



***REQUEST FOR PROPOSALS:***

Furniture Solutions with Related Products & Services

***RFP #:***

COG-2152

***ISSUED BY:***

The Cooperative Council of Governments

On Behalf of Equalis Group

*6001 Cochran Road, Suite 333*

*Cleveland, Ohio 44139*

***DATED:***

October 13, 2023

***SECTION TWO:***

Proposal Submission Documents, Technical Proposal, Cost Proposal and Other Required Forms

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# PROPOSAL FORM CHECKLIST

**The following documents must be submitted with the Proposal.**

The below documents can be found in Section 2; Proposal Submission and Required Forms and must be submitted with the proposal. Please note Proposal Form 2 is a separate attachment (attachment B).

## TECHNICAL PROPOSAL

- Proposal Form 1: Technical Proposal**

**PROPOSAL PRICING:** Attachment B is provided separately in a Microsoft Excel file and is required to complete your cost proposal.

- Proposal Form 2: Cost Proposal**

## OTHER REQUIRED PROPOSAL FORMS:

- Proposal Form 3: Diversity Vendor Certification Participation**
- Proposal Form 4: Certifications and Licenses**
- Proposal Form 5: Unresolved Findings for Recovery**
- Proposal Form 6: Mandatory Disclosures**
- Proposal Form 7: Dealer, Reseller, and Distributor Authorization**
- Proposal Form 8: Mandatory Supplier & Proposal Certifications**
- Proposal Form 9: Clean Air Act & Clean Water Act**
- Proposal Form 10: Debarment Notice**
- Proposal Form 11: Lobbying Certification**
- Proposal Form 12: Contractor Certification Requirements**
- Proposal Form 13: Boycott Certification**
- Proposal Form 14 Federal Funds Certification Forms**
- Proposal Form 15 FEMA Funding Requirements Certification Form**
- Proposal Form 16: Arizona Contractor Requirements**
- Proposal Form 17: New Jersey Requirements**
- Proposal Form 18: General Terms and Conditions Acceptance Form**
- Proposal Form 19: Equalis Group Administration Agreement Declaration**
- Proposal Form 20: Master Agreement Signature Form**

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# PROPOSAL FORM 1: TECHNICAL PROPOSAL

## 1. OVERVIEW & QUALIFICATIONS

### 1.1. Company Information

<b>1.1.1. Company Name:</b>	<b>United For Growth, Inc: submitting proposals for our two manufacturing companies: Norva Nivel USA, LLC and Pedagogy Furniture</b>	
<b>1.1.2. Corporate Street Address:</b>	<b>745 South Street, Chardon, OH 44024</b>	
<b>1.1.3. Website:</b>	<b><a href="http://unitedforgrowthinc.com">unitedforgrowthinc.com</a></b>	
<b>1.1.4. Formation.</b> In what year was the company formed? For how long has your company been operating under its present business name? If your company has changed its business name, include the most recent prior business name and the year of the name change.	<b>UFG (parent Company was formed in 04/17/2018</b>	
<b>1.1.5. Primary Point of Contact.</b> Provide information about the Respondent representative/contact person authorized to answer questions regarding the proposal submitted by your company:	<b>Contact Name:</b>	<b>Loren Olson</b>
	<b>Title:</b>	<b>VP of Sales &amp; Project Business</b>
	<b>Phone:</b>	<b>714-822-5025</b>
	<b>E-Mail Address:</b>	<b>lolson@unitedforgrowthinc.com</b>
<b>1.1.6. Authorized Representative.</b> Print or type the name of the Respondent representative authorized to address contractual issues, including the authority to execute a contract on behalf of Respondent, and to whom legal notices regarding contract termination or breach, should be sent (if not the same individual as in 1.1.9., provide the following information on each such representative and specify their function).	<b>Contact Name:</b>	<b>Nicholas Piszko</b>
	<b>Title:</b>	<b>CFO</b>
	<b>Phone:</b>	<b>440-285-9175</b>
	<b>E-Mail Address:</b>	<b>npiszko@unitedforgrowthinc.com</b>

### 1.2. Financial Strength & Legal Considerations

<b>1.2.1. Financial Strength.</b> Demonstrate your financial strength and stability with meaningful data. This could include, but is not limited to, such items as financial statements, SEC filings, credit & bond ratings, letters of credit, and detailed reference letters.	<b>See attached financials &amp; Bond letter.</b>
<b>Note:</b> If the information disclosed in your response is considered "Trade Secret" as defined in Ohio	

<p>Revised Code, Respondents may mark the information as a “Trade Secret” and the response will be redacted from any future use of the RFP response.</p>	
<p><b>1.2.2. Bankruptcy &amp; Insolvency.</b> Describe any bankruptcy or insolvency for your organization (or its predecessors, if any) or any principal of the firm in the last three (3) years.</p>	<p><b>None</b></p>
<p><b>1.2.3. Litigation.</b> Describe any litigation in which your company has been involved in the last three (3) years and the status of that litigation.</p>	<p><b>Complaints have been filed as noted below.</b></p> <p><b>UFG filed on June 5, 2023, in the Court of Common Pleas, Geauga County, Ohio a complaint against 2 former terminated employee(s) – Case No. 23 M000332</b></p> <p><b>Same Defendant from Case No. 23 M000332 filed a complaint in Geauga County, Ohio – Case No 23M000544 on September 15, 2023, which NorvaNivel USA, LLC a UFG member owned company and UFG (Defendant’s) have responded with denial of any or all wrongdoing.</b></p> <p><b>Same Defendant from Case No’s 23M000332 and 23M0000544 has filed a complaint (DC-23-13542) in Dallas County on August 29, 2023 against NorvaNivel USA, LLC, a UFG member owned company (Defendant) and will respond same as above.</b></p> <p><b>Management believes these complaints will not have any adverse impact to UFG and its operating companies.</b></p>
<p><b>1.3. Industry Qualifications</b></p>	
<p><b>1.3.1. Company Identification.</b> How is your organization best identified? Is it a manufacturer, distributor, dealer, reseller, or service provider?</p>	<p><b>Our expertise spans product design, manufacturing, distribution, sourcing, e-commerce marketing and sales, and logistics optimization.</b></p>
<p><b>1.3.2. Manufacturer Authorization.</b> If your company is best described as a distributor, dealer, reseller, or similar entity please certify that your organization is authorized to sell the products and services at the price points disclosed in this proposal.</p>	<p><b>We certify that we are authorized to sell products from our manufacturing divisions as well as resell products purchased from manufacturers.</b></p>
<p><b>1.3.3. Authorized Distributors, Agents, Dealers, or Resellers.</b> Describe the different channels in which this contract will be</p>	<p><b>UFG will make this contract available to our network of authorized distributors / dealers / resellers. All of our distribution channels that are</b></p>



<p>made available to Equalis Group Members. Your response should include, but is not limited to, whether your organization will serve as the single point of sale or if the contract will be made available through a network of distributors, agents, dealers, or resellers.</p> <p><b>NOTE:</b> Respondents intending to authorize distributors, agents, dealers, or resellers must complete <b><u>Proposal Form 7 - Dealer, Distributor and Reseller Authorization Form.</u></b></p>	<p><b>Education / Government or other institutional agencies so identified by CCOG. Our business / point of sale will be directed through our authorized dealers.</b></p>
<p><b>1.3.4. Network Relationship.</b> If your company is best described as a manufacturer or service provider, please describe how your dealer network operates to sell and deliver the Products &amp; Services proposed in this RFP. If applicable, is your network independent or company owned?</p>	<p><b>Manufacturer &amp; Distributer. Limited Distribution network with sales by Independent Rep Groups working with Authorized Dealer Network. Network is independent.</b></p>
<p><b>1.3.5. Industry Experience.</b> How long has your company provided the products and services outlined in your proposal? What percentage of your company’s revenue in each of the last three (3) full calendar years was generated from these products and services?</p>	<p><b>United for Growth, LLC is a consolidated company consisting of two distribution companies and two manufacturing companies. We have provided product solutions for our manufacturing companies since 2017 for Norva Nivel and since 2020 for Pedagogy Furniture. They make up 100% of the revenue for these product solutions.</b></p>
<p><b>1.3.6. Geographic Reach.</b> Describe your company’s <b>current</b> service area in the United States and which areas you intend to offer services under a resulting contract if awarded.</p>	<p><b>North America</b></p>
<p><b>1.3.7. Certifications and Licenses.</b> Provide a detailed explanation outlining the licenses and certifications that are i) required to be held, and ii) actually held by your organization (including third parties and subcontractors that you use). Has your company maintained these certifications on an ongoing basis? If not, when and why did your company lose any referenced certifications?</p> <p><b>NOTE:</b> Provide copies of any of the certificates or licenses included in your response in <b><u>Proposal Form 5 - Certifications and Licenses.</u></b></p>	<p><b>All of our business is transacted through our dealer distribution network. All licenses and certifications are provided through this network.</b></p>
<p><b>1.4. Public Sector Experience</b></p>	

<p><b>1.4.1. Public Sector Cooperative Contracts.</b> Provide a list of the public sector cooperative contracts (e.g., state term contracts, public sector cooperatives, etc.) you currently hold or are authorized to sell through (if contracts are held with a manufacturer) and the annual revenue through those contracts in each of the last three (3) calendar year.</p> <p><b>NOTE:</b> Please exclude information and data associated with Federal or GSA contracts.</p>	<p><b>Please see attached.</b></p>
<p><b>1.4.2. Education Success.</b> What is the i) total dollar amount, and ii) percentage of your company’s total annual revenue generated by sales to educational institutions (i.e., K-12 schools &amp; school districts and high education)?</p>	<p><b>85%</b></p>
<p><b>1.4.3. Government Success.</b> What is the i) total dollar amount, and ii) percentage of your company’s total annual revenue generated by sales to local governments (i.e., municipalities, counties, special districts, and state agencies)?</p>	<p><b>10%</b></p>
<p><b>1.4.4. Customer References.</b> Provide references of at least five (5) local government or educational institution customers for which your company has provided products and services similar in nature and scope to those defined in this RFP in the last three (3) years. Each reference should include:</p> <ul style="list-style-type: none"> <li>a. Customer contact person and their title, telephone number, and email address;</li> <li>b. A brief description of the products and services provided by your company;</li> <li>c. Customer relationship starting and ending dates; and,</li> <li>d. Notes or other pertinent information relating to the customer and/or the products and services your company provided.</li> </ul>	<p><b>Chula Vista School district (CA) 2023 and ongoing  Delmar school district (CA) 2022 and ongoing  Rhode Island RIDE (RI) 2022 and ongoing  Pawtucket SD (MA) 2022 and ongoing  Providence SD (MA) 2022 and ongoing  Narducci SD(MA) and ongoing  Prince of Peace Catholique School (TX) .  Specific contact details available upon request as our authorized dealers handle all of the working relationships with end-users.</b></p> <p><b>Full Classroom and Educational Environment Product Furniture Solutions.</b></p>

## **2. Products & Services**

2.1. Products & Services	
<p><b>2.1.1. Product &amp; Services Description(s).</b> Provide a detailed description of the products and services you are offering as a part of your proposal.</p> <p>Your response may include, but is not limited to, information related to product or market focus, differentiators, manufacturing capabilities &amp; advantages, warranty information, turnkey capabilities, installation or set-up, training services, maintenance services, or any other piece of information that would help understand the breadth and depth of your products and service offering.</p> <p><b>IMPORTANT.</b> This description along with the products and services included in the <b>Attachment B – Cost Proposal</b> will be utilized to define the overall products and services available under a resulting contract.</p>	<p><b>United for Growth Manufacturing Companies (Norva Nivel USA, LLC and Pedagogy Furniture) design and manufacture furniture &amp; furnishings for the Education, Commercial and Institutional Markets. We primarily focus on the US K-12 market space utilizing research and case studies for our design team. We focus on consultative and collaborative approaches to provide the kinds of products that enhance an agile learning environment for today’s learners. Warranty: industry standard, please see further below for specific warranty details. Training and professional development programs are available.</b></p>
<p><b>2.1.2. Value-Add or Additional Offering.</b> Please include any additional products and services not included in the scope of the solicitation that you think will enhance and add value to this contract’s participating agencies.</p>	<p><b>We offer fee for service Professional Development. This service is done on a consultative basis and is completely customer specific. This service is done on a scope-of-work basis and cannot be placed in the standard price list.</b></p>
<p><b>2.1.3. Open Market Products.</b> Provide a detailed description of your ability to accommodate requests for Open Market Products. Open Market Products is a category of products that cannot be found in your standard catalog offering or non-inventoried products.</p>	<p><b>We do customized product solutions for customers upon request and upon mutually agreed scope and lead time terms.</b></p>
<p><b>2.1.4. Warranty.</b> Provide a copy of the manufacturer’s warranty. If required, please attach the warranty as an attachment, as instructed in this document. Describe notable features and/or characteristics of the warranty that a public sector customer would find interesting or appealing. Pricing related to the any extended warranty options must be included in <b>Attachment B – Cost Proposal</b>.</p>	<p><b>LIMITED WARRANTY</b></p> <p><b>WHAT IS COVERED?</b></p> <p>NorvaNivel products have a non-transferrable limited warranty to the original end-user of the product for a</p>



period of ten years from the date of purchase against defects in material and/or workmanship in the manufacture of structural components of products. Coverage shall terminate upon the sale or other transfer of the product by the original end user. As used in this Limited Warranty, the word “defect” means imperfections in components which substantially impair the utility of the product. This warranty gives you specific legal rights, and you may also have other rights that vary from state to state.

**WHAT IS NOT COVERED?**

This Limited Warranty applies only under conditions of normal intended use of the product and does not cover defects or conditions caused by, or resulting from, failure to follow product assembly or cleaning instructions or information on warnings, misuse, abuse, neglect, intentional or accidental damage, an act of God (including but not limited to, fire, flood, or earthquake), or any alteration or modification of the product. This Limited Warranty does not cover ordinary wear and tear from normal usage of the product. Any product that, in NorvaNivel’s opinion, has been abused or mistreated will not be covered by this Limited Warranty. There is also no coverage for display or floor models or products purchased “as is”.

This Limited Warranty provides no coverage for fabrics used in products. Fabrics used in NorvaNivel products are subject to a separate warranty provided by the fabric manufacturer and, to the extent possible, any such warranty will be passed on to the original end user from the manufacturer of the fabrics.

**3. Business Operations**

**3.1. Logistics**

**3.1.1. Store & Showroom Locations; Distribution & Shipping Capabilities.**  
Describe how supplier proposes to distribute the products & services in Respondent’s defined geographic reach.

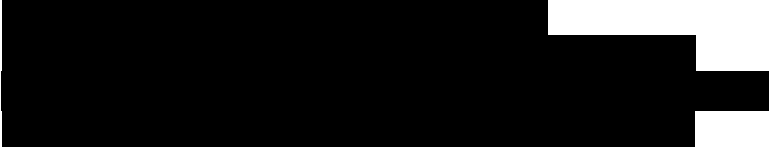
**UFG Manufacturing Companies (Norva Nivel USA, LLC and Pedagogy Furniture) Showroom: Showrooms in Greater Cleveland Area and Greater Dallas Area. All Norva Nivel products are shipped from Dallas, TX. Pedagogy Furniture products are shipped from our Greater Cleveland distribution**

<p>Your response may include, but is not limited to, information related to the number of store or showroom locations, distribution facilities, supply chain partners, fill rates, on-time delivery rates, and your ability to accommodate expedited orders.</p>	<p><b>center. We ship continent wide, but primarily in the contiguous 48 United States. We offer QuickShip programs for both manufacturing companies, which is limited to specific product SKU's and colors. All other products are build-to-order with lead times ranging from 4 to 8 weeks depending on quantity, project scope and supply chain material availability.</b></p>
<p><b>3.2. Customer Service</b></p>	
<p><b>3.2.1. Customer Service Department.</b> Describe your company's customer service department &amp; operations. Your description may include, but is not limited to, hours of operation, number and location of service centers, parts outlets, number of customer service representatives. Clarify if the service centers are owned by your company or if they are a network of subcontractors.</p>	<p><b>Norva Nivel USA, LLC has a main customer service division in Dallas, Texas. We have key personnel interspersed throughout the USA. Our hours of operations are 8 AM to 6 PM, Eastern Time. We have five full time customer service team members with another team of six sales support personnel. Customer Service Centers and all personnel are part of United For Growth, LLC, parent company of Norva Nivel USA, LLC and Pedagogy Furniture.</b></p>
<p><b>3.3. Customer Set Up; Order &amp; Invoice Processing; Payment</b></p>	
<p><b>3.3.1. Proposal Development, Order, and Invoice Process.</b> Describe your company's proposal development, order, and invoice process.</p>	<p><b>Proposal &amp; Quoting Development: We using a distribution quoting system that is used by many dealers around North America. This system enables us to quickly specify, quote, and edit quotes/proposals with our authorized dealers nearly in real-time. Once we receive an accepted quote from a dealer, we process their purchase orders and then reply with an order acknowledgement with a ship date. Once the product is shipped, the customer /dealer is invoiced by us with agreed upon payment terms.</b></p>
<p><b>3.3.2. Financing.</b> Does your company offer any financing options or programs? If yes, describe the financing options available to Members.</p>	<p><b>We accept credit cards</b></p>
<p><b>3.4. Sustainability, Reclamation, and Recycling Initiatives</b></p>	
<p><b>3.4.1. Sustainable Company Initiatives.</b> Describe the ways in which your company is addressing the issue of sustainability.</p>	<p><b>Our foam is certified CertiPur US. All of our products are manufactured in our centrally located Dallas, TX plant making shipping coast to coast very cost effective.</b></p>
<p><b>4. <u>PRICING</u></b></p>	

4.1. Cost Proposal	
<p><b>4.1.1. Pricing Model.</b> Provide a description of your pricing model or methodology identifying how the model works for the products and services included in your proposal.</p>	<p><b>We simply offer a discount from list to the end user + shipping added to quoted opportunities. Dealers will be provided with discounting and with enough margin for both manufacturer and distributor to make a reasonable margin and be able to support the end-users through the life of the contract.</b></p>
<p><b>4.1.2. Auditable.</b> Describe how the proposed pricing model is able to be audited by public sector agencies or CCOG to assure compliance with pricing in the Master Agreement.</p>	<ul style="list-style-type: none"> <li>• <b>We will make any records related to the Equalis bid, our authorized dealer purchase orders, dealer invoices available upon request.</b></li> <li>• <b>We will make our report documents that are required by Equalis available upon request for review.</b></li> </ul>
<p><b>4.1.3. Cost Proposal Value.</b> Which of the following statements best describes the pricing offered included in Respondent's cost proposal.</p>	<p><b>The prices offered in your Cost Proposal are:</b></p> <p><input type="checkbox"/> lower than what you offer other group purchasing organizations, cooperative purchasing organizations, or state purchasing departments.</p> <p><input checked="" type="checkbox"/> equal to what you offer other group purchasing organizations, cooperative purchasing organizations, or state purchasing departments.</p> <p><input type="checkbox"/> higher than what you offer other group purchasing organizations, cooperative purchasing organizations, or state purchasing departments.</p> <p><input type="checkbox"/> not applicable. Please explain below.</p> <p><a href="#">Click or tap here to enter text.</a></p>
<p><b>4.1.4. Additional Savings.</b> Describe any quantity or volume discounts or rebate programs included in your Cost Proposal.</p>	<p><b>We will allow for deeper discounting beyond volume / tiered discounting when applicable in order to be competitive given the opportunity size.</b></p>
<p><b>4.1.5. Cost of Shipping.</b> Is the cost of shipping included in the pricing submitted with your response? If no, describe how cost associated with freight, shipping, and delivery are calculated.</p>	<p><b>Shipping / freight is pre-pay and add quoted to dock or designated site location appropriate for delivery(ies).</b></p>
<p><b>4.1.6. Pricing Open Market or Sourced Goods.</b> If relevant, propose a method for the pricing of Open Market Items. For example, you may supply such items "at cost" or "at cost plus a percentage" or you supply a quote for each such request.</p>	<p><b>Not applicable at this time. If open market or other sourced goods are necessary to fulfill customer needs, we will be happy to provide this service if requested.</b></p>

<p><b>NOTE:</b> For a definition of Open Market Items, please refer to <b>Part One, Section 5.4 – Other Pricing Scenarios</b>.</p>	
<p><b>4.1.7. Total Cost of Acquisition.</b> Identify any components included in the total cost of acquisition that are <b>NOT</b> included in the pricing submitted with your response. This cost includes all additional charges that are not directly identified as freight or shipping charges. For example, list costs for items like installation, set up, mandatory training, or initial inspection. Identify any parties that impose such costs and their relationship to the Respondent.</p>	<p><b>Not applicable. We are providing pricing based on price of products and shipping only. Our Authorized dealers can provide any additional assistance upon request from an Equalis member.</b></p>
<p><b>5. <u>GO-TO-MARKET STRATEGY</u></b></p>	
<p><b>5.1. Respondent Organizational Structure &amp; Staffing of Relationship</b></p>	
<p><b>5.1.1. Key Contacts.</b> Provide contact information and resumes for the person(s) who will be responsible for the following areas;</p> <ol style="list-style-type: none"> <li>1. Executive Contact</li> <li>2. Contract Manager</li> <li>3. Sales Leader</li> <li>4. Reporting Contact</li> <li>5. Marketing Contact.</li> </ol> <p>***Indicate who the primary contact will be if it is not the Sales Leader.</p>	<p><b>Executive Contact: Loren Olson and Nicholas Piszko</b>  <b>Contract Manager: Beverly Borowski</b>  <b>Sales Leader: Loren Olson</b>  <b>Reporting Contact: Brigitte Mailloux</b>  <b>Marketing Contact: Cait Graver</b></p>
<p><b>5.1.2. Sales Organization.</b> Provide a description of your sales organization, including key staff members, the size of the organization, in-house vs. third-party sales resources, geographic territories, vertical market segmentation, etc.</p>	<p><b>We have a network of independent manufacturers representative groups that are responsible for driving sales in eleven territories of the USA. These rep groups are responsible for calling on authorized dealers, Architecture &amp; Design Firms and when necessary, end-users. Our Rep Groups are supported by the President, Vice President of Sales, Director of Business Operations and the Customer Service Team located in Dallas. All markets are covered by our Ind Rep Groups, except the Commercial Hospitality market.</b></p>
<p><b>5.2. Contract Implementation Strategy &amp; Expectations</b></p>	
<p><b>5.2.1. Contract Expectation.</b> What are your company's expectations in the event of a contract award?</p>	<p><b>To leverage this contract vehicle to enable our authorized dealers to sell our products &amp; services</b></p>

	to the K-12, Higher Education and other Governmental Organizational members.
<p><b>5.2.2. Five (5) Year Sales Vision &amp; Strategy.</b> Describe your company’s vision and strategy to leverage a resulting contract with Equalis over the next five (5) years. Your response may include but is not limited to; the geographic or public sector vertical markets being targeted; your strategy for acquiring new business and retaining existing business; how the contract will be deployed with your sales team; how you will market the contract, including deployment of the contract on your company website; how you will market the contract, including deployment of the contract on your company website; and the time frames in which this will be completed.</p>	<p><b>We intend to leverage this contract throughout the USA to all Equalis Members. We intend to have contract training and sales meetings to promote the contract to new accounts and to let our existing end-user customer base know about this new contract vehicle. This contract will be made available on our website and also be disseminated through proprietary internal communications to our distribution network. We will also have an initial e-mail and social media campaign to announce the contract. We also intend to re-broadcast any new membership updates to the sales network as soon as we receive new member updates from the Equalis Group. Initial announcements of award will be done within two weeks of the award, and then sales training, website promotion and reference along with marketing campaigns will be done in the first 90 days after award.</b></p>
<p><b>5.2.3. Sales Objectives.</b> What are your top line sales objectives in each of the five (5) years if awarded this contract?</p>	<p><b>Year 1: \$500,000; Year 2: \$750,000; Year 3: \$1,250,000; Year 4: \$1,750,000; Year 5: \$2,250,000. We are a small manufacturer and we do not want to over promise on our sales objectives without ever having done business with your organization before.</b></p>
<p><b>6. <u>ADMIN FEE &amp; REPORTING</u></b></p>	
<p><b>6.1. Administration Fee &amp; Reporting</b></p>	

<p><b>6.1.1. Administrative Fee.</b> Equalis Group only generates revenue when the Winning Supplier generates revenue based on contract utilization by current and future Members.</p> <p>The administrative fee is normally calculated as a percentage of the total Spend for agencies accessing product and services through the Master Agreement and is typically two percent (2%) to three percent (3%). In some categories, a flat fee or another fee structure may be acceptable.</p> <p><b>Please provide your organization's proposed Administrative Fee percentage or structure.</b></p> <p><b>NOTE:</b> The proposed Administrative Fee language for this contract is based on the terms disclosed in the <b><u>Attachment A – Model Administration Agreement</u></b>.</p>	
<p><b>6.1.2. Sales &amp; Administrative Fee Reporting.</b> Equalis Group requires monthly reports detailing sales invoiced the prior month and associated Administrative Fees earned by the 15<sup>th</sup> of each month. Confirm that your company will meet this reporting requirement. If not, explain why and propose an alternative time schedule for providing these reports to Equalis Group.</p>	<p><b>We will comply with this.</b></p>
<p><b>6.1.3. Self-Audit.</b> Describe any self-audit process or program that you plan to employ to verify compliance with your proposed contract with Equalis Group. This process includes ensuring that your sales organization provides and Members obtain the correct pricing, reports reflect all sales made under the Contract, and Winning Supplier remit the proper admin fee to Equalis.</p>	<p><b>We intend to run monthly sales reports that are tagged with an Equalis designated sale. The list price, and discounting will be reflected to the authorized dealer. We will provide these sales reports along with any other compliance documents that need to be submitted to Equalis.</b></p>

## PROPOSAL FORM 2: COST PROPOSAL

A template for the Cost Proposal has been included as **Attachment B** and must be uploaded as a separate attachment to a Respondent's proposal submission. Respondents are permitted to revise any part of the spreadsheet to the Cost Proposal to accurately reflect the column titles, details, discounts, pricing categories of products, services, and solutions being offered to Equalis Group Members.

Respondent's Cost Proposal must include the information requested in **Section 5 – Cost Proposal & Pricing**.

**NOTE:** Cost Proposals will remain sealed and will only be opened and reviewed for those Respondents that meet the minimum Technical Proposal score threshold as described in **Section 6.2 - Evaluation and Scoring of Proposals**.

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### PROPOSAL FORM 3: DIVERSITY VENDOR CERTIFICATION PARTICIPATION

**Diversity Vendor Certification Participation** - It is the policy of some Members participating in Equalis Group to involve minority and women business enterprises (M/WBE), small and/or disadvantaged business enterprises, disable veterans business enterprises, historically utilized businesses (HUB) and other diversity recognized businesses in the purchase of goods and services. Respondents shall indicate below whether or not they hold certification in any of the classified areas and include proof of such certification with their response.

- a. **Minority Women Business Enterprise**  
Respondent certifies that this firm is an MWBE: Yes No  
List certifying agency: [Click or tap here to enter text.](#)
  
- b. **Small Business Enterprise (SBE) or Disadvantaged Business Enterprise ("DBE")**  
Respondent certifies that this firm is a SBE or DBE: Yes No  
List certifying agency: [Click or tap here to enter text.](#)
  
- c. **Disabled Veterans Business Enterprise (DVBE)**  
Respondent certifies that this firm is an DVBE: Yes No  
List certifying agency: [Click or tap here to enter text.](#)
  
- d. **Historically Underutilized Businesses (HUB)**  
Respondent certifies that this firm is an HUB: Yes No  
List certifying agency: [Click or tap here to enter text.](#)
  
- e. **Historically Underutilized Business Zone Enterprise (HUBZone)**  
Respondent certifies that this firm is an HUBZone: Yes No  
List certifying agency: [Click or tap here to enter text.](#)
  
- f. **Other**  
Respondent certifies that this firm is a recognized diversity certificate holder: Yes No  
List certifying agency: [Click or tap here to enter text.](#)



#### **PROPOSAL FORM 4: CERTIFICATIONS AND LICENSES**

Provide a copy of all current licenses, registrations and certifications issued by federal, state and local agencies, and any other licenses, registrations or certifications from any other governmental entity with jurisdiction, allowing Respondent to provide the products and services included in their proposal which can include, but not limited to licenses, registrations or certifications. M/WBE, HUB, DVBE, small and disadvantaged business certifications and other diverse business certifications, as well as manufacturer certifications for sales and service must be included if applicable.

Please also list and include copies of any certificates you hold that would show value for your response and was not already included with the requested information above.

Not applicable.

(The rest of this page is intentionally left blank)

## PROPOSAL FORM 5: UNRESOLVED FINDINGS FOR RECOVERY

O.R.C. Chapter 9.24 prohibits CCOG from awarding a contract to any entity against whom the Auditor of State has issued a finding for recovery, if such finding for recovery is “unresolved” at the time of award. By submitting a proposal, a Respondent warrants that it is not now, and will not become, subject to an “unresolved” finding for recovery under O.R.C. Chapter 9.24 prior to the award of any contract arising out of this RFP, without notifying CCOG of such finding. The Proposal Review Team will not evaluate a proposal from any Respondent whose name, or the name of any of the subcontractors proposed by the Respondent, appears on the website of the Auditor of the State of Ohio as having an “unresolved” finding for recovery.

Is your company the subject of any unresolved findings for recoveries?

- Yes  
 No

## PROPOSAL FORM 6: MANDATORY DISCLOSURES

### 1. *Mandatory Contract Performance Disclosure.*

Disclose whether your company's performance and/or the performance of any of the proposed subcontractor(s) under contracts for the provision of products and services that are the same or similar to those to be provided for the Program which is the subject of this RFP has resulted in any formal claims for breach of those contracts. For purposes of this disclosure, "formal claims" means any claims for breach that have been filed as a lawsuit in any court, submitted for arbitration (whether voluntary or involuntary, binding or not), or assigned to mediation. For any such claims disclosed, fully explain the details of those claims, including the allegations regarding all alleged breaches, any written or legal action resulting from those allegations, and the results of any litigation, arbitration, or mediation regarding those claims, including terms of any settlement. While disclosure of any formal claims will not automatically disqualify a Respondent from consideration, at the sole discretion of Equalis Group, such claims and a review of the background details may result in a rejection of a Respondent's proposal. Equalis Group will make this decision based on the Proposal Review Team's determination of the seriousness of the claims, the potential impact that the behavior that led to the claims could have on the Respondent's performance of the work, and the best interests of Members.

Provide statement here. None

### 2. *Mandatory Disclosure of Governmental Investigations.*

Indicate whether your company and/or any of the proposed subcontractor(s) has been the subject of any adverse regulatory or adverse administrative governmental action (federal, state, or local) with respect to your company's performance of services similar to those described in this RFP. If any such instances are disclosed, Respondents must fully explain, in detail, the nature of the governmental action, the allegations that led to the governmental action, and the results of the governmental action including any legal action that was taken against the Respondent by the governmental agency. While disclosure of any governmental action will not automatically disqualify a Respondent from consideration, such governmental action and a review of the background details may result in a rejection of the Respondent's proposal at Group's sole discretion. Equalis Group will make this decision based on the Proposal Review Team's determination of the seriousness of the claims, the potential impact that the behavior that led to the claims could have on the Respondent's performance of the work, and the best interests of Members.

Provide statement here. None

## PROPOSAL FORM 7: DEALER, RESELLER, AND DISTRIBUTOR AUTHORIZATION

CCOG allows Suppliers to authorize dealers, distributors, and resellers to sell the products and services made available through, and consistent with the Terms and Conditions set forth in, the Master Agreement. If Supplier intends to authorize their dealers, distributors, or resellers access to the Master Agreement in the event of a contract award Supplier must provide a list, either in the form of a document or a weblink, to identify those organizations who are being authorized access to the Master Agreement.

Will the Supplier authorize dealers, distributors, resellers access to Master Agreement?

- Yes  
 No

If yes, how will Supplier disclose which organization(s) will have access to the Master Agreement? This list can be updated from time to time upon CCOG's approval.

Respondent Response: We will make this authorized dealer list available on our website under the Resources > Bids & Contracts > Equalis > Authorized Dealers. We will publish to Equalis / CCOG a quarterly list of authorized dealers that have been added in the previous quarter. We will also make our current price list available by user ID and password.

## PROPOSAL FORM 8: MANDATORY SUPPLIER & PROPOSAL CERTIFICATIONS

CCOG may not enter into contracts with any suppliers who have been found to be ineligible for state contracts under specific federal or Ohio statutes or regulations. Companies responding to any CCOG RFP MUST certify that they are NOT ineligible by signing each of the statements below. **Failure to provide proper affirming signature on any of these statements will result in a Respondent's proposal being deemed nonresponsive to this RFP.**

I, Nicholas Piszko, hereby certify and affirm that United for Growth LLC, has not been debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in transactions by the United States Department of Labor, the United States Department of Health and Human Services, or any other federal department or agency as set forth in 29 CFR Part 98, or 45 CFR Part 76, or other applicable statutes.

**AND**

I, Nicholas Piszko, hereby certify and affirm that United for Growth LLC, is in compliance with all federal, state, and local laws, rules, and regulations, including but not limited to the Occupational Safety and Health Act and the Ohio Bureau of Employment Services and the following:

- Not penalized or debarred from any public contracts or falsified certified payroll records or any other violation of the Fair Labor Standards Act in the last three (3) years;
- Not found to have violated any worker's compensation law within the last three (3) years;
- Not violated any employee discrimination law within the last three (3) years;
- Not have been found to have committed more than one (1) willful or repeated OSHA violation of a safety standard (as opposed to a record keeping or administrative standard) in the last three (3) years;
- Not have an Experience Modification Rating of greater than 1.5 (a penalty-rated employer) with respect to the Bureau of Workers' Compensation risk assessment rating; and
- Not have failed to file any required tax returns or failed to pay any required taxes to any governmental entity within the past three (3) years.

**AND**

I, Nicholas Piszko, hereby certify and affirm that United for Growth LLC, is not on the list established by the Ohio Secretary of State, pursuant to **ORC Section 121.23**, which identifies persons and businesses with more than one unfair labor practice contempt of court finding against them.

**AND**

I, Nicholas Piszko, hereby certify and affirm that United for Growth LLC either is not subject to a finding for recovery under **ORC Section 9.24**, or has taken appropriate remedial steps required under that statute to resolve any findings for recovery, or otherwise qualifies under that section to enter into contracts with CCOG.

I, NICHOLAS PISZKO, HEREBY AFFIRM THAT THIS PROPOSAL ACCURATELY REPRESENTS THE CAPABILITIES AND QUALIFICATIONS OF UNITED FOR GROWTH LLC, AND I HEREBY AFFIRM THAT THE COST(S) PROPOSED TO CCOG FOR THE PERFORMANCE OF SERVICES AND/OR PROVISION OF GOODS COVERED IN THIS PROPOSAL IN RESPONSE TO THIS CCOG RFP IS A FIRM FIXED PRICE STRUCTURE AS DESCRIBED IN THE COST PROPOSAL, INCLUSIVE OF ALL INCIDENTAL AS WELL AS PRIMARY COSTS. (FAILURE TO PROVIDE THE PROPER AFFIRMING SIGNATURE ON THIS ITEM MAY RESULT IN THE DISQUALIFICATION OF YOUR PROPOSAL.)PROPOSAL FORM 9: CLEAN AIR ACT & CLEAN WATER ACT


The Respondent is in compliance with all applicable standards, orders or regulations issued pursuant to the Clean Air Act of 1970, as Amended (42 U.S. C. 1857 (h), Section 508 of the Clean Water Act, as amended (33 U.S.C. 1368), Executive Order 117389 and Environmental Protection Agency Regulation, 40 CFR Part 15 as required under OMB Circular A-102, Attachment O, Paragraph 14 (1) regarding reporting violations to the grantor agency and to the United States Environment Protection Agency Assistant Administrator for the Enforcement.

Authorized signature: 

Printed Name: Nicholas Piszko  
Company Name: United For Growth LLC  
Mailing Address: 745 South Street, Chardon, OH 44024  
Email Address: npiszko@unitedforgrowth.com  
Job Title: Chief Financial Officer

**PROPOSAL FORM 10: DEBARMENT NOTICE**

I, the Respondent, certify that my company has not been debarred, suspended or otherwise ineligible for participation in Federal Assistance programs under Executive Order 12549, "Debarment and Suspension", as described in the Federal Register and Rules and Regulations.


Respondents Name:	Nicholas Pisko
Mailing Address:	745 South Street
	Chardon, OH 44024
Signature	
Title of Signatory:	Chief Financial Officer

**PROPOSAL FORM 11: LOBBYING CERTIFICATIONS**

Submission of this certification is a prerequisite for making or entering into this transaction and is imposed by Section 1352, Title 31, U.S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certification shall be subject to civil penalty of not less than ten thousand dollars (\$10,000) and not more than one hundred thousand dollars (\$100,000) for each such failure.

The undersigned certifies, to the best of his/her knowledge and belief, on behalf of Respondent that:

1. No Federal appropriated funds have been paid or will be paid on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all covered sub-awards exceeding one hundred thousand dollars (\$100,000) in Federal funds at all appropriate tiers and that all sub-recipients shall certify and disclose accordingly.

Signature:   
Date: 11/17/2023



**PROPOSAL FORM 12: CONTRACTOR CERTIFICATION REQUIREMENTS**

**1. Contractor's Employment Eligibility**

By entering the contract, Contractor warrants compliance with the Federal Immigration and Nationality Act (FINA), and all other federal and state immigration laws and regulations. The Contractor further warrants that it is in compliance with the various state statutes of the states it will operate this contract in.

Participating Government Entities including School Districts may request verification of compliance from any Contractor or subcontractor performing work under this Contract. These Entities reserve the right to confirm compliance in accordance with applicable laws.

Should the Participating Entities suspect or find that the Contractor or any of its subcontractors are not in compliance, they may pursue any and all remedies allowed by law, including, but not limited to: suspension of work, termination of the Contract for default, and suspension and/or debarment of the Contractor. All costs necessary to verify compliance are the responsibility of the Contractor.

The Respondent complies and maintains compliance with the appropriate statutes which requires compliance with federal immigration laws by State employers, State contractors and State subcontractors in accordance with the E-Verify Employee Eligibility Verification Program.

Contractor shall comply with governing board policy of the CCOG Participating entities in which work is being performed.

**2. Fingerprint & Criminal Background Checks**

If required to provide services on school district property at least five (5) times during a month, contractor shall submit a full set of fingerprints to the school district if requested of each person or employee who may provide such service. Alternately, the school district may fingerprint those persons or employees. An exception to this requirement may be made as authorized in Governing Board policy. The district shall conduct a fingerprint check in accordance with the appropriate state and federal laws of all contractors, subcontractors or vendors and their employees for which fingerprints are submitted to the district. Contractor, subcontractors, vendors and their employees shall not provide services on school district properties until authorized by the District.

The Respondent shall comply with fingerprinting requirements in accordance with appropriate statutes in the state in which the work is being performed unless otherwise exempted.

Contractor shall comply with governing board policy in the school district or Participating Entity in which work is being performed.

Signature:   
Date: 11/17/2023

### PROPOSAL FORM 13: BOYCOTT CERTIFICATION

Respondent must certify that during the term of any Agreement, it does not boycott Israel and will not boycott Israel. "Boycott" means refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations specifically with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action made for ordinary business purposes.

Does Respondent agree? Click or tap here to enter text.

## PROPOSAL FORM 14: FEDERAL FUNDS CERTIFICATION FORMS

When a participating agency seeks to procure goods and services using funds under a federal grant or contract, specific federal laws, regulations, and requirements may apply in addition to those under state law. This includes, but is not limited to, the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 CFR 200 (sometimes referred to as the "Uniform Guidance" or "EDGAR" requirements).

All Respondents submitting proposals must complete this Federal Funds Certification Form regarding Respondent's willingness and ability to comply with certain requirements which may be applicable to specific participating agency purchases using federal grant funds. This completed form will be made available to Members for their use while considering their purchasing options when using federal grant funds. Members may also require Supplier Partners to enter into ancillary agreements, in addition to the contract's general terms and conditions, to address the member's specific contractual needs, including contract requirements for a procurement using federal grants or contracts.

For each of the items below, respondent should certify their agreement and ability to comply, where applicable, by having respondents authorized representative complete and initial the applicable lines after each section and sign the acknowledgment at the end of this form. If a Respondent fails to complete any item in this form, CCOG will consider the Respondent's response to be that they are unable or unwilling to comply. A negative response to any of the items may, if applicable, impact the ability of a participating agency to purchase from the Supplier Partner using federal funds.

### 1. *Supplier Partner Violation or Breach of Contract Terms*

Contracts for more than the simplified acquisition threshold currently set at one hundred fifty thousand dollars (\$150,000), which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 USC 1908, must address administrative, contractual, or legal remedies in instances where Supplier Partners violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

Any contract award will be subject to Terms and Conditions of the Master Agreement, as well as any additional terms and conditions in any purchase order, participating agency ancillary contract, or Member construction contract agreed upon by Supplier Partner and the participating agency which must be consistent with and protect the participating agency at least to the same extent as the CCOG Terms and Conditions.


The remedies under the contract are in addition to any other remedies that may be available under law or in equity. By submitting a proposal, you agree to these Supplier Partner violation and breach of contract terms.

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

### 2. *Termination for Cause or Convenience*

When a participating agency expends federal funds, the participating agency reserves the right to immediately terminate any agreement in excess of ten thousand dollars (\$10,000) resulting from this procurement process in the event of a breach or default of the agreement by Offeror in the event Offeror fails to: (1) meet schedules, deadlines, and/or delivery dates within the time specified in the procurement solicitation, contract, and/or a purchase order; (2) make any payments owed; or (3) otherwise perform in accordance with the contract and/or the procurement solicitation. Participating agency also reserves the right to terminate the contract immediately, with written notice to offeror, for convenience, if participating agency believes, in its sole discretion that it is in the best interest of participating agency to do so. Respondent

will be compensated for work performed and accepted and goods accepted by participating agency as of the termination date if the contract is terminated for convenience of participating agency. Any award under this procurement process is not exclusive and participating agency reserves the right to purchase goods and services from other offerors when it is in participating agency's best interest.

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

### 3. Equal Employment Opportunity

Except as otherwise provided under 41 CFR Part 60, all participating agency purchases or contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 shall be deemed to include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR Part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

The equal opportunity clause provided under 41 CFR 60-1.4(b) is hereby incorporated by reference. Supplier Partner agrees that such provision applies to any participating agency purchase or contract that meets the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 and Supplier Partner agrees that it shall comply with such provision.


Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

### 4. Davis-Bacon Act

When required by Federal program legislation, Supplier Partner agrees that, for all participating agency prime construction contracts/purchases in excess of two thousand dollars (\$2,000), Supplier Partner shall comply with the Davis-Bacon Act (40 USC 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, Supplier Partner is required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determinate made by the Secretary of Labor. In addition, Supplier Partner shall pay wages not less than once a week.

Current prevailing wage determinations issued by the Department of Labor are available at [www.wdol.gov](http://www.wdol.gov). Supplier Partner agrees that, for any purchase to which this requirement applies, the award of the purchase to the Supplier Partner is conditioned upon Supplier Partner's acceptance of the wage determination.


Supplier Partner further agrees that it shall also comply with the Copeland "Anti-Kickback" Act (40 USC 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States". The Act provides that each Supplier Partner or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled.

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)



**5. Contract Work Hours and Safety Standards Act**

Where applicable, for all participating agency contracts or purchases in excess of one hundred thousand dollars (\$100,000) that involve the employment of mechanics or laborers, Supplier Partner agrees to comply with 40 USC 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 USC 3702 of the Act, Supplier Partner is required to compute the wages of every mechanic and laborer on the basis of a standard work week of forty (40) hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of forty (40) hours in the work week. The requirements of 40 USC 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

**6. Right to Inventions Made Under a Contract or Agreement**

If the participating agency's Federal award meets the definition of "funding agreement" under 37 CFR 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance or experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.


Supplier Partner agrees to comply with the above requirements when applicable.

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

**7. Clean Air Act and Federal Water Pollution Control Act**

Clean Air Act (42 USC 7401-7671q.) and the Federal Water Pollution Control Act (33 USC 1251-1387), as amended – Contracts and subgrants of amounts in excess of one hundred fifty thousand dollars (\$150,000) must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 USC 7401-7671q.) and the Federal Water Pollution Control Act, as amended (33 USC 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

When required, Supplier Partner agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act and the Federal Water Pollution Control Act.

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

**8. Debarment and Suspension**

Debarment and Suspension (Executive Orders 12549 and 12689) – A contract award (see 2 CFR 180.220) must not be made to parties listed on the government-wide exclusions in the System for Award Management (SAM), in accordance

with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR Part 1966 Comp. p. 189) and 12689 (3 CFR Part 1989 Comp. p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Supplier Partner certifies that Supplier Partner is not currently listed on the government-wide exclusions in SAM, is not debarred, suspended, or otherwise excluded by agencies or declared ineligible under statutory or regulatory authority other than Executive Order 12549. Supplier Partner further agrees to immediately notify the Cooperative and all Members with pending purchases or seeking to purchase from Supplier Partner if Supplier Partner is later listed on the government-wide exclusions in SAM, or is debarred, suspended, or otherwise excluded by agencies or declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

#### 9. *Byrd Anti-Lobbying Amendment*

Byrd Anti-Lobbying Amendment (31 USC 1352) – Supplier Partners that apply or bid for an award exceeding one hundred thousand dollars (\$100,000) must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 USC 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award. As applicable, Supplier Partner agrees to file all certifications and disclosures required by, and otherwise comply with, the Byrd Anti-Lobbying Amendment (31 USC 1352).

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

#### 10. *Procurement of Recovered Materials*

For participating agency purchases utilizing Federal funds, Supplier Partner agrees to comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act where applicable and provide such information and certifications as a participating agency maybe required to confirm estimates and otherwise comply. The requirements of Section 6002 includes procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds ten thousand dollars (\$10,000) or the value of the quantity acquired during the preceding fiscal year exceeded ten thousand dollars (\$10,000); procuring solid waste management services in a manner that maximizes energy and resource recovery, and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

#### 11. *Profit as a Separate Element of Price*

For purchases using federal funds in excess of one hundred fifty thousand dollars (\$150,000), a participating agency may be required to negotiate profit as a separate element of the price. See, 2 CFR 200.324(b). When required by a participating



agency, Supplier Partner agrees to provide information and negotiate with the participating agency regarding profit as a separate element of the price for a particular purchase. However, Supplier Partner agrees that the total price, including profit, charged by Supplier Partner to the participating agency shall not exceed the awarded pricing, including any applicable discount, under Supplier Partner's Group Purchasing Agreement.

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

**12. Prohibition on Certain Telecommunications and Video Surveillance Services or Equipment**

Vendor agrees that recipients and subrecipients are prohibited from obligating or expending loan or grant funds to procure or obtain, extend or renew a contract to procure or obtain, or enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system from companies described in Public Law 115-232, section 889. Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country are also prohibited.

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

**13. Domestic preferences for procurements**

For participating agency purchases utilizing Federal funds, Respondent agrees to provide proof, where applicable, that the materials, including but not limited to, iron, aluminum, steel, cement, and other manufactured products are produced in the United States.

"Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.

"Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

**14. General Compliance and Cooperation with Members**

In addition to the foregoing specific requirements, Vendor agrees, in accepting any purchase order from a Member, it shall make a good faith effort to work with Members to provide such information and to satisfy such requirements as may apply to a particular participating agency purchase or purchases including, but not limited to, applicable recordkeeping and record retention requirements.

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

**15. Applicability to Subcontractors**

Offeror agrees that all contracts it awards pursuant to the Contract shall be bound by the foregoing terms and conditions.

Does Respondent agree? Click or tap here to enter text.  
(Initials of Authorized Representative)

By signature below, I certify that the information in this form is true, complete, and accurate and that I am authorized by my company to make this certification and all consents and agreements contained herein.

Authorized signature: \_\_\_\_\_

Printed Name: Click or tap here to enter text.

Company Name: Click or tap here to enter text.

Mailing Address: Click or tap here to enter text.

Job Title: Click or tap here to enter text.



## PROPOSAL FORM 15: FEMA FUNDING REQUIREMENTS CERTIFICATION FORMS

*Please answer the following question. If yes, complete this Proposal Form.*

In the event of a contract award, does the Respondent intend to make their products and services available to public agencies utilizing FEMA funds or seeking reimbursement from FEMA?	<input checked="" type="checkbox"/>	Yes
	<input type="checkbox"/>	No

When a participating agency seeks to procure goods and services using funds under a federal grant or contract, specific federal laws, regulations, and requirements may apply in addition to those under state law. This includes, but is not limited to, the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 CFR 200 (sometimes referred to as the "Uniform Guidance" or "EDGAR" requirements). Additionally, Appendix II to Part 200 authorizes FEMA to require or recommend additional provisions for contracts.

All bidders submitting proposals who desire to work with Members utilizing FEMA funds must complete this FEMA Recommended Contract Provisions Form regarding bidder's willingness and ability to comply with certain requirements which may be applicable to specific participating agency purchases using FEMA funds. This completed form will be made available to Members for their use while considering their purchasing options when using FEMA grant funds. Members may also require Supplier Partners to enter into ancillary agreements, in addition to the contract's general terms and conditions, to address the member's specific contractual needs, including contract requirements for a procurement using federal grants or contracts.

**For each of the items below, Bidder should certify bidder's agreement and ability to comply, where applicable, by having respondents authorized representative complete and initial the applicable lines after each section and sign the acknowledgment at the end of this form.** If a Bidder fails to complete any item in this form, CCOG will consider the respondent's response to be that they are unable or unwilling to comply. A negative response to any of the items may, if applicable, impact the ability of a participating agency to purchase from the Supplier Partner using federal funds.

### 16. Access to Records

#### For All Procurements

The Winning Supplier agrees to provide the participating agency, the pass-through entity (if applicable), the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.

The Winning Supplier agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

The Winning Supplier agrees to provide the FEMA Administrator or his authorized representatives access to construction or other work sites pertaining to the work being completed under the contract.

Does Respondent agree? [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

#### For Contracts Entered into After August 1, 2017, Under a Major Disaster or Emergency Declaration

In compliance with section 1225 of the Disaster Recovery Reform Act of 2018, the participating agency, and the Winning Supplier acknowledge and agree that no language in this contract is intended to prohibit audits or internal reviews by the FEMA Administrator or the Comptroller General of the United States."

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

**17. Changes**

FEMA recommends that all contracts include a changes clause that describes how, if at all, changes can be made by either party to alter the method, price, or schedule of the work without breaching the contract. The language of the clause may depend on the nature of the contract and the procured item(s) or service(s). The participating agency should also consult their servicing legal counsel to determine whether and how contract changes are permissible under applicable state, local, or tribal laws or regulations.

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

**18. Use of DHS Seal, Logo, and Flags**

The Winning Supplier shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre-approval. The contractor shall include this provision in any subcontracts.

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

**19. Compliance with Federal Law, Regulations, And Executive Orders and Acknowledgement of Federal Funding**

This is an acknowledgement that when FEMA financial assistance is used to fund all or a portion of the participating agency's contract with the Winning Supplier, the Winning Supplier will comply with all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives.

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

**20. No Obligation by Federal Government**

The federal government is not a party to this or any contract resulting from this or future procurements with the participating agencies and is not subject to any obligations or liabilities to the non-federal entity, contractor, or any other party pertaining to any matter resulting from the contract.

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

**21. Program Fraud and False or Fraudulent Statements or Related Acts**

The Winning Supplier acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the contractor's actions pertaining to this contract.

Does Respondent agree?  [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

**22. Affirmative Socioeconomic Steps**

If subcontracts are to be let, the Winning Supplier is required to take all necessary steps identified in 2 C.F.R. § 200.321(b)(1)-(5) to ensure that small and minority businesses, women's business enterprises, and labor surplus area firms are used when possible.

Does Respondent agree? [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

**23. License and Delivery of Works Subject to Copyright and Data Rights**

The Winning Supplier grants to the participating agency, a paid-up, royalty-free, nonexclusive, irrevocable, worldwide license in data first produced in the performance of this contract to reproduce, publish, or otherwise use, including prepare derivative works, distribute copies to the public, and perform publicly and display publicly such data. For data required by the contract but not first produced in the performance of this contract, the Winning Supplier will identify such data and grant to the participating agency or acquires on its behalf a license of the same scope as for data first produced in the performance of this contract. Data, as used herein, shall include any work subject to copyright under 17 U.S.C. § 102, for example, any written reports or literary works, software and/or source code, music, choreography, pictures or images, graphics, sculptures, videos, motion pictures or other audiovisual works, sound and/or video recordings, and architectural works. Upon or before the completion of this contract, the Winning Supplier will deliver to the participating agency data first produced in the performance of this contract and data required by the contract but not first produced in the performance of this contract in formats acceptable by the (insert name of the non-federal entity).

Does Respondent agree? [Click or tap here to enter text.](#)  
(Initials of Authorized Representative)

By signature below, I certify that the information in this form is true, complete, and accurate and that I am authorized by my company to make this certification and all consents and agreements contained herein.

Authorized signature:



Printed Name: Nicholas Piszko  
Company Name: United for Growth LLC  
Mailing Address: 745 South Street, Chardon OH 44024  
Job Title: Chief Financial Officer



## PROPOSAL FORM 16: ARIZONA CONTRACTOR REQUIREMENTS

*Please answer the following question. If yes, please complete this Proposal Form.*

Does the awarded supplier intend to make their products and services available to public agencies in the State of Arizona?	<input checked="" type="checkbox"/>	Yes
	<input type="checkbox"/>	No

In the event the Awarded Supplier desires to pursue public sector opportunities in the State of Arizona, it is important to understand the requirements for working with those public agencies. The documentation and information contained in this proposal form are intended to provide the Respondent with documentation that could be relevant to the providing products & services to public agencies in the State of Arizona. It is the responsibility of the public agency to ensure they are in compliance with local requirements.

### **AZ Compliance with Federal and State Requirements**

Contractor agrees when working on any federally assisted projects with more than \$2,000.00 in labor costs, to comply with all federal and state requirements, as well as Equal Opportunity Employment requirements and all other federal and state laws, statutes, etc. Contractor agrees to post wage rates at the work site and submit a copy of their payroll to the member for their files. Contractor must retain records for three years to allow the federal grantor agency access to these records, upon demand. Contractor also agrees to comply with the Arizona Executive Order 75-5, as amended by Executive Order 99-4.

When working on contracts funded with Federal Grant monies, contractor additionally agrees to comply with the administrative requirements for grants, and cooperative agreements to state, local and federally recognized Indian Tribal Governments.

### **AZ compliance with workforce requirements**

Pursuant to ARS 41-4401, Contractor and subcontractor(s) warrant their compliance with all federal and state immigration laws and regulations that relate to their employees, and compliance with ARS 23-214 subsection A, which states, "... every employer, after hiring an employee, shall verify the employment eligibility of the employee through the E-Verify program"

CCOG reserves the right to cancel or suspend the use of any contract for violations of immigration laws and regulations. CCOG and its members reserve the right to inspect the papers of any contractor or subcontract employee who works under this contract to ensure compliance with the warranty above.

### **AZ Contractor Employee Work Eligibility**

By entering into this contract, contractor agrees and warrants compliance with A.R.S. 41-4401, A.R.S. 23-214, the Federal Immigration and Nationality Act (FINA), and all other Federal immigration laws and regulations. CCOG and/or CCOG members may request verification of compliance from any contractor or sub-contractor performing work under this contract. CCOG and CCOG members reserve the right to confirm compliance. In the event that CCOG or CCOG members suspect or find that any contractor or subcontractor is not in compliance, CCOG may pursue any and all remedies allowed by law, including but not limited to suspension of work, termination of contract, suspension and/or debarment of the contractor. All cost associated with any legal action will be the responsibility of the contractor.

### **AZ Non-Compliance**

All federally assisted contracts to members that exceed \$10,000.00 may be terminated by the federal grantee for noncompliance by contractor. In projects that are not federally funded, Respondent must agree to meet any federal, state or local requirements as necessary. In addition, if compliance with the federal regulations increases the contract costs beyond the agreed upon costs in this solicitation, the additional costs may only apply to the portion of the work paid by the federal grantee.

**Registered Sex Offender Restrictions (Arizona)**

For work to be performed at an Arizona school, contractor agrees that no employee or employee of a subcontractor who has been adjudicated to be a registered sex offender will perform work at any time when students are present, or reasonably expected to be present. Contractor agrees that a violation of this condition shall be considered a material breach and may result in the cancellation of the purchase order at the CCOG member's discretion. Contractor must identify any additional costs associated with compliance to this term. If no costs are specified, compliance with this term will be provided at no additional charge.

**Offshore Performance of Work Prohibited**

Due to security and identity protection concerns, direct services under this contract shall be performed within the borders of the United States.

**Terrorism Country Divestments:** In accordance with A.R.S. 35-392, CCOG and CCOG members are prohibited from purchasing from a company that is in violation of the Export Administration Act. By entering into the contract, contractor warrants compliance with the Export Administration Act.

The undersigned hereby accepts and agrees to comply with all statutory compliance and notice requirements listed in this document.

Does Respondent agree?  Click or tap here to enter text.  
(Initials of Authorized Representative)

Date: 11/17/2023

## PROPOSAL FORM 17: NEW JERSEY REQUIREMENTS

*Please answer the following question. If yes, please complete this Proposal Form.*

Does the awarded supplier intend to make their products and services available to public agencies in the State of New Jersey?	<input checked="" type="checkbox"/>	Yes
	<input type="checkbox"/>	No

In the event the Awarded Supplier desires to pursue public sector opportunities in the State of New Jersey, it is important to understand the requirements for working with those public agencies. The documentation and information contained in this proposal form are intended to provide the Respondent with documentation that could be relevant to the providing products & services to public agencies in the State of New Jersey. It is the responsibility of the public agency to ensure they are in compliance with local requirements.

New Jersey vendors are also required to comply with the following New Jersey statutes when applicable:

- All anti-discrimination laws, including those contained in N.J.S.A. 10:2-1 through N.J.S.A. 10:2-14, N.J.S.A. 10:5-1, and N.J.S.A. 10:5-31 through 10:5-38.
- Compliance with Prevailing Wage Act, N.J.S.A. 34:11-56.26, for all contracts within the contemplation of the Act.
- Compliance with Public Works Contractor Registration Act, N.J.S.A. 34:11-56.26
- Bid and Performance Security, as required by the applicable municipal or state statutes.

### A. Ownership Disclosure Form (N.J.S. 52:25-24.2)

Pursuant to the requirements of P.L. 1999, Chapter 440 effective April 17, 2000 (Local Public Contracts Law), the Respondent shall complete the form attached to these specifications listing the persons owning 10 percent (10%) or more of the firm presenting the proposal.

Company Name: United for Growth LLC  
 Street: 745 South Street  
 City, State, Zip Code: Chardon, OH 44024

#### Complete as appropriate:

I, John Shiffler, certify that I am the sole owner of United for Growth LLC, that there are no partners and the business is not incorporated, and the provisions of N.J.S. 52:25-24.2 do not apply.

OR:

I, Nicholas Piszko, a partner in United for Growth LLC, do hereby certify that the following is a list of all individual partners who own a 10% or greater interest therein. I further certify that if one (1) or more of the partners is itself a corporation or partnership, there is also set forth the names and addresses of the stockholders holding 10% or more of that corporation's stock or the individual partners owning 10% or greater interest in that partnership.

OR:

I, Nicholas Piszko, an authorized representative United for Growth LLC, a corporation, do hereby certify that the following is a list of the names and addresses of all stockholders in the corporation who own 10% or more of its stock of any class. I further certify that if one (1) or more of such stockholders is itself a corporation or partnership, that there is also set forth the names and addresses of the stockholders holding 10% or more of the corporation's stock or the individual partners owning a 10% or greater interest in that partnership.

(Note: If there are no partners or stockholders owning 10% or more interest, indicate none.)

Name	Address	Interest
John Shiffler	745 South Street, Chardon OH	75

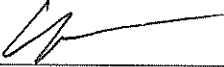
Marl Lewis

745 South Street, Chardon, OH

25

I further certify that the statements and information contained herein, are complete and correct to the best of my knowledge and belief.

Signature:



Date:

11/17/2023

**B. Non-Collusion Affidavit**

Respondent Name: United for Growth LLC

Street Address: 745 South Street

City, State Zip: Chardon, OH 44024

State of ~~New Jersey~~ Ohio

County of Geauga

I, Nicholas Piszko of the Chardon in the County of Geauga, State of Ohio of full age, being duly sworn according to law on my oath depose and say that:

I am the Chief Financial Officer of the firm of United for Growth LLC the Respondent making the Proposal for the goods, services or public work specified under the Harrison Township Board of Education attached proposal, and that I executed the said proposal with full authority to do so; that said Respondent has not directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above proposal, and that all statements contained in said bid proposal and in this affidavit are true and correct, and made with full knowledge that the Harrison Township Board of Education relies upon the truth of the statements contained in said bid proposal and in the statements contained in this affidavit in awarding the contract for the said goods, services or public work.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by

Authorized signature: 

Job Title: Chief Financial Officer

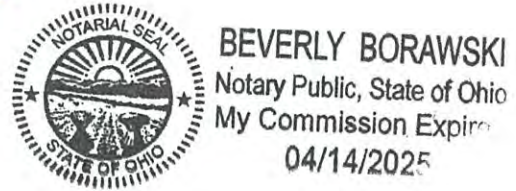
Subscribed and sworn before me

this 17 day of November, 2023



Notary Public of New Jersey  
My commission expires , 202

SEAL





**C. Affirmative Action Affidavit (P.L. 1975, C.127)**

Company Name: United for Growth LLC  
Street Address: 745 South Street  
City, State, Zip Code: Chardon, OH 44024

**Bid Proposal Certification:**

Indicate below your compliance with New Jersey Affirmative Action regulations. Your proposal will be accepted even if you are not in compliance at this time. No contract and/or purchase order may be issued, however, until all Affirmative Action requirements are met.

**Required Affirmative Action Evidence:**

Procurement, Professional & Service Contracts (Exhibit A)

**Suppliers must submit with proposal:**


1. A photo copy of their Federal Letter of Affirmative Action Plan Approval  
OR
2. A photo copy of their Certificate of Employee Information Report  
OR
3. A complete Affirmative Action Employee Information Report (AA302)

**Public Work – Over \$50,000 Total Project Cost:**

No approved Federal or New Jersey Affirmative Action Plan. We will complete Report Form AA201-A upon receipt from the Harrison Township Board of Education

Approved Federal or New Jersey Plan – certificate enclosed

I further certify that the statements and information contained herein, are complete and correct to the best of my knowledge and belief.

Authorized Signature:   
Title of Signatory: Chief Financial Officer  
Date: 11/17/2023

**P.L. 1995, c. 127 (N.J.A.C. 17:27)**

**MANDATORY AFFIRMATIVE ACTION LANGUAGE**

**PROCUREMENT, PROFESSIONAL AND SERVICE CONTRACTS**

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. The contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment

advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this non-discrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisement for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation.

The contractor or subcontractor, where applicable, will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to attempt in good faith to employ minority and female workers trade consistent with the applicable county employment goal prescribed by N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, C.127, as amended and supplemented from time to time or in accordance with a binding determination of the applicable county employment goals determined by the Affirmative

Action Office pursuant to N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, C.127, as amended and supplemented from time to time.

The contractor or subcontractor agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the state of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

The contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and lay-off to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation, and conform with the applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor and its subcontractors shall furnish such reports or other documents to the Affirmative Action Office as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Affirmative Action Office for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code (NJAC 17:27).

\_\_\_\_\_  
Signature of Procurement Agent

D. C. 271 Political Contribution Disclosure Form

PUBLIC AGENCY INSTRUCTIONS

This page provides guidance to public agencies entering into contracts with business entities that are required to file Political Contribution Disclosure forms with the agency. **It is not intended to be provided to contractors.** What follows are instructions on the use of form local units can provide to contractors that are required to disclose political contributions pursuant to N.J.S.A. 19:44A-20.26 (P.L. 2005, c. 271, s.2). Additional information is available in Local Finance Notice 2006-1 ([https://www.nj.gov/dca/divisions/dlgs/resources/lfns\\_2006.html](https://www.nj.gov/dca/divisions/dlgs/resources/lfns_2006.html)).

1. The disclosure is required for all contracts in excess of \$17,500 that are **not awarded** pursuant to a "fair and open" process (N.J.S.A. 19:44A-20.7).
2. Due to the potential length of some contractor submissions, the public agency should consider allowing data to be submitted in electronic form (i.e., spreadsheet, pdf file, etc.). Submissions must be kept with the contract documents or in an appropriate computer file and be available for public access. **The form is worded to accept this alternate submission.** The text should be amended if electronic submission will not be allowed.
3. The submission must be **received from the contractor and** on file at least 10 days prior to award of the contract. Resolutions of award should reflect that the disclosure has been received and is on file.
4. The contractor must disclose contributions made to candidate and party committees covering a wide range of public agencies, including all public agencies that have elected officials in the county of the public agency, state legislative positions, and various state entities. The Division of Local Government Services recommends that contractors be provided a list of the affected agencies. This will assist contractors in determining the campaign and political committees of the officials and candidates affected by the disclosure.
  - a) The Division has prepared model disclosure forms for each county. They can be downloaded from the "County PCD Forms" link on the Pay-to-Play web site at [https://www.state.nj.us/dca/divisions/dlgs/programs/pay\\_2\\_play.html](https://www.state.nj.us/dca/divisions/dlgs/programs/pay_2_play.html). They will be updated from time-to-time as necessary.
  - b) A public agency using these forms **should edit them to properly reflect the correct legislative district(s)**. As the forms are county-based, **they list all legislative districts** in each county. **Districts that do not represent the public agency should be removed from the lists.**
  - c) Some contractors may find it easier to provide a single list that covers all contributions, regardless of the county. These submissions are appropriate and should be accepted.
  - d) The form may be used "as-is", subject to edits as described herein.
  - e) The "Contractor Instructions" sheet is intended to be provided with the form. It is recommended that the Instructions and the form be printed on the same piece of paper. The form notes that the Instructions are printed on the back of the form; where that is not the case, the text should be edited accordingly.
  - f) The form is a Word document and can be edited to meet local needs, and posted for download on web sites, used as an e-mail attachment, or provided as a printed document.
5. It is recommended that the contractor also complete a "Stockholder Disclosure Certification." This will assist the local unit in its obligation to ensure that contractor did not make any prohibited contributions to the committees listed on the Business Entity Disclosure Certification in the 12 months prior to the contract. (See Local Finance Notice 2006-7 for additional information on this obligation) A sample Certification form is part of this package and the instruction to complete it is included in the Contractor Instructions. **NOTE: This section is not applicable to Boards of Education.**

## CONTRACTOR INSTRUCTIONS

Business entities (contractors) receiving contracts from a public agency in the state of New Jersey that are NOT awarded pursuant to a "fair and open" process (defined at N.J.S.A. 19:44A-20.7) are subject to the provisions of P.L. 2005, c. 271, s.2 (N.J.S.A. 19:44A-20.26). This law provides that 10 days prior to the award of such a contract, the contractor shall disclose contributions to:

- any State, county, or municipal committee of a political party
- any legislative leadership committee<sup>1</sup>
- any continuing political committee (a.k.a., political action committee)
- any candidate committee of a candidate for, or holder of, an elective office:
  - of the public entity awarding the contract
  - of that county in which that public entity is located
  - of another public entity within that county
  - or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county. The disclosure must list reportable contributions to any of the committees that exceed \$300 per election cycle that were made during the 12 months prior to award of the contract. See N.J.S.A. 19:44A-8 and 19:44A-16 for more details on reportable contributions.

N.J.S.A. 19:44A-20.26 itemizes the parties from whom contributions must be disclosed when a business entity is not a natural person. This includes the following:

- individuals with an "interest" ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit
- all principals, partners, officers, or directors of the business entity or their spouses
- any subsidiaries directly or indirectly controlled by the business entity
- IRS Code Section 527 New Jersey based organizations, directly or indirectly controlled by the business entity and filing as continuing political committees, (PACs). When the business entity is a natural person, "a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity." (N.J.S.A. 19:44A-20.26(b)) The contributor must be listed on the disclosure. Any business entity that fails to comply with the disclosure provisions shall be subject to a fine imposed by ELEC in an amount to be determined by the Commission which may be based upon the amount that the business entity failed to report. The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor's responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement. The enclosed form, a content-consistent facsimile, or an electronic data file containing the required details (along with a signed cover sheet) may be used as the contractor's submission and is disclosable to the public under the Open Public Records Act. The contractor must also complete the attached Stockholder Disclosure Certification. This will assist the agency in meeting its obligations under the law.

**NOTE: This section does not apply to Board of Education contracts.**

<sup>1</sup> N.J.S.A. 19:44A-3(s): "The term "legislative leadership committee" means a committee established, authorized to be established, or designated by the President of the Senate, the Minority Leader of the Senate, the Speaker of the General Assembly or the Minority Leader of the General Assembly pursuant to section 16 of P.L.1993, c.65 (C.19:44A-10.1) for the purpose of receiving contributions and making expenditures."

## C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract.

### Part I – Vendor Information

Vendor Name:	United for Growth LLC		
Address:	745 South Street		
City:	Chardon	State:State OH	Zip:Zip Code44024

The undersigned being authorized to certify, hereby certifies that the submission provided herein represents compliance with the provisions of N.J.S.A. 19:44A-20.26 and as represented by the instructions accompanying this form.


  
 Signature of Vendor          Nicholas Piszko          CFO

**Part II – Contribution Disclosure**

Disclosure requirement: Pursuant to N.J.S.A. 19:44A-20.26 this disclosure must include all reportable political contributions (more than \$300 per election cycle) over the 12 months prior to submission to the committees of the government entities listed on the form provided by the local unit.

Check here if disclosure is provided in electronic form.

Contributor Name	Recipient Name	Date	Dollar Amount
None			\$

Check here if the information is continued on subsequent page(s)





**List of Agencies with Elected Officials Required for Political Contribution Disclosure**

**N.J.S.A. 19:44A-20.26**

**County Name:**

State: Governor, and Legislative Leadership Committees

Legislative District #s:

State Senator and two members of the General Assembly per district.

County:

Freeholders {County Executive}	County Clerk Surrogate	Sheriff
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Municipalities (Mayor and members of governing body, regardless of title):

**USERS SHOULD CREATE THEIR OWN FORM, OR DOWNLOAD FROM [WWW.NJ.GOV/DCA/LGS/P2P](http://WWW.NJ.GOV/DCA/LGS/P2P) A COUNTY-BASED, CUSTOMIZABLE FORM.**

**E. Stockholder Disclosure Certification**

**Name of Business:**

I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned.

**OR**

I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.


**Check the box that represents the type of business organization:**

- Partnership
- Corporation
- Sole Proprietorship
- Limited Partnership
- Limited Liability Corporation
- Limited Liability Partnership
- Subchapter S Corporation

**Sign and notarize the form below, and, if necessary, complete the stockholder list below.**

Stockholders:

Name: Stockholder Name Mark Lewis Home Address: 11170 North Hudson Street Home Address North Hudson St, Surprise AZ 85388	Name: Stockholder Name John Shiffler Home Address: 9786 Mitchells Mill Rd Home AddressMentor OH 44060
Name: Stockholder Name	Name: Stockholder Name

Home Address: Home Address	Home Address: Home Address
Name: Stockholder Name	Name: Stockholder Name
Home Address: Home Address	Home Address: Home Address
Subscribed and sworn before me this <u>17</u> day of <u>November</u> <u>20</u> , <u>2023</u>	(Affiant)
(Notary Public) 	<u>Nicholas Piszko, CFO</u> (Print name & title of affiant)
My Commission expires:	(Corporate Seal)



**BEVERLY BORAWSKI**  
 Notary Public, State of Ohio  
 My Commission Expires  
 04/14/2025



## PROPOSAL FORM 18: GENERAL TERMS AND CONDITIONS ACCEPTANCE FORM

Check one of the following responses to the General Terms and Conditions in this solicitation, including the Master Agreement:

We take no exceptions/deviations to the general terms and conditions.  
*(Note: If none are listed below, it is understood that no exceptions/deviations are taken.)*

We take the following exceptions/deviations to the general terms and conditions. All exceptions/deviations must be clearly explained. Reference the corresponding general terms and conditions that you are taking exceptions/deviations to. Clearly state if you are adding additions terms and conditions to the general terms and conditions. Provide details on your exceptions/deviations below:

[Click or tap here to enter text](#)

*(Note: Unacceptable exceptions shall remove your proposal from consideration for award. CCOG shall be the sole judge on the acceptance of exceptions/deviations and the decision shall be final.)*

## PROPOSAL FORM 19: EQUALIS GROUP ADMINISTRATION AGREEMENT DECLARATION

*Attachment A - Sample Administration Agreement of this solicitation is for reference only. Contracting with Equalis Group and the Winning Supplier will occur after contract award.*

Execution of the Administration Agreement is required for the Master Agreement to be administered by Equalis Group. **Attachment A - Sample Administration Agreement** defines i) the roles and responsibilities of both parties relating to marketing and selling the Program to current and prospective Members, and ii) the financial terms between Equalis Group and Winning Supplier.

*Redlined copies of this agreement should not be submitted with the response.*

Should a Respondent be recommended for award, this agreement will be negotiated and executed between Equalis Group and the Respondent. Respondents must select one of the following options for submitting their response.

- Respondent agrees to all terms and conditions in **Attachment A - Sample Administration Agreement**.
- Respondent wishes to negotiate directly with Equalis Group on terms and conditions in the Sample Administration Agreement. Negotiations will commence after CCOG has completed contract award.


**PROPOSAL FORM 20: MASTER AGREEMENT SIGNATURE FORM**

**RESPONDENTS MUST SUBMIT THIS FORM COMPLETED AND SIGNED WITH THEIR RESPONSE TO BE CONSIDERED FOR AWARD.**

The undersigned hereby proposes and agrees to furnish Products & Services in strict compliance with the terms, specifications, and conditions contained within this RFP and the Master Agreement at the prices proposed within the submitted proposal unless noted in writing. The undersigned further certifies that he/she is an officer of the company and has authority to negotiate and bind the company named below and has not prepared this proposal in collusion with any other Respondent and that the contents of this proposal as to prices, terms or conditions of said proposal have not been communicated by the undersigned nor by any employee or agent to any person engaged in this type of business prior to the official opening of this proposal.

Company Name United for Growth LLC  
Address 745 South Street  
City/State/Zip Chardon Oh 44024  
Phone Number 440-285-9175  
Email Address NPiszko@unitedforgrowthinc.com  
Printed Name Nicholas Piszko  
Job Title Chief Financial Officer  
Authorized Signature 

**Initial Term of the Master Agreement**

Contract Effective Date: January 1, 2024  
Contract Expiration Date: December 31, 2027  
Contract Number: 

*(Note: Contract Number will be applied prior to CCOG and Equalis Group countersigning.)*

The Cooperative Council of Governments, Inc.  
6001 Cochran Road, Suite 333  
Cleveland, Ohio 44139

Equalis Group, LLC.  
5550 Granite Parkway, Suite 298  
Plano, Texas 75024

By: \_\_\_\_\_  
Name: Franklyn A. Corlett  
As: CCOG Board President  
Date: \_\_\_\_\_

By: \_\_\_\_\_  
Name: Eric Merkle  
As: EVP, Procurement & Operations  
Date: \_\_\_\_\_

**Oswald Centre**  
1100 Superior Ave.  
Suite 1500  
Cleveland, Ohio 44114

216.367.8787 *office*  
216.241.4520 *fax*

[www.oswaldcompanies.com](http://www.oswaldcompanies.com)

**oswald**  
COMPANIES

October 26, 2023

To Whom It Concerns

**RE: United for Growth, LLC -Bonding Capacity**

This letter serves to confirm that Oswald Companies, as agent, handles the bonding needs for United for Growth, LLC through RLI Insurance Company (RLI). Please be advised that United for Growth, LLC is qualified to perform and bond single projects of \$2,000,000 and \$5,000,000 aggregate bonding capacity.

RLI is prepared to execute performance and payment bonds, subject to standard underwriting at the time of the final bond request, which will include but not be limited to the acceptability of the contract documents, bond forms and project financing. Any arrangement to provide bonds is a matter between RLI and United for Growth, LLC, and we assume no liability to third parties or to you if for any reason we do not execute bonds.

United for Growth, LLC is a highly capable and well respected account of RLI Insurance Company. The company is dependable and maintains a solid financial position, and we are very confident in their ability to perform. Should you have any questions, please feel free to contact me directly at 216-306-3777.

Sincerely,



Carrie Mahon  
Attorney-in-Fact  
RLI Insurance Company



Department of  
Development

Mike DeWine, Governor  
Jon Husted, Lt. Governor

Lydia L. Mihalik, Director

June 26, 2023

Chris Sabel,  
Executive Bus Admin  
SHIFFLER EQUIPMENT SALES INC.  
745 South St  
CHARDON, OH 44024

SUBJECT: Certificate of Compliance Certification  
Status:  
**Effective Dates:** June 26, 2023 - June 26, 2024

Dear Chris Sabel:

The Ohio Department of Development, Minority Business Development Division (MBDD) hereby issues SHIFFLER EQUIPMENT SALES INC. a Certificate of Compliance. The Certificate shall be in force for 180 days from the date of issuance.

Section 9.47 of the Revised Code requires MBDD to review affirmative action programs and plans of each company desiring to participate on state or state-assisted construction contracts and determine whether that company has violated any affirmative action programs and goals for which that company was obligated to meet during the preceding five years. Based on the above-referenced review, MBDD has found no such violation(s).

Please be advised that for SHIFFLER EQUIPMENT SALES INC. to maintain certification status, SHIFFLER EQUIPMENT SALES INC. must continue to ensure equal employment opportunities in accordance with applicable state and federal EEO laws, rules, regulations, guidelines, and meet those contractual obligations for which SHIFFLER EQUIPMENT SALES INC. has agreed.

Sincerely,

Monica L. Womack  
Chief



## NorvaNivel Held Contracts

Here are the contracts that NorvaNivel holds and the key highlights. If utilizing a contract, please be sure that this is reflected on the PO. For more information, please do not hesitate to reach out!

**BUYBOARD: NATIONAL: Contract 667-22 - NorvaNivel USA, LLC: ENDS: MARCH 31, 2023**

### 2022 Price List

- 30% off to end-user; standard discount to partner
- Includes freight to end user- partner responsible for freight (through NN or Independently)
- Up to \$150/hour on install

**CLC: #F101 Furniture, Shelving and Accessories: ENDS: JUNE 30, 2023**

**Members Categories included in agreement:**

Academic Libraries

K-12 Libraries

Public Libraries

Special Libraries

**Pricing:**

CATEGORY	SUB CATEGORY	Tier 1 DISCOUNT			Tier 2 DISCOUNT			Tier 3 DISCOUNT			Tier 4 DISCOUNT			Tier 5 DISCOUNT		
		Off Mfg. List Price \$1 - \$24,999			Off Mfg. List Price 25,000-			Off Mfg. List Price \$100,000 -			Off Mfg. List Price \$250,000 -			Off Mfg. List Price \$400,000+		
		SCHEDULES			SCHEDULES			SCHEDULES			SCHEDULES			SCHEDULES		
		A	B	C	A	B	C	A	B	C	A	B	C	A	B	C
Library Furniture	Children's Furniture	40%	20%	25%	42%	22%	27%	45%	25%	30%	47%	27%	32%	50%	30%	35%
	Portable/Moveable Furniture	40%	20%	25%	42%	22%	27%	45%	25%	30%	47%	27%	32%	50%	30%	35%
	Tables	40%	20%	25%	42%	22%	27%	45%	25%	30%	47%	27%	32%	50%	30%	35%
	Chairs	40%	20%	25%	42%	22%	27%	45%	25%	30%	47%	27%	32%	50%	30%	35%

**Notes:**

Design Service Rate (for existing furniture only, new furniture design services are available at no charge, included in pricing) Manufacturer to establish one hourly rate for all service provider(s) to reconfigure existing furniture product only with new ordered product

Per Hour: 75 Hourly Rate for Design Services of Existing Product

Storage Rates (shall not accrue until 60 calendar days after the scheduled delivery date and delivery cannot be accepted) Manufacturer to establish same rate per square foot for all service provider(s)

Per Day: \$0.60 per SF Per Day (No charge for first 60 days)

Week: \$0.35 per SF Per Week (No charge for first 60 days)

Per Month: \$1.05 per SF Per Month (No charge for first 60 days)

Labor Rates to Reconfigure Existing Furniture Only (new furniture install incorporated into the discounted pricing)

Manufacturer to establish same rate per square foot for all service provider(s)

Normal Workday Hours/Rate \$48 Per Hour for Normal Workday Hours (M-F 8:00am-5:00pm)

M-F/Rate \$48 Per Hour for Normal Workday Hours (M-F 8:00am-5:00pm)

Overtime Hours/Rate \$71 Per Hour (M-F 5:01pm-7:59pm)

Prevailing Wage Labor/Rate \$79 Per Hour (M-F 5:01pm-7:59pm)

Prevailing Wage Weekend and Holidays \$92 Per Hour

Prevailing Wage Overtime Hours \$92 Per Hour

Manufacturer Cash Discount Term None

**ED DATA: NJ: # 10430 titled MSRP-Furniture: ENDS: NOVEMBER 30, 2023**

**2022 Price List**

**INSIDE DELIVERY**

0.01 - 10,000.00 20 % Mark Down

10,000.01 - 50,000.00 25 % Mark Down

50,000.01 - 100,000.00 30 % Mark Down

100,000.01+ 35 % Mark Down

**PLATFORM DELIVERY**

0.01+ 10 % Mark Up

**WITH INSTALLATION**

0.01+ 20 % Mark Up



Standard discount to partner.

**ED DATA: NY: # 10533 titled MSRP-Furniture: ENDS: MARCH 21, 2023**

**ALL INSIDE DELIVERY**

0.01 - 2,500.00 20 % Mark Down

2,500.01 - 50,000.00 25 % Mark Down

50,000.01+ 30 % Mark Down

**PLATFORM DELIVERY**

0.01 - 2,500.00 20 % Mark Down

2,500.01 - 50,000.00 25 % Mark Down

50,000.01+ 30 % Mark Down

**WITH INSTALLATION**

0.01 - 2,500.00 20 % Mark Down

2,500.01 - 50,000.00 25 % Mark Down

50,000.01+ 30 % Mark Down

Standard discount to partner.

**ESCNJ: #ESCNJ 20/21-01: Classroom Furniture & Accessories: ENDS: JANUARY 1, 2023**

**Product Discounting Tiers**

<2,500- \$9,999 20% off 2019 List Pricing

\$10,000- \$49,999 25% off 2019 List Pricing

\$50,000 - \$199,999 30% off 2019 List Pricing

\$200,000-\$499,999 35% off 2019 List Pricing

10% Mark-up of Spotted Delivery

15% Mark-up of Inside Delivery

22% Mark-up on Spotted Deliv. w/ Prevailing Wg.

**Freight:**

Under 15K NET, freight is 20% of NET

Over 15K NET, actual freight estimate

**Discount to Dealer:**

Standard Discount off current list price



Freight is included in the cost of the items, and the Dealer is responsible for the freight charges.

Dealer will receive the difference between the End User's price and their standard discount less freight charges.

Purchase order should be made out to Furniture Dealer of Record from the End User referencing the Project Name and the ESCNJ Contract #.

### **KCDA: #21-130 General Furniture: ENDS: OCTOBER 31, 2023**

Freight: Included in order

Delivery and Install: Included in order

25% off LIST pricing

Partner must use code KCDA on the top of all POs

Partner responsible for cost of freight, delivery and install (included in contract); standard partner discount

### **MHEC: MASS: MC12-C07 - Furnishings & Accessories**

#### **2022 Price List**

Minimum Order: 2K

Freight: Included in order

Delivery and Install: Included in order

Prevailing Wage: 5% of order

Under 25K= 25% off LIST

25K-100K= 27% off LIST

100K-400K= 30% off LIST

400K and higher=35% off LIST

Partner must use code MHEC on the top of all POs

Partner responsible for cost of freight, delivery and install (included in contract)

Partner responsible for obtaining order and payment

Partner receives standard discount off LIST pricing

### **TIPS: NATIONAL: 21035: Furniture, Furnishings, and Services: END May 31, 2026**

Minimum Discount: 25% off List

Increase on product pricing not to exceed 10% annually

Prevailing wage: 350/hour not to exceed 2,800/ day: max 10% increase annually

Delivery and Install: 625/hour not to exceed 5,000/day: max 10% increase annually

Liftgate: \$150

FREIGHT:









Orders under 15K- 20% of total order- max 10% increase annually







Orders over 15K- Actual freight: not to exceed 25% of total order: max 10% increase annually.








NorvaNivel 2023		INDIVIDUAL PRODUCT Price List and Ordering Specifications					
Product Name	HEIGHT	SKU	List Price 2023 (Quantity One)	Product Image	Inclusions (Lx Wx H)	How to Specify	Spec Sheet
Acoustic Hex Wall Tile Each	-	14-W003	\$224		1x 23.5" x 20"	Specify Acoustic Color	<a href="#">Spec Sheet</a>
Acoustic Square Wall Tile Each	-	14-W002	\$224		1x 23.5" x 23.5"	Specify Acoustic Color	<a href="#">Spec Sheet</a>
<u>AMPHI Angle Bench</u>	18"H	11-SG025	\$1,022		35"x 18"x 18"H	Specify Bench Color •Maximum 1 color	<a href="#">Spec Sheet</a>
	24"H	11-SG026	\$1,260		35"x 18"x 24"H		
<u>AMPHI Jnr Bookcase</u> <a href="#">Carpet</a>	Single, Carpet Back	13-DG058-C	\$4,400		1x 83"x 27"x 35"H	Back CARPET; Carcass Color; Edge Color •Comes standard on Casters	<a href="#">Spec Sheet</a>
<u>AMPHI Jnr Bookcase Pair</u> <a href="#">Carpet</a>	Pair, Carpet Back	10-C0895-C	\$8,680		2x 83"x 27"x 35"H		
<u>AMPHI Jnr Bookcase</u> <a href="#">NonWritable</a>	Single, NonWritable Back	13-DG058-NW	\$3,920		1x 83"x 27"x 35"H	Back NONWRITABLE; Carcass Color; Edge Color •Comes standard on Casters	<a href="#">Spec Sheet</a>
<u>AMPHI Jnr Bookcase Pair</u> <a href="#">NonWritable</a>	Pair, NonWritable Back	10-C0895-NW	\$7,560		2x 83"x 27"x 35"H		
<u>AMPHI Jnr Bookcase</u> <a href="#">Writable</a>	Single, Writable Back	13-DG058-WR	\$4,200		1x 83"x 27"x 35"H	Back WRITABLE; Carcass Color; Edge Color •Comes standard on Casters	<a href="#">Spec Sheet</a>
<u>AMPHI Jnr Bookcase Pair</u> <a href="#">Writable</a>	Pair, Writable Back	10-C0895-WR	\$8,120		2x 83"x 27"x 35"H		
<u>AMPHI Jnr Inner Tier</u>	12"H	11-SG035	\$1,060		44"x 14"x 12"H	Specify Inner Tier Color •Maximum 1 color	<a href="#">Spec Sheet</a> Sales & Spec

							<a href="#">Sales &amp; Spec Sheet</a>
<u>AMPHI Jnr Outer Tier</u>	18"H	11-SG034	\$1,925		64"x 14"x 18"H	Specify Jnr Outer Tier Color •Maximum 1 color	<a href="#">Sales &amp; Spec Sheet</a>
<u>AMPHI Jnr Straight Inner</u>	12"H	11-SG037	\$1,064		1x 39"x 14"x 12"H	Specify Amphi Bench color •Maximum 1 color for Jnr	<a href="#">Spec Sheet</a>
<u>AMPHI Jnr Straight Outer</u>	18"H	11-SG036	\$1,232		1x 39"x 14"x 18"H	Specify Amphi Bench color •Maximum 1 color for Jnr	
<u>AMPHI Large Mat</u>	2"H	11-SG033	\$1,624		52"W x 2"H	Specify Mat Color •Maximum 1 color	<a href="#">Spec Sheet</a>
<u>AMPHI Medium Mat</u>	4"H	11-SG038	\$1,176		35"W x 4"H		
<u>AMPHI Small Mat</u>	2"H	11-SG031	\$616		24"W x 2"H		
<u>AMPHI Snr Bookcase</u> <a href="#">Carpet</a>	Single, Carpet Back	13-DG057-C	\$4,480		1x 72"x 20"x 35"H	Specify: Back CARPET; Carcass Color; Edge Color •Comes standard on Casters	<a href="#">Spec Sheet</a>
<u>AMPHI Snr Bookcase Pair</u> <a href="#">Carpet</a>	Pair, Carpet Back	10-C0890-C	\$8,680		2x 72"x 20"x 35"H		
<u>AMPHI Snr Bookcase</u> <a href="#">NonWritable</a>	Single, NonWritable Back	13-DG057-NW	\$3,920		1x 72"x 20"x 35"H	Specify: Back NONWRITABLE Matching Carcass; Carcass Color; Edge Color •Comes standard on Casters	
<u>AMPHI Snr Bookcase Pair</u> <a href="#">NonWritable</a>	Pair, NonWritable Back	10-C0890-NW	\$7,560		2x 72"x 20"x 35"H		
<u>AMPHI Snr Bookcase</u> <a href="#">Writable</a>	Single, Writable Back	13-DG057-WR	\$4,298		1x 72"x 20"x 35"H	Specify: Back WRITABLE; Carcass Color; Edge Color •Comes standard on Casters	
<u>AMPHI Snr Bookcase Pair</u> <a href="#">Writable</a>	Pair, Writable Back	10-C0890-WR	\$8,344		2x 72"x 20"x 35"H		
<u>AMPHI Snr Low Inner Tier</u>	12"H	12-EJ017	\$1,960		63.5"x 18"x 12"H	Specify Seat and Side Color •Maximum 2 colors	
<u>AMPHI Snr Low Outer Tier</u> <a href="#">Pair</a>	12"H	12-EJ021	\$3,080		2x 122"*x 18"x 12"H *Width of Combined Pair	Specify Seat and Side Color •Maximum 2 colors	




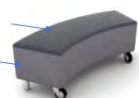





<u>AMPHI Snr Middle Tier</u>	18"H	12-EJ018	\$2,352		88"x 18"x 18"H	Specify Seat and Side Color •Maximum 2 colors	<a href="#">Spec Sheet Sales &amp; Spec Sheet</a>
<u>AMPHI Snr High Inner Tier</u>	24"H	12-EJ020	\$2,114		63"x 18"x 24"H	Specify Seat and Side Color •Maximum 2 colors	
<u>AMPHI Snr High Outer Tier Pair</u>	24"H	12-EJ019	\$3,640		1x 122"* x 18"x 24"H *Width of Combined Pair	Specify Seat and Side Color •Maximum 2 colors	
<u>AMPHI Snr Low Straight Bench</u>	12"H	12-EJ024	\$1,400		47"x 18"x 12"H		
<u>AMPHI Snr Middle Straight Bench</u>	18"H	12-EJ028	\$1,512		47"x 18"x 18"H	Specify Amphi Bench color •Maximum 2 colors for Snr (Seat and Sides)	<a href="#">Spec Sheet</a>
<u>AMPHI Snr High Straight Bench</u>	24"H	12-EJ032	\$1,540		47"x 18"x 24"H		
<u>BagGrab Hooks Each</u>	-	14-W0001	\$210		1x baton 40"x 1"W	Specify BackBoard (BATON) Color •Hooks Are Always White •Sold as 1x baton & 3x hooks (12 Collections Shown) •Recommended one bag/ learner per hook.	<a href="#">Spec Sheet</a>
	12"H	12-EJ064	\$1,288		47"W x 12"H		






<u>Circle Round Large Ottoman</u>	18"H	12-EJ063	\$1,568		47"W x 18"H	Specify 1x Color <b>OR</b> Specify: Flat Color; Curve Color •Maximum 2 colors	<a href="#">Spec Sheet</a>
	24"H	12-EJ062	\$1,736		47"W x 24"H		
<u>Circle Round Small Ottoman</u>	12"H	12-EJ061	\$1,232		39"W x 12"H	Specify 1x Color <b>OR</b> Specify: Flat Color; Curve Color Maximum 2 colors	<a href="#">Spec Sheet</a>
	18"H	12-EJ056	\$1,456		39"W x 18"H		
COLLABORATIVE Foldable Table NonWritable	Adjustable	10-T0275-55"-NW	\$1,750		1x 55"x 30"x 26.5-41"H	Specify: Top Finish; Edge Color •Standard Frame Color and Standard Frame Height •Highly recommended that foldable tables be specified as writeable surfaces-multifunctionality.	<a href="#">Spec Sheet</a>
	Adjustable	10-T0275-63"-NW	\$1,825		1x 63"x 30"x 26.5-41"H		
	Adjustable	10-T0275-71"-NW	\$1,900		1x 71"x 30"x 26.5-41"H		
COLLABORATIVE Foldable Table Writable	Adjustable	10-T0275-55"-WR	\$1,775		1x 55"x 30"x 26.5-41"H	Specify: Top Finish-WRITABLE; Edge Color •Standard Frame Color and Standard Frame Height •Highly recommended that foldable tables be specified as writeable surfaces-multifunctionality.	<a href="#">Spec Sheet</a>
	Adjustable	10-T0275-63"-WR	\$1,850		1x 63"x 30"x 26.5-41"H		
	Adjustable	10-T0275-71"-WR	\$1,925		1x 71"x 30"x 26.5-41"H		
<u>COLLABORATIVE Half Round Table</u> NonWritable  <u>ROUNDED EDGES!</u>	22"H	10-CLAB-4724-22/NW	\$1,350		47"x 24"x 22"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-CLAB-4724-24/NW	\$1,400		47"x 24"x 24"H		
	27"H	10-CLAB-4724-27/NW	\$1,425		47"x 24"x 27"H		
	28"H	10-CLAB-4724-28/NW	\$1,450		47"x 24"x 28"H		
	35"H	10-CLAB-4724-35/NW	\$1,475		47"x 24"x 35"H		
	41"H	10-CLAB-4724-41/NW	\$1,500		47"x 24"x 41"H		
	22"H	10-CLAB-4724-22/WR	\$1,388				





<u>COLLABORATIVE Half Round Table</u> <u>Writable</u>  <u>ROUNDED EDGES!</u>	24"H	10-CLAB-4724-24/WR	\$1,413		47"x 24"x 24"H	Specify: Top Finish-WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	27"H	10-CLAB-4724-27/WR	\$1,438		47"x 24"x 27"H		
	28"H	10-CLAB-4724-28/WR	\$1,463		47"x 24"x 28"H		
	35"H	10-CLAB-4724-35/WR	\$1,488		47"x 24"x 35"H		
	41"H	10-CLAB-4724-41/WR	\$1,513		47"x 24"x 41"H		
<u>COLLABORATIVE High Qtr Table</u> <u>NonWritable</u> <u>ROUNDED EDGES!</u>	35"H	10-CLAB-5428-35/NW	\$1,425		56"x 28"x 35"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	41"H	10-CLAB-5428-41/NW	\$1,475		56"x 28"x 41"H		
<u>COLLABORATIVE High Qtr Table</u> <u>Writable</u> <u>ROUNDED EDGES!</u>	35"H	10-CLAB-5428-35/WR	\$1,488		56"x 28"x 35"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	41"H	10-CLAB-5428-41/WR	\$1,513		56"x 28"x 41"H		
<u>COLLABORATIVE Large Qtr Table</u> <u>NonWritable</u> <u>ROUNDED EDGES!</u>	22"H	10-CLAB-8240-22/NW	\$1,588		83"x 40"x 22"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-CLAB-8240-24/NW	\$1,613		83"x 40"x 24"H		
	27"H	10-CLAB-8240-27/NW	\$1,663		83"x 40"x 27"H		
	28"H	10-CLAB-8240-28/NW	\$1,738		83"x 40"x 28"H		
<u>COLLABORATIVE Large Qtr Table</u> <u>Writable</u> <u>ROUNDED EDGES!</u>	22"H	10-CLAB-8240-22/WR	\$1,600		83"x 40"x 22"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-CLAB-8240-24/WR	\$1,625		83"x 40"x 24"H		
	27"H	10-CLAB-8240-27/WR	\$1,675		83"x 40"x 27"H		
	28"H	10-CLAB-8240-28/WR	\$1,750		83"x 40"x 28"H		
<u>COLLABORATIVE Single Table</u> <u>NonWritable</u> <u>COMING SOON!</u>	22"H						
	24"H						
	27"H						
	28"H						
<u>COLLABORATIVE Single Table</u> <u>Writable</u> <u>COMING SOON!</u>	22"H						
	24"H						
	27"H						

	28"H						
<u>COLLABORATIVE Small Qtr Table</u> <u>NonWritable</u> <u>ROUNDED EDGES!</u>	22"H	10-CLAB-5428-22/NW	\$1,100		56"x 39"x 22"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-CLAB-5428-24/NW	\$1,138		56"x 39"x 24"H		
	27"H	10-CLAB-5428-27/NW	\$1,175		56"x 39"x 27"		
	28"H	10-CLAB-5428-28/NW	\$1,225		56"x 39"x 28"H		
<u>COLLABORATIVE Small Qtr Table</u> <u>Writable</u> <u>ROUNDED EDGES!</u>	22-30"H	10-CLAB-5428-22/WR	\$1,113		56"x 39"x 22"H	Specify: Top Finish-WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-CLAB-5428-24/WR	\$1,150		56"x 39"x 24"H		
	27"H	10-CLAB-5428-27/WR	\$1,188		56"x 39"x 27"H		
	28"H	10-CLAB-5428-28/WR	\$1,238		56"x 39"x 28"H		
<u>COLLABORATIVE Straight Table</u> <u>47"L NonWritable</u> <u>ROUNDED EDGES!</u>	22"H	10-STRT-4724-22/NW	\$975		47"x 24"x 22"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-STRT-4724-24/NW	\$1,000		47"x 24"x 24"H		
	27"H	10-STRT-4724-27/NW	\$1,025		47"x 24"x 27"H		
	28"H	10-STRT-4724-28/NW	\$1,075		47"x 24"x 28"H		
<u>COLLABORATIVE Straight Table</u> <u>47"L Writable</u> <u>ROUNDED EDGES!</u>	22"H	10-STRT-4724-22/WR	\$1,025		47"x 24"x 22"H	Specify: Top Finish- WRITABLE; Top Length; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-STRT-4724-24/WR	\$1,050		47"x 24"x 24"H		
	27"H	10-STRT-4724-27/WR	\$1,075		47"x 24"x 27"H		
	28"H	10-STRT-4724-28/WR	\$1,125		47"x 24"x 28"H		
<u>COLLABORATIVE Straight Table</u> <u>59"L NonWritable</u> <u>ROUNDED EDGES!</u>	22"H	10-STRT-5924-22/NW	\$1,125		59"x 24"x 22"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-STRT-5924-24/NW	\$1,150		59"x 24"x 24"H		
	27"H	10-STRT-5924-27/NW	\$1,175		59"x 24"x 27"H		
	28"H	10-STRT-5924-28/NW	\$1,225		59"x 24"x 28"H		
<u>COLLABORATIVE Straight Table</u> <u>59"L Writable</u> <u>ROUNDED EDGES!</u>	22"H	10-STRT-5924-22/WR	\$1,175		59"x 24"x 22"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-STRT-5924-24/WR	\$1,200		59"x 24"x 24"H		
	27"H	10-STRT-5924-27/WR	\$1,225		59"x 24"x 27"H		
	28"H	10-STRT-5924-28/WR	\$1,275		59"x 24"x 28"H		
<u>COLLOBANA Jnr Writable</u>	-	10-T0130	\$2,250		64"x 59"x 68"H Writeable surface top 22"H	Specify: Frame Color; Table Top Edge Color •Comes standard in writeable surface	<a href="#">Spec Sheet</a>














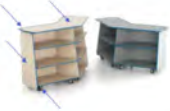
<u>COLLOBANA Snr</u> <u>Writable</u>	-	10-T0135	\$2,875		71" x 71" x 71" Writeable Surface top 28"H	Specify: Frame Color; Table Top Edge Color •Comes standard in writeable surface	<a href="#">Spec Sheet</a>
<u>CONCLAVE Bench</u>	18"H Seat	12-EJ004	\$1,568		47" x 18" x 18" <b>*Goes with Booth or Hub</b>	Specify: Seat Color; Back Color •Maximum 2 Colors	<a href="#">Spec Sheet</a>
<u>CONCLAVE Booth Inner</u>	18"H	12-EJ043	\$1,344		40" x 18" x 18"	Specify: Side Color; Seat Color	<a href="#">Spec Sheet</a>
<u>CONCLAVE Booth Outer</u>	18"H	12-EJ044	\$1,400		45" x 18" x 18"	Specify: Side Color; Seat Color	<a href="#">Spec Sheet</a>
<u>CONCLAVE Booth Inner Bookcase</u> <u>Carpet</u>	35"H	13-DG050-C	\$3,480		1x 41" x 20" x 35"H	Specify: Back: CARPET; Carcass Color; Edge Color •Comes standard on Casters- please specify if you do NOT want casters	<a href="#">Spec Sheet</a>
<u>CONCLAVE Booth Inner Bookcase</u> <u>NonWritable</u>	35"H	13-DG050-NW	\$2,700		1x 41" x 20" x 35"H	Specify: Back: NONWRITABLE; Carcass Color; Edge Color •Comes standard on Casters- please specify if you do NOT want casters	<a href="#">Spec Sheet</a>
<u>CONCLAVE Booth Inner Bookcase</u> <u>Writable</u>	35"H	13-DG050-WR	\$3,200		1x 41" x 20" x 35"H	Specify: Back: WRITABLE; Carcass Color; Edge Color •Comes standard on Casters- please specify if you do NOT want casters	<a href="#">Spec Sheet</a>
<u>CONCLAVE Booth Outer Bookcase</u> <u>Carpet</u>	35"H	13-DG049-C	\$3,890		1x 54" Outer Curve x 41" Inner Curve x 22" x 35"H	Specify: Back: CARPET; Carcass Color; Edge Color •Comes standard on Casters- please specify if you do NOT want casters	<a href="#">Spec Sheet</a>
<u>CONCLAVE Booth Outer Bookcase</u> <u>NonWritable</u>	35"H	13-DG049-NW	\$3,250		1x 54" Outer Curve x 41" Inner Curve x 22" x 35"H	Specify: Back: NONWRITABLE; Carcass Color; Edge Color •Comes standard on Casters- please specify if you do NOT want casters	<a href="#">Spec Sheet</a>

<u>CONCLAVE Booth Outer Bookcase</u> <u>Writable</u>	35"H	13-DG049-WR	\$3,790		1x 54"Outer Curve x 41" Inner Curve x 22"x 35"H	Specify: Back: WRITABLE; Carcass Color; Edge Color •Comes standard on Casters- please specify if you do NOT want casters	<a href="#">Spec Sheet</a>
<u>CONCLAVE Booth Connector</u>	18"H	12-EJ002	\$1,792		10"x 27.5"x 18"H	Specify: Seat Color; Side Color •Maximum 2 Colors	<a href="#">Spec Sheet</a> <a href="#">Sales &amp; Spec Sheet</a>
<u>CONCLAVE Booth</u>	18"H Seat	12-EJ001	\$2,532		40"x 27.5"x 35"H	Specify: Seat Color; Back Color •Maximum 2 Colors	<a href="#">Spec Sheet</a> <a href="#">Sales &amp; Spec Sheet</a>
<u>CONCLAVE Booth</u> <u>Straight</u>	18"H Seat	12-EJ003	\$3,248		47"x 27.5"x 35"H	Specify: Seat Color; Back Color •Maximum 2 Colors	<a href="#">Spec Sheet</a> <a href="#">Sales &amp; Spec Sheet</a>
<u>CONCLAVE Hub</u> <u>Low Back</u>	18"H Seat	12-EJ005	\$2,151		36"x 27"x 28"H	Specify: Seat Color; Back Color •Maximum 2 Colors	<a href="#">Spec Sheet</a> <a href="#">Sales &amp; Spec Sheet</a>
<u>CONCLAVE Hub</u> <u>High Back</u>	18"H Seat	12-EJ006	\$2,744		36"x 27"x 35"H	Specify: Seat Color; Back Color •Maximum 2 Colors	<a href="#">Spec Sheet</a> <a href="#">Sales &amp; Spec Sheet</a>
<u>CONCLAVE Hub</u> <u>Outer</u>	18"H Seat	12-EJ008	\$1,848		16"x 18"x 18"H	Specify: Seat Color; Back Color •Maximum 2 Colors	<a href="#">Spec Sheet</a> <a href="#">Sales &amp; Spec Sheet</a>
<u>CONCLAVE Hub</u> <u>Straight</u>	18"H Seat	12-EJ045	\$3,024		17"x 26"x 28"H	Specify: Seat Color; Back Color •Maximum 2 Colors	<a href="#">Spec Sheet</a> <a href="#">Sales &amp; Spec Sheet</a>
<u>CONCLAVE Hub Upholstered</u> <u>Storage Inner</u> <u>Coming Soon!</u>							

<u>CONCLAVE Hub Upholstered Storage Outer</u> <i>Coming Soon!</i>							
<u>CONCLAVE Hub Upholstered Storage Straight</u> <i>Coming Soon!</i>							
<u>CONCLAVE Upholstered Bench Outer Curve</u> <i>Coming Soon!</i>							
<u>Conclave Upholstered Bench Inner Curve</u> <i>Coming Soon!</i>							
<u>CONCLAVE Upholstered Bench Straight Double</u> <i>Coming Soon!</i>							
<u>CONCLAVE Upholstered Bench Straight Single</u> <i>Coming Soon!</i>							
<u>CRASHPOD Cushion (Small)</u>	-	99-0001	\$715		47"x 35"	Specify: CRASHPOD Color •Maximum 1 Color/Crashpod	<a href="#">Spec Sheet</a>
<u>EduStation</u>	-	13-DG109	\$6,000		1x 24"x 28"x 56"H	Specify: Carcass Color; Edge Color	
<u>FABLIO Jnr Double Bookcase</u> <u>Carpet</u>	28"H	13-DG089-C	\$3,780		1x 51"x 18"x 28"H	Specify: Edge Color; Carcass Color; Backing: CARPET	<a href="#">Spec Sheet</a>
<u>FABLIO Jnr Double Bookcase</u> <u>NonWritable</u>	28"H	13-DG089-NW	\$2,800		1x 51"x 18"x 28"H	Specify: Edge Color; Carcass Color; Backing: NONWRITABLE	<a href="#">Spec Sheet</a>

<u>FABLIO Jnr Double Bookcase</u> <u>Writable</u>	28"H	13-DG089-WR	\$3,360		1x 51"x 18"x 28"H	Specify: Edge Color; Carcass Color; Backing: WRITABLE	<a href="#">Spec Sheet</a>
<u>FABLIO Snr Double Bookcase</u> <u>Carpet</u>	35"H	13-DG090-C	\$4,060		1x 51"x 18"x 35"H	Specify: Edge Color; Carcass Color; Backing: CARPET	<a href="#">Spec Sheet</a>
<u>FABLIO Snr Double Bookcase</u> <u>NonWritable</u>	35"H	13-DG090-NW	\$3,360		1x 51"x 18"x 35"H	Specify: Edge Color; Carcass Color; Backing: NONWRITABLE (Matches Carcass)	<a href="#">Spec Sheet</a>
<u>FABLIO Snr Double Bookcase</u> <u>Writable</u>	35"H	13-DG090-W	\$3,780		1x 51"x 18"x 35"H	Specify: Edge Color; Carcass Color; Backing: WRITABLE	<a href="#">Spec Sheet</a>
<u>FABLIO Double Table</u> <u>NonWritable</u>	22"H	10-T0235-22"-NW	\$1,125		1x 51"x 18"x 22"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0235-24"-NW	\$1,325		1x 51"x 18"x 24"H		
	27"H	10-T0235-27"-NW	\$1,475		1x 51"x 18"x 27"H		
	28"H	10-T0235-28"-NW	\$1,538		1x 51"x 18"x 28"H		
	35"H	10-T0235-35"-NW	\$1,700		1x 51"x 18"x 35"H		
	41"H	10-T0235-41"-NW	\$1,750		1x 51"x 18"x 41"H		
<u>FABLIO Double Table</u> <u>Writable</u>	22"H	10-T0235-22"-WR	\$1,225		1x 51"x 18"x 22"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0235-24"-WR	\$1,400		1x 51"x 18"x 24"H		
	27"H	10-T0235-27"-WR	\$1,525		1x 51"x 18"x 27"H		
	28"H	10-T0235-28"-WR	\$1,600		1x 51"x 18"x 28"H		
	35"H	10-T0235-35"-WR	\$1,775		1x 51"x 18"x 35"H		
	41"H	10-T0235-41"-WR	\$1,800		1x 51"x 18"x 41"H		
<u>FABLIO Long Foldable Table</u> <u>NonWritable</u>	Height Adjustable	10-T0255-NW	\$1,700		1x 63"x 35"x 26.5-41"H	Specify: Top Finish; Edge Color •Foldable Frame is standard height and color •Recommended that foldable tables be specified as writeable- multifunctionality.	<a href="#">Spec Sheet</a>
<u>FABLIO Long Foldable Table</u> <u>Writable</u>	Height Adjustable	10-T0255-WR	\$1,750		1x 63"x 35"x 26.5-41"H	Specify: Top Finish- WRITABLE; Edge Color •Foldable Frame is standard height and color •Recommended that foldable tables be specified as writeable- multifunctionality.	




<u>FABLIO Jnr Single Bookcase</u> <u>Carpet</u>	28"H	13-DG087-C	\$2,772		1x 27"x 18"x 28"H	Specify: Edge Color; Carcass Color; Top Finish; Backing: CARPET	
<u>FABLIO Jnr Single Bookcase</u> <u>NonWritable</u>	28"H	13-DG087-NW	\$2,100		1x 27"x 18"x 28"H	Specify: Edge Color; Carcass Color; Top Finish; Backing: NONWRITABLE	<a href="#">Spec Sheet</a>
<u>FABLIO Jnr Single Bookcase</u> <u>Writable</u>	28"H	13-DG087-WR	\$2,632		1x 27"x 18"x 28"H	Specify: Edge Color; Carcass Color; Top Finish; Backing: WRITABLE	
<u>FABLIO Snr Single Bookcase</u> <u>Carpet</u>	35"H	13-DG088-C	\$3,332		1x 27"x 18"x 35"H	Specify: Edge Color; Carcass Color; Top Finish; Backing: CARPET	
<u>FABLIO Snr Single Bookcase</u> <u>NonWritable</u>	35"H	13-DG088-NW	\$2,660		1x 27"x 18"x 35"H	Specify: Edge Color; Carcass Color; Top Finish; Backing: NONWRITABLE	<a href="#">Spec Sheet</a>
<u>FABLIO Snr Single Bookcase</u> <u>Writable</u>	35"H	13-DG088-WR	\$3,192		1x 27"x 18"x 35"H	Specify: Edge Color; Carcass Color; Top Finish; Backing: WRITABLE	
<u>FABLIO Single Foldable Table</u> <u>NonWritable</u>	28"H	10-T0250-NW	\$875		1x 30"x 18"x 28"H	Specify: Edge Color; Top Finish •Foldable frame is a standard height and color	<a href="#">Spec Sheet</a>
<u>FABLIO Single Foldable Table</u> <u>Writable</u>	28"H	10-T0250-WR	\$925		1x 30"x 18"x 28"H	Specify: Edge Color; Top Finish: WRITABLE •Foldable frame is a standard height and color	

<b>FABLIO Single Table</b> <a href="#">NonWritable</a>	22"H	10-T0230-22"-NW	\$625		1x 27"x 18"x 22"H	Specify: Top Finish; Edge Color; Frame Color •Height is indicated in the SKU	<a href="#">Spec Sheet</a>
	24"H	10-T0230-24"-NW	\$675		1x 27"x 18"x 24"H		
	27"H	10-T0230-27"-NW	\$725		1x 27"x 18"x 27"H		
	28"H	10-T0230-28"-NW	\$775		1x 27"x 18"x 28"H		
	35"H	10-T0230-35"-NW	\$900		1x 27"x 18"x 35"H		
	41"H	10-T0230-41"-NW	\$963		1x 27"x 18"x 41"H		
<b>FABLIO Single Table</b> <a href="#">Writable</a>	22"H	10-T0230-22"-WR	\$725		1x 27"x 18"x 22"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color •Height is indicated in the SKU	<a href="#">Spec Sheet</a>
	24"H	10-T0230-24"-WR	\$775		1x 27"x 18"x 24"H		
	27"H	10-T0230-27"-WR	\$825		1x 27"x 18"x 27"H		
	28"H	10-T0230-28"-WR	\$875		1x 27"x 18"x 28"H		
	35"H	10-T0230-35"-WR	\$1,000		1x 27"x 18"x 35"H		
	41"H	10-T0230-41"-WR	\$1,050		1x 27"x 18"x 41"H		
<b>FABLIO Square Table</b> <a href="#">NonWritable</a>	22"H	10-T0245-22"-NW	\$1,550		1x 36"x 36"x 22"H	Specify: Top Finish; Edge Color; Frame Color •Height is indicated in the SKU	<a href="#">Spec Sheet</a>
	24"H	10-T0245-24"-NW	\$1,600		1x 36"x 36"x 24"H		
	27"H	10-T0245-27"-NW	\$1,650		1x 36"x 36"x 27"H		
	28"H	10-T0245-28"-NW	\$1,700		1x 36"x 36"x 28"H		
	35"H	10-T0245-35"-NW	\$1,850		1x 36"x 36"x 35"H		
	41"H	10-T0245-41"-NW	\$1,900		1x 36"x 36"x 41"H		
<b>FABLIO Square Table</b> <a href="#">Writable</a>	22"H	10-T0245-22"-WR	\$1,600		1x 36"x 36"x 22"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color •Height is indicated in the SKU	<a href="#">Spec Sheet</a>
	24"H	10-T0245-24"-WR	\$1,663		1x 36"x 36"x 24"H		
	27"H	10-T0245-27"-WR	\$1,700		1x 36"x 36"x 27"H		
	28"H	10-T0245-28"-WR	\$1,750		1x 36"x 36"x 28"H		
	35"H	10-T0245-35"-WR	\$1,900		1x 36"x 36"x 35"H		
	41"H	10-T0245-41"-WR	\$1,950		1x 36"x 36"x 41"H		
<b>FABLIO Jnr Wing Bookcase</b> <a href="#">Carpet</a>	28"H	13-DG091-C	\$3,220		1x 61"x 18"x 28"H	Specify: Edge Color; Carcass Color; Top Finish; Backing: CARPET	<a href="#">Spec Sheet</a>
<b>FABLIO Jnr Wing Bookcase</b> <a href="#">NonWritable</a>	28"H	13-DG091-NW	\$2,380		1x 61"x 18"x 28"H	Specify: Edge Color; Carcass Color; Top Finish; Backing: NONWRITABLE	<a href="#">Spec Sheet</a>

















<u>FABLIO Jnr Wing Bookcase</u> <u>Writable</u>	28"H	13-DG091-WR	\$2,800		1x 61"x 18"x 28"H	Specify: Edge Color; Carcass Color; Top Finish; Backing: WRITABLE	<a href="#">Spec Sheet</a>
<u>FABLIO Snr Wing Bookcase</u> <u>Carpet</u>	35"H	13-DG092-C	\$3,780		1x 61"x 18"x 35"H	Specify: Edge Color; Carcass Color; Top Finish; Backing: CARPET	<a href="#">Spec Sheet</a>
<u>FABLIO Snr Wing Bookcase</u> <u>NonWritable</u>	35"H	13-DG092-NW	\$2,940		1x 61"x 18"x 35"H	Specify: Edge Color; Carcass Color; Top Finish; Backing: NONWRITABLE	<a href="#">Spec Sheet</a>
<u>FABLIO Snr Wing Bookcase</u> <u>Writable</u>	35"H	13-DG092-W	\$3,360		1x 61"x 18"x 35"H	Specify: Edge Color; Carcass Color; Top Finish; Backing: WRITABLE	<a href="#">Spec Sheet</a>
<u>FABLIO Wing Table</u> <u>NonWritable</u>	22"H	10-T0240-22"-NW	\$1,625		1x 61"x 18"x 22"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0240-24"-NW	\$1,725		1x 61"x 18"x 24"H		
	27"H	10-T0240-27"-NW	\$1,825		1x 61"x 18"x 27"H		
	28"H	10-T0240-28"-NW	\$1,950		1x 61"x 18"x 28"H		
	35"H	10-T0240-35"-NW	\$2,150		1x 61"x 18"x 35"H		
	41"H	10-T0240-41"-NW	\$2,200		1x 61"x 18"x 41"H		
<u>FABLIO Wing Table</u> <u>Writable</u>	22"H	10-T0240-22"-WR	\$1,675		1x 61"x 18"x 22"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0240-24"-WR	\$1,775		1x 61"x 18"x 24"H		
	27"H	10-T0240-27"-WR	\$1,900		1x 61"x 18"x 27"H		
	28"H	10-T0240-28"-WR	\$2,000		1x 61"x 18"x 28"H		
	35"H	10-T0240-35"-WR	\$2,200		1x 61"x 18"x 35"H		
	41"H	10-T0240-41"-WR	\$2,250		1x 61"x 18"x 41"H		
<u>GENCI INNER TIER</u>	12"H	12- EJ066	\$1,680		1x 34"x 19"x 12"H	1x Color per Genci	<a href="#">Spec Sheet</a> <a href="#">Sales &amp; Spec Sheet</a>
<u>GENCI MIDDLE TIER</u>	18"H	12-EJ067	\$1,960		1x 47"x 20.5"x 18"H	1x Color per Genci	
<u>GENCI OUTER TIER</u>	24"H	12-EJ068	\$2,380		1x 60"x 21.5"x 24"H	1x Color per Genci	

<u>GENGA Large</u>	6"H	11-SG007	\$400		1x 47"x 12"x 6"H	Specify Large GENGA Color (Max 1 Color/GENGA Block)	<a href="#">Spec Sheet</a> <a href="#">Sales &amp; Spec Sheet</a>
<u>GENGA Small</u>	6"H	11-SG043	\$275		1x 23.5"x 12"x 6"H	Specify Small GENGA Color (Max 1 Color/GENGA Block)	<a href="#">Spec Sheet</a> <a href="#">Sales &amp; Spec Sheet</a>
<u>GENGA Inner Curve</u>	6"H	11-SG046	\$490		1x 41"x 17"x 6"H	Specify: Curve GENGA Color (Max 1 Color/GENGA Block)	<a href="#">Spec Sheet</a>
<u>GENGA Outer Curve</u>	6"H	11-SG045	\$658		1x 58"x 20"x 6"H	Specify: Curve GENGA (Outer) Color (Max 1 Color/GENGA)	<a href="#">Spec Sheet</a>
<u>GIZGAZ Connector</u>	18"H	12-EJ071	\$1,232		53"x 26"x 18"H	Specify: Color •Maximum 1 Color	<a href="#">Spec Sheet</a>
<u>GIZGAZ Connector with Power Module</u>	18"H	12-EJ072	\$1,344		1x 30"x 13.5"x 18"H	Specify: Top Finish; Side Color (Fabric/Vinyl) •COMES WITH 1 CONNECTOR	<a href="#">Spec Sheet</a>
<u>GIZGAZ Double</u>	18"H Seat	12-EJ069	\$2,296		77"x 25"x 28"H	Specify: Seat Color; Back Color •Maximum 2 Colors	<a href="#">Spec Sheet</a>
<u>GIZGAZ Single</u>	18"H Seat	12-EJ070	\$1,708		53"x 25"x 28"H	Specify: Seat Color; Back Color •Maximum 2 Colors	<a href="#">Spec Sheet</a>
<u>GRASSYOTT Small Bench</u>	18"H	12-EJ052-G	\$1,904		47"x 18"x 18"H	The specification is in the SKU Chosen •There's only one shade of grassy	<a href="#">Spec Sheet</a> <a href="#">Sales &amp; Spec Sheet</a>
<u>GRASSYOTT Large Bench</u>	18"H	12-EJ029-G	\$2,464		67"x 18"x 18"H		
<u>GRASSYOTT Small Dome</u> <a href="#">Grassy Textile</a>	12"H	12-EJ048-G	\$1,820		24"x 24"x 12"H	The specification is in the SKU Chosen •There's only one shade of grassy	<a href="#">Spec Sheet</a> <a href="#">Sales &amp; Spec Sheet</a>
<u>GRASSYOTT Medium Dome</u> <a href="#">Grassy Textile</a>	19"H	12-EJ049-G	\$2,464		35" x 35" x 19"H		
<u>GRASSYOTT Large Dome</u> <a href="#">Grassy Textile</a>	25"H	12-EJ050-G	\$4,620		47"x 47"x 25"H		

<u>GRASSYOTT Small Dome</u> <u>Standard Textile</u>	12"H	12-EJ048-S	\$1,400		24" x 24" x 12"H	Specify textile color •1x color per dome	<a href="#">Spec Sheet Sales &amp; Spec Sheet</a>		
<u>GRASSYOTT Medium Dome</u> <u>Standard Textile</u>	19"H	12-EJ049-S	\$2,240		35" x 35" x 19"H				
<u>GRASSYOTT Large Dome</u> <u>Standard Textile</u>	25"H	12-EJ050-S	\$3,500		47" x 47" x 25"H				
<u>Half Round Medium Ottoman</u> <u>Grassy Textile</u>	12"H	11-SG052-GML	\$1,652		1x 39" x 12"H	The specification is in the SKU Chosen •There's only one shade of grassy	<a href="#">Spec Sheet</a>		
	18"H	11-SG041-GMH	\$1,708		1x 39" x 18"H				
<u>Half Round Large Ottoman</u> <u>Grassy Textile</u>	12"H	11-SG069-GLL	\$1,750		1x 47" x 12"H				
	18"H	11-SG042-GLH	\$2,212		1x 47" x 18"H				
<u>Half Round Medium Ottoman</u> <u>Standard Textile</u>	12"H	11-SG052-SML	\$1,428		1x 39" x 12"H			Specify textile color •1x color per ottoman	<a href="#">Spec Sheet</a>
	18"H	11-SG041-SMH	\$1,484		1x 39" x 18"H				
<u>Half Round Large Ottoman</u> <u>Standard Textile</u>	12"H	11-SG069-SLL	\$1,540	1x 47" x 12"H					
	18"H	11-SG042-SLH	\$2,016	1x 47" x 18"H					
<u>HexOtt</u>	12"H	11-SG028	\$516		1x 19.5" x 17" x 12"H	Specify: Top/Bottom Color; Zipper/Jagged Side Color •Maximum 2 colors/HEX OTT	<a href="#">Spec Sheet</a>		
	14"H	11-SG073	\$555		1x 19.5" x 17" x 14"H				
	16"H	11-SG029	\$577		1x 19.5" x 17" x 16"H				
	18"H	11-SG030	\$602		1x 19.5" x 17" x 18"H				
<u>Hoodie</u> <u>Single (Grey)</u> <u>Coming Soon!</u>									
<u>Hoodie</u> <u>With Back (Green)</u> <u>Coming Soon!</u>									






<p><u>Hoodie Without Back (Orange)</u> <i>Coming Soon!</i></p>							
<p><u>Hugo Table</u></p>	29"H	10-T0360	\$755.00				
<p><u>Irregular Shape Folding Table</u> <u>NonWritable</u> <i>Coming Soon!</i></p>	Height Adjustable						
<p><u>Irregular Shape Folding Table</u> <u>Writable</u> <i>Coming Soon!</i></p>	Height Adjustable						
<p><u>KNOVIE Junior Connector</u></p>	15"H	12-EJ080	\$1,064		20" x 26" x 15"H	Specify: Cushion Color; Wash Color	<a href="#">Spec Sheet</a>
<p><u>KNOVIE Junior Connector w/Power</u></p>	15"H	12-EJ081	\$1,148		20" x 26" x 15"H	Specify: Cushion Color; Wash Color	<a href="#">Spec Sheet</a>
<p><u>KNOVIE Junior Seat</u></p>	15"H	12-EJ079	\$1,708		21" x 24" x 15"H seat / 30"H back	Specify: Back Cushion Color; Seat Cushion Color	<a href="#">Spec Sheet</a>






<u>Learning Tree</u> <i>Coming Soon!</i>	12"H						
<u>MissOtt</u>	16"H	11-SG020	\$628		14"x 14"x 16"H	Specify: Slanted/Flat Side Color; Zipper Side Color •Max 2 Colors	<a href="#">Spec Sheet</a>
	20"H	11-SG023	\$658		18"x 18"x 20"H		
<u>NORVABOARD</u> <u>Grey</u>	1.5"H	99-0120-GREY	\$154		1x 23.5"x 11.5"x 1.5"	Specify: Board Color (IN SKU) Grey/Grey, Grey/Blue, Grey/Green, Grey/Orange	<a href="#">Spec Sheet</a> <a href="#">Sales &amp; Spec Sheet</a>
<u>NORVABOARD</u> <u>Blue</u>	1.5"H	99-0120-BLUE	\$154				
<u>NORVABOARD</u> <u>Green</u>	1.5"H	99-0120-GREEN	\$154				
<u>NORVABOARD</u> <u>Orange</u>	1.5"H	99-0120-ORANGE	\$154				
<u>NORVABOARD.LE</u> <u>Art Board</u>	1.5"H	99-0120-CUST	\$154		23.5"x 11.5"x 1.5"H	Specify: NorvaBoard.LE	
<u>NORVABOARD</u> Stand	-	98-GM046	\$560		1x 13" x 10" x 17"H	N/A	<a href="#">Spec Sheet</a>
<u>NORVANIVEL</u> Divider Screen	16"H	98-GM025	\$51		1x 22"x 9"x 16"H	N/A	Coming Soon
<u>NORVANIVEL SENIOR</u> Corner	18"H Seat	12-EJ016	\$2,184		34"x 34"x 28"H	Specify Color •Maximum 1 Color	<a href="#">Spec Sheet</a>

<u>NORVANIVEL SENIOR Double</u>	18"H Seat	12-EJ015	\$1,960		18"x 34"x 28"H	Specify Seat Color; Back Color •Maximum 1 Color	<a href="#">Spec Sheet</a>
<u>NORVANIVEL SENIOR Single</u>	18"H Seat	12-EJ014	\$1,638		1x 24"x 34"x 28"H	Specify: Seat Color; Back Color •Maximum 1 Color	<a href="#">Spec Sheet</a>
<u>PEBBLETREE Foldable Table</u> <a href="#">57"L NonWritable</a>	Height Adjustable	10-T0280-57-NW	\$1,475		1x 57"x 30"x 26.5-41"H	Specify: Top Finish; Edge Color; Top Length •Standard Frame Color and Standard Frame Height •Highly recommended that foldable tables specified as writeable surfaces- multifunctionality.	<a href="#">Spec Sheet</a>
<u>PEBBLETREE Foldable Table</u> <a href="#">63"L NonWritable</a>	Height Adjustable	10-T0280-63-NW	\$1,575		1x 63"x 30"x 26.5-41"H		
<u>PEBBLETREE Foldable Table</u> <a href="#">71"L NonWritable</a>	Height Adjustable	10-T0280-71-NW	\$1,675		1x 71"x 30"x 26.5-41"H		
<u>PEBBLETREE Foldable Table</u> <a href="#">57"L Writable</a>	Height Adjustable	10-T0280-57-WR	\$1,525		1x 57"x 30"x 26.5-41"H	Specify: Top Finish; Edge Color; Top Length •Standard Frame Color and Standard Frame Height •Highly recommended that foldable tables specified as writeable surfaces- multifunctionality.	<a href="#">Spec Sheet</a>
<u>PEBBLETREE Foldable Table</u> <a href="#">63"L Writable</a>	Height Adjustable	10-T0280-63-WR	\$1,625		1x 63"x 30"x 26.5-41"H		
<u>PEBBLETREE Foldable Table</u> <a href="#">71"L Writable</a>	Height Adjustable	10-T0280-71-WR	\$1,725		1x 71"x 30"x 26.5-41"H		
<u>PEBBLETREE High Table</u> <a href="#">NonWritable</a>	35"H	10-T0140-35-NW	\$1,575		47"x 47"x 35"H	Specify: Top Finish; Edge Color; Frame Color; Frame Height	<a href="#">Spec Sheet</a>
	41"H	10-T0140-41-NW	\$1,650		47"x 47"x 41"H		
<u>PEBBLETREE High Table</u> <a href="#">Writable</a>	35"H	10-T0140-35-WR	\$1,650		47"x 47"x 35"H	Specify: Top Finish; Edge Color; Frame Color; Frame Height	<a href="#">Spec Sheet</a>
	41"H	10-T0140-41-WR	\$1,725		47"x 47"x 41"H		
<u>PEBBLETREE Low Table</u> <a href="#">NonWritable</a>	14"H	10-T0005-NW	\$1,250		47"x 47"x 14"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>








<b>PEBBLETREE Low Table</b> <a href="#">Writable</a>	14"H	10-T0005-WR	\$1,300		47"x 47"x 14"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	22"H	10-T0100-22"-NW	\$1,325		32"x 27"x 22"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
<b>PEBBLETREE Study Carrel Table</b> <a href="#">NonWritable</a>	24"H	10-T0100-24"-NW	\$1,375		32"x 27"x 24"H		
	27"H	10-T0100-27"-NW	\$1,400		32"x 27"x 27"H		
	28"H	10-T0100-28"-NW	\$1,475		32"x 27"x 28"H		
<b>PEBBLETREE Study Carrel Table</b> <a href="#">Writable</a>	22"H	10-T0100-22"-WR	\$1,375		32"x 27"x 22"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0100-24"-WR	\$1,400		32"x 27"x 24"H		
	27"H	10-T0100-27"-WR	\$1,450		32"x 27"x 27"H		
	28"H	10-T0100-28"-WR	\$1,500		32"x 27"x 28"H		
<b>PEBBLETREE Study Table</b> <a href="#">NonWritable</a>	22"H	10-T0110-22"-NW	\$725		32"x 23"x 22"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0110-24"-NW	\$738		32"x 23"x 24"H		
	27"H	10-T0110-27"-NW	\$750		32"x 23"x 27"H		
	28"H	10-T0110-28"-NW	\$775		32"x 23"x 28"H		
<b>PEBBLETREE Study Table</b> <a href="#">Writable</a>	22"H	10-T0110-22"-WR	\$750		32"x 23"x 22"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0110-24"-WR	\$763		32"x 23"x 24"H		
	27"H	10-T0110-27"-WR	\$775		32"x 23"x 27"H		
	28"H	10-T0110-28"-WR	\$800		32"x 23"x 28"H		
<b>PEBBLETREE Table</b> <a href="#">24"D NonWritable</a>	22"H	10-T0125-22-NW	\$700		24"x 24"x 22"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0125-24-NW	\$725		24"x 24"x 24"H		
	27"H	10-T0125-27-NW	\$775		24"x 24"x 27"H		
	28"H	10-T0125-28-NW	\$800		24"x 24"x 28"H		
<b>PEBBLETREE Table</b> <a href="#">24"D Writable</a>	22"H	10-T0125-22-WR	\$725		24"x 24"x 22"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0125-24-WR	\$750		24"x 24"x 24"H		
	27"H	10-T0125-27-WR	\$800		24"x 24"x 27"H		
	28"H	10-T0125-28-WR	\$825		24"x 24"x 28"H		
<b>PEBBLETREE Table</b>	22"H	10-T0000-22-NW	\$1,025		39"x 39"x 22"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0000-24-NW	\$1,150		39"x 39"x 24"H		

<u>PEBBLE TREE Table</u> <a href="#">39"D NonWritable</a>	27"H	10-T0000-27-NW	\$1,175		39"x 39"x 27"H	Specify: Top Finish, Edge Color, Frame Color	<a href="#">Spec Sheet</a>
	28"H	10-T0000-28-NW	\$1,225		39"x 39"x 28"H		
<u>PEBBLE TREE Table</u> <a href="#">39"D Writable</a>	22"H	10-T0000-22-WR	\$1,150		39"x 39"x 22"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0000-24-WR	\$1,175		39"x 39"x 24"H		
	27"H	10-T0000-27-WR	\$1,200		39"x 39"x 27"H		
	28"H	10-T0000-28-WR	\$1,250		39"x 39"x 28"H		
<u>PEBBLE TREE Table</u> <a href="#">47"D NonWritable</a>	22"H	10-T0005-22-NW	\$1,250		47"x 47"x 22"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0005-24-NW	\$1,275		47"x 47"x 24"H		
	27"H	10-T0005-27-NW	\$1,300		47"x 47"x 27"H		
	28"H	10-T0005-28-NW	\$1,325		47"x 47"x 28"H		
<u>PEBBLE TREE Table</u> <a href="#">47"D Writable</a>	22"H	10-T0005-22-WR	\$1,275		47"x 47"x 22"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0005-24-WR	\$1,300		47"x 47"x 24"H		
	27"H	10-T0005-27-WR	\$1,325		47"x 47"x 27"H		
	28"H	10-T0005-28-WR	\$1,375		47"x 47"x 28"H		
<u>Perch Curve (Inner)</u> <a href="#">41"L NonWritable</a> <b><u>ROUNDED EDGES!</u></b>	14"H	10-PRCH-3920-14/NW	\$913		41"x 20"x 14"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	27"H	10-PRCH-3920-27/NW	\$925		41"x 20"x 27"H		
	28"H	10-PRCH-3920-28/NW	\$938		41"x 20"x 28"H		
	35"H	10-PRCH-3920-35/NW	\$950		41"x 20"x 35"H		
<u>Perch Curve (Inner)</u> <a href="#">40"L Writable</a> <b><u>ROUNDED EDGES!</u></b>	14"H	10-PRCH-3920-14/WR	\$950		41"x 20"x 14"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	27"H	10-PRCH-3920-27/WR	\$963		41"x 20"x 27"H		
	28"H	10-PRCH-3920-28/WR	\$975		41"x 20"x 28"H		
	35"H	10-PRCH-3920-35/WR	\$988		41"x 20"x 35"H		
<u>Perch Curve (Outer)</u> <a href="#">54"L NonWritable</a> <b><u>ROUNDED EDGES!</u></b>	14"H	10-PRCH-5322-14/NW	\$975		54"x 22"x 14"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	28"H	10-PRCH-5322-28/NW	\$1,125		54"x 22"x 28"H		
	35"H	10-PRCH-5322-35/NW	\$1,175		54"x 22"x 35"H		
<u>Perch Curve (Outer)</u>	14"H	10-PRCH-5322-14/WR	\$1,025		54"x 22"x 14"H		

<u>Perch Curved (Color)</u> <b>54"L Writable</b> <b><u>ROUNDED EDGES!</u></b>	28"H	10-PRCH-5322-28/WR	\$1,175		54"x 22"x 28"H	Specify: Top Finish- WRITABLE ; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	35"H	10-PRCH-5322-35/WR	\$1,200		54"x 22"x 35"H		
<u>Perch Straight-</u> <b>47"L NonWritable</b> <b><u>ROUNDED EDGES!</u></b>	35"H	10-PRCH-4718-35/NW	\$1,225		47"x 18"x 35"H	Specify: Top Finish; Edge Color; Frame Color; Frame Height	<a href="#">Spec Sheet</a>
	41"H	10-PRCH-4718-41/NW	\$1,275		47"x 18"x 41"H		
<u>Perch Straight-</u> <b>47"L Writable</b> <b><u>ROUNDED EDGES!</u></b>	35"H	10-PRCH-4718-35/WR	\$1,250		47"x 18"x 35"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	41"H	10-PRCH-4718-41/WR	\$1,300		47"x 18"x 41"H		
<u>PLEKTRUM Foldable Table</u> <b>24"D NonWritable</b>	28"H	10-T0265-NW	\$723		24"x 24"x 28"H	Specify: Top Finish; Edge Color; Top Length <ul style="list-style-type: none"> <li>•Standard Frame Color and Standard Frame Height</li> <li>•Highly recommended that foldable tables specified as writeable surfaces- multifunctionality.</li> </ul>	<a href="#">Spec Sheet</a>
<u>PLEKTRUM Foldable Table</u> <b>35"D NonWritable</b>	28"H	10-T0260-NW	\$825		35"x 35"x 28"H		
<u>PLEKTRUM Foldable Table</u> <b>24"D Writable</b>	28"H	10-T0265-WR	\$748		24"x 24"x 28"H		
<u>PLEKTRUM Foldable Table</u> <b>35"D Writable</b>	28"H	10-T0260-WR	\$875		35"x 35"x 28"H		
<u>PLEKTRUM High Table</u> <b>35"D NonWritable</b>	35"H	10-T0160-3535-NW	\$1,350		35"x 34"x 35"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	41"H	10-T0160-3541-NW	\$1,425		35"x 34"x 41"H		
<u>PLEKTRUM High Table</u> <b>35"D Writable</b>	35"H	10-T0160-3535-WR	\$1,375		35"x 34"x 35"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	41"H	10-T0160-3541-WR	\$1,450		35"x 34"x 41"H		
<u>PLEKTRUM High Table</u> <b>46"D NonWritable</b>	35"H	10-T0160-4635-NW	\$1,450		46"x 46"x 35"H	<a href="#">Spec Sheet</a>	<a href="#">Spec Sheet</a>
	41"H	10-T0160-4641-NW	\$1,500		46"x 46"x 41"H		





<b>PLEKTRUM High Table</b> <a href="#">46"D Writable</a>	35"H	10-T0160-4635-WR	\$1,475	46" x 46" x 35"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	41"H	10-T0160-4641-WR	\$1,525	46" x 46" x 41"H		
<b>PLEKTRUM Table</b> <a href="#">23"D NonWritable</a>	22"H	10-T0050-22-NW	\$850		Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0050-24-NW	\$875			
	27"H	10-T0050-27-NW	\$900			
	28"H	10-T0050-28-NW	\$925			
<b>PLEKTRUM Table</b> <a href="#">23"D Writable</a>	22"H	10-T0050-22-WR	\$875	23" x 22.5" x 24"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0050-24-WR	\$900			
	27"H	10-T0050-27-WR	\$925			
	28"H	10-T0050-28-WR	\$950			
<b>PLEKTRUM Table</b> <a href="#">35"D NonWritable</a>	22"H	10-T0055-22-NW	\$950		Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0055-24-NW	\$975			
	27"H	10-T0055-27-NW	\$1,000			
	28"H	10-T0055-28-NW	\$1,025			
<b>PLEKTRUM Table</b> <a href="#">35"D Writable</a>	22"H	10-T0055-22-WR	\$975		Specify: Top Finish- WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0055-24-WR	\$1,000			
	27"H	10-T0055-27-WR	\$1,025			
	28"H	10-T0055-28-WR	\$1,050			
<b>PLEKTRUM Table</b> <a href="#">46"D NonWritable</a>	22"H	10-T0060-22-NW	\$1,225	46" x 45" x 22"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0060-24-NW	\$1,250	46" x 45" x 24"H		
	27"H	10-T0060-27-NW	\$1,275	46" x 45" x 27"H		
	28"H	10-T0060-28-NW	\$1,300	46" x 45" x 28"H		
<b>PLEKTRUM Table</b> <a href="#">46"D Writable</a>	22"H	10-T0060-22-WR	\$1,250	46" x 45" x 22"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0060-24-WR	\$1,275	46" x 45" x 24"H		
	27"H	10-T0060-27-WR	\$1,300	46" x 45" x 27"H		
	28"H	10-T0060-28-WR	\$1,325	46" x 45" x 28"H		



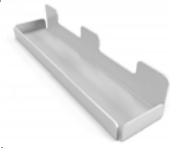

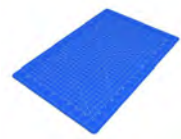
<u>Power Module Bonus</u>	-	06-HP023	\$300		2x USB Outlets 2x Regular 120V Power Outlets	<i>Needs to be specified in any table order CANNOT be done on flip frame tables CANNOT be done on upholstered pieces</i>	<a href="#">Spec Sheet</a>
<u>RockerOtt</u>	12"H	11-SG011	\$516		1x 18"x 16"x 12"H	Specify: Curve Side Color; Flat Side Color •Maximum 2 Colors/Seat	<a href="#">Spec Sheet</a>
	14"H	11-SG071	\$555		1x 18"x 16"x 14"H		
	16"H	11-SG012	\$577		1x 18"x 16"x 16"H		
	18"H	11-SG013	\$602		1x 18"x 16"x 18"H		
<u>RockerOtt10</u>	12"H	11-SG066	\$516		1x 18"x 16"x 12"H	Specify: Curve Side Color; Flat Side Color •Maximum 2 Colors/Seat	<a href="#">Spec Sheet</a> <a href="#">Sales &amp; Spec Sheet</a>
	14"H	11-SG075	\$555		1x 18"x 16"x 14"H		
	16"H	11-SG067	\$577		1x 18"x 16"x 16"H		
	18"H	11-SG068	\$602		1x 18"x 16"x 18"H		
<u>Round Table 47"</u> <u>NonWritable</u>	22"H	10-T0315-22"-NW	\$950		47"x 22"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0315-24"-NW	\$988		47"x 24"H		
	27"H	10-T0315-27"-NW	\$1,025		47"x 27"H		
	28"H	10-T0315-28"-NW	\$1,400		47"x 28"H		
<u>Round Table 47"</u> <u>Writable</u>	22"H	10-T0315-22"-WR	\$975		47"x 22"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	
	24"H	10-T0315-24"-WR	\$1,025		47"x 24"H		
	27"H	10-T0315-27"-WR	\$1,075		47"x 27"H		
	28"H	10-T0315-28"-WR	\$1,425		47"x 28"H		
<u>Round Table 60"</u> <u>NonWritable</u>	22"H	10-T0010-22"-NW	\$1,075		60"x 22"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	24"H	10-T0010-24"-NW	\$1,200		60"x 24"H		
	27"H	10-T0010-27"-NW	\$1,325		60"x 27"H		
	28"H	10-T0010-28"-NW	\$1,450		60"x 28"H		
<u>Round Table 60"</u> <u>Writable</u>	22"H	10-T0010-22"-WR	\$1,100		60"x 22"H	Specify: Top Finish WRITABLE; Edge Color; Frame Color;	
	24"H	10-T0010-24"-WR	\$1,300		60"x 24"H		
	27"H	10-T0010-27"-WR	\$1,425		60"x 27"H		








	28"H	10-T0010-28"-WR	\$1,500		60"x 28"H		
<u>Teacher's SCADDIE</u>	39"H	13-DG020	\$3,000		1x 24"x 20"x 39"H Wings: 60"x 28/39"H	Specify: Carcass Finish; Edge Color • <i>If different top/wing finish, there's an additional \$150 charge to NET pricing.</i>	<a href="#">Spec Sheet</a>
<u>SCOFA Connector</u>	18"H	12-EJ012	\$1,344		1x 24"x 27"x 18"H	Specify: Fabric/Vinyl Color • <i>Max 1 Color/Connector</i> COMES WITH 1 CONNECTOR	<a href="#">Spec Sheet</a>
<u>SCOFA Double With Arms</u>	18"H	12-EJ057	\$3,388		1x 50"x 25.5"x 35"H	Specify: Seat Color; Back and Color; Arm Color; Sled or Column Legs • <i>Recommended Maximum 1 Color</i>	<a href="#">Spec Sheet</a>
<u>SCOFA Double Without Arms</u>	18"H	12-EJ010	\$2,450		1x 46"x 25.5"x 35"H		
<u>SCOFA Half Round With Bun Feet</u>	18"H	12-EJ038	\$1,456		1x 51"x 26"x 18"H	Specify: Seat Color; Side Color • <b>Maximum 2 Colors</b>  • <i>SKU determines legs or bun feet</i>	<a href="#">Spec Sheet</a>
<u>SCOFA Half Round With Legs</u>	18"H	12-EJ040	\$1,568		1x 51"x 26"x 18"H	Specify: Seat Color; Side Color • <b>Maximum 2 Colors</b>  • <i>SKU determines legs or bun feet</i>	
<u>SCOFA Half Round With Bun Feet</u>	18"H	12-EJ034	\$1,356		1x 35"x 26"x 18"H	Specify: Seat Color; Side Color • <b>Maximum 2 Colors</b> • <b>Specified in Conclave Bookcase Collections</b>  • <i>SKU determines legs or bun feet</i>	<a href="#">Spec Sheet</a>
<u>SCOFA Half Round With Legs</u>	18"H	12-EJ035	\$1,458		1x 35"x 26"x 18"H	Specify: Seat Color; Side Color • <b>Maximum 2 Colors</b> • <b>Specified in Conclave Bookcase Collections</b>  • <i>SKU determines legs or bun feet</i>	









<u>SCOFA Single With Arms</u>	18"H	12-EJ058	\$2,324		1x 27.5"x 25.5"x 35"H	Specify: Seat Color; Back Color; Arm Color; Sled or Column Legs	<a href="#">Spec Sheet</a>
<u>SCOFA Single Without Arms</u>	18"H	12-EJ009	\$1,960		1x 23"x 25.5"x 35"H	Specify: Seat Color; Back Color; Sled or Column Legs	
<u>SCOFA Wrap Screen Double Seat</u>	55"H	12-EJ013	\$2,240		55"x 18"x 48"H	<i>Comes standard in Silvertex Sterling vinyl</i>	<a href="#">Spec Sheet</a>
<u>SCOFA Wrap Screen Single Seat</u>	55"H	12-EJ088	\$1,904		32"x 18"x 48"H	<b>THIS IS NOT A STAND ALONE ITEM- MUST GO WITH SCOFA DOUBLE OR SCOFA SINGLE.</b>	
<u>SCOFA Triple With Arms</u>	18"H	12-EJ060	\$3,780		1x 73.5"x 25.5"x 35"H	Specify: Seat Color; Back Color; Arm Color; Sled or Column Legs	<a href="#">Spec Sheet</a>
<u>SCOFA Triple Without Arms</u>	18"H	12-EJ011	\$3,360		1x 70"x 26"x 35"H	Specify: Seat Color; Back Color; Sled or Column Legs	
<u>SEEDPOD</u>	12"H	11-SG008	\$658		24"x 21"x 12"H	Specify: Top/Bottom/Handle Side Color; Zipper Side Color; Height •Maximum 2 Colors per SEEDPOD	<a href="#">Spec Sheet</a> <a href="#">Sales &amp; Spec Sheet</a>
	14"H	11-SG074	\$714		24"x 21"x 14"H		
	16"H	11-SG009	\$750		24"x 21"x 16"H		
	18"H	11-SG010	\$770		24"x 21"x 18"H		
<u>Slabwrx Short Table NonWritable</u>	28"H	10-T0200-NW	\$2,200		48"x 30"x 28"H	Specify: Top/Sides Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	35"H	10-T0210-NW	\$2,300		48"x 30"x 35"H		
<u>Slabwrx Short Table</u>	28"H	10-T0200-WR	\$2,380		48"x 30"x 28"H	Specify: Top/Sides Finish- WRITABLE; Edge	<a href="#">Spec Sheet</a>












Writable	35"H	10-T0210-WR	\$2,480		48"x 30"x 35"H	Color; Frame Color	<a href="#">Spec Sheet</a>
<u>Slabwrx Long Table</u> NonWritable	28"H	10-T0205-NW	\$2,600		70"x 30"x 28"H	Specify: Top/Sides Finish; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	35"H	10-T0215-NW	\$2,700		70"x 30"x 35"H		
<u>Slabwrx Long Table</u> Writable	28"H	10-T0205-WR	\$2,680		70"x 30"x 28"H	Specify: Top/Sides Finish- WRITABLE; Edge Color; Frame Color	<a href="#">Spec Sheet</a>
	35"H	10-T0215-WR	\$2,800		70"x 30"x 35"H		
<u>STEAMSPACE 2 Wheel Table</u> <a href="#">55"L NonWritable</a>	35"H	10-T0075-35-NW	\$1,725		55"x 29.5"x 35"H	Specify: Top Finish; Edge Color; Frame Color •Table does not come standard with power; must be added at an additional cost	
	41"H	10-T0075-41-NW	\$1,825		55"x 29.5"x 41"H		
<u>STEAMSPACE 2 Wheel Table</u> <a href="#">55"L Writable</a>	35"H	10-T0075-35-WR	\$1,750		55"x 29.5"x 35"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color •Table does not come standard with power; must be added at an additional cost	
	41"H	10-T0075-41-WR	\$1,900		55"x 29.5"x 41"H		
<u>STEAMSPACE 2 Wheel Table</u> <a href="#">63"L NonWritable</a>	35"H	10-T0085-35-NW	\$1,750		63"x 29.5"x 35"H	Specify: Top Finish; Edge Color; Frame Color •Table does not come standard with power; must be added at an additional cost	
	41"H	10-T0085-41-NW	\$1,875		63"x 29.5"x 41"H		
<u>STEAMSPACE 2 Wheel Table</u> <a href="#">63"L Writable</a>	35"H	10-T0085-35-WR	\$1,800		63"x 29.5"x 35"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color •Table does not come standard with power; must be added at an additional cost	
	41"H	10-T0085-41-WR	\$1,925		63"x 29.5"x 41"H		
<u>STEAMSPACE 2 Wheel Table</u> <a href="#">71"L NonWritable</a>	35"H	10-T0095-35-NW	\$1,775		71"x 29.5"x 35"H	Specify: Top Finish; Edge Color; Frame Color •Table does not come standard with power; must be added at an additional cost	
	41"H	10-T0095-41-NW	\$1,950		71"x 29.5"x 41"H		
<u>STEAMSPACE 2 Wheel Table</u> <a href="#">71"L Writable</a>	35"H	10-T0095-35-WR	\$1,850		71" x 29.5" x 25" H	Specify: Top Finish; Edge Color; Frame Color •Table does not come standard with power; must be added at an additional cost	
	41"H	10-T0095-41-WR	\$2,000		71"x 29.5"x 41"H		










<u>STEAMSPACE Jnr Bench Pair</u>	30"H	10-C0860-JNR	\$7,700		<p>2x Benches 48"x 20"x 30"H</p> <p>2x U-Channels 24"x 6"x 4"H</p> <p>4x Interchangeable Tops 48"x 20"</p> <p>2x Writeable Surface/ Chemical Resistant</p> <p>2x Plywood/ Plywood Tops</p>	Specify: Frame Color; Edge Color	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Snr Bench Pair</u>	36"H	10-C0860-SNR	\$8,120		<p>2x Benches 48"x 20"x 36"H</p> <p>2x U-Channels 24"x 6"x 4"H</p> <p>4x Interchangeable Tops 48"x 20"</p> <p>2x Writeable Surface/ Chemical Resistant</p> <p>2x Plywood/ Plywood Tops</p>		<a href="#">Spec Sheet</a>
STEAMSPACE Jnr BLOCKBENCH	30"H	10-C0865-JNR	\$2,744		48"x 20"x 30"H	Specify: Frame Color; Edge Color <i>Accessories not included</i>	
STEAMSPACE Snr BLOCKBENCH	36"H	10-C0865-SNR	\$3,220		48"x 20"x 36"H		
<u>STEAMSPACE Container Board Ledge</u>	3"H	98-GM010	\$42		14"x 3"x 3"H	NA	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Container Tall Bin</u>	8"H	98-GM011	\$70		6"x 3"x 8"H	NA	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Cutting Mat</u>	-	99-0034	\$107		18"x 12"	NA	<a href="#">Spec Sheet</a>

<u>STEAMSPACE Dividing Screen and Screen Holder</u>	16-22"H	10-C0455	\$98		<p>1x STEAMSPACE Dividing Screen 22"x 1"x 16"H</p> <p>1x STEAMSPACE Dividing Screen Holder 13"x 4"x 3"H</p>	NA	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Handy Container Set</u>	-	10-C0445	\$224		<p>STEAMSPACE Container Board Ledge 14"x 3"x 3"H</p> <p>STEAMSPACE Container Tall Bin 6"x 3"x 8"H</p> <p>STEAMSPACE Small Basket 6"x 3"x 4"H</p>	NA	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Hefty Hook</u>	3"H	98-GM017	\$70		14"x 2"x 3"H	NA	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Hook Collection</u>	-	10-C0425	\$135		<p>STEAMSPACE Multi Hook 14"x 3"x 3"H</p> <p>STEAMSPACE Single Hook 3"x 2"x 3"H</p> <p>STEAMSPACE Hefty Hook 14"x 2"x 3"H</p>	NA	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Hook and Loop Dots</u>	-	10-C0460	\$115		<p>10 STEAMSPACE HOOK &amp; LOOP DOTS</p> <p>5x 2"x 2"</p> <p>5x 5"x 5"</p>	NA	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Jnr Caddy (3 tubs)</u>	22"H	10-CA385	\$2,184		<p>1x STEAMSPACE Jnr Caddy (3 tubs)</p> <p>15"x 19"x 22"H</p> <p>1x Small Tub 17"x 12"x 3"H</p> <p>2x Medium Tubs</p>	<p>Specify: Tub Color(s); Edge Color</p> <p>*Recommended Translucent Tubs</p> <p>•Comes STANDARD in ONE Color Carpet</p>	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Jnr Caddy (6 tubs)</u>	23"H	10-CA390	\$2,409		<p>1x STEAMSPACE Jnr Caddy (6 tubs)</p> <p>28"x 19"x 23"H</p> <p>2x Small Tub 17"x 12"x 3"H</p> <p>4x Medium Tubs</p>	<p>Specify: Tub Color(s); Edge Color</p> <p>*Recommended Translucent Tubs</p> <p>•Comes STANDARD in ONE Color Carpet</p>	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Jnr Caddy (8 tubs)</u>	29"H	10-CA395	\$2,521		<p>1x STEAMSPACE Jnr Caddy (8 tubs)</p> <p>28"x 19"x 29"H</p> <p>2x Small Tubs 17"x 12"x 3"H</p> <p>6x Medium Tubs 17"x 12"x 6"H</p>	<p>Specify: Tub Color(s); Edge Color</p> <p>*Recommended Translucent Tubs</p> <p>•Comes STANDARD in ONE Color Carpet</p>	<a href="#">Spec Sheet</a>

<u>STEAMSPACE Jnr Caddy (12 tubs)</u>	22.5"H	10-CA400	\$2,912		<p>1x STEAMSPACE Jnr Caddy (12 tubs) 55"x 19"x 22.5"H</p> <p>1x Small Tubs 17"x 12"x 3"H</p> <p>3x Medium Tubs</p>	<p>Specify: Tub Color(s); Edge Color *Recommended Translucent Tubs •Comes STANDARD in ONE Color Carpet</p>	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Snr Caddy (3 tubs)</u>	26"H	10-CA405	\$2,184		<p>1x STEAMSPACE Snr Caddy (3 tubs) 14.5"x 19"x 26"H</p> <p>3x Medium Tubs 17"x 12"x 6"H</p>	<p>Specify: Tub Color(s); Edge Color •Recommended Translucent Tubs •Comes STANDARD in ONE Color Carpet</p>	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Snr Caddy (6 tubs)</u>	26"H	10-CA410	\$2,282		<p>1x STEAMSPACE Snr Caddy (6 tubs) 28"x19"x 26"H</p> <p>6x Medium Tubs 17"x 12"x 6"H</p>	<p>Specify: Tub Color(s); Edge Color •Recommended Translucent Tubs •Come STANDARD in ONE Color Carpet</p>	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Snr Caddy (10 tubs)</u>	36"H	10-CA415	\$2,618		<p>1x STEAMSPACE Snr Caddy (10 tubs) 28"x 19"x 36"H</p> <p>8x Medium Tubs 17"x 12"x 6"H</p> <p>2x Small Tubs</p>	<p>Specify: Tub Color(s); Edge Color •Recommended Translucent Tubs •Comes STANDARD in ONE Color Carpet</p>	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Snr Caddy (12 tubs)</u>	26"H	10-CA420	\$3,080		<p>1x STEAMSPACE Snr Caddy (12 tubs) 55"x 19"x 26"H</p> <p>12x Medium Tubs 17"x 12"x 6"H</p>	<p>Specify: Tub Color(s); Edge Color •Recommended Translucent Tubs •Comes STANDARD in ONE Color Carpet</p>	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Multi Hook</u>	3" H	98-GM016	\$70		14"x 3"x 3"H	NA	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Paper Roll Holder</u>	4"H	10-C0440	\$126		23"x 4"x 4"H	PAPER ROLL INCLUDED	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Power Module</u>	4"H	10-C0470	\$406		<p>1x STEAMSPACE Power Module 7"x 4"x 4"H</p> <p>2x USB Outlets</p> <p>2x Power Outlets</p>	This is the additional power for the TeMakr	<a href="#">Spec Sheet</a>





<u>STEAMSPACE Single Hook</u>	3" H	98-GM018	\$37		3"x 2"x 3"H	NA	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Small Basket</u>	4"H	98-GM014	\$70		6"x 3"x 4"H	NA	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Stools- 18"H</u>	18"H	07-WR01	\$182		17"x 12"x 18"H	<i>Height is indicated in the SKU</i>	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Stools- 25"H</u>	25"H	07-WR02	\$308		17"x 12"x 25"H	<i>Height is indicated in the SKU</i>	
<u>STEAMSPACE Stools- 28"H</u>	28"H	07-WR03	\$331		17"x 12"x 28"H	<i>Height is indicated in the SKU</i>	
<u>STEAMSPACE T-Table- 4 Seater NonWritable</u>	20"H	10-T0220-20"-NW	\$2,475		1x STEAMSPACE T-Table 47"x 33"x 20"H 6x Medium Tubs 17"x 12"x 6"H 2x Small Tubs 17"x 12"x 3"H	Specify: Top Finish; Length; Height; Edge Color; Carcass Color; Tub Color(s) <i>•Recommended Edging and Carcass Colors are the same</i> <i>•Recommended Maximum 2 Tub Colors</i> <i>•Comes standard in writeable surface- same price</i>	<a href="#">Spec Sheet</a>
	27"H	10-T0220-27"-NW	\$2,500		1x STEAMSPACE T-Table 47"x 33"x 27"H 6x Medium Tubs 17"x 12"x 6"H 2x Small Tubs 17"x 12"x 3"H		<a href="#">Spec Sheet</a>
<u>STEAMSPACE T-Table- 4 Seater Writable</u>	20"H	10-T0220-20"-WR	\$2,475		1x STEAMSPACE T-Table 47"x 33"x 20"H 6x Medium Tubs 17"x 12"x 6"H 2x Small Tubs 17"x 12"x 3"H	Specify: Top Finish; Length; Height; Edge Color; Carcass Color; Tub Color(s) <i>•Recommended Edging and Carcass Colors are the same</i> <i>•Recommended Maximum 2 Tub Colors</i> <i>•Comes standard in writeable surface- same price</i>	<a href="#">Spec Sheet</a>
	27"H	10-T0220-27"-WR	\$2,500		1x STEAMSPACE T-Table 47"x 33"x 27"H 6x Medium Tubs 17"x 12"x 6"H 2x Small Tubs 17"x 12"x 3"H		<a href="#">Spec Sheet</a>
<u>STEAMSPACE T-Table-6 Seater</u>	25"H	10-T0225-25"-NW	\$3,625		1x STEAMSPACE T-Table 63"x 33"x 25"H 6x Medium Tubs 17"x 12"x 6"H 2x Small Tubs 17"x 12"x 3"H	Specify: Top Finish; Length; Height; Edge Color; Carcass Color; Tub Color(s) <i>•Recommended Edging and Carcass Colors are the same</i>	<a href="#">Spec Sheet</a>




NonWritable	29"H ADA Compliant	10-T0225-29"-NW	\$4,000		<b>1x</b> STEAMSPACE T-Table 63"x 33"x 29"H <b>6x</b> Medium Tubs 17"x 12"x 6"H <b>2x</b> Small Tubs 17"x 12"x 3"H	<i>the same</i> <ul style="list-style-type: none"> <li>•Recommended Maximum 2 Tub Colors</li> <li>•Comes standard in writeable surface- same price</li> </ul>	<a href="#">Spec Sheet</a>
STEAMSPACE T-Table-6 Seater Writable	25"H	10-T0225-25"-WR	\$3,625		<b>1x</b> STEAMSPACE T-Table 63"x 33"x 25"H <b>6x</b> Medium Tubs 17"x 12"x 6"H <b>2x</b> Small Tubs 17"x 12"x 3"H	Specify: Top Finish; Length; Height; Edge Color; Carcass Color; Tub Color(s) <ul style="list-style-type: none"> <li>•Recommended Edging and Carcass Colors are the same</li> </ul>	<a href="#">Spec Sheet</a>
	29"H ADA Compliant	10-T0225-29"-WR	\$4,000		<b>1x</b> STEAMSPACE T-Table 63"x 33"x 29"H <b>6x</b> Medium Tubs 17"x 12"x 6"H <b>2x</b> Small Tubs 17"x 12"x 3"H	<ul style="list-style-type: none"> <li>•Recommended Maximum 2 Tub Colors</li> <li>•Comes standard in writeable surface- same price</li> </ul>	<a href="#">Spec Sheet</a>
STEAMSPACE Jnr Table NonWritable	29.5"H	10-T0115-NW	\$1,800		57"x 29.5" x 29.5"H	Specify: Top Finish; Edge Color; Frame Color; <ul style="list-style-type: none"> <li>•Comes STANDARD with Casters</li> </ul>	<a href="#">Spec Sheet</a>
STEAMSPACE Jnr Table Writable	29.5"H	10-T0115-WR	\$1,850		57"x 29.5" x 29.5"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color; <ul style="list-style-type: none"> <li>•Comes STANDARD with Casters</li> </ul>	<a href="#">Spec Sheet</a>
STEAMSPACE Snr Table NonWritable	35"H	10-T0190-35"-NW	\$1,925		55"x 30"x 35"H	Specify: Top Finish; Edge Color; Frame Color; <ul style="list-style-type: none"> <li>•Comes STANDARD with Casters</li> </ul>	<a href="#">Spec Sheet</a>
	41"H	10-T0190-41"-NW	\$1,950		55"x 30"x 41"H		
STEAMSPACE Snr Table Writable	35"H	10-T0190-35"-WR	\$1,975		55"x 30"x 35"H	Specify: Top Finish- WRITABLE ; Edge Color; Frame Color; <ul style="list-style-type: none"> <li>•Comes STANDARD with Casters</li> </ul>	<a href="#">Spec Sheet</a>
	41"H	10-T0190-41"-WR	\$2,000	55"x 30"x 41"H			
STEAMSPACE Tablet Holder	7"H	98-GM015	\$42		12"x 3"x 7"H	<ul style="list-style-type: none"> <li>•TABLET NOT INCLUDED</li> </ul>	<a href="#">Spec Sheet</a>

<u>STEAMSPACE Tape Holder</u>	5"H	10-C0435	\$112		12"x 5"x 5"H	•TAPE NOT INCLUDED	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Test Tube Holder</u>	4"H	98-GM013	\$79		7"x 4"x 4"H	NA	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Tub and Shelf</u>	3"H	10-C0450	\$135		1x STEAMSPACE Shelf 12"x 3"H 2x Tubs	NA	<a href="#">Spec Sheet</a>
<u>STEAMSPACE Tub (Medium)</u>	6"H	08-F0002	\$23		17"x 12"x 6"H	Specify Tub Color	
<u>STEAMSPACE Tub (Small)</u>	3"H	08-F0001	\$19		17"x 12"x 3"H	Specify Tub Color	
<u>STEAMSPACE U Channel</u>	4"	98-GM008	\$135		24"x 5"x 4"H	NA	<a href="#">Spec Sheet</a>
<u>STORE AND DRAW 12 with Doors</u> <a href="#">Carpet Back</a>	40"H	13-DG011-D-C	\$5,460		71"x 20"x 40"H	Specify: Carcass Color; Edge Color; Back: CARPET •Comes Standard on Casters	<a href="#">Spec Sheet</a>
<u>STORE AND DRAW 12 with Doors</u> <a href="#">NonWritable Back</a>	40"H	13-DG011-D-NW	\$5,040		71"x 20"x 40"H	Specify: Carcass/Back Color; Edge Color •Comes Standard on Casters	<a href="#">Spec Sheet</a>
<u>STORE AND DRAW 12 with Doors</u> <a href="#">Writable Back</a>	40"H	13-DG011-D-WR	\$5,180		71"x 20"x 40"H	Specify: Carcass Color; Edge Color; Back: WRITABLE •Comes Standard on Casters	<a href="#">Spec Sheet</a>
<u>STORE AND DRAW 12 without</u> <u>Doors</u> <a href="#">Carpet Back</a>	40"H	13-DG011-ND-C	\$4,060		71"x 20"x 40"H	Specify: Carcass Color; Edge Color; Back: CARPET •Comes Standard on Casters	<a href="#">Spec Sheet</a>
<u>STORE AND DRAW 12 without</u> <u>Doors</u> <a href="#">NonWritable</a> <a href="#">Back</a>	40"H	13-DG011-ND-NW	\$3,640		71"x 20"x 40"H	Specify: Carcass/Back Color; Edge Color •Comes Standard on Casters	<a href="#">Spec Sheet</a>
<u>STORE AND DRAW 12 without</u> <u>Doors</u> <a href="#">Writable Back</a>	40"H	13-DG011-ND-WR	\$3,780		71"x 20"x 40"H	Specify: Carcass Color; Edge Color; Back: WRITABLE •Comes Standard on Casters	<a href="#">Spec Sheet</a>
<u>STORE AND DRAW 16 with Doors</u> <a href="#">Carpet Back</a>	51"H	13-DG012-D-C	\$6,580		71"x 20"x 51"H	Specify: Carcass Color; Edge Color; Back: CARPET •Comes Standard on Casters	<a href="#">Spec Sheet</a>
<u>STORE AND DRAW 16 with Doors</u> <a href="#">NonWritable Back</a>	51"H	13-DG012-D-NW	\$6,160		71"x 20"x 51"H	Specify: Carcass/Back Color; Edge Color •Comes Standard on Casters	<a href="#">Spec Sheet</a>



<u>STORE AND DRAW 16 with Doors</u> <a href="#">Writable Back</a>	51"H	13-DG012-D-WR	\$6,300		71"x 20"x 51"H	Specify: Carcass Color; Edge Color; Back: WRITABLE •Comes Standard on Casters	<a href="#">Spec Sheet</a>
<u>STORE AND DRAW 16 without Doors</u> <a href="#">Carpet Back</a>	51"H	13-DG012-ND-C	\$5,540		71"x 20"x 51"H	Specify: Carcass Color; Edge Color; Back: CARPET •Comes Standard on Casters	<a href="#">Spec Sheet</a>
<u>STORE AND DRAW 16 without Doors</u> <a href="#">NonWritable Back</a>	51"H	13-DG012-ND-NW	\$5,040		71"x 20"x 51"H	Specify: Carcass/Back Color; Edge Color •Comes Standard on Casters	<a href="#">Spec Sheet</a>
<u>STORE AND DRAW 16 without Doors</u> <a href="#">Writable Back</a>	51"H	13-DG012-ND-WR	\$5,625		71"x 20"x 51"H	Specify: Carcass Color; Edge Color; Back: WRITABLE •Comes Standard on Casters	<a href="#">Spec Sheet</a>
<u>STORE AND DRAW 8</u> <a href="#">Carpet Back</a>	28"H	13-DG010-ND-C	\$3,500		71"x 20"x 28"H	Specify: Carcass Color; Edge Color; Back: CARPET •Comes Standard on Casters •Cannot come with doors	<a href="#">Spec Sheet</a>
<u>STORE AND DRAW 8</u> <a href="#">NonWritable Back</a>	28"H	13-DG010-ND-NW	\$3,080		71"x 20"x 28"H	Specify: Carcass Color; Edge Color •Comes Standard on Casters •Cannot come with doors	<a href="#">Spec Sheet</a>
<u>STORE AND DRAW 8</u> <a href="#">Writable Back</a>	28"H	13-DG010-ND-WR	\$3,220		71"x 20"x 28"H	Specify: Carcass Color; Edge Color; Back: WRITABLE •Comes Standard on Casters •Cannot come with doors	<a href="#">Spec Sheet</a>
<u>STORE AND DRAW Upholstered Caddy</u> <a href="#">(8 tub)</a>	22"H	10-CA640	\$3,416		1x 8 Tray Mobile Storage Caddy 55"x 19"x 22"H 1x Upholstered Top 8x Tubs (Medium) 17"x 12"x 6"H	Specify: Carcass Color; Edge Color; Tub Color(s); Upholstered Top (vinyl) •Comes Standard on Casters	<a href="#">Spec Sheet</a>
<u>STORE AND DRAW Upholstered Caddy</u> <a href="#">(12 tub)</a>	22"H	10-CA645	\$3,750		1x 12 Tray Mobile Storage Caddy 41.5"x 36"x 22"H 1x Upholstered Top 12x Tubs (Medium) 17"x 12"x 6"H	Specify: Carcass Color; Edge Color; Tub Color(s); Upholstered Top (vinyl) •Comes Standard on Casters	<a href="#">Spec Sheet</a>
<u>STORE AND DRAW Upholstered Caddy</u> <a href="#">(16 tub)</a>	22"H	10-CA650	\$4,000		1x 16 Tray Mobile Storage Caddy 55"x 36"x 22"H 1x Upholstered Top 16x Tubs (Medium) 17"x 12"x 6"H	Specify: Carcass Color; Edge Color; Tub Color(s); Upholstered Top (vinyl) •Comes Standard on Casters	<a href="#">Spec Sheet</a>
<u>Straight Bench</u> <a href="#">24"L</a>	18"H	12-EJ026	\$1,400		1x 24"x 18"x 18"H	Specify: Seat Color; Side Color •Maximum 2 Colors/ Bench	<a href="#">Spec Sheet</a>
<u>Straight Bench</u> <a href="#">35"L</a>	18"H	12-EJ027	\$1,456		1x 35"x 18"x 18"H	Specify: Seat Color; Side Color •Maximum 2 Colors/ Bench	<a href="#">Spec Sheet</a>
<u>Straight Bench</u> <a href="#">68"L</a>	18"H	12-EJ029	\$1,568		1x 68"x 18"x 18"H	Specify: Seat Color; Side Color •Maximum 2 Colors/ Bench	<a href="#">Spec Sheet</a>
<u>Straight Bench Sled Base</u> <a href="#">35"L</a>	18"H	12-EJ073	\$1,456		35"x 18"x 18"H	Specify: Seat Color; Side Color; Length •Maximum 2 Colors/ Bench	

<u>Straight Bench Sled Base</u> <a href="#">47"L</a>	18"H	12-EJ074	\$1,708		47"x 18"x 18"H	Specify: Seat Color; Side Color; Length •Maximum 2 Colors/ Bench	<a href="#">Spec Sheet</a>
<u>Straight Bench Sled Base</u> <a href="#">68"L</a>	18"H	12-EJ075	\$1,960		68"x 18"x 18"H	Specify: Seat Color; Side Color; Length •Maximum 2 Colors/ Bench	
<u>Straight Bookcase (Double)</u> <a href="#">Carpet</a>	35"H	13-DG051-C	\$2,800		47"x 18"x 35"H	Specify: Carcass Color; Edge Color; Back Option: Carpet	<a href="#">Spec Sheet</a>
<u>Straight Bookcase (Double)</u> <a href="#">NonWritable</a>	35"H	13-DG051-NW	\$2,300		47"x 18"x 35"H	Specify: Carcass Color; Edge Color; Back Option: Matching Carcass	
<u>Straight Bookcase (Double)</u> <a href="#">Writable</a>	35"H	13-DG051-WR	\$2,605		47"x 18"x 35"H	Specify: Carcass Color; Edge Color; Back Option: Writeable	
<u>Straight Bookcase (Single)</u> <a href="#">Carpet</a>	35"H	13-DG052-C	\$2,200		24"x 18"x 35"H	Specify: Carcass Color; Edge Color; Back Option: Matching Carcass	<a href="#">Spec Sheet</a>
<u>Straight Bookcase (Single)</u> <a href="#">NonWritable</a>	35"H	13-DG052-NW	\$1,820		24"x 18"x 35"H	Specify: Carcass Color; Edge Color; Back Option: Writeable	
<u>Straight Bookcase (Single)</u> <a href="#">Writable</a>	35"H	13-DG052-WR	\$1,900		24"x 18"x 35"H	Specify: Carcass Color; Edge Color; Back Option: Carpet	
<u>SUNSHINEONACLOUDIEDAY</u> <u>Foldable Table</u> <a href="#">Adjustable Height Frame</a> <a href="#">NonWritable</a>	Height Adjustable	10-T0270-NW	\$1,750		1x 69"x 39"x Ajustable Frame: 26.5"H- 41"H	Specify: Top Finish; Edge Color; Top Length •Standard Frame Color and Adjustable Height •Highly recommended that foldable tables specified as writeable surfaces- multifunctionality.	<a href="#">Spec Sheet</a>
<u>SUNSHINEONACLOUDIEDAY</u> <u>Foldable Table</u> <a href="#">Adjustable Height Frame</a> <a href="#">Writable</a>	Height Adjustable	10-T0270-WR	\$1,900		1x 69"x 39"x Ajustable Frame: 26.5"H- 41"H	Specify: Top Finish- WRITABLE; Edge Color; Top Length •Standard Frame Color and Adjustable Height •Highly recommended that foldable tables specified as writeable surfaces- multifunctionality.	

<u>SUNSHINEONACLOUDIEDAY High Table</u> <a href="#">NonWritable</a>	35"H	10-T0015-35-NW	\$1,438		56"x 35"x 35"H	Specify: Top Finish; Edge Color; Frame Color	<a href="#">Spec Sheet Sales &amp; Spec Sheet</a>
	41"H	10-T0015-41-NW	\$1,513		56"x 35"x 41"H		
<u>SUNSHINEONACLOUDIEDAY High Table</u> <a href="#">Writable</a>	35"H	10-T0015-35-WR	\$1,450		56"x 35"x 35"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	
	41"H	10-T0015-41-WR	\$1,525		56"x 35"x 41"H		
<u>SUNSHINEONACLOUDIEDAY Table</u> <a href="#">NonWritable</a>	22"H	10-T0185-22-NW	\$1,363		56"x 35"x 22"H	Specify: Top Finish; Edge Color; Frame Color	
	24"H	10-T0185-24-NW	\$1,375		56"x 35"x 24"H		
	26"H	10-T0185-26-NW	\$1,388		56"x 35"x 26"H		
	27"H	10-T0185-27-NW	\$1,400		56"x 35"x 27"H		
	28"H	10-T0185-28-NW	\$1,425		56"x 35"x 28"H		
<u>SUNSHINEONACLOUDIEDAY Table</u> <a href="#">Writable</a>	22"H	10-T0185-22-WR	\$1,463		56"x 35"x 22"H	Specify: Top Finish- WRITABLE; Edge Color; Frame Color	
	24"H	10-T0185-24-WR	\$1,475		56"x 35"x 24"H		
	26"H	10-T0185-26-WR	\$1,488		56"x 35"x 26"H		
	27"H	10-T0185-27-WR	\$1,500		56"x 35"x 27"H		
	28"H	10-T0185-28-WR	\$1,513		56"x 35"x 28"H		
<u>TeMakr Table</u>	20"H	10-T0325-20-WR	\$3,780		55"x 34"x 20"H	<b>•Table</b> Specify: Top Finish; Carcass Color; Edge Color; Bin Color(s) <i>Writeable Surface &amp; Channel come STANDARD Power can be added for an additional charge; Channel can be eliminated, but doesn't change cost.</i> <b>•Recommended matching Carcass &amp; Edge; max 2 Bin Colors</b>	
	24"H	10-T0325-24-WR	\$4,060		55"x 34"x 24"H		
	27"H	10-T0325-27-WR	\$4,340		55"x 34"x 27"H		
	28"H	10-T0325-28-WR	\$4,620		55"x 34"x 28"H		

<u>Vizeli Senior Connector</u>	18"H	12-EJ083	\$1,260		24"x 26" x 18"H	Specify: Cushion Color	<a href="#">Spec Sheet</a>
<u>Vizeli Senior Connector w/Power</u>	18"H	12-EJ084	\$1,344		24" x 26" x 18"H	Specify: Cushion Color	<a href="#">Spec Sheet</a>
<u>Vizeli Senior Seat</u>	18"H Seat	12-EJ082	\$1,792		26.5"x 24"x 18/37"H	Specify: Back Cushion Color; Seat Cushion Color	<a href="#">Spec Sheet</a>
<u>VR Swivel Seat</u>	18"H	12-EJ065	\$1,008		20"x 18"H	Specify Color •Maximum 1 Color	<a href="#">Spec Sheet</a>
<u>WORKPAD Caddy</u>	28"H	99-0007	\$900		17"x 28"H	ACOUSTIC WRAP IS ALWAYS CHARCOAL	<a href="#">Spec Sheet</a> <a href="#">Sales &amp; Spec Sheet</a>
<u>WorkPad</u>	2"H	11-SG022	\$154		1x 16"L x 24"D x 2"H	Specify: 1 Color/WORKPAD	<a href="#">Spec Sheet</a> <a href="#">Sales &amp; Spec Sheet</a>

**UNITED FOR GROWTH, LLC AND AFFILIATES**  
**CONSOLIDATED BALANCE SHEETS**  
**For Periods Ended**

	<b>9/30/2023</b>	<b>9/30/2022</b>
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and Cash Equivalents	\$ 1,600,256	\$ 481,706
Trade Accounts Receivable (net of allowance)	6,152,155	6,907,489
Accounts Receivable - Other	752,739	1,148,173
Interest Receivable - Member	4,078	4,078
Costs in Excess of Billings (WIP)	(141,644)	(105,224)
Inventory	4,270,935	3,535,739
Prepaid Expenses	218,961	265,620
Total Current Assets	12,857,480	12,237,581
<b>PROPERTY, PLANT, AND EQUIPMENT</b>		
Land	189,000	189,000
Building	870,420	870,420
Building Improvements	445,418	445,418
Fixed Asset Work in Progress	1,178,888	923,647
Furniture and Fixtures	226,890	211,195
Leasehold Improvements	405,418	377,999
Machinery and Equipment	523,477	333,222
Computer Equipment and Software	1,494,808	1,369,026
Autos and Trucks	66,811	87,999
Molds and Dies	104,051	104,051
	5,505,181	4,911,977
Less: Accumulated Depreciation	2,901,450	2,693,548
Total Property, Plant, and Equipment	2,603,731	2,218,429
<b>OTHER ASSETS</b>		
Advances to Shareholder	-	-
Employee Loans	12,500	12,500
Intangible Assets (net of amortization)	101,205	102,435
Other Assets	8,550	8,550
	122,255	123,485
<b>TOTAL ASSETS</b>	<b>\$ 15,583,466</b>	<b>\$ 14,579,495</b>

**UNITED FOR GROWTH, LLC AND AFFILIATES**  
**CONSOLIDATED BALANCE SHEETS**  
**For Periods Ended**

	<b>9/30/2023</b>	<b>9/30/2022</b>
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Bank Line of Credit	\$ 4,398,910	\$ 4,560,729
Accounts Payable - Trade	3,512,794	3,652,767
Accounts Payable - Non-Trade	-	-
Billings in Excess of Costs (WIP)	(143,581)	(148,899)
Deferred Revenue	169,549	284,798
Distributions Payable	-	-
Related Party Payable	53,202	53,202
Accrued Expenses and Withholdings	1,388,491	1,268,591
Current Portion of Long-Term Debt	43,291	256,794
Total Current Liabilities	9,422,656	9,927,982
<b>LONG-TERM LIABILITIES</b>		
Notes Payable (net of current portion)	78,145	360,765
Total Long Term Liabilities	78,145	360,765
<b>TOTAL LIABILITIES</b>	<b>9,500,801</b>	<b>10,288,747</b>
<b>EQUITY</b>		
<b>EQUITY</b>	<b>6,082,665</b>	<b>4,290,748</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 15,583,466</b>	<b>\$ 14,579,495</b>

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**UNITED FOR GROWTH, LLC AND AFFILIATES**  
**CONSOLIDATED STATEMENTS OF INCOME**  
Year to Date through:

	<u>9/30/2023</u>	<u>Percent</u>	<u>9/30/2022</u>	<u>Percent</u>
NET SALES	\$ 43,476,852	100.00%	\$ 33,582,240	100.00%
COST OF GOODS SOLD	<u>32,273,121</u>	<u>74.23%</u>	<u>24,779,767</u>	<u>73.79%</u>
GROSS PROFIT	11,203,731	25.77%	8,802,473	26.21%
OPERATING EXPENSES:				
Sales and Marketing	4,730,185	10.88%	4,346,251	12.93%
General and Administrative, and Fulfillment	<u>3,799,413</u>	<u>8.74%</u>	<u>3,388,927</u>	<u>10.08%</u>
Total Operating Expenses	8,529,598	19.62%	7,735,178	23.01%
NET INCOME FROM OPERATIONS	2,674,133	6.15%	1,067,295	3.20%
OTHER EXPENSES (INCOME)				
Interest (Income)	(90)	0.00%	(41)	0.00%
Interest Expense	370,886	0.85%	118,838	0.35%
Corporate Overhead Allocation (LOC Interest)	4,455	0.01%	5,526	0.02%
Payroll Protection Grant	-	0.00%	-	0.00%
(Gain) or Loss on Disposition of Assets	<u>(980)</u>	<u>0.00%</u>	<u>-</u>	<u>0.00%</u>
Total Other Expenses (Income)	374,271	0.86%	124,323	0.37%
NET INCOME BEFORE TAXES	2,299,862	5.29%	942,972	2.81%
INCOME TAXES	<u>(980)</u>	<u>0.00%</u>	<u>-</u>	<u>0.00%</u>
NET INCOME	<u>\$ 2,300,842</u>	<u>5.29%</u>	<u>\$ 942,972</u>	<u>2.81%</u>
EBITDA				
Interest Expense	370,886	0.85%	118,838	0.35%
Corporate Overhead Allocation (LOC Interest)	4,455	0.01%	5,526	0.02%
Income Taxes	(980)	0.00%	-	0.00%
Depreciation and Amortization	145,238	0.33%	172,657	0.51%
(Gain) or Loss on Disposition of Assets	<u>(980)</u>	<u>0.00%</u>	<u>-</u>	<u>0.00%</u>
Total	518,619	1.19%	297,021	0.88%
EBITDA NET INCOME	<u>\$ 2,819,461</u>	<u>6.48%</u>	<u>\$ 1,239,993</u>	<u>3.69%</u>

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September 30, 2023

	United For Growth, Inc.	Shiffler Equipment Sames, Inc.	Martin Public Seating, LLC	Commercial Sales, Inc.	Shiffler Properties, LLC	Vioty, LLC	NorvaNivel	Pedagogy, LLC	Eliminations	Consolidated
<b>ASSETS</b>										
<b>CURRENT ASSETS</b>										
Cash and Cash Equivalents	1,458,794	\$ (127,116)	\$ (526,603)	\$ -	\$ 5,890	\$ 539	\$ 16,879	\$ 29,992	\$ -	\$ 858,375
Accounts Receivable (net of allowance)	173,074	1,401,546	\$ 2,594,892	(5,496)	-	15,531	1,548,842	423,766	-	6,152,155
Accounts Receivable - Other	535,731	(7,200)	\$ 221,729	3,479	-	-	(1,000)	-	-	752,739
Interest Receivable	4,078	-	\$ -	-	-	-	-	-	-	4,078
Costs in Excess of Billings (WIP)	-	(26,241)	\$ (115,403)	-	-	-	-	-	-	(141,644)
Inventory	-	1,302,525	\$ 1,154,213	964	-	373,850	902,694	536,689	-	4,270,935
Prepaid Expenses	44,731	21,382	\$ 15,220	-	-	-	132,446	5,182	-	218,961
Total Current Assets	2,216,408	2,564,896	3,344,048	(1,053)	5,890	389,920	2,599,861	995,629	-	12,115,599
<b>PROPERTY, PLANT, AND EQUIPMENT</b>										
Land	-	-	-	-	189,000	-	-	-	-	189,000
Building	-	-	-	-	870,420	-	-	-	-	870,420
Building Improvements	-	-	-	-	445,418	-	-	-	-	445,418
Fixed Asset Work in Progress	1,171,074	-	-	-	-	1,851	-	5,963	-	1,178,888
Furniture and Fixtures	-	104,220	75,904	-	-	-	32,612	14,154	-	226,890
Leasehold Improvements	18,000	261,753	13,882	-	-	-	111,783	-	-	405,418
Machinery and Equipment	-	141,535	-	-	-	5,796	372,656	3,490	-	523,477
Computer Equipment and Software	68,427	1,259,858	94,005	13,662	-	-	58,856	-	-	1,494,808
Autos and Trucks	-	-	34,137	-	-	-	32,674	-	-	66,811
Molds and Dies	-	99,051	-	-	-	-	-	5,000	-	104,051
	1,257,501	1,866,417	217,928	13,662	1,504,838	7,647	608,581	28,607	-	5,505,181
Less: Accumulated Depreciation	57,416	1,748,003	195,079	13,662	627,958	1,515	252,575	5,242	-	2,901,450
Total Property, Plant, and Equipment	1,200,085	118,414	22,849	-	876,880	6,132	356,006	23,365	-	2,603,731
<b>OTHER ASSETS</b>										
Advances to Shareholder	-	-	-	-	-	-	-	-	-	-
Employee Loans	-	12,500	-	-	-	-	-	-	-	12,500
Intangible Assets (net of amortization)	-	49,547	-	51,658	-	-	-	-	-	101,205
Intercompany Receivable	(1,398,135)	(885,929)	4,743,971	(303,146)	(1,292)	(1,183,948)	(69,636)	(901,885)	-	-
Investment in Subsidiary	1,839,946	-	-	-	-	-	-	-	(1,839,946)	-
Note Receivable - Vioty	130,000	-	-	-	-	-	-	-	(130,000)	-
Other Assets	595	4,855	3,100	-	-	-	-	-	-	8,550
	572,406	(819,027)	4,747,071	(251,488)	(1,292)	(1,183,948)	(69,636)	(901,885)	(1,969,946)	122,255
<b>TOTAL ASSETS</b>	<b>\$ 3,988,899</b>	<b>\$ 1,864,283</b>	<b>\$ 8,113,968</b>	<b>\$ (252,541)</b>	<b>\$ 881,478</b>	<b>\$ (787,896)</b>	<b>\$ 2,886,231</b>	<b>\$ 117,109</b>	<b>\$ (1,969,946)</b>	<b>\$ 14,841,585</b>
<b>LIABILITIES</b>										
<b>CURRENT LIABILITIES</b>										
Bank Line of Credit	\$ 4,398,910	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,398,910
Accounts Payable - Trade	-	960,810	1,109,399	-	-	(47,987)	532,359	216,325	-	2,770,906
Accounts Payable - Other	-	-	-	-	-	-	-	-	-	-
Billings in Excess of Costs (WIP)	-	-	(143,581)	-	-	-	-	-	-	(143,581)
Deferred Revenue	-	-	-	-	-	-	159,549	10,000	-	169,549
Distributions Payable	-	-	-	-	-	-	-	-	-	-
Related Party Payable	-	2,918	-	50,284	-	-	-	-	-	53,202
Intercompany Payable	-	-	-	-	-	-	-	-	-	-
Note Payable - United For Growth	-	-	-	-	-	130,000	-	-	(130,000)	-
Accrued Expenses and Withholdings	513,716	193,837	487,280	(26)	-	10,146	181,660	1,878	-	1,388,491
Current Portion of Long-Term Debt	102,065	-	-	-	(94,391)	-	35,617	-	-	43,291
Total Current Liabilities	5,014,691	1,157,565	1,453,098	50,258	(94,391)	92,159	909,185	228,203	(130,000)	8,680,768
<b>LONG-TERM LIABILITIES</b>										
Notes Payable (net of current portion)	(16,246)	-	-	-	94,391	-	-	-	-	78,145
Total Long Term Liabilities	(16,246)	-	-	-	94,391	-	-	-	-	78,145
<b>TOTAL LIABILITIES</b>	<b>4,998,445</b>	<b>1,157,565</b>	<b>1,453,098</b>	<b>50,258</b>	<b>-</b>	<b>92,159</b>	<b>909,185</b>	<b>228,203</b>	<b>(130,000)</b>	<b>8,758,913</b>
<b>EQUITY</b>										
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>(1,009,548)</b>	<b>706,717</b>	<b>6,660,870</b>	<b>(302,800)</b>	<b>881,478</b>	<b>(880,057)</b>	<b>1,977,046</b>	<b>(111,095)</b>	<b>(1,839,946)</b>	<b>6,082,665</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 3,988,897</b>	<b>\$ 1,864,282</b>	<b>\$ 8,113,968</b>	<b>\$ (252,542)</b>	<b>\$ 881,478</b>	<b>\$ (787,898)</b>	<b>\$ 2,886,231</b>	<b>\$ 117,108</b>	<b>\$ (1,969,946)</b>	<b>\$ 14,841,578</b>

**UNITED FOR GROWTH, LLC AND AFFILIATES**  
**DETAILS OF STATEMENTS OF INCOME**  
**Year to Date Through September 30, 2023**

	United For Growth, Inc.	Shiffler Total	Martin Public Seating, LLC	Commercial Sales, Inc.	Shiffler Properties, LLC	Vioty, LLC	Pedagogy, LLC	NorvaNivel	Eliminations	Consolidated
NET SALES	\$ -	\$ 9,843,766	\$ 24,564,624	\$ -	\$ 103,500	\$ 157,012	\$ 1,349,448	\$ 8,565,596	\$ (1,107,094)	\$ 43,476,852
COST OF GOODS SOLD	-	6,806,910	20,009,812	-	-	124,940	885,772	5,449,281	(1,003,594)	32,273,121
GROSS PROFIT	-	3,036,856	4,554,812	-	103,500	32,072	463,676	3,116,315	(103,500)	11,203,731
Gross Profit %	0.0%	30.9%	18.5%	0.0%	100.0%	20.4%	34.4%	36.4%		25.8%
OPERATING EXPENSES:										
Sales and Marketing	(5,281)	2,114,184	1,894,229	-	-	76,616	210,378	440,059	-	4,730,185
General and Administrative, and Fulfillment	594,568	712,630	497,271	1,982	32,800	159,299	289,441	1,614,922	(103,500)	3,799,413
Total Operating Expenses	589,287	2,826,814	2,391,500	1,982	32,800	235,915	499,819	2,054,981	(103,500)	8,529,598
Operating Expense %	0.0%	28.7%	9.7%	0.0%	31.7%	150.3%	37.0%	24.0%		19.6%
NET INCOME FROM OPERATIONS	(589,287)	210,042	2,163,312	(1,982)	70,700	(203,843)	(36,143)	1,061,334	-	2,674,133
OTHER EXPENSES (INCOME)										
Interest (Income)	-	-	-	-	-	-	-	(90)	-	(90)
Interest Expense	365,079	75	-	-	5,732	-	-	-	-	370,886
Corporate Overhead Allocation (LOC Interest)	(368,774)	91,582	138,126	-	-	13,309	39,927	90,285	-	4,455
Payroll Protection Grant	-	-	-	-	-	-	-	-	-	-
(Gain) or Loss on Disposition of Assets	-	-	(980)	-	-	-	-	-	-	(980)
Total Other Expenses (Income)	(3,695)	91,657	137,146	-	5,732	13,309	39,927	90,195	-	374,271
INCOME BEFORE TAXES	(585,592)	118,385	2,026,166	(1,982)	64,968	(217,152)	(76,070)	971,139	-	2,299,862
INCOME TAXES	-	-	(980)	-	-	-	-	0.00	-	(980)
NET INCOME	<u>\$ (585,592)</u>	<u>\$ 118,385</u>	<u>\$ 2,027,146</u>	<u>\$ (1,982)</u>	<u>\$ 64,968</u>	<u>\$ (217,152)</u>	<u>\$ (76,070)</u>	<u>\$ 971,139</u>	<u>\$ -</u>	<u>\$ 2,300,842</u>
% of Revenue	0.00%	1.20%	8.25%	0.00%	62.77%	-138.30%	-5.64%	11.34%	0.00%	5.29%
Non-Controlling Interest Share of Net Income	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
NET INCOME	<u>\$ (585,592)</u>	<u>\$ 118,385</u>	<u>\$ 2,027,146</u>	<u>\$ (1,982)</u>	<u>\$ 64,968</u>	<u>\$ (217,152)</u>	<u>\$ (76,070)</u>	<u>\$ 971,139</u>	<u>\$ -</u>	<u>\$ 2,300,842</u>
% of Revenue	0.00%	1.20%	8.25%	0.00%	62.77%	-138.30%	-5.64%	11.34%	0.00%	5.29%
EBITDA										
Interest Expense	365,079	75	-	-	5,732	-	-	-	-	370,886
Corporate Overhead Allocation (LOC Interest)	(368,774)	91,582	138,126	-	-	13,309	39,927	90,285	-	4,455
Income Taxes	-	-	(980)	-	-	-	-	-	-	(980)
Depreciation and Amortization	10,847	38,384	14,547	970	32,800	899	2,556	44,235	-	145,238
(Gain) or Loss on Disposition of Assets	-	-	(980)	-	-	-	-	-	-	(980)
Total	7,152	130,041	150,713	970	38,532	14,208	42,483	134,520	-	518,619
EBITDA NET INCOME	<u>\$ (578,440)</u>	<u>\$ 248,426</u>	<u>\$ 2,177,859</u>	<u>\$ (1,012)</u>	<u>\$ 103,500</u>	<u>\$ (202,944)</u>	<u>\$ (33,587)</u>	<u>\$ 1,105,659</u>	<u>\$ -</u>	<u>\$ 2,819,461</u>
% of Revenue		2.52%	8.87%	0.00%	100.00%	-129.25%	-2.49%	12.91%	0.00%	6.48%

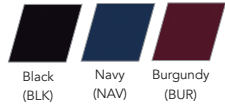
# BADGER / SPARTAN

PRICE LIST EFFECTIVE 12/21

**NOTES:**

**CHAIR COLORS:**

**STOCK:**







**SPECIAL:**



**SHIPPING:**

All shipments F.O.B Ohio or Texas

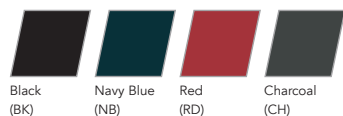
	PART NUMBER	DESCRIPTION	LIST PRICE
<b>BADGER STACK CHAIR</b>			
	BADG-10000-12XXX	Badger 12" Stack Chair	\$107
	BADG-10000-14XXX	Badger 14" Stack Chair	\$107
	BADG-10000-16XXX	Badger 16" Stack Chair	\$135
	BADG-10000-18XXX	Badger 18" Stack Chair	\$140
<b>BADGER CAFE CHAIRS</b>			
	BADG-20000-28XXX	Badger 28" Café Chair	\$178
<b>BADGER STACK CHAIR OPTIONS</b>			
	ABD-00016	16 Degree Caster Insert for Stack Chairs (per chair)	add \$20
	CAR-00020	2" Hard Non-Platform Casters 7/16" x 7/8" (per chair)	add \$20
	CAR-00022	2" Soft Non-Platform Casters 7/16" x 7/8" (per chair)	add \$30
<b>SPARTAN CANTILEVER CHAIRS</b>			
	SPR-50000-16XXX	Spartan 16" Cantilever Chair	\$155
	SPR-50000-18XXX	Spartan 18" Cantilever Chair	\$164
<b>SPARTAN CANTILEVER DESKS</b>			
	SPR-60000-GRAY	Cantilever Desk with Gray Laminate Top	\$208
	SPR-60000A-GRAY	Adjustable Cantilever Desk with Gray Laminate Top	\$241
	SPR-60000-MAPLE	Cantilever Desk with Maple Laminate Top	\$208
	SPR-60000A-MAPLE	Adjustable Cantilever Desk with Maple Laminate Top	\$241
	SPR-30002-WR	Wire Bookbox for Cantilever Desk	\$46
	SPR-60010-GRAY	Spartan Cantilever Desk with Gray Plastic Top	\$200
	SPR-60010-SAND	Spartan Cantilever Desk with Sand Plastic Top	\$200
	SPR-60100A-SAND	Spartan Adjustable Cantilever Desk with Sand Plastic Top	\$212
SPR-60100A-GRAY	Spartan Adjustable Cantilever Desk with Gray Plastic Top	\$212	
<b>SPARTAN DESK OPTIONS</b>			
	ABD-30002-WR	Wire Bookbox for Cantilever Desk (Option)	add \$45

# ARCATA

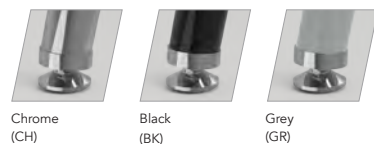
PRICE LIST EFFECTIVE 12/21

**NOTES:**

**STANDARD SHELL COLORS:**



**STANDARD FRAME FINISHES:**



**SHIPPING:**

All shipments F.O.B Ohio.

Pricing is subject to change without prior notice.

**MINIMUMS/ QUANTITIES:**

Must be ordered in multiples of four.

**ARCATA CHAIR**



PART NUMBER	DESCRIPTION	LIST PRICE
PED-ARC-XX-XX-10	Arcata poly shell chair with powder coated frame – 10” seat height	\$128
PED-ARC-XX-CH-10	Arcata poly shell chair with CHROME frame – 10” seat height	\$145
PED-ARC-XX-XX-12	Arcata poly shell chair with powder coated frame – 12” seat height	\$135
PED-ARC-XX-CH-12	Arcata poly shell chair with CHROME frame – 12” seat height	\$153
PED-ARC-XX-XX-14	Arcata poly shell chair with powder coated frame – 14” seat height	\$136
PED-ARC-XX-CH-14	Arcata poly shell chair with CHROME frame – 14” seat height	\$154
PED-ARC-XX-XX-16	Arcata poly shell chair with powder coated frame – 16” seat height	\$139
PED-ARC-XX-CH-16	Arcata poly shell chair with CHROME frame – 16” seat height	\$156
PED-ARC-XX-XX-18	Arcata poly shell chair with powder coated frame – 18” seat height	\$142
PED-ARC-XX-CH-18	Arcata poly shell chair with CHROME frame – 18” seat height	\$160

**ARCATA CHAIR w/Tablet Arm**

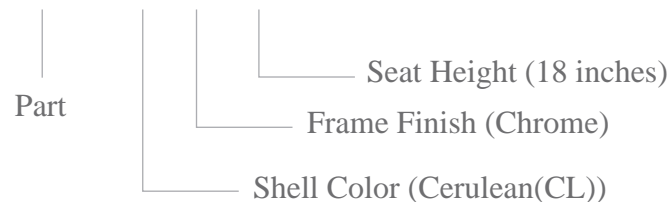


PED-ARCMT-XX-XX-16	16” poly shell tablet arm chair with rear casters; powder coated frame.	\$222
PED-ARCMT-XX-CH-16	16” poly shell tablet arm chair with rear casters; CHROME frame.	\$239
PED-ARCMT-XX-XX-18	18” poly shell tablet arm chair with rear casters; powder coated frame.	\$226
PED-ARCMT-XX-CH-18	18” poly shell tablet arm chair with rear casters; CHROME frame.	\$243

**BUILD THIS CHAIR:**



**PED-ARC-CL-CH-18**




# MALMO/MADRID/MILANO

PRICE LIST EFFECTIVE 2/22

**NOTES:**

**SHIPPING:**

All shipments F.O.B Ohio or Texas

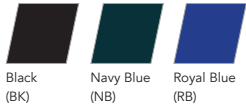
	PART NUMBER	DESCRIPTION	LIST PRICE
<b>MALMO STACK CHAIR</b> 	SP-MAL-12	12" Malmo Stack Chair	\$337
	SP-MAL-14	14" Malmo Stack Chair	\$324
	SP-MAL-16	16" Malmo Stack Chair	\$330
	SP-MAL-18	18" Malmo Stack Chair, seat height 17 1/2"	\$322
<b>MILANO STACK CHAIR</b> 	SP-MIL-12	12" Milano Stack Chair	\$337
	SP-MIL-14	14" Milano Stack Chair	\$324
	SP-MIL-16	16" Milano Stack Chair	\$322
	SP-MIL-18	18" Milano Stack Chair, seat height 17 1/2"	\$315
<b>MADRID STACK CHAIR</b> 	SP-MAD-12	12" Madrid Stack Chair with notch	\$337
	SP-MAD-14	14" Madrid Stack Chair with notch	\$330
	SP-MAD-16	16" Madrid Stack Chair with notch	\$322
	SP-MAD-18	18" Madrid Stack Chair, seat height 17 1/2" w/notch	\$315
<b>MADRID CAFÉ CHAIR</b> 	SP-MAD-24L	24" Low-Back Madrid Café counter height chair with notch	\$436
	SP-MAD-30L	30" Low-Back Madrid Café bar height chair with notch	\$436
	SP-MAD-24LN	24" Low-Back Madrid Café counter height chair w/o notch	\$422
	SP-MAD-30LN	30" Low-Back Madrid Café bar height chair w/o notch	\$422

# QUATRO

PRICE LIST EFFECTIVE 09/21

**NOTES:**

**STANDARD SHELL COLORS:**



Black (BK) Navy Blue (NB) Royal Blue (RB)



Burgundy (BU) Red (RD)

**STANDARD FRAME FINISHES:**



Chrome (CH) Black (BK) Grey (GR)

**SHIPPING:**

All shipments F.O.B Ohio.

Pricing is subject to change without prior notice.

**MINIMUMS/ QUANTITIES:**

Must be ordered in multiples of four.

**QUATRO CHAIR**



PART NUMBER	DESCRIPTION	LIST PRICE
PED-QUAT-XX-XX-18	18”H Quatro 4-position chair with powder coated frame	\$158
PED-QUAT-XX-CH-18	18”H Quatro 4-position chair with chrome frame	\$176
PED-QUAT-XX-XX-16	16”H Quatro 4-position chair with powder coated frame	\$158
PED-QUAT-XX-CH-16	16”H Quatro 4-position chair with chrome frame	\$176
PED-QUAT-XX-XX-14	14”H Quatro 4-position chair with powder coated frame	\$152
PED-QUAT-XX-CH-14	14”H Quatro 4-position chair with chrome frame	\$171

**QUATRO plus CHAIR**

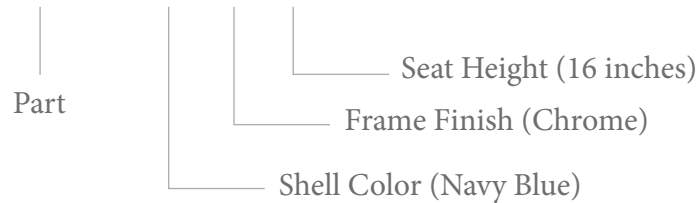


PED-QUATPL-XX-XX-18	18” Quatro Plus extra large with powder coated frame	\$161
PED-QUATPL-XX-CH-18	18” Quatro Plus extra large with chrome frame	\$179

**BUILD THIS CHAIR:**



**PED-QUAT-NB-CH-16**



# SERENITY series

PRICE LIST EFFECTIVE 10/21 (page 1 of 2)



**NOTES:**

**SHIPPING:**

All shipments F.O.B Ohio

**SERENITY FRAME COLORS**

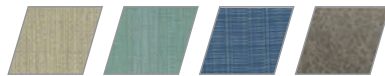


BLACK (BL) BRONZE (BR) TUNGSTEN SAND (TS)



SATIN NICKEL (SN) CARMINE RED (CR) OCEAN BLUE (OB)

**SERENITY STANDARD FABRICS**



BEELINE FOSSIL (BF) BEELINE GREY-SER (BG) INTERLACE INDIGO (II) RENAISSANCE METEOR (RM)



SILVERTEX ACID (SA) SILVERTEX CARBON (SC) SILVERTEX MOCHA (SM)

**BUILD THIS CHAIR:**



**PED-SER-SN-SA-MED**

Part

Size

Frame Finish  
(SATIN NICKEL (SN))

Fabric  
(SILVERTEX ACID (SA))

**SERENITY**



SERENITY SIZE	DIMENSIONS	PART#	LIST PRICE
Small glider	Seat Width – 12” Seat Depth – 10” Seat Surface Height – 10” Back Support Height – 18”	PED-SER-XX-XX-SM	\$2,350
Medium glider	Seat Width – 14” Seat Depth – 12” Seat Surface Height – 12” Back Support Height – 20”	PED-SER-XX-XX-MED	\$2,350
Large glider	Seat Width – 16” Seat Depth – 14” Seat Surface Height – 14” Back Support Height – 22”	PED-SER-XX-XX-LG	\$2,350

**SERENITY OPTIONS**

AVAILABLE OPTIONS/ACCESSORIES	PART#	LIST PRICE
Height Adjustable Arm Supports	PED-SER-ADJARM	\$223
Half tray – Serenity *height adjustable arm support required	PED-SER-HT	\$727
Pelvic Positioning Strap - Serenity	PED-SER-PELSTRAP	\$114
Cushioned Chest Harness	PED-SER-CHESTHARN	\$329
Serenity Seat Insert - 2” Depth Reduction x 1.5” Side Reductions (small glider)	PED-SER-INSERT-SEAT-SM	\$566
Serenity Seat Insert - 1.5” SIDE REDUCTION ONLY (small glider)	PED-SER-INSERT-SIDE-SM	\$534
Serenity Seat Insert - 3” Depth Reduction x 1.5” Side Reductions (medium glider)	PED-SER-INSERT-SEAT-MED	\$432
Serenity Seat Insert - 1.5” Side Reduction Only (medium glider)	PED-SER-INSERT-SEAT-MED	\$432
Serenity Seat Insert - 3” Depth Reduction x 2” Side Reductions (large glider)	PED-SER-INSERT-SIDE-LG	\$432
Serenity Seat Insert - 2” Side Reduction (large glider)	PED-SER-INSERT-SIDE-LG	\$432



# SERENITY series

PRICE LIST EFFECTIVE 10/21 (page 2 of 2)

**NOTES:**

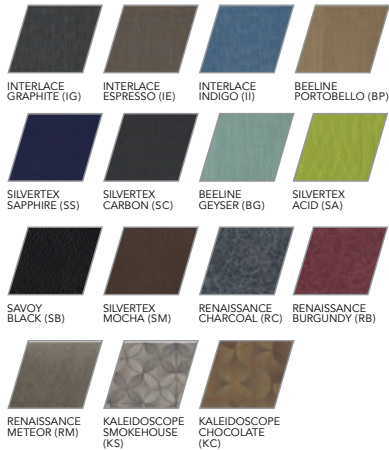
**SHIPPING:**

All shipments F.O.B Ohio

**SERENITY+plus FRAME COLORS**

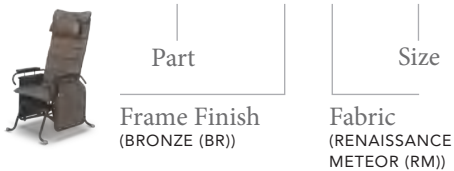


**SERENITY+plus STANDARD FABRICS**



**BUILD THIS CHAIR:**

**PED-SERPL-BR-RM-SMLB**



**SERENITY+plus**



SERENITY SIZE	DIMENSIONS	PART#	LIST PRICE
Small Low-Back	Seat Width – 18” Seat Depth – 17” Seat Surface Height – 16” Back Support Height – 26”	PED-SERPL-XX-XX-SMLB	\$2,704
Large High-Back	Seat Width – 20” Seat Depth – 17” Seat Surface Height – 18” Back Support Height – 32”	PED-SERPL-XX-XX-LGHB	\$2,704
Large Low-Back	Seat Width – 20” Seat Depth – 17” Seat Surface Height – 18” Back Support Height – 26”	PED-SERPL-XX-XX-LGLB	\$2,704

**SERENITY+plus OPTIONS**

AVAILABLE OPTIONS/ACCESSORIES	PART#	LIST PRICE
Cushioned Arm Supports (will not accommodate a tray)	PED-SERPL-CUSH-ARMS	\$187
Arm Support Trough	PED-SERPL-ARM-TR	\$318
Head Support Visco Foam Contoured Cushioned	PED-SERPL-HS-VFCC	\$248
Neck Support	PED-SERPL-NECK-SPT	\$248
Side Reduction Cushions- Pair	PED-SERPL-SIDE-CUSH	\$234
Comfort Company Laterals	PED-SERPL-CCLATS	\$1,104
Pelvic Belt	PED-SERPL-PELBLT	\$122
Pelvic Belt Auto Buckle	PED-SERPL-PELBLT-AB	\$122
Pelvic Belt Cushioned	PED-SERPL-PELBLT-CUSH	\$178
Pelvic Belt Cushioned & Auto Buckle	PED-SERPL-PELBLT-CUSHAB	\$178
Accessory Bag (Black)	PED-SERPL-ACCBAG	\$94
Bag Personalizing (2 Initials)	PED-SERPL-BAG-PRSNL	\$590
Cup-Holder	PED-SERPL-CUPHLDR	\$105



# RIU DESK

PRICE LIST EFFECTIVE 10/21

NOTES:

SHIPPING:

All shipments F.O.B Ohio

**RIU BOX DESK**



PART NUMBER

DESCRIPTION

LIST PRICE

PED-FG-60500

RIU Adjustable Book Box Desk

\$158

**RIU elementary  
SMALL BOX DESK**



PED-FG-60501

Height Adjustable small book box desk

\$180

**NOTES:**

**SHIPPING:**

All shipments F.O.B Chardon, OH

**FRAME:**



Black

Platinum

**TOP COLORS:**



8906  
Danish Maple

**EDGE COLORS:**



8906  
Danish Maple

Black

**SPYRO ADJUSTABLE TEACHER DESK SET**



PART NUMBER

PED-SCH-O-6100

DESCRIPTION

Spyro Adjustable Shaped Teacher's Desk Set with Adjustable Lectern, File Cabinet

LIST PRICE

\$3,963

**SPYRO ADJUSTABLE TEACHER DESK**



PED-SCH-0-6110

Spyro Teacher Desk

\$1,676

**SPYRO ADJUSTABLE MOBILE LECTERN**



PED-SCH-0-6120

Spyro Adjustable Mobile Lectern

\$1,267

**SPYRO MOBILE PEDESTAL FILE CABINET**



PED-HIR-19420

Spyro Mobile Pedestal File Cabinet, Platinum

\$632

PED-HIR-18198

Spyro Mobile Pedestal File Cabinet, Black

\$631



# TROPEA

PRICE LIST EFFECTIVE 10/21

**NOTES:**

**SHIPPING:**

All shipments F.O.B Ohio

**FRAME:**



Black



**TOP COLORS:**



Walnut



Natural

	PART NUMBER	DESCRIPTION	LIST PRICE
<b>48" URBAN INDUSTRIAL DESK</b> 	VIO-6200	Tropea Industrial Desk 48" with Walnut Top	\$276
	VIO-6300	Tropea Industrial Desk 48" with Natural Top	\$276
<b>55" URBAN INDUSTRIAL DESK</b> 	VIO-6400	Tropea Industrial Desk 55" with Walnut Top	\$333
	VIO-6500	Tropea Industrial Desk 55" with Natural Top	\$333

48" TROPEA



55" TROPEA



# FORMA

PRICE LIST EFFECTIVE 03/22

**NOTES:**

**MELAMINE COLORS**



Maple (M)



White (W)

**LEG (LOWER)**



CHROME

**EDGE/LEG (UPPER) COLORS**



Maple (MP)  
(Edge only)



Black (BK)



Grey (GR)



Royal Blue (RB)



Purple (PU)



Green (GR)



Yellow (YW)



Orange (OR)



Red (RD)

**SHIPPING:**

All shipments F.O.B Ohio.

Pricing is subject to change without prior notice.

**MINIMUMS/ QUANTITIES:**

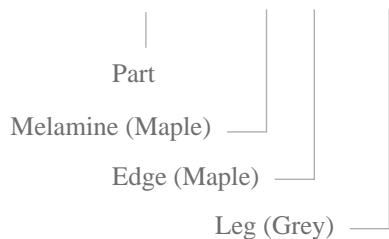
Some shapes may be subject to a minimum order quantity.

Inventory and lead-times may vary.

**BUILD THIS TABLE:**



**PED-FOR-LGR-M-MP-GR**



PART NUMBER	DESCRIPTION	MEASUREMENTS	LIST PRICE
PED-FOR-FLW-X-XX-XX	Flower	47"W	\$366
PED-FOR-DIA-X-XX-XX	Diamond	23.62"W x 27.56"L	\$273
PED-FOR-SMR-X-XX-XX	Rectangle (Small)	24"W x 32"L	\$256
PED-FOR-LGR-X-XX-XX	Rectangle (Large)	24"W x 47.24"	\$290
PED-FOR-TRR-X-XX-XX	Trapezoid (Curved)	26"W x 47"L	\$296
PED-FOR-RD-X-XX-XX	Round	47" diameter	\$340
PED-FOR-HD-X-XX-XX	Half Donut	36"W x 71"L	\$475
PED-FOR-TRS-X-XX-XX	Trapezoid	23"W x 47"L	\$261
PED-FOR-BM-X-XX-XX	Boomerang	24"W x 32"L	\$233
PED-FOR-CAST	Set of (4) casters		\$65
PED-FOR-BBOX	Grey under-table book box (not available on Diamond)		\$46

# FORMA VL



PRICE LIST EFFECTIVE 04/22

**NOTES:**

**MELAMINE COLORS**



Maple (M)



White (W)

**LEG (LOWER)**



CHROME

**EDGE/LEG (UPPER) COLORS**



Maple (MP)  
(Edge only)



Black (BK)



Grey (GR)



Royal Blue (RB)



Purple (PU)



Green (GR)



Yellow (YW)



Orange (OR)



Red (RD)

**SHIPPING:**

All shipments F.O.B Ohio.

Pricing is subject to change without prior notice.

**MINIMUMS/ QUANTITIES:**

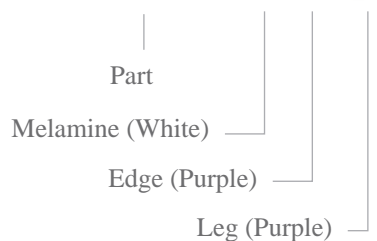
Some shapes may be subject to a minimum order quantity.

Inventory and lead-times may vary.



**BUILD THIS TABLE:**

**PED-FVL-TRR-W-PU-PU**



PART NUMBER	DESCRIPTION	MEASUREMENTS	LIST PRICE
PED-FVL-FLW-W-RB-RB	Flower w/ light-duty legs/glides	47"W	\$338
PED-FVL-DIA-X-XX-XX	Diamond w/ light-duty legs/glides	23.62"W x 27.56"L	\$245
PED-FVL-SMR-X-XX-XX	Small Rectangle w/ light-duty legs/glides	24"W x 32"L	\$228
PED-FVL-LGR-X-XX-XX	Large Rectangle w/ light-duty legs/glides	24"W x 47.24"	\$262
PED-FVL-TRR-X-XX-XX	Trapezoid w/ light-duty legs/glides	26"W x 47"L	\$268
PED-FVL-RD-X-XX-XX	Round w/ light-duty legs/glides	47" diameter	\$312
PED-FVL-HD-X-XX-XX	Half Donut w/ light-duty legs/glides	36"W x 71"L	\$447
PED-FVL-TRS-X-XX-XX	Trapezoid w/ light-duty legs/glides	23"W x 47"L	\$232
PED-FVL-BM-X-XX-XX	Boomerang w/ light-duty legs/glides	24"W x 32"L	\$204
PED-FVL-BBOX	Book Box (not available on Diamond)	Grey under-table book box	\$46



**NOTES:**

**SHIPPING:**

FOB point: Random Lake, WI 53075

Freight Class: 250

When shipping we use the dimensions 40x48x73 with a weight of 600#. This item will be crated for safety.



**PART NUMBER**

**DESCRIPTION**

**LIST PRICE**

SCH-10000

MakerTron Maker Space Mobile Cart

\$7,178



# SAFE STUDY






PRICE LIST EFFECTIVE 10/21

**NOTES:**

All desktops are HPL

**SHIPPING:**

All shipments F.O.B Ohio or Texas

	PART NUMBER	DESCRIPTION	LIST PRICE
<b>SOLID LAMINATE WITH SOLID SIDES, FRONT &amp; BASE, GLIDES</b> 	SCH-HPL-243026	26" High Study Carrel, Solid Front & Sides	\$1,204
	SCH-HPL-243029	29" High Study Carrel, Solid Front & Sides	\$1,204
<b>SOLID LAMINATE WITH SOLID SIDES &amp; FRONT, STEEL BASE, GLIDES</b> 	SCH-SBL-243026	26" High Study Carrel, Steel Base with Solid Front & Sides	\$1,293
	SCH-SBL-243029	29" High Study Carrel, Steel Base with Solid Front & Sides	\$1,293
<b>WOOD VENEER WITH SOLID SIDES, FRONT, &amp; BASE, GLIDES</b> 	SCH-WBW-243026	26" High Study Carrel, Vaneer Front & Sides	\$2,031
	SCH-WBW-243029	29" High Study Carrel, Vaneer Front & Sides	\$2,031
<b>WOOD VENEER WITH SOLID SIDES &amp; FRONT, STEEL BASE, GLIDES</b> 	SCH-SBW-243026	26" High Study Carrel, Vaneer Front & Sides with Steel Base	\$1,825
	SCH-SBW-243029	29" High Study Carrel, Vaneer Front & Sides with Steel Base	\$1,825
<b>OPTIONS</b> 	SCH-AFP	Acrylic Front Panel for Study Carrel, 1/4"	\$299
	SCH-CASTER	Casters for Study Carrel, set of 4	\$100

# SANITIZER STANDS

PRICE LIST EFFECTIVE 10/21



**NOTES:**

**COLORS:**






Silver (SLV)    Black (BLK)    White (WHT)    Yellow (YLM)



Red (RED)    Blue (BLU)    Lime Green (LMG)

**SHIPPING:**

All shipments F.O.B Ohio or Texas

	PART NUMBER	DESCRIPTION	LIST PRICE
<b>DISPENSER STAND</b>			
	OMT-1010	Sanitizer Dispenser Stand	\$464
<b>TOUCHLESS PUMP STAND</b>			
	OMT-2010	Touchless Hand Sanitizing Pump Stand	\$1,533
<b>ELECTRIC DISPENSER STAND</b>			
	OMT-3010	Electric Hand Sanitizer Stand	\$1,569