necessary to implement that law, prescribe the disclosure of interested parties form, and post a copy of the form on the commission's website. The commission adopted the Certificate of Interested Parties form (Form 1295) on October 5, 2015. The commission also adopted new rules (Chapter 46) on November 30, 2015, to implement the law. The commission does not have any additional authority to enforce or interpret House Bill 1295.

Filing Process:

Staring on January 1, 2016, the commission will make available on its website a new filing application that must be used to file Form 1295. A business entity must use the application to enter the required information on Form 1295 and print a copy of the completed form, which will include a certification of filing that will contain a unique certification number. An authorized agent of the business entity must sign the printed copy of the form and have the form notarized. The completed Form 1295 with the certification of filing must be filed with the governmental body or state agency with which the business entity is entering into the contract.

The governmental entity or state agency must notify the commission, using the commission's filing application, of the receipt of the filed Form 1295 with the certification of filing not later than the 30th day after the date the contract binds all parties to the contract. The commission will post the completed Form 1295 to its website within seven business days after receiving notice from the governmental entity or state agency.

Information regarding how to use the filing application will be available on this site starting on January 1, 2016. <u>https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm</u>

BOYCOTT CERTIFICATION

Respondents must certify that during the term of any Agreement, it does not boycott Israel and will not boycott Israel. "Boycott" means refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations specifically with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action made for ordinary business purposes.

Does vendor agree? JH

(Initials of Authorized Representative)

TERRORIST STATE CERTIFICATION

In accordance with Texas Government Code, Chapter 2252, Subchapter F, REGION 10 ESC is prohibited from entering into a contract with a company that is identified on a list prepared and maintained by the Texas Comptroller or the State Pension Review Board under Texas Government Code Sections 806.051, 807.051, or 2252.153. By execution of any agreement, the respondent certifies to REGION 10 ESC that it is not a listed company under any of those Texas Government Code provisions. Responders must voluntarily and knowingly acknowledge and agree that any agreement shall be null and void should facts arise leading the REGION 10 ESC to believe that the respondent was a listed company at the time of this procurement.

Does vendor agree? JH

(Initials of Authorized Representative)

PROPOSAL FORM 11: RESIDENT CERTIFICATION

This Certification Section must be completed and submitted before a proposal can be awarded to your company. This information may be placed in an envelope labeled "Proprietary" and is not subject to public view. In order for a proposal to be considered, the following information must be provided. Failure to complete may result in rejection of the proposal:

As defined by Texas House Bill 602, a "nonresident Bidder" means a Bidder whose principal place of business is not in Texas, but excludes a contractor whose ultimate parent company or majority owner has its principal place of business in Texas.

Texas or Non-Texas Resident

Γ		
5	7	

I certify that my company is a "resident Bidder"

☑ I certify that my company qualifies as a "nonresident Bidder"

If you qualify as a "nonresident Bidder," you must furnish the following information:

What is your resident state? (The state your principal place of business is located.)

Patriot Construction Management - 44 Grant 65			Compan
y Name	Address		
Sheridan, AR 72150			City
	State	Zip	,

PROPOSAL FORM 12: FEDERAL FUNDS CERIFICATION FORM

When a participating agency seeks to procure goods and services using funds under a federal grant or contract, specific federal laws, regulations, and requirements may apply in addition to those under state law. This includes, but is not limited to, the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 CFR 200 (sometimes referred to as the "Uniform Guidance" or "EDGAR" requirements). All Vendors submitting proposals must complete this Federal Funds Certification Form regarding Vendor's willingness and ability to comply with certain requirements which may be applicable to specific participating agency purchases using federal grant funds. This completed form will be made available to participating agencies for their use while considering their purchasing options when using federal grant funds. Participating agencies may also require Vendors to enter into ancillary agreements, in addition to the contract's general terms and conditions, to address the member's specific contractual needs, including contract requirements for a procurement using federal grants or contracts.

For each of the items below, Vendor should certify Vendor's agreement and ability to comply, where applicable, by having Vendor's authorized representative complete and initial the applicable lines after each section and sign the acknowledgment at the end of this form. If a vendor fails to complete any item in this form, Region 10 ESC will consider the Vendor's response to be that they are unable or unwilling to comply. A negative response to any of the items may, if applicable, impact the ability of a participating agency to purchase from the Vendor using federal funds.

1. Vendor Violation or Breach of Contract Terms:

Contracts for more than the simplified acquisition threshold currently set at \$150,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 USC 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

Any Contract award will be subject to Region 10 ESC General Terms and Conditions, as well as any additional terms and conditions in any Purchase Order, participating agency ancillary contract, or Member Construction Contract agreed upon by Vendor and the participating agency which must be consistent with and protect the participating agency at least to the same extent as the Region 10 ESC Terms and Conditions.

The remedies under the Contract are in addition to any other remedies that may be available under law or in equity. By submitting a Proposal, you agree to these Vendor violation and breach of contract terms.

Does vendor agree? JH

(Initials of Authorized Representative)

2. Termination for Cause or Convenience:

When a participating agency expends federal funds, the participating agency reserves the right to immediately terminate any agreement in excess of \$10,000 resulting from this procurement process in the event of a breach or default of the agreement by Offeror in the event Offeror fails to: (1) meet schedules, deadlines, and/or delivery dates within the time specified in the procurement solicitation, contract, and/or a purchase order; (2) make any payments owed; or (3) otherwise perform in accordance with the contract and/or the procurement solicitation. participating agency also reserves the right to terminate the contract immediately, with written notice to offeror, for convenience, if participating agency believes, in its sole discretion that it is in the best interest of participating agency to do so. Offeror will be compensated for work performed and accepted and goods accepted by participating agency as of the termination date if the contract is terminated for convenience

of participating agency. Any award under this procurement process is not exclusive and participating agency reserves the right to purchase goods and services from other offerors when it is in participating agency's best interest.

Does vendor agree? JH

(Initials of Authorized Representative)

3. Equal Employment Opportunity:

Except as otherwise provided under 41 CFR Part 60, all participating agency purchases or contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 shall be deemed to include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR Part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

The equal opportunity clause provided under 41 CFR 60-1.4(b) is hereby incorporated by reference. Vendor agrees that such provision applies to any participating agency purchase or contract that meets the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 and Vendor agrees that it shall comply with such provision.

Does vendor agree? JH

(Initials of Authorized Representative)

4. Davis-Bacon Act:

When required by Federal program legislation, Vendor agrees that, for all participating agency prime construction contracts/purchases in excess of \$2,000, Vendor shall comply with the Davis-Bacon Act (40 USC 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, Vendor is required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determinate made by the Secretary of Labor. In addition, Vendor shall pay wages not less than once a week.

Current prevailing wage determinations issued by the Department of Labor are available at <u>www.wdol.gov</u>. Vendor agrees that, for any purchase to which this requirement applies, the award of the purchase to the Vendor is conditioned upon Vendor's acceptance of the wage determination.

Vendor further agrees that it shall also comply with the Copeland "Anti-Kickback" Act (40 USC 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled.

Does vendor agree? JH

(Initials of Authorized Representative)

5. Contract Work Hours and Safety Standards Act:

Where applicable, for all participating agency contracts or purchases in excess of \$100,000 that involve the employment of mechanics or laborers, Vendor agrees to comply with 40 USC 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 USC 3702 of the Act, Vendor is required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 USC 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

Does vendor agree? JH

(Initials of Authorized Representative)

6. Right to Inventions Made Under a Contract or Agreement:

If the participating agency's Federal award meets the definition of "funding agreement" under 37 CFR 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance or experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

Vendor agrees to comply with the above requirements when applicable.

Does vendor agree? JH

(Initials of Authorized Representative)

7. Clean Air Act and Federal Water Pollution Control Act:

Clean Air Act (42 USC 7401-7671q.) and the Federal Water Pollution Control Act (33 USC 1251-1387), as amended –Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 USC 7401-7671q.) and the Federal Water Pollution Control Act, as amended (33 USC 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

When required, Vendor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act and the Federal Water Pollution Control Act.

Does vendor agree? JH

(Initials of Authorized Representative)

8. Debarment and Suspension:

Debarment and Suspension (Executive Orders 12549 and 12689) – A contract award (see 2 CFR 180.220) must not be made to parties listed on the government-wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR Part 1966 Comp. p. 189) and 12689 (3 CFR Part 1989 Comp. p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Vendor certifies that Vendor is not currently listed on the government-wide exclusions in SAM, is not debarred, suspended, or otherwise excluded by agencies or declared ineligible under statutory or regulatory authority other than Executive Order 12549. Vendor further agrees to immediately notify the Cooperative and all participating agencies with pending purchases or seeking to purchase from Vendor if Vendor is later listed on the government-wide exclusions in SAM, or is debarred, suspended, or otherwise excluded by agencies or declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Does vendor agree? JH_____

(Initials of Authorized Representative)

9. Byrd Anti-Lobbying Amendment:

Byrd Anti-Lobbying Amendment (31 USC 1352) -- Vendors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 USC 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal form tier to tier up to the non-Federal award. As applicable, Vendor agrees to file all certifications and disclosures required by, and otherwise comply with, the Byrd Anti-Lobbying Amendment (31 USC 1352).

(Initials of Authorized Representative)

10. Procurement of Recovered Materials:

For participating agency purchases utilizing Federal funds, Vendor agrees to comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act where applicable and provide such information and certifications as a participating agency may require to confirm estimates and otherwise comply. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery, and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

Does vendor agree? JH

(Initials of Authorized Representative)

11. Profit as a Separate Element of Price:

For purchases using federal funds in excess of \$150,000, a participating agency may be required to negotiate profit as a separate element of the price. See, 2 CFR 200.323(b). When required by a participating agency, Vendor agrees to provide information and negotiate with the participating agency regarding profit as a separate element of the price for a particular purchase. However, Vendor agrees that the total price, including profit, charged by Vendor to the participating agency shall not exceed the awarded pricing, including any applicable discount, under Vendor's Cooperative Contract.

(Initials of Authorized Representative)

12. Prohibition on Certain Telecommunications and Video Surveillance Services or Equipment

Vendor agrees that recipients and subrecipients are prohibited from obligating or expending loan or grant funds to procure or obtain, extend or renew a contract to procure or obtain, or enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system from companies described in Public Law 115-232, section 889. Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country are also prohibited.

Does vendor agree? JH

(Initials of Authorized Representative)

13. General Compliance and Cooperation with Participating Agencies:

In addition to the foregoing specific requirements, Vendor agrees, in accepting any Purchase Order from a participating agency, it shall make a good faith effort to work with participating agencies to provide such information and to satisfy such requirements as may apply to a particular participating agency purchase or purchases including, but not limited to, applicable recordkeeping and record retention requirements.

Does vendor agree? JH

(Initials of Authorized Representative)

14. Applicability to Subcontractors

Offeror agrees that all contracts it awards pursuant to the Contract shall be bound by the foregoing terms and conditions.

Does vendor agree? JH

(Initials of Authorized Representative)

By signature below, I certify that the information in this form is true, complete, and accurate and that I am authorized by my company to make this certification and all consents and agreements contained herein.

Patriot Construction Management

Company Name

Signature of Authorized Company Official

Jeremy Hill

Printed Name

VP of Operations

Title

3/4/22

Date

PROPOSAL FORM 13: ADDITIONAL ARIZONA CONTRACTOR REQUIREMENTS

AZ Compliance with Federal and state requirements: Contractor agrees when working on any federally assisted projects with more than \$2,000.00 in labor costs, to comply with all federal and state requirements, as well as Equal Opportunity Employment requirements and all other federal and state laws, statutes, etc. Contractor agrees to post wage rates at the work site and submit a copy of their payroll to the member for their files. Contractor must retain records for three years to allow the federal grantor agency access to these records, upon demand. Contractor also agrees to comply with the Arizona Executive Order 75-5, as amended by Executive Order 99-4.

When working on contracts funded with Federal Grant monies, contractor additionally agrees to comply with the administrative requirements for grants, and cooperative agreements to state, local and federally recognized Indian Tribal Governments.

AZ Compliance with workforce requirements: Pursuant to ARS 41-4401, Contractor and subcontractor(s) warrant their compliance with all federal and state immigration laws and regulations that relate to their employees, and compliance with ARS 23-214 subsection A, which states, …"every employer, after hiring an employee, shall verify the employment eligibility of the employee through the E-Verify program" Region 10 ESC reserves the right to cancel or suspend the use of any contract for violations of immigration laws and regulations. Region 10 ESC and its members reserve the right to inspect the papers of any contractor or subcontract employee who works under this contract to ensure compliance with the warranty above.

AZ Contractor Employee Work Eligibility: By entering into this contract, contractor agrees and warrants compliance with A.R.S. 41-4401, A.R.S. 23-214, the Federal Immigration and Nationality Act (FINA), and all other Federal immigration laws and regulations. Region 10 ESC and/or Region 10 ESC members may request verification of compliance from any contractor or sub contractor performing work under this contract. Region 10 ESC and Region 10 ESC members reserve the right to confirm compliance. In the event that Region 10 ESC or Region 10 ESC members suspect or find that any contractor or subcontractor is not in compliance, Region 10 ESC may pursue any and all remedies allowed by law, including but not limited to suspension of work, termination of contract, suspension and/or debarment of the contractor. All cost associated with any legal action will be the responsibility of the contractor.

AZ Non-Compliance: All federally assisted contracts to members that exceed \$10,000.00 may be terminated by the federal grantee for noncompliance by contractor. In projects that are not federally funded, Respondent must agree to meet any federal, state or local requirements as necessary. In addition, if compliance with the federal regulations increases the contract costs beyond the agreed on costs in this solicitation, the additional costs may only apply to the portion of the work paid by the federal grantee.

Registered Sex Offender Restrictions (Arizona): For work to be performed at an Arizona school, contractor agrees that no employee or employee of a subcontractor who has been adjudicated to be a registered sex offender will perform work at any time when students are present, or reasonably expected to be present. Contractor agrees that a violation of this condition shall be considered a material breach and may result in the cancellation of the purchase order at the Region 10 ESC member's discretion. Contractor must identify any additional costs associated with compliance to this term. If no costs are specified, compliance with this term will be provided at no additional charge.

Offshore Performance of Work Prohibited: Due to security and identity protection concerns, direct services under this contract shall be performed within the borders of the United States.

Terrorism Country Divestments: In accordance with A.R.S. 35-392, Region 10 ESC and Region 10 ESC members are prohibited from purchasing from a company that is in violation of the Export Administration Act. By entering into the contract, contractor warrants compliance with the Export Administration Act.

The undersigned hereby accepts and agrees to comply with all statutory compliance and notice requirements listed in this document.

Signature of Respondent

3/4/22

Date

PROPOSAL FORM 14: OWNERSHIP DISCLOSURE FORM (N.J.S. 52:25-24.2)

Pursuant to the requirements of P.L. 1999, Chapter 440 effective April 17, 2000 (Local Public Contracts Law), the Respondent shall complete the form attached to these specifications listing the persons owning 10 percent (10%) or more of the firm presenting the proposal.

Company Name:	Patriot Construction Management	
Street:	44 Grant 65	
City, State, Zip Code:	Sheridan, AR 72150	
<u>Complete as appropriate:</u>		
I	, certify that I am the sole owner of	
	, that there are no partners and the busin	ess is not incorporated,
and the provisions of N.J.S.	52:25-24.2 do not apply.	
OR:		
<i>I</i>	, a partner in	, do hereby
names and addresses of the partners owning 10% or gre	e of the partners is itself a corporation or partnership, then e stockholders holding 10% or more of that corporation's st pater interest in that partnership. , an authorized representative of	•
and addresses of all stockho certify that if one (1) or mor forth the names and addres	anagemenconvolution, do hereby certify that the following olders in the corporation who own 10% or more of its stock are of such stockholders is itself a corporation or partnership ares of the stockholders holding 10% or more of the corpora a 10% or greater interest in that partnership.	of any class. I further b, that there is also set
(Note: If there are no parti	ners or stockholders owning 10% or more interest, indicat	te none.)
Name	Address	Interest
David Workman - 44 G	Grant 65, Sheridan, AR 72150	49%

Board of Trustess - 44 Grant 65, Sheridan, AR 7215051%

I further certify that the statements and information contained herein, are complete and correct to the best of my knowledge and belief.

Authorized Signature and Title

PROPOSAL FORM 15: NON-COLLUSION AFFIDAVIT

Company Name: Patriot Construction Management Street: 44 Grant 65 City, State, Zip Code: Sheridan, AR 72150

State of New Jersey Arkansas

County of Grant

Name

I, Jeremy Hill

_____ of the Sheridan

City

in the County of <u>Grant</u>, State of <u>Arkansas</u> of full age, being duly sworn according to law on my oath depose and say that:

I am the <u>VP of Operations</u> of the firm of <u>Patriot Construction Management</u> Title Company Name

the Respondent making the Proposal for the goods, services or public work specified under the Harrison Township Board of Education attached proposal, and that I executed the said proposal with full authority to do so; that said Respondent has not directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above proposal, and that all statements contained in said bid proposal and in this affidavit are true and correct, and made with full knowledge that the Harrison Township Board of Education relies upon the truth of the statements contained in said bid proposal and in the statements contained in this affidavit in awarding the contract for the said goods, services or public work.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, except bona fide employees or bona fide established commercial or selling ggencies maintained by

Patriot Construction Management

Authorized Signature & Title

Subscribed and sworn before me

this <u>4</u> day of <u>March</u>, 20<u>22</u>

Notary Public of New Jersey My commission expires 9/11 , 2022____

SEAL

Company Name: Patriot Construction Management Street: 44 Grant 65 City, State, Zip Code: <u>Sheridan</u>. AR 72150 **Bid Proposal Certification:** Indicate below your compliance with New Jersey Affirmative Action regulations. Your proposal will be accepted even if you are not in compliance at this time. No contract and/or purchase order may be issued, however, until all Affirmative Action requirements are met. **Required Affirmative Action Evidence:** Procurement, Professional & Service Contracts (Exhibit A) Vendors must submit with proposal: A photo copy of their Federal Letter of Affirmative Action Plan Approval 1. OR 2. A photo copy of their Certificate of Employee Information Report OR 3. A complete Affirmative Action Employee Information Report (AA302) Public Work – Over \$50,000 Total Project Cost: A. No approved Federal or New Jersey Affirmative Action Plan. We will complete Report Form \checkmark AA201-A upon receipt from the Harrison Township Board of Education

PROPOSAL FORM 16: AFFIRMATIVE ACTION AFFIDAVIT (P.L. 1975, C.127)

B. Approved Federal or New Jersey Plan – certificate enclosed

I further certify that the statements and information contained herein, are complete and correct to the best of my knowledge and belief.

3/4/22

Date

VP of Operations

Authorized Signature and Title

P.L. 1995, c. 127 (N.J.A.C. 17:27) MANDATORY AFFIRMATIVE ACTION LANGUAGE

PROCUREMENT, PROFESSIONAL AND SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. The contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. Such action shall include, but not

be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this non-discrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisement for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation.

The contractor or subcontractor, where applicable, will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to attempt in good faith to employ minority and female workers trade consistent with the applicable county employment goal prescribed by N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, C.127, as amended and supplemented from time to time or in accordance with a binding determination of the applicable county employment goals determined by the Affirmative Action Office pursuant to N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, C.127, as amended by the Treasurer pursuant to P.L. 1975, C.127, as amended and supplemented from time to P.L. 1975, C.127, as amended and supplemented from time to P.L. 1975, C.127, as amended and supplemented from time to time.

The contractor or subcontractor agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of it testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the state of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

The contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and lay-off to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation, and conform with the applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor and its subcontractors shall furnish such reports or other documents to the Affirmative Action Office as may be requested by the office from time to time in order to carry out the purposes of these

regulations, and public agencies shall furnish such information as may be requested by the Affirmative Action Office for conducting a compliance investigation pursuant to <u>Subchapter 10 of the Administrative Code (NJAC 17:27)</u>.

Signature of Procurement Agent

PROPOSAL FORM 17: C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM Public Agency Instructions

This page provides guidance to public agencies entering into contracts with business entities that are required to file Political Contribution Disclosure forms with the agency. **It is not intended to be provided to contractors.** What follows are instructions on the use of form local units can provide to contractors that are required to disclose political contributions pursuant to <u>N.J.S.A.</u> 19:44A-20.26 (P.L. 2005, c. 271, s.2). Additional information is available in Local Finance Notice 2006-1 (<u>https://www.nj.gov/dca/divisions/dlgs/resources/lfns_2006.html</u>).

- 1. The disclosure is required for all contracts in excess of \$17,500 that are **not awarded** pursuant to a "fair and open" process (N.J.S.A. 19:44A-20.7).
- 2. Due to the potential length of some contractor submissions, the public agency should consider allowing data to be submitted in electronic form (i.e., spreadsheet, pdf file, etc.). Submissions must be kept with the contract documents or in an appropriate computer file and be available for public access. The form is worded to accept this alternate submission. The text should be amended if electronic submission will not be allowed.
- 3. The submission must be **received from the contractor and** on file at least 10 days prior to award of the contract. Resolutions of award should reflect that the disclosure has been received and is on file.
- 4. The contractor must disclose contributions made to candidate and party committees covering a wide range of public agencies, including all public agencies that have elected officials in the county of the public agency, state legislative positions, and various state entities. The Division of Local Government Services recommends that contractors be provided a list of the affected agencies. This will assist contractors in determining the campaign and political committees of the officials and candidates affected by the disclosure.
 - a) The Division has prepared model disclosure forms for each county. They can be downloaded from the "County PCD Forms" link on the Pay-to-Play web site at <u>https://www.state.nj.us/dca/divisions/dlgs/programs/pay_2_play.html</u> They will be updated from time-to-time as necessary.
 - b) A public agency using these forms should edit them to properly reflect the correct legislative district(s). As the forms are county-based, they list all legislative districts in each county. Districts that do not represent the public agency should be removed from the lists.
 - c) Some contractors may find it easier to provide a single list that covers all contributions, regardless of the county. These submissions are appropriate and should be accepted.
 - d) The form may be used "as-is", subject to edits as described herein.
 - e) The "Contractor Instructions" sheet is intended to be provided with the form. It is recommended that the Instructions and the form be printed on the same piece of paper. The form notes that the Instructions are printed on the back of the form; where that is not the case, the text should be edited accordingly.
 - f) The form is a Word document and can be edited to meet local needs, and posted for download on web sites, used as an e-mail attachment, or provided as a printed document.
- 5. It is recommended that the contractor also complete a "Stockholder Disclosure Certification." This will assist the local unit in its obligation to ensure that contractor did not make any prohibited contributions to the committees listed on the Business Entity Disclosure Certification in the 12 months prior to the contract. (See Local Finance Notice 2006-7 for additional information on this obligation) A sample Certification form is part of this package and the instruction to complete it is included in the Contractor Instructions. NOTE: This section is not applicable to Boards of Education.

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Contractor Instructions

Business entities (contractors) receiving contracts from a public agency that are NOT awarded pursuant to a "fair and open" process (defined at <u>N.J.S.A.</u> 19:44A-20.7) are subject to the provisions of P.L. 2005, c. 271, s.2 (<u>N.J.S.A.</u> 19:44A-20.26). This law provides that 10 days prior to the award of such a contract, the contractor shall disclose contributions to:

- 1. any State, county, or municipal committee of a political party
- 2. any legislative leadership committee^{*}
- 3. any continuing political committee (a.k.a., political action committee)
- 4. any candidate committee of a candidate for, or holder of, an elective office:
- 1. of the public entity awarding the contract
- 2. of that county in which that public entity is located
- 3. of another public entity within that county
- 4. or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county. The disclosure must list reportable contributions to any of the committees that exceed \$300 per election cycle that were made during the 12 months prior to award of the contract. See <u>N.J.S.A.</u> 19:44A-8 and 19:44A-16 for more details on reportable contributions.

<u>N.J.S.A.</u> 19:44A-20.26 itemizes the parties from whom contributions must be disclosed when a business entity is not a natural person. This includes the following:

- 5. individuals with an "interest" ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit
- 6. all principals, partners, officers, or directors of the business entity or their spouses
- 7. any subsidiaries directly or indirectly controlled by the business entity
- 8. IRS Code Section 527 New Jersey based organizations, directly or indirectly controlled by the business entity and filing as continuing political committees, (PACs). When the business entity is a natural person, "a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity." [N.J.S.A. 19:44A-20.26(b)] The contributor must be listed on the disclosure. Any business entity that fails to comply with the disclosure provisions shall be subject to a fine imposed by ELEC in an amount to be determined by the Commission which may be based upon the amount that the business entity failed to report. The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor's responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement. The enclosed form, a content-consistent facsimile, or an electronic data file containing the required details (along with a signed cover sheet) may be used as the contractor's submission and is disclosable to the public under the Open Public Records Act. The contractor must also complete the attached Stockholder Disclosure Certification. This will assist the agency in meeting its obligations under the law.

NOTE: This section does not apply to Board of Education contracts.

* <u>N.J.S.A.</u> 19:44A-3(s): "The term "legislative leadership committee" means a committee established, authorized to be established, or designated by the President of the Senate, the Minority Leader of the Senate, the Speaker of the General Assembly or the Minority Leader of the General Assembly pursuant to section 16 of P.L.1993, c.65 (C.19:44A-10.1) for the purpose of receiving contributions and making expenditures."

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract.

Part I – Vendor Information

Ven	dor Name:	Patriot Construction Management		
Add	Address: 44 Grant 65			
City:	Sherida	n	State: AR	Zip:72150

The undersigned being authorized to certify, hereby certifies that the submission provided herein represents compliance with the provisions of <u>N.J.S.A.</u> 19:44A-20.26 and as represented by the Instructions accompanying

this form.	- 1/1

<u>Jeremy Hill</u> Printed Name

VP of Operations Title

Part II – Contribution Disclosure

Signature

Disclosure requirement: Pursuant to <u>N.J.S.A.</u> 19:44A-20.26 this disclosure must include all reportable political contributions (more than \$300 per election cycle) over the 12 months prior to submission to the committees of the government entities listed on the form provided by the local unit.

Check here if disclosure is provided in electronic form.

Contributor Name	Recipient Name	Date	Dollar Amount
N/a			\$

Check here if the information is continued on subsequent page(s)

Continuation Page

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM Required Pursuant To <u>N.J.S.A.</u> 19:44A-20.26 Page ____ of _____

Vendor Name:

Contributor Name	Recipient Name	Date	Dollar Amount
			\$

Check here if the information is continued on subsequent page(s)

List of Agencies with Elected Officials Required for Political Contribution Disclosure N.J.S.A. 19:44A-20.26

County Name: State: Governor, and Legislative Leadership Committees Legislative District #s: State Senator and two members of the General Assembly per district.

County:

Freeholders	County Clerk	Sheriff
{County Executive}	Surrogate	

Municipalities (Mayor and members of governing body, regardless of title):

USERS SHOULD CREATE THEIR OWN FORM, OR DOWNLOAD FROM <u>WWW.NJ.GOV/DCA/LGS/P2P</u> A COUNTY-BASED, CUSTOMIZABLE FORM.

PROPOSAL FORM 18: STOCKHOLDER DISCLOSURE CERTIFICATION

Name of Business:

I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned.

OR

I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.

Sole Proprietorship

Check the box that represents the type of business organization:

Partnership

Corporation

Limited Partnership
 Limited Liability
 Corporation

Limited Liability
 Partnership
 Subchapter S
 Corporation

Sign and notarize the form below, and, if necessary, complete the stockholder list below.

Stockholders:	
Name: David Workman	Name: Board of Trustees
Home Address:	Home Address:
44 Grant 65, Sheridan, AR 72150	44 Grant 65, Sheridan, AR 72150
Name:	Name:
Home Address:	Home Address:
Name:	Name:
Home Address:	Home Address:
- Subscribed and sworn before me this4 day of	5-110
March, 2022	(Affiant)
(Notary Public)	Jeremy Hill, VP of Operations
My Commission expires: 9/11/26	(Print name & title of affiant)
	(Corporate Seal)

PROPOSAL FORM 19: GENERAL TERMS AND CONDITIONS ACCEPTANCE FORM

Signature on the Vendor Contract Signature form certifies complete acceptance of the General Terms and Conditions in this solicitation, except as noted below (additional pages may be attached, if necessary).

Check one of the following responses to the General Terms and Conditions:

We take no exceptions/deviations to the general terms and conditions

(Note: If none are listed below, it is understood that no exceptions/deviations are taken.)

We take the following exceptions/deviations to the general terms and conditions. All exceptions/deviations must be clearly explained. Reference the corresponding general terms and conditions that you are taking exceptions/deviations to. Clearly state if you are adding additions terms and conditions to the general terms and conditions. Provide details on your exceptions/deviations below:

(Note: Unacceptable exceptions shall remove your proposal from consideration for award. Region 10 ESC shall be the sole judge on the acceptance of exceptions/deviations and the decision shall be final.)

PROPOSAL FORM 20: EQUALIS GROUP ADMINISTRATION AGREEMENT

Requirements for Master Agreement To be administered by Equalis Group

Attachment A, Equalis Group Administrative Agreement is used in administering Master Agreements with Region 10 and is preferred by Equalis Group. <u>Redlined copies of this agreement should not be submitted with the response.</u> Should a respondent be recommended for award, this agreement will be negotiated and executed between Equalis Group and the respondent. **Respondents must select one of the following options for submitting their response**.



- Respondent agrees to all terms and conditions outlined in each of the Administration Agreement.
- Respondent wishes to negotiate directly with Equalis Group on terms and conditions outlined in the Administration Agreement. Negotiations will commence after sealed Proposals are opened and Region 10 has determined the respondent met all requirements in their response and may be eligible for award.

PROPOSAL FORM 21: OPEN RECORDS POLICY ACKNOWLEDGEMENT AND ACCEPTANCE OPEN RECORDS POLICY ACKNOWLEDGMENT AND ACCEPTANCE

Be advised that all information and documents submitted will be subject to the Public Information Act requirements governed by Chapter 552 of the Texas Government Code.

Because contracts are awarded by a Texas governmental entity, all responses submitted are subject to release as public information after contracts are executed. If a Respondent believes that its response, or parts of its response, may be exempted from disclosure to the public, the Respondent must specify page-by-page and line-by-line the parts of the response, which it believes, are exempted from disclosure. In addition, the Respondent must specify which exception(s) are applicable and provide detailed reasons to substantiate the exception(s). Respondent must provide this information on the "Acknowledgement and Acceptance to Region 10 ESC's Public Information Act Policy" form found on the next page of this solicitation. Any information that is unmarked will be considered public information and released, if requested under the Public Information Act.

The determination of whether information is confidential and not subject to disclosure is the duty of the Office of Attorney General (OAG). Region 10 ESC must provide the OAG with the information requested in order for the OAG to render an opinion. In such circumstances, Respondent will be notified in writing that the material has been requested and delivered to the OAG. Respondent will have an opportunity to make arguments to the OAG in writing regarding the exception(s) to the TPIA that permit the information to be withheld from public disclosure. Respondents are advised that such arguments to the OAG must be specific and well-reasoned--vague and general claims to confidentiality by the Respondent are generally not acceptable to the OAG. Once the OAG opinion is received by Region 10 ESC, Region 10 ESC must comply with the opinions of the OAG. Region 10 ESC assumes no responsibility for asserting legal arguments on behalf of any Respondent. Respondents are advised to consult with their legal counsel concerning disclosure issues resulting from this procurement process and to take precautions to safeguard trade secrets and other proprietary information.

After completion of award, these documents will be available for public inspection.

Signature below certifies complete acceptance of Region 10 ESC's Open Records Policy, except as noted below (additional pages may be attached, if necessary). Check one of the following responses to the Acknowledgment and Acceptance of Region 10 ESC's Open Records Policy below:

We acknowledge Region 10 ESC's Public Information Act policy and declare that no information submitted with this proposal, or any part of our proposal, is exempt from disclosure under the Public Information Act. (Note: All information believed to be a trade secret or proprietary must be listed below. It is further understood that failure to identify such information, in strict accordance with the instructions below, will result in that information being considered public information and released, if requested under the Public Information Act.)

We declare the following information to be a trade secret or proprietary and exempt from disclosure under the Public Information Act.

(Note: Respondent must specify page-by-page and line-by-line the parts of the response, which it believes, are exempt. In addition, Respondent must specify which exception(s) are applicable and provide detailed reasons to substantiate the exception(s).

3/4/22

VP of Operations

Authorized Signature & Title

Date

PROPOSAL FORM 22: VENDOR CONTRACT AND SIGNATURE FORM

The undersigned hereby proposes and agrees to furnish goods and/or services in strict compliance with the terms, specifications and conditions at the prices proposed within response unless noted in writing. The undersigned further certifies that he/she is an officer of the company and has authority to negotiate and bind the company named below and has not prepared this proposal in collusion with any other Respondent and that the contents of this proposal as to prices, terms or conditions of said proposal have not been communicated by the undersigned nor by any employee or agent to any person engaged in this type of business prior to the official opening of this proposal.

VENDORS MUST SUBMIT THIS FORM COMPLETED AND SIGNED WITH THEIR RESPONSE TO BE CONSIDERED

Company name	Patriot Construction Management
Address	44 Grant 65
City/State/Zip	Sheridan, AR 72150
Telephone No.	877-942-5613
Fax No.	
Email address	tony.zircher@patriotccm.com
Printed name	Jeremy Hill
Position with company	VP of Operations
Authorized signature	5-14

Term of contract _____ March 1, 2022 to _____ to _____ February 28, 2025

Unless otherwise stated, all contracts are for a period of three (3) years with an option to renew annually for an additional two (2) years if agreed to by Region 10 ESC. Vendor shall honor all administrative fees for any sales made based on the contract whether renewed or not.

D. Jon Welshimme heimer (Apr 20, 2022 10:36 CDT) Jana Me

Region 10 ESC Authorized Agent

Date

4/20/22

Dr. Jana Melsheimer Print Name

Equalis Group Contract Number <u>R10-1129C</u>



Appendix A

Financial Statements

RoofConnect Profit and Loss

January - December 2021

	 Total
Income	
1000 Membership Dues	
1020 Baseline Dues	 254,500.00
Total 1000 Membership Dues	\$ 254,500.00
1025 Rebate Revenue	478,341.56
1100 Direct Service Fees	
1110 RoofConnect to Member	 733.70
Total 1100 Direct Service Fees	\$ 733.70
1150 Mgmt Service Agreement Revenue	120,000.00
1200 Members Gross Invoices	
1210 MGI - Emergency Service	221,061.41
1220 MGI - Preventative Maintenance	24,164.88
1225 MGI - Federal	4,956,884.07
1230 MGI - General Services	1,417,573.75
1235 MGI - Leak Service	7,940,325.94
1245 MGI - Recommended Action	11,132,797.58
1247 MGI - Snow Service	761,117.30
1274 MGI - Repair Kit	142.35
1275 MGI - Re-Roof	42,495,280.56
1276 MGI - Solar	
1277 MGI - Solar Installation	213,256.40
1278 MGI - Solar Materials	369,492.42
1279 MGI - Solar Inspection	396,464.34
Total 1276 MGI - Solar	\$ 979,213.16
1282 MGI - Painting	267,780.57
1290 MGI - Surveys	630,066.87
1292 Consulting Services	63,435.23
1293 Cooperative Bidding	16,227,922.26
1294 Annual Maintenance Agreement	46,275.00
1299 MGI - Material Receipts	8,559,949.24
Total 1200 Members Gross Invoices	\$ 95,723,990.17
Total Income	\$ 96,577,565.43
Cost of Goods Sold	
1300 Members Net Invoices	
1310 MB - Emergency Service	177,762.36
1320 MB - Preventative Maintenance	19,774.83
1325 MB - Federal	4,296,335.97
1330 MB - General Services	1,183,596.26
1335 MB - Leak Service	6,411,835.33
1345 MB - Recommended Action	9,073,161.54
1347 MB - Snow Service	596,925.66

1374 MB - Repair Kit		0.00
1375 MB - Re-Roof		41,009,553.75
1376 MB - Solar		
1377 MB - Solar Installation		206,490.50
1378 MB - Solar Materials		313,995.87
1379 MB - Solar Inspection		352,757.31
Total 1376 MB - Solar	\$	
	Ð	873,243.68
1382 MB - Painting		253,083.50
1390 MB - Surveys		484,023.13
1392 Consulting - COGS		57,091.50
1393 Cooperative Bidding		14,805,660.15
1394 Annual Maint Agreement - COGS		61,103.06
1399 MB - Material Purchases		8,558,949.24
Total 1300 Members Net Invoices	\$	87,862,099.96
Total Cost of Goods Sold	\$	87,862,099.96
Gross Profit	\$	8,715,465.47
_	Ψ	0,713,403.47
Expenses		0 404 70
1400 Service Channel charges		2,464.72
2000 Advertising & Promotional		7,562.23
2010 Literature & Sales Aids		18,092.74
2020 Trade Shows		31,375.94
2025 Meetings		85,758.05
2030 Misc. Advertising & Promotional		59,827.17
2040 Website Development		3,600.00
Total 2000 Advertising & Promotional	\$	206,216.13
2100 Bad Debts	•	2,201.07
2140 Adj of Direct Buy Invoices		-9,471.74
• •		
2145 Customer Adjustments		168,169.27
2150 Member Adjustments		56,280.35
2200 Banking Charges		1,812.62
2220 Visa Charges		-41,283.09
Total 2200 Banking Charges	-\$	39,470.47
2300 Computer Expenses		
2310 Computer Equipment		9,089.05
2320 Computer Maintenance Contract		82,039.49
2330 Computer Software		33,346.71
2350 Miscellaneous Computer Expense		35.00
2370 Dataforma Fees		
		21,038.54
2375 Salesforce		115,877.52
Tatal 2200 Commuter Evenences	-	261,426.31
Total 2300 Computer Expenses	\$,
2400 Depreciation	\$	139,003.35
	\$	
2400 Depreciation	\$	139,003.35
2400 Depreciation 2500 Donations	\$	139,003.35 14,896.77
2400 Depreciation 2500 Donations 2600 Dues & Subscriptions	\$	139,003.35 14,896.77
2400 Depreciation 2500 Donations 2600 Dues & Subscriptions 2700 Income Taxes	\$	139,003.35 14,896.77 193,458.94
2400 Depreciation 2500 Donations 2600 Dues & Subscriptions 2700 Income Taxes 2710 CA Franchise Tax	\$	139,003.35 14,896.77 193,458.94 823.00

2792 Sales Tax Washington	6,908.15
2799 Taxes expense- Other	566.00
Total 2700 Income Taxes	\$ 13,513.93
2800 Insurance	12,096.72
2810 D & O Liability Ins.	16,179.00
2820 Errors & Omissions Liability	17,980.92
2830 General Liability	47,420.48
2840 Workers Comp Insurance	626.00
Total 2800 Insurance	\$ 94,303.12
2900 Meals and Entertainment	64.95
3100 Office Expenses	
3110 Misc. Office Expenses	53,868.44
3120 Office Equipment	1,009.66
3130 Office Supplies	9,123.70
3150 Printing and Copying	5,746.75
3160 Repair & Maintenance	16,091.01
3170 Shipping (UPS, U.S. Mail)	6,344.49
3180 Allied Waste	3,577.24
3190 Arkansas Protection Services	1,261.28
3195 Direct TV	1,934.52
3196 Janitorial Expense	18,048.67
3197 Personal Property Taxes	9,828.06
Total 3100 Office Expenses	\$ 126,833.82
3200 Payroll	
3210 Auto Allowance	99,942.72
3210 Auto Allowance 3220 Health Advantage	99,942.72 224,784.47
3220 Health Advantage	224,784.47
3220 Health Advantage 3222 Long Term Disability Insurance	224,784.47 14,006.76
3220 Health Advantage 3222 Long Term Disability Insurance 3225 Delta Dental Insurance	224,784.47 14,006.76 14,195.34
3220 Health Advantage 3222 Long Term Disability Insurance 3225 Delta Dental Insurance 3227 Vision Insurance	224,784.47 14,006.76 14,195.34 760.36
3220 Health Advantage 3222 Long Term Disability Insurance 3225 Delta Dental Insurance 3227 Vision Insurance 3235 401K Contribution	224,784.47 14,006.76 14,195.34 760.36 125,480.93
3220 Health Advantage 3222 Long Term Disability Insurance 3225 Delta Dental Insurance 3227 Vision Insurance 3235 401K Contribution 3236 401K Fees	224,784.47 14,006.76 14,195.34 760.36 125,480.93 3,098.13
 3220 Health Advantage 3222 Long Term Disability Insurance 3225 Delta Dental Insurance 3227 Vision Insurance 3235 401K Contribution 3236 401K Fees 3241 Life Insurance 	224,784.47 14,006.76 14,195.34 760.36 125,480.93 3,098.13 5,322.81
 3220 Health Advantage 3222 Long Term Disability Insurance 3225 Delta Dental Insurance 3227 Vision Insurance 3235 401K Contribution 3236 401K Fees 3241 Life Insurance 3250 Commissions 	224,784.47 14,006.76 14,195.34 760.36 125,480.93 3,098.13 5,322.81 1,906,831.15
 3220 Health Advantage 3222 Long Term Disability Insurance 3225 Delta Dental Insurance 3227 Vision Insurance 3235 401K Contribution 3236 401K Fees 3241 Life Insurance 3250 Commissions 3260 Payroll Processing Fees 	224,784.47 14,006.76 14,195.34 760.36 125,480.93 3,098.13 5,322.81 1,906,831.15 43,400.37
 3220 Health Advantage 3222 Long Term Disability Insurance 3225 Delta Dental Insurance 3227 Vision Insurance 3235 401K Contribution 3236 401K Fees 3241 Life Insurance 3250 Commissions 3260 Payroll Processing Fees 3270 Salaries 	224,784.47 14,006.76 14,195.34 760.36 125,480.93 3,098.13 5,322.81 1,906,831.15 43,400.37 3,331,055.59
 3220 Health Advantage 3222 Long Term Disability Insurance 3225 Delta Dental Insurance 3227 Vision Insurance 3235 401K Contribution 3236 401K Fees 3241 Life Insurance 3250 Commissions 3260 Payroll Processing Fees 3270 Salaries 3271 Overtime 	224,784.47 14,006.76 14,195.34 760.36 125,480.93 3,098.13 5,322.81 1,906,831.15 43,400.37 3,331,055.59 32,788.95
 3220 Health Advantage 3222 Long Term Disability Insurance 3225 Delta Dental Insurance 3227 Vision Insurance 3235 401K Contribution 3236 401K Fees 3241 Life Insurance 3250 Commissions 3260 Payroll Processing Fees 3270 Salaries 3271 Overtime 3272 NIGHT SHIF 	224,784.47 14,006.76 14,195.34 760.36 125,480.93 3,098.13 5,322.81 1,906,831.15 43,400.37 3,331,055.59 32,788.95 14,840.00
3220 Health Advantage 3222 Long Term Disability Insurance 3225 Delta Dental Insurance 3227 Vision Insurance 3235 401K Contribution 3236 401K Fees 3241 Life Insurance 3250 Commissions 3260 Payroll Processing Fees 3270 Salaries 3271 Overtime 3272 NIGHT SHIF 3273 PTO/Vacation	\$ 224,784.47 14,006.76 14,195.34 760.36 125,480.93 3,098.13 5,322.81 1,906,831.15 43,400.37 3,331,055.59 32,788.95 14,840.00 27,925.01
3220 Health Advantage 3222 Long Term Disability Insurance 3225 Delta Dental Insurance 3227 Vision Insurance 3235 401K Contribution 3236 401K Fees 3241 Life Insurance 3250 Commissions 3260 Payroll Processing Fees 3270 Salaries 3271 Overtime 3272 NIGHT SHIF 3273 PTO/Vacation 3274 Sick Pay	\$ 224,784.47 14,006.76 14,195.34 760.36 125,480.93 3,098.13 5,322.81 1,906,831.15 43,400.37 3,331,055.59 32,788.95 14,840.00 27,925.01 1,851.64
3220 Health Advantage 3222 Long Term Disability Insurance 3225 Delta Dental Insurance 3227 Vision Insurance 3235 401K Contribution 3236 401K Fees 3241 Life Insurance 3250 Commissions 3260 Payroll Processing Fees 3270 Salaries 3271 Overtime 3272 NIGHT SHIF 3273 PTO/Vacation 3274 Sick Pay Total 3270 Salaries	\$ 224,784.47 14,006.76 14,195.34 760.36 125,480.93 3,098.13 5,322.81 1,906,831.15 43,400.37 3,331,055.59 32,788.95 14,840.00 27,925.01 1,851.64 3,408,461.19
3220 Health Advantage 3222 Long Term Disability Insurance 3225 Delta Dental Insurance 3227 Vision Insurance 3235 401K Contribution 3236 401K Fees 3241 Life Insurance 3250 Commissions 3260 Payroll Processing Fees 3270 Salaries 3271 Overtime 3272 NIGHT SHIF 3273 PTO/Vacation 3274 Sick Pay Total 3270 Salaries 3290 Workers Compensation Premium	 224,784.47 14,006.76 14,195.34 760.36 125,480.93 3,098.13 5,322.81 1,906,831.15 43,400.37 3,331,055.59 32,788.95 14,840.00 27,925.01 1,851.64 3,408,461.19 11,820.01
3220 Health Advantage 3222 Long Term Disability Insurance 3225 Delta Dental Insurance 3227 Vision Insurance 3235 401K Contribution 3236 401K Fees 3241 Life Insurance 3250 Commissions 3260 Payroll Processing Fees 3270 Salaries 3271 Overtime 3272 NIGHT SHIF 3273 PTO/Vacation 3274 Sick Pay Total 3270 Salaries 3290 Workers Compensation Premium Total 3200 Payroll	 224,784.47 14,006.76 14,195.34 760.36 125,480.93 3,098.13 5,322.81 1,906,831.15 43,400.37 3,331,055.59 32,788.95 14,840.00 27,925.01 1,851.64 3,408,461.19 11,820.01
3220 Health Advantage 3222 Long Term Disability Insurance 3225 Delta Dental Insurance 3227 Vision Insurance 3235 401K Contribution 3236 401K Fees 3241 Life Insurance 3250 Commissions 3260 Payroll Processing Fees 3270 Salaries 3271 Overtime 3272 NIGHT SHIF 3273 PTO/Vacation 3274 Sick Pay Total 3270 Salaries 3290 Workers Compensation Premium Total 3200 Payroll 3300 Payroll Taxes	 224,784.47 14,006.76 14,195.34 760.36 125,480.93 3,098.13 5,322.81 1,906,831.15 43,400.37 3,331,055.59 32,788.95 14,840.00 27,925.01 1,851.64 3,408,461.19 11,820.01 5,858,104.24
3220 Health Advantage 3222 Long Term Disability Insurance 3225 Delta Dental Insurance 3227 Vision Insurance 3235 401K Contribution 3236 401K Fees 3241 Life Insurance 3250 Commissions 3260 Payroll Processing Fees 3270 Salaries 3271 Overtime 3272 NIGHT SHIF 3273 PTO/Vacation 3274 Sick Pay Total 3270 Salaries 3290 Workers Compensation Premium Total 3200 Payroll 3300 Payroll Taxes 3330 Federal Taxes (941)	\$ 224,784.47 14,006.76 14,195.34 760.36 125,480.93 3,098.13 5,322.81 1,906,831.15 43,400.37 3,331,055.59 32,788.95 14,840.00 27,925.01 1,851.64 3,408,461.19 11,820.01 5,858,104.24 365,849.10
3220 Health Advantage 3222 Long Term Disability Insurance 3225 Delta Dental Insurance 3227 Vision Insurance 3235 401K Contribution 3236 401K Fees 3241 Life Insurance 3250 Commissions 3260 Payroll Processing Fees 3270 Salaries 3271 Overtime 3272 NIGHT SHIF 3273 PTO/Vacation 3274 Sick Pay Total 3270 Salaries 3290 Workers Compensation Premium Total 3200 Payroll 3300 Payroll Taxes 3330 Federal Taxes (941)	\$ 224,784.47 14,006.76 14,195.34 760.36 125,480.93 3,098.13 5,322.81 1,906,831.15 43,400.37 3,331,055.59 32,788.95 14,840.00 27,925.01 1,851.64 3,408,461.19 11,820.01 5,858,104.24 365,849.10 365,849.10

3420 Lawn Care		5,765.00
Total 3400 Premises Expense	\$	114,101.67
3500 Professional Services		
3510 Accounting Fees		11,717.82
3520 Legal Expenses		2,365.50
3521 Legal Expense - Retainer		15,000.00
3522 Legal Expense - Services		13,188.01
Total 3520 Legal Expenses	\$	30,553.51
3525 Empl Training and Development		227,800.92
3530 Other Consulting Fees		66,848.64
Total 3500 Professional Services	\$	336,920.89
3600 Telecommunications Expenses		
3620 Internet Charges		12,080.81
3630 Local Telephone		40,505.33
3640 Long Distance Telephone		4,196.87
3650 Mobile Phone		51,123.05
Total 3600 Telecommunications Expenses	\$	107,906.06
3700 Travel Expenses		
3710 Airfares		59,964.30
3720 Auto Expense Reimbursement		59,636.10
3730 Lodging		61,578.22
3740 Meals & Entertainment		52,071.44
3750 Miscellaneous		41,719.75
3760 Rental Cars & Taxis		11,393.77
Total 3700 Travel Expenses	\$	286,363.58
Total Expenses	\$	8,299,136.06
Net Operating Income	\$	416,329.41
Other Income		
4000 Interest Earned		46,670.47
4010 Other Income		934,700.00
4030 Gain/(Loss)- Disposal of Assets		225.00
Total 4010 Other Income	\$	934,925.00
Total Other Income	\$	981,595.47
Other Expenses		
9100 FSA Expense/(Gain)		-856.31
9200 Other Expense		
3230 Bonus		917,250.00
Total 9200 Other Expense	\$	917,250.00
Total Other Expenses	\$	916,393.69
Net Other Income	\$	65,201.78
Net Income	\$	481,531.19
	•	

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RoofConnect Profit and Loss

January - December 2020

	Total
Income	
1000 Membership Dues	
1020 Baseline Dues	271,000.00
Total 1000 Membership Dues	\$ 271,000.00
1025 Rebate Revenue	277,596.07
1100 Direct Service Fees	
1110 RoofConnect to Member	285.52
Total 1100 Direct Service Fees	\$ 285.52
1200 Members Gross Invoices	
1210 MGI - Emergency Service	108,992.36
1220 MGI - Preventative Maintenance	140,782.89
1225 MGI - Federal	766,516.08
1230 MGI - General Services	1,008,720.98
1235 MGI - Leak Service	8,132,380.12
1245 MGI - Recommended Action	11,595,611.10
1247 MGI - Snow Service	95,226.81
1248 MGI - Roof Hatch	2,884.50
1275 MGI - Re-Roof	29,053,825.56
1276 MGI - Solar	
1277 MGI - Solar Installation	181,433.09
1278 MGI - Solar Materials	589,182.95
1279 MGI - Solar Inspection	82,975.62
Total 1276 MGI - Solar	\$ 853,591.66
1290 MGI - Surveys	1,208,467.02
1292 Consulting Services	70,110.50
1293 Cooperative Bidding	7,309,086.99
1294 Annual Maintenance Agreement	104,620.00
1298 Parking Lot	0.00
1299 MGI - Material Receipts	3,906,506.36
Total 1200 Members Gross Invoices	\$ 64,357,322.93
Total Income	\$ 64,906,204.52
Cost of Goods Sold	
1300 Members Net Invoices	
1310 MB - Emergency Service	88,235.66
1320 MB - Preventative Maintenance	115,004.12
1325 MB - Federal	670,728.25
1330 MB - General Services	838,421.27
1335 MB - Leak Service	6,571,811.11
1345 MB - Recommended Action	9,309,680.56
1347 MB - Snow Service	69,359.05
1348 MB - Roof Hatch	2,250.55

1375 MB - Re-Roof		27,642,733.84
1376 MB - Solar		
1377 MB - Solar Installation		157,839.54
1378 MB - Solar Materials		493,997.59
1379 MB - Solar Inspection		70,245.25
Total 1376 MB - Solar	\$	722,082.38
1390 MB - Surveys		1,054,181.49
1392 Consulting - COGS		63,196.11
1393 Cooperative Bidding		6,038,530.41
1394 Annual Maint Agreement - COGS		94,389.48
1398 Parking Lot - COGS		0.00
1399 MB - Material Purchases		3,906,506.16
Total 1300 Members Net Invoices	\$	57,187,110.44
Total Cost of Goods Sold	\$	57,187,110.44
Gross Profit	\$	7,719,094.08
Expenses	Ψ	7,713,034.00
1400 Service Channel charges		1,898.49
•		1,090.49
2000 Advertising & Promotional		40 400 47
2010 Literature & Sales Aids		-13,183.17
2020 Trade Shows		55,113.15
2025 Meetings		12,498.46
2030 Misc. Advertising & Promotional		40,677.93
Total 2000 Advertising & Promotional	\$	95,106.37
2100 Bad Debts		22,344.74
2140 Adj of Direct Buy Invoices		-16,187.69
2145 Customer Adjustments		107,738.48
2150 Member Adjustments		162,792.12
2200 Banking Charges		1,018.05
2220 Visa Charges		-28,436.49
Total 2200 Banking Charges	-\$	27,418.44
2300 Computer Expenses		
2310 Computer Equipment		6,752.69
2320 Computer Maintenance Contract		62,411.11
2330 Computer Software		69,315.44
2350 Miscellaneous Computer Expense		265.16
2360 Web Hosting		0.00
2370 Dataforma Fees		22,401.35
2375 Salesforce		40,796.12
Total 2300 Computer Expenses	\$	201,941.87
2400 Depreciation		102,502.78
2500 Donations		20,665.10
2600 Dues & Subscriptions		134,450.25
2700 Income Taxes		
2730 Federal-Corp. Income Taxes		4,190.00
2780 Arkansas State taxes		-1,092.88
2792 Sales Tax Washington		14,830.33
Total 2700 Income Taxes	\$	17,927.45
	Ψ	,021.40

2800 Insurance		7,474.64
2810 D & O Liability Ins.		14,371.36
2820 Errors & Omissions Liability		12,673.97
2830 General Liability		45,702.19
Total 2800 Insurance	\$	80,222.16
3100 Office Expenses		
3110 Misc. Office Expenses		-8,391.22
3120 Office Equipment		723.98
3130 Office Supplies		12,145.25
3150 Printing and Copying		5,618.29
3160 Repair & Maintenance		6,262.95
3170 Shipping (UPS, U.S. Mail)		11,594.08
3180 Allied Waste		2,236.75
3190 Arkansas Protection Services		724.36
3195 Direct TV		2,367.65
3196 Janitorial Expense		17,509.38
3197 Personal Property Taxes		
	*	9,516.55
Total 3100 Office Expenses	\$	60,308.02
3200 Payroll		
3210 Auto Allowance		117,715.15
3220 Health Advantage		290,404.23
3225 Delta Dental Insurance		24,202.09
3227 Vision Insurance		799.96
3235 401K Contribution		101,867.35
3236 401K Fees		2,346.00
3241 Life Insurance		7,130.26
3250 Commissions		1,223,847.40
3260 Payroll Processing Fees		42,408.16
3270 Salaries		3,434,827.37
3271 Overtime		22,569.58
3272 NIGHT SHIF		16,080.00
3273 PTO/Vacation		16,105.14
3274 Sick Pay		6,414.77
Total 3270 Salaries	\$	3,495,996.86
3281 Subcontracted Employees		14,315.28
3290 Workers Compensation Premium		18,542.25
Total 3200 Payroll	\$	5,339,574.99
3300 Payroll Taxes		
3330 Federal Taxes (941)		353,347.10
Total 3300 Payroll Taxes	\$	353,347.10
3400 Premises Expense		90,616.32
3410 Utilities		12,213.26
3420 Lawn Care		5,890.00
Total 3400 Premises Expense	\$	108,719.58
3500 Professional Services		
3510 Accounting Fees		11,775.00
3520 Legal Expenses		

3521 Legal Expense - Retainer	
Sort regulerpondo - Netamor	13,568.78
3522 Legal Expense - Services	46,285.57
Total 3520 Legal Expenses	\$ 59,854.35
3525 Empl Training and Development	181,626.59
3530 Other Consulting Fees	66,177.42
Total 3500 Professional Services	\$ 319,433.36
3600 Telecommunications Expenses	
3620 Internet Charges	22,482.67
3630 Local Telephone	28,250.33
3640 Long Distance Telephone	3,113.76
3650 Mobile Phone	54,005.39
Total 3600 Telecommunications Expenses	\$ 107,852.15
3700 Travel Expenses	
3710 Airfares	64,232.01
3720 Auto Expense Reimbursement	46,661.93
3730 Lodging	70,834.43
3740 Meals & Entertainment	42,927.68
3750 Miscellaneous	22,123.43
3760 Rental Cars & Taxis	8,352.07
Total 3700 Travel Expenses	\$ 255,131.55
Total Expenses	\$ 7,448,350.43
Net Operating Income	\$ 270,743.65
Net Operating Income Other Income	\$ 270,743.65
	\$ 270,743.65 -844.76
Other Income	\$
Other Income 4000 Interest Earned	\$ -844.76
Other Income 4000 Interest Earned 4010 Other Income	\$ -844.76 942,000.00
Other Income 4000 Interest Earned 4010 Other Income 4030 Gain/(Loss)- Disposal of Assets	 -844.76 942,000.00 600.00
Other Income 4000 Interest Earned 4010 Other Income 4030 Gain/(Loss)- Disposal of Assets Total 4010 Other Income	\$ -844.76 942,000.00 600.00 942,600.00
Other Income 4000 Interest Earned 4010 Other Income 4030 Gain/(Loss)- Disposal of Assets Total 4010 Other Income Total Other Income	\$ -844.76 942,000.00 600.00 942,600.00
Other Income 4000 Interest Earned 4010 Other Income 4030 Gain/(Loss)- Disposal of Assets Total 4010 Other Income Total Other Income Other Expenses	\$ -844.76 942,000.00 600.00 942,600.00 941,755.24
Other Income 4000 Interest Earned 4010 Other Income 4030 Gain/(Loss)- Disposal of Assets Total 4010 Other Income Total Other Income Other Expenses 9000 Income Tax Expense	\$ -844.76 942,000.00 600.00 942,600.00 941,755.24 -192,000.00
Other Income 4000 Interest Earned 4010 Other Income 4030 Gain/(Loss)- Disposal of Assets Total 4010 Other Income Total Other Income Other Expenses 9000 Income Tax Expense 9100 FSA Expense/(Gain)	\$ -844.76 942,000.00 600.00 942,600.00 941,755.24 -192,000.00
Other Income 4000 Interest Earned 4010 Other Income 4030 Gain/(Loss)- Disposal of Assets Total 4010 Other Income Total Other Income Other Expenses 9000 Income Tax Expense 9100 FSA Expense/(Gain) 9200 Other Expense	\$ -844.76 942,000.00 600.00 942,600.00 941,755.24 -192,000.00 3,022.17
Other Income 4000 Interest Earned 4010 Other Income 4030 Gain/(Loss)- Disposal of Assets Total 4010 Other Income Total Other Income Other Expenses 9000 Income Tax Expense 9100 FSA Expense/(Gain) 9200 Other Expense 3230 Bonus	\$ -844.76 942,000.00 600.00 942,600.00 941,755.24 -192,000.00 3,022.17 1,037,301.81
Other Income 4000 Interest Earned 4010 Other Income 4030 Gain/(Loss)- Disposal of Assets Total 4010 Other Income Total Other Income Other Expenses 9000 Income Tax Expense 9100 FSA Expense/(Gain) 9200 Other Expense 3230 Bonus Total 9200 Other Expense	\$ -844.76 942,000.00 600.00 942,600.00 941,755.24 -192,000.00 3,022.17 1,037,301.81 1,037,301.81

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RoofConnect Profit and Loss

January - December 2019

	 Total
Income	
1000 Membership Dues	
1020 Baseline Dues	 278,500.00
Total 1000 Membership Dues	\$ 278,500.00
1025 Rebate Revenue	437,837.38
1100 Direct Service Fees	0.00
1110 RoofConnect to Member	64,831.98
Total 1100 Direct Service Fees	\$ 64,831.98
1200 Members Gross Invoices	
1210 MGI - Emergency Service	136,937.25
1220 MGI - Preventative Maintenance	3,415,653.25
1230 MGI - General Services	822,655.77
1235 MGI - Leak Service	13,507,788.61
1245 MGI - Recommended Action	9,635,538.26
1247 MGI - Snow Service	844,155.52
1248 MGI - Roof Hatch	5,900.21
1275 MGI - Re-Roof	38,792,887.21
1290 MGI - Surveys	1,244,905.81
1292 Consulting Services	109,763.91
1293 Cooperative Bidding	5,774,635.55
1294 Annual Maintenance Agreement	135,387.00
1298 Parking Lot	693,423.25
1299 MGI - Material Receipts	5,072,970.60
Total 1200 Members Gross Invoices	\$ 80,192,602.20
Total Income	\$ 80,973,771.56
Cost of Goods Sold	
1300 Members Net Invoices	
1310 MB - Emergency Service	102,071.88
1320 MB - Preventative Maintenance	2,950,194.49
1330 MB - General Services	637,341.62
1335 MB - Leak Service	10,793,858.02
1345 MB - Recommended Action	7,589,717.33
1347 MB - Snow Service	678,274.57
1348 MB - Roof Hatch	5,132.61
1375 MB - Re-Roof	36,963,310.15
1390 MB - Surveys	1,092,550.39
1392 Consulting - COGS	106,873.45
1393 Cooperative Bidding	4,506,981.00
1394 Annual Maint Agreement - COGS	35,775.72
1398 Parking Lot - COGS	690,502.26
1399 MB - Material Purchases	5,072,970.60

Total 4200 Marshara Nationa	¢	74 005 554 00
Total 1300 Members Net Invoices	\$	71,225,554.09
Total Cost of Goods Sold	\$	71,225,554.09
Gross Profit	\$	9,748,217.47
Expenses		FFO 9F
1400 Service Channel charges		-550.85
2000 Advertising & Promotional		29 220 24
2010 Literature & Sales Aids		38,329.34
2020 Trade Shows		52,850.55
2025 Meetings		82,605.39
2030 Misc. Advertising & Promotional	\$	11,817.28
Total 2000 Advertising & Promotional 2100 Bad Debts	φ	185,602.56
		2,000.00
2140 Adj of Direct Buy Invoices		0.00
2145 Customer Adjustments		161,262.21
2150 Member Adjustments		103,274.14
2200 Banking Charges		3,180.07
2300 Computer Expenses		28.90
2310 Computer Equipment		13,762.07
2320 Computer Maintenance Contract		44,533.54
2330 Computer Software		44,212.07
2350 Miscellaneous Computer Expense		398.94
2360 Web Hosting		150.00
2370 Dataforma Fees		28,632.04
2375 Salesforce	-	21,659.96
Total 2300 Computer Expenses	\$	153,377.52
2400 Depreciation		83,633.63
2500 Donations		28,683.92
2600 Dues & Subscriptions		76,936.03
2700 Income Taxes		100.045.00
2730 Federal-Corp. Income Taxes		162,845.00
2780 Arkansas State taxes		53,970.76
2792 Sales Tax Washington	^	10,427.36
Total 2700 Income Taxes	\$	227,243.12
2800 Insurance		40.004.00
2810 D & O Liability Ins.		10,904.00
2820 Errors & Omissions Liability		12,674.00
2830 General Liability		50,150.94
2850 Fiduciary Insurance		323.38
Total 2800 Insurance	\$	74,052.32
2900 Meals and Entertainment		16,162.63
3100 Office Expenses		04 550 04
3110 Misc. Office Expenses		34,556.84
3120 Office Equipment		398.57
3130 Office Supplies		22,698.11
3150 Printing and Copying		5,736.48
3160 Repair & Maintenance		5,403.87
3170 Shipping (UPS, U.S. Mail)		9,596.52

3180 Allied Waste		1,701.38
3190 Arkansas Protection Services		934.36
3195 Direct TV		2,303.18
3196 Janitorial Expense		8,901.90
3197 Personal Property Taxes		6,767.50
Total 3100 Office Expenses	\$	98,998.71
3200 Payroll		
3210 Auto Allowance		104,747.94
3220 Health Advantage		298,040.15
3225 Delta Dental Insurance		21,787.93
3227 Vision Insurance		2,170.49
3235 401K Contribution		137,821.79
3236 401K Fees		2,025.00
3241 Life Insurance		5,131.61
3250 Commissions		1,084,012.87
3260 Payroll Processing Fees		15,415.86
3270 Salaries		2,650,929.98
3271 Overtime		28,844.99
3272 NIGHT SHIF		14,600.00
3273 PTO/Vacation		12,324.13
3274 Sick Pay		5,589.89
Total 3270 Salaries	\$	2,712,288.99
3281 Subcontracted Employees	Ψ	21,888.89
3290 Workers Compensation Premium		7,876.26
Total 3200 Payroll	\$	4,413,207.78
3300 Payroll Taxes	Ψ	4,413,207.70
3330 Federal Taxes (941)		344,976.29
Total 3300 Payroll Taxes	\$	344,976.29
3400 Premises Expense	Ψ	91,260.96
3410 Utilities		11,195.27
3420 Lawn Care		4,675.00
Total 3400 Premises Expense	\$	107,131.23
3500 Professional Services	Ψ	107,131.23
3510 Accounting Fees		10,425.00
C C		10,425.00
3520 Legal Expenses 3521 Legal Expense - Retainer		10 065 32
3522 Legal Expense - Services		19,965.32 27,048.44
•	\$	47,040.44
Total 3520 Legal Expenses	φ	
3525 Empl Training and Development		60,925.59
3530 Other Consulting Fees		113,114.87
Total 3500 Professional Services	\$	231,479.22
3600 Telecommunications Expenses		00.040.77
3620 Internet Charges		23,849.77
3630 Local Telephone		30,048.07
3640 Long Distance Telephone		4,068.71
3650 Mobile Phone		51,293.03
Total 3600 Telecommunications Expenses	\$	109,259.58

3700 Travel Expenses		
3710 Airfares		166,752.05
3720 Auto Expense Reimbursement		59,915.54
3730 Lodging		107,408.00
3740 Meals & Entertainment		98,862.18
3750 Miscellaneous		4,024.23
3760 Rental Cars & Taxis		25,427.47
Total 3700 Travel Expenses	\$	462,389.47
Total Expenses	\$	6,882,299.58
Net Operating Income	\$	2,865,917.89
Other Income		
4000 Interest Earned		80,858.75
Total Other Income	\$	80,858.75
Other Expenses		
9000 Income Tax Expense		-1,614.92
9100 FSA Expense/(Gain)		-1,549.33
9200 Other Expense		
3230 Bonus		2,363,271.22
Total 9200 Other Expense	\$	2,363,271.22
Total Other Expenses	\$	2,360,106.97
Net Other Income	-\$	2,279,248.22
Net Income	\$	586,669.67

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Appendix B

Key Personnel & Resumes



Experience and Qualification of Key Employees:

Executive Contact Contact Person: Tony Zircher Title: Government Services Manager Company: RoofConnect Logistics, Inc. Address: 44 Grant 65 City: Sheridan Phone: 877-942-5613 Email: Tony.Zircher@patriotccm.com	State: AR Fax: 870-942-2666	Zip: 72150
Account Manager / Sales Lead Contact Person: Wendy Lites Title: Government Services Manager Company: RoofConnect Logistics, Inc. Address: 44 Grant 65 City: Sheridan	State: AR	Zip: 72150
Phone: 877-942-5613 Email: Wendy.Lites@patriotccm.com	Fax: 870-942-2666	
Contract Management (if different than the Contact Person: Rachel Mooney Title: Procurement Manager Company: RoofConnect Logistics, Inc. Address: 44 Grant 65 City: Sheridan Phone: 877-942-5613 Email: Rachel.Mooney@roofconnect.com	<u>e Sales Lead)</u> State: AR Fax: 870-942-2666	Zip: 72150
Billing & Reporting / Accounts Payable Contact Person: Nikki Carothers Title: Controller Company: RoofConnect Logistics, Inc. Address: 44 Grant 65 City: Sheridan Phone: 877-942-5613 Email: Nikkie.Carothers@roofconnect.com	State: AR Fax: 870-942-2666	Zip: 72150
<u>Marketing</u> Contact Person: David Huval Title: Marketing Manager Company: RoofConnect Logistics, Inc. Address: 44 Grant 65 City: Sheridan Phone: 877-942-5613 Email: David.Huval@roofconnect.com	State: AR Fax: 870-942-2666	Zip: 72150



Tony Zircher, Sr. Government Services Manager

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Assignment:	Sales/Marketing
Employer:	RoofConnect, dba Patriot Construction Management Senior Government Services Manager Dec 2019 / Present
Experience:	27 years
Education:	Bachelor of Science in Civil Engineering - 1994 University of Toledo, Toledo, OH
Other Credentials:	Professional Engineer/State of OH/Serial #67652 Certified Construction Manager/Construction Management Association of America/CCM United States ID #6991
Work Experience:	Responsible for business development, growing nationally and regionally focused construction management focused client base.
	Manage the Government Contracting Team pursuing new Federal opportunities utilizing national cooperative contracts.
	Maintain a network of small business affiliate contractors acting as Small Business Program Manager.
	Provide Go – No Go decision to business development team.
	Proposal writing including technical guidance on government contracting and proposal efforts.
	Creates and maintains teaming agreements.
	Mentor/Protégé development and implementation.



Wendy Lites, Government Services Manager

Assignment:	Sales/Marketing
Employer:	RoofConnect, dba Patriot Construction Management Government Services Manager April 2013 - Present
Experience:	10 years
Education:	Bachelor of Science in Business Administration University of the Ozarks, Clarksville, AR - 2004
Work	
Experience:	Provide support business development, growing nationally and regionally focused construction management focused client base.
	Responsible for proposal response writing; including RFP response planning meetings, content collaboration, and drafting/finalization of proposal documents.

Provide leadership and training for Government team members. Monitors customer service productivity in accordance with established policy to assure adherence as well as completeness in all customer transactions.

Strong analytical and strategic planning skills and customer service focused; Skilled at quickly addressing production issues, operational efficiency and applying corrective measures while ensuring technical quality.

Collaborate with multiple departments to manage emergency/disaster response, repair/maintenance programs, and special projects.



Rachel Mooney, Contract Manager

Assignment:	Contract Management
Employer:	RoofConnect, dba Patriot Construction Management Procurement Manager February 2010 - Present
Experience:	12 years
Education:	BBA in Insurance and Risk Management University of Central Arkansas, 2004
Work Experience:	Responsible for managing, coordinating, implementing, and controlling marketing objectives and strategy including public relations, trade show and event management, advertising, and corporate brand awareness.
	Provide marketing and sales support to Executive Team, Regional Sales Managers and 65 RoofConnect Member companies in the U.S.
	Coordinate media research and planned advertising in industry magazines with appropriate editorial including External Communications, press releases and announcements.
	Trade show management: Average of 40 trade shows per year.
	Customer Relationship Management and Database utilization: Lead tracking, target by market and direct mail campaigns. Lead list generation with list brokers targeting

Assist with disaster response efforts, RFP responses.

specific audiences and regions.



David Huval, Marketing Manager

Assignment:	Sales/Marketing
Employer:	RoofConnect, dba Patriot Construction Management Marketing Manager October 2018 - Present
Experience:	10 Years
Education:	Bachelor of Science, Communication Design Texas Tech University
Work Experience:	Responsible for managing, coordinating, implementing, and controlling marketing objectives and strategy including public relations, trade show and event management, advertising, and corporate brand awareness. Responsible for company podcasts, video content, and social media campaigns. Provide marketing and sales support to Executive Team, Regional Sales Managers and 65 RoofConnect Member companies in the U.S. Coordinate media research and planned advertising in industry magazines with appropriate editorial including External Communications, press releases and announcements.
	Trade show management: Average of 40 trade shows per year.

Customer Relationship Management and Database utilization: Lead tracking, target by market and direct mail campaigns. Lead list generation with list brokers targeting specific audiences and regions.



Nikki Carothers, Controller

Assignment:	Controller
Employer:	RoofConnect, dba Patriot Construction Management Controller September 2019 - Present
Experience:	20 Years
Work	
Experience:	Responsible for all accounting operations and receivables.
	Responsible for payroll, monthly variance analysis, bookkeeping, etc.
	Managing the accumulation and consolidation of all financial data necessary for an accurate accounting of consolidated business results.
	Coordinating and preparing internal and external financial statements.
	Highly skilled in evaluating, researching, and solving problems in the financial and accounting realm.

Responsible for company payroll, insurance, and benefit plans.

Coordinating activities for auditors.

Oversee regulatory reporting, including tax planning and compliance.



Appendix C

Marketing Plan



PCM Marketing & Communications Plan

EXECUTIVE SUMMARY

Patriot Construction Management will aggressively promote the Equalis Group partnership through an integrated marketing communications plan designed to support the entire sales cycle. There will be ongoing marketing activities that will be specifically described in this Marketing Plan. Our program begins building awareness of both Equalis Group and PCM's unique benefits to buyers within all applicable agencies and continues through managing customer relationships.

PCM Market Share:

The PCM Team is spread out across the country and will implement this marketing strategy, outlined below, in each of their respective areas. The most-effective marketing that we will perform is presenting this cooperative solution to prospects in local areas by Regional Account Managers and nationally with our National Government Services Managers.

PCM's Integrated Marketing Communications Plan Includes:

- Awareness Public Relations, Customers Presentations, Electronic Marketing, Website, Social Media Messages, Advertising, Direct Marketing, Associations and School Boards, Targeted Roll-Outs with Manufacturer Partners, Equalis Group Roll-Outs.
- **Consideration** Tradeshows, Direct Marketing/Telemarketing, Manufacturer Partner Opportunities, Sustainable Energy Efficiency Calculations
- **Create Preference** Sales Tools, Custom Literature, Value-adds for Equalis Group Members: Customer Support / Customer Service/Training/ Natural Disaster Response / Warranty Maximization Program / Online Portfolio / Security Asset Management
- Close Sale Equalis Group Member Proposal Draft, PCM Proposal, Local Project Manager, Quote / Proposal Process
- Manage Relationship Customer Satisfaction Surveys, Social Media, Referrals

How and by whom the marketing function will be carried out:

The marketing functions will be carried out by a team summarized in **Table 1**; working in conjunction with administrative and marketing teams at a local level. This contract will be led overall by the VP of Sales. Management of day to day operations will be performed by the Government Contract / Compliance Manager. Joint Scope Meetings will be attended by the local Project Manager or Technical Representative from the specific office that would be servicing the Equalis Group Member. Work Order Proposal Packages will be performed by a team that includes the Project Manager and Technical Representative (PCM standard proposal) and Government Contract / Compliance Manager (preparation of Equalis Group Member proposal). Construction is supervised by the <u>Project Manager and Operations Manager</u> of the local office. Administrative tasks will be handled by local Office Managers and coordinated through the PCM Government Contract / Compliance Manager to ensure compliance with Equalis Group requirements.



Table 1: Key sales and marketing personnel supporting the Equalis Group Contract.

Name Title		Assignment for RFP	Region	
Wade Crosswhite	President	Sales/Marketing	PCM HQ	
Eric Harrison	Vice President of Technical Services	Sales/Marketing/Technical	PCM HQ	
Jeremy Hill	Vice President of Operations	Contract/Compliance Manager	PCM HQ	
Wayne Gwaltney	Vice President of Sales	Sales/Marketing	PCM HQ	
Ken Beck	Director of Business Development	Sales/Marketing	PCM HQ	
Tony Zircher National Government Services Manager		Sales/Marketing	PCM HQ	
Wendy Lites National Government Services Manager		Sales/Marketing	PCM HQ	
Cory Johnson Regional Account Manager		Sales/Marketing	Arkansas Region	
Kris Costas Regional Account Manager		Sales/Marketing	Mid-Atlantic Region	
Mark Matoska Regional Account Manager		Sales/Marketing	Texas Region	
Eric Pickert Regional Account Manager		Sales/Marketing	Colorado Region	
Michael Moore Regional Account Manager		Sales/Marketing	Georgia Region	
David Huval	Marketing Manager	Sales/Marketing	PCM HQ	
Brandy Duckworth Customer Service Manager		Sales/Marketing/ Administrative Support	PCM HQ	



Appendix D

References



22145 W. Maple Road | BOX 131 | Elkhorn, NE 68022

REFERENCES

UTILITIES

Jim Rigg: Lincoln Electric System MANAGER, SAFETY & PHYSICAL SECURITY P: (402) 467-6814 E: jrigg@les.com Location: Lincoln, Nebraska Years Serviced: 6 Annual Volume:\$100K

SCOPE OF WORK

Prime designed and oversaw a system takeover plan to consolidate and update their existing access control and video platforms. Prime acted as the primary commission agent and owner's representative for the duration of the project. Prime has also designed and commissioned the new systems going to the new operations center. The Genetec platform consists of 310 card readers and 245 cameras.

HIGHER-ED

Michael Riener: Creighton University SENIOR DIRECTOR OF PUBLIC SAFETY

P: (402) 280-2104 E: <u>MichaelReiner@creighton.edu</u> Location: Omaha, Nebraska Years Serviced: 15 Annual Volume: \$1M

SCOPE OF WORK

Prime Communications, Inc. provided the consulting, design, installation and support services for video surveillance and card access across campus, including the Creighton University School of Dentistry.

K-12

Curtis Case: Millard Public Schools - Omaha, NE DIRECTOR OF DIGITAL LEARNING AND SECURITY P: (402) 715.6293 E: <u>crcase@mpsomaha.org</u> Location: Millard, Nebraska



22145 W. Maple Road | BOX 131 | Elkhorn, NE 68022

Years Serviced: 10 Annual Volume \$500k SCOPE OF WORK

Prime deployed a district-wide fully integrated system that included video surveillance, access control, visitor management, alarm system and intercom. These systems are integrated into the Genetec platform and consist of 632 cameras and 286 doors with card access.

Greg Boettger: Bellevue Public Schools- Bellevue, NE DIRECTOR OF FACILITIES AND TECHNOLOGY

P: (402) 293.5066 E: <u>greg.boettgner@bpsne.net</u> Location: Bellevue, Nebraska Years Serviced 12 Annual Volume \$500K

SCOPE OF WORK

Prime installed and integrated systems that included video surveillance, access control, and intercom. These systems are integrated into the Genetec platform and consist of 130 Axis cameras and 70 doors with card access.

Aaron Ferguson: Omaha Public Schools - Omaha, NE

PROJECT MANAGER P: (531) 299.9946 E: <u>aaron.ferguson@ops.org</u> Location: Omaha, Nebraska Years Serviced: 10 Annual Volume: \$500K

SCOPE OF WORK

Prime implemented access control and video surveillance at new sites and converted the existing access control and video system into the Genetec unified platform. Prime was the primary systems commissioning agent for the roll out. The system consists of 1388 card readers and 1209 cameras.



Appendix E

Licenses

STATE OF ARIZONA BOARD OF TECHNICAL REGISTRATION

■ ALARM BUSINESS REGISTRATION ■

FIRM NAME FIRM Prime Communications 22145

FIRM ADDRESS 22145 W Maple Rd Elkhorn, Nebraska 68022

SERVICES OFFERED Alarm Business Walis

9/9/2022

MELISSA CORNELIUS EXECUTIVE DIRECTOR FOR THE BOARD

EXPIRES:



		STATE L	NTRACTORS LICENSE BOARD	
License Number	1042	000	Enerv (CORP
Business Name			UNICATIONS IN	
	SOLUT	IONS		
Classification(s)	C28 C-7			CSLB
Expiration Date	07/31/2	022	www.cslb.ca.g	gov 7 🐜

Ron DeSantis, Governor

Julie I. Brown, Secretary

STATE OF FLORIDA

ELECTRICAL CONTRACTORS' LICENSING BOARD

THE ALARM SYSTEM CONTRACTOR II HEREIN IS CERTIFIED UNDER THE PROVISIONS OF CHAPTER 489, FLORIDA STATUTES

BUMGARDNER, JAMIE RYAN PRIME INTEGRATED SOLUTIONS, INC. 22145 W MAPLE ROAD ELKHORN NE 68022

LICENSE NUMBER: EG13000765

EXPIRATION DATE: AUGUST 31, 2022

Always verify licenses online at MyFloridaLicense.com



Do not alter this document in any form.

This is your license. It is unlawful for anyone other than the licensee to use this document.



CONTRACTOR REGISTRATION CERTIFICATE

STATE OF IOWA DIVISION OF LABOR

150 Des Moines St, Des Moines, IA 50309 Phone: 515-242-5871 | FAX: 515-725-2427 www.iowacontractor.gov | contractor.registration@iwd.iowa.gov DATE ISSUED: 08/26/2021

DATE EXPIRES: 08/24/2022

REGISTRATION NUMBER: C000836

PRIME COMMUNICATIONS INC POBOX 131 ELKHORN, NE 68022

Bod a. 6 Johnte

Rod A. Roberts, Labor Commissioner

The person named has m	f Self Governing Agent the requirements for re	gencies gistration and is			
entitled under the laws and	rules of the State of Idah	o to operate as a(n)			
REGISTERE	D ENTITY CONTRA	CTOR			
10	51.500000				
PRIME CO	OMMUNICATIONS I	NC			
BRIAN KENKEL, ET AL					
	W MAPLE ROAD				
ELK	HORN NE 68022				
	ATEORY				
Russell S. Barron					
	RCE-47271	03/28/2022			
Division Admin	Number	Expires			

PRIME COMMUNICATIONS INC BRIAN KENKEL, STEVE KANNE

PO BOX 131 ELKHORN NE 68022 Your registration must be shown on demand. Division of Occupational and Professional Licenses Department of Self Governing Agencies The person named has met the requirements for registration and is entitled under the laws and rules of the State of Idaho to operate as a(n)

REGISTERED ENTITY CONTRACTOR

PRIME COMMUNICATIONS INC BRIAN KENKEL, ET AL 22145 W MAPLE ROAD ELKHORN NE 68022

Russell S. Barron Division Admin

display this copy _

02/18/2021

carry this copy

-

RCE-47271 Number 03/28/2022 Expires

> jscott 72



Good Life. Great Connections.

DEPARTMENT OF LABOR



Pete Ricketts, Governor

Contractor Registration Certificate

This certificate is non-transferable

Registration # 25406-22

Date Expiring: 3/1/2023

PRIME COMMUNICATIONS, INC. PO Box 131 ELKHORN, NE 68022

Nebraska Department of Labor 550 South 16th Street Lincoln, NE 68508 402-471-2239

Commissioner of Labor



DEPARTMENT OF PUBLIC SAFETY

City of Columbus			EALER FO	RM	PUBLIC SAFETY		
	A	larm Deale	er Information	l			
Name	PRIME COM	MUNICATION	S, INC				
Code	2012066046						
Address	PO BOX						
City	ELKHORN, N	E					
Zip Code	68022						
Email	COMPLIANC	COMPLIANCE@PRIMECOMINC.COM					
Fax							
Phone	402-289-4126	6					
Fax							
Phone	402-289-4126	6					
	Alarn	n Dealer Lie	cense Informa	ation			
Issue Date	06/07/2021						
Start Date	06/07/2021						
End Date	06/06/2023						
License Number	2012066046						
		Billing Ir	formation				
Name	PRIME COM	MUNICATION	S, INC				
Attention							
Address	PO BOX						
City	ELKHORN, N	E					
Zip Code	68022						
Email	COMPLIANC	E@PRIMECC	MINC.COM				
Fax							
Phone	402-289-4126	6					
ARM Information							
Name							
Email							
Phone							
		Contact	t Persons				
Name	Address	Zip Code	Phone	Fax	Email		
DOUGLAS NATHANIEL GREEN - COMPANY REPRESENTATIVE	4700 ROYAL COUNTY DOWN	43062	614-867-3139		NGREEN@PRIMEC OMINC.COM		
BRIAN KENKEL - PRESIDENT	21635 CHANCELLOR RD	68022	402-289-4126		COMPLIANCE@PRI MECOMINC.COM		