

Case Study

GOVERNMENT AGENCY

About our Client

A large government agency of the state government, works on information technology solutions. Our client invested 5000+ resources to modernize their legacy infrastructure. Modernization objectives included implementation of a robust cloud road-map and web based document management.

Challenges

- To close the recruitment in a brief span of 30 days
- To hire Cloud architects with AWS experience. DevOps, Infosec and JavaScript developers with proficiency in react
- To hire skilled and experienced candidates with AWS and Microsoft Azure
- COVID-19 situation

Solutions

- To mitigate such challenges, we strategized and formulated a multi-phased hiring plan that utilized below crucial components:
- Leveraged Proprietary Human Cloud Platform- TalentDome, to scale referrals
 - Sourcing tools
 - Marketing campaigns
 - Consultant meetups
 - Webinars for different stages of candidate engagement and sourcing

Outcomes

To ensure quality, retention, and productivity, we conducted the interview remotely, organized skill tests, and screened them for the client's culture.

Below are the key results of our recruiting efforts:



80 candidates added in the talent pool in 15 days



4 Architects and 8 Developers were shortlisted



8 candidates were on-boarded in a span of 30 days