

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-MH1-A/HVAC Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #1

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	4	3	0
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	9	5	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	2	3	0	1
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	3	8	2	2
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	4	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	2	8	0	6
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-MH5-A/HVAC Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #5

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	4	3	0
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	9	5	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	2	3	0	1
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	3	8	2	2
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	4	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	2	8	0	6
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

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BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-MH2-A/HVAC Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #2

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	4	3	0
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	9	5	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	2	3	0	1
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	3	8	2	2
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	4	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	2	8	0	6
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

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- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

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BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-MH3-A/HVAC Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #3

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	4	3	0
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	9	5	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	2	3	0	1
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	3	8	2	2
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	4	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	2	8	0	6
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

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- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

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BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-MH4-A/HVAC Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #4

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	4	3	0
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	9	5	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	2	3	0	1
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	3	8	2	2
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	4	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	2	8	0	6
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-GC3-A/General Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #3

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	8
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	2	2	5	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	6	0	5
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	1	9	8	8
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	2	5	9	4
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	2	0	1	9
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

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- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

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BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-GC1-A/General Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #1

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	8
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	2	2	5	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	6	0	5
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	1	9	8	8
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	2	5	9	4
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	2	0	1	9
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

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BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-GC2-A/General Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #2

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	8
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	2	2	5	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	6	0	5
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	1	9	8	8
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	2	5	9	4
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	2	0	1	9
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

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BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-GC4-A/General Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #4

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	8
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	2	2	5	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	6	0	5
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	1	9	8	8
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	2	5	9	4
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	2	0	1	9
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

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Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-GC5-A/General Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #5

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	8
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	2	2	5	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	6	0	5
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	1	9	8	8
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	2	5	9	4
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	2	0	1	9
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-RC3-A/Roofing Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #3

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	1	9	4
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	1	0	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	3
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	2	9	0	5
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	0	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	1	2	1	8
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-RC1-A/Roofing Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #1

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	1	9	4
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	1	0	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	3
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	2	9	0	5
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	0	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	1	2	1	8
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-RC5-A/Roofing Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #5

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	1	9	4
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	1	0	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	3
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	2	9	0	5
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	0	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	1	2	1	8
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-RC4-A/Roofing Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #4

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	1	9	4
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	1	0	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	3
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	2	9	0	5
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	0	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	1	2	1	8
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-RC2-A/Roofing Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #2

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	1	9	4
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	1	0	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	3
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	2	9	0	5
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	0	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	1	2	1	8
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-PA3-A/Paving, Asphalt, Concrete

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #3

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	1	9	4
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	1	0	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	3
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	2	9	0	5
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	0	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	1	2	1	8
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-PA2-A/Paving, Asphalt, Concrete

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #2

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	1	9	4
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	1	0	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	3
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	2	9	0	5
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	0	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	1	2	1	8
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-PA1-A/Paving, Asphalt, Concrete

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #1

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	1	9	4
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	1	0	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	3
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	2	9	0	5
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	0	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	1	2	1	8
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-PA5-A/Paving, Asphalt, Concrete

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #5

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	1	9	4
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	1	0	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	3
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	2	9	0	5
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	0	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	1	2	1	8
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-PA4-A/Paving, Asphalt, Concrete

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #4

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	1	9	4
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	1	0	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	3
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	2	9	0	5
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	0	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	1	2	1	8
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-FC3-A/Flooring Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #3

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	1	9	4
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	1	0	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	3
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	2	9	0	5
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	0	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	1	2	1	8
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-FC1-A/Flooring Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #1

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	1	9	4
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	1	0	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	3
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	2	9	0	5
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	0	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	1	2	1	8
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-FC2-A/Flooring Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #2

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	1	9	4
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	1	0	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	3
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	2	9	0	5
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	0	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	1	2	1	8
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-FC4-A/Flooring Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #4

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	1	9	4
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	1	0	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	3
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	2	9	0	5
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	0	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	1	2	1	8
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 1: THE ADJUSTMENT FACTORS

CONTRACT #/TRADE: COG-2146-FC5-A/Flooring Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHIC AREA: Region #5

The Contractor shall perform the Tasks and pay all Administrative Fees required by each individual Purchase Order issued pursuant to this using the following Adjustment Factors:

1. Normal Working Hours Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

1.A Adjustment Factor With
Administrative Fees:

1	.	2	1	9	4
---	---	---	---	---	---

(Specify to four decimal places)

2. Other Than Normal Working Hours Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

2.A Adjustment Factor With
Administrative Fees:

1	.	3	1	0	2
---	---	---	---	---	---

(Specify to four decimal places)

3. Normal Working Hours Non-Prevailing Wage: 7:00am to 4:00pm Monday to Friday, except holidays. Contractor shall perform Tasks during Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

3.A Adjustment Factor With
Administrative Fees:

1	.	1	9	5	3
---	---	---	---	---	---

(Specify to four decimal places)

4. Other Than Normal Working Hours Non-Prevailing Wage: 4:00pm to 7:00am Monday to Friday, and any time Saturday, Sunday and Holidays. Contractor shall perform Tasks during Other Than Normal Working Hours for the Unit Price set forth in the CTC multiplied by the Adjustment Factor of:

4.A Adjustment Factor With
Administrative Fees:

1	.	2	9	0	5
---	---	---	---	---	---

(Specify to four decimal places)

5. Non Pre-priced Adjustment Factor: To be applied to Work deemed not to be included in the CTC but within the general scope of the work:

5.A Adjustment Factor With
Administrative Fees:

1	.	3	0	0	5
---	---	---	---	---	---

6. Combined Adjustment Factor: (From Line 11 Bid Form 2)

1	.	1	2	1	8
---	---	---	---	---	---

(See Bid Form 2 for calculation procedure)

NOTICE - The attention of Bidders is particularly called to the fact that, unless the Bid is made in strict conformity with the directions given, it may be considered non-responsive and may be rejected. The Bidder must fill in all boxes and blanks.

Before submitting this bid, the Bidder is directed to the Construction Task Catalog to review the explanation of the costs included in the Unit Prices and in the Adjustment Factors. Except for a Non Pre-priced Task, the only compensation to be paid to a Contractor will be the total of the Unit Prices multiplied by the quantities multiplied by the Adjustment Factor. No additional payments of any kind whatsoever will be made. All costs not included in the Unit Prices must be part of the Adjustment Factors.

- **The Other Than Normal Working Hours Adjustment Factors must be equal to or higher than the Normal Working Hours Adjustment Factors.**

CCOG and EQUALIS GROUP RESERVE THE RIGHT TO REVISE ALL ARITHMETIC ERRORS IN CALCULATIONS FOR CORRECTNESS.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-MH2-A/HVAC Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #2

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2430</u>
Line 2.	Multiply Line 1 by .50	<u>0.7458</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3952</u>
Line 4.	Multiply Line 3 by .10	<u>0.1395</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.2301</u>
Line 6.	Multiply Line 5 by .20	<u>0.1230</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.3822</u>
Line 8.	Multiply Line 7 by .10	<u>0.1382</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3405</u>
Line 10.	Multiply Line 5 by .10	<u>0.1341</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.2806</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-MH4-A/HVAC Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #4

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2430</u>
Line 2.	Multiply Line 1 by .50	<u>0.7458</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3952</u>
Line 4.	Multiply Line 3 by .10	<u>0.1395</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.2301</u>
Line 6.	Multiply Line 5 by .20	<u>0.1230</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.3822</u>
Line 8.	Multiply Line 7 by .10	<u>0.1382</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3405</u>
Line 10.	Multiply Line 5 by .10	<u>0.1341</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.2806</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-MH3-A/HVAC Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #3

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2430</u>
Line 2.	Multiply Line 1 by .50	<u>0.7458</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3952</u>
Line 4.	Multiply Line 3 by .10	<u>0.1395</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.2301</u>
Line 6.	Multiply Line 5 by .20	<u>0.1230</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.3822</u>
Line 8.	Multiply Line 7 by .10	<u>0.1382</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3405</u>
Line 10.	Multiply Line 5 by .10	<u>0.1341</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.2806</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-MH1-A/HVAC Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #1

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2430</u>
Line 2.	Multiply Line 1 by .50	<u>0.7458</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3952</u>
Line 4.	Multiply Line 3 by .10	<u>0.1395</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.2301</u>
Line 6.	Multiply Line 5 by .20	<u>0.1230</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.3822</u>
Line 8.	Multiply Line 7 by .10	<u>0.1382</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3405</u>
Line 10.	Multiply Line 5 by .10	<u>0.1341</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.2806</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-MH5-A/HVAC Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #5

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2430</u>
Line 2.	Multiply Line 1 by .50	<u>0.7458</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3952</u>
Line 4.	Multiply Line 3 by .10	<u>0.1395</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.2301</u>
Line 6.	Multiply Line 5 by .20	<u>0.1230</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.3822</u>
Line 8.	Multiply Line 7 by .10	<u>0.1382</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3405</u>
Line 10.	Multiply Line 5 by .10	<u>0.1341</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.2806</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-GC1-A/General Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #1

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.1958</u>
Line 2.	Multiply Line 1 by .50	<u>0.7175</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.2252</u>
Line 4.	Multiply Line 3 by .10	<u>0.1225</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1605</u>
Line 6.	Multiply Line 5 by .20	<u>0.1161</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.1988</u>
Line 8.	Multiply Line 7 by .10	<u>0.1199</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.2594</u>
Line 10.	Multiply Line 5 by .10	<u>0.1259</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.2019</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-GC2-A/General Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #2

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.1958</u>
Line 2.	Multiply Line 1 by .50	<u>0.7175</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.2252</u>
Line 4.	Multiply Line 3 by .10	<u>0.1225</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1605</u>
Line 6.	Multiply Line 5 by .20	<u>0.1161</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.1988</u>
Line 8.	Multiply Line 7 by .10	<u>0.1199</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.2594</u>
Line 10.	Multiply Line 5 by .10	<u>0.1259</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.2019</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-GC3-A/General Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #3

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.1958</u>
Line 2.	Multiply Line 1 by .50	<u>0.7175</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.2252</u>
Line 4.	Multiply Line 3 by .10	<u>0.1225</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1605</u>
Line 6.	Multiply Line 5 by .20	<u>0.1161</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.1988</u>
Line 8.	Multiply Line 7 by .10	<u>0.1199</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.2594</u>
Line 10.	Multiply Line 5 by .10	<u>0.1259</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.2019</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-GC5-A/General Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #5

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.1958</u>
Line 2.	Multiply Line 1 by .50	<u>0.7175</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.2252</u>
Line 4.	Multiply Line 3 by .10	<u>0.1225</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1605</u>
Line 6.	Multiply Line 5 by .20	<u>0.1161</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.1988</u>
Line 8.	Multiply Line 7 by .10	<u>0.1199</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.2594</u>
Line 10.	Multiply Line 5 by .10	<u>0.1259</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.2019</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-GC4-A/General Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #4

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.1958</u>
Line 2.	Multiply Line 1 by .50	<u>0.7175</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.2252</u>
Line 4.	Multiply Line 3 by .10	<u>0.1225</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1605</u>
Line 6.	Multiply Line 5 by .20	<u>0.1161</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.1988</u>
Line 8.	Multiply Line 7 by .10	<u>0.1199</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.2594</u>
Line 10.	Multiply Line 5 by .10	<u>0.1259</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.2019</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-RC4-A/RoofingConstruction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #4

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2194</u>
Line 2.	Multiply Line 1 by .50	<u>0.6097</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3102</u>
Line 4.	Multiply Line 3 by .10	<u>0.1310</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1953</u>
Line 6.	Multiply Line 5 by .20	<u>0.2391</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.2905</u>
Line 8.	Multiply Line 7 by .10	<u>0.1291</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3005</u>
Line 10.	Multiply Line 5 by .10	<u>0.0129</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.1218</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-RC2-A/RoofingConstruction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #2

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2194</u>
Line 2.	Multiply Line 1 by .50	<u>0.6097</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3102</u>
Line 4.	Multiply Line 3 by .10	<u>0.1310</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1953</u>
Line 6.	Multiply Line 5 by .20	<u>0.2391</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.2905</u>
Line 8.	Multiply Line 7 by .10	<u>0.1291</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3005</u>
Line 10.	Multiply Line 5 by .10	<u>0.0129</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.1218</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-RC5-A/RoofingConstruction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #5

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2194</u>
Line 2.	Multiply Line 1 by .50	<u>0.6097</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3102</u>
Line 4.	Multiply Line 3 by .10	<u>0.1310</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1953</u>
Line 6.	Multiply Line 5 by .20	<u>0.2391</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.2905</u>
Line 8.	Multiply Line 7 by .10	<u>0.1291</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3005</u>
Line 10.	Multiply Line 5 by .10	<u>0.0129</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.1218</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-RC3-A/RoofingConstruction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #3

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2194</u>
Line 2.	Multiply Line 1 by .50	<u>0.6097</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3102</u>
Line 4.	Multiply Line 3 by .10	<u>0.1310</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1953</u>
Line 6.	Multiply Line 5 by .20	<u>0.2391</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.2905</u>
Line 8.	Multiply Line 7 by .10	<u>0.1291</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3005</u>
Line 10.	Multiply Line 5 by .10	<u>0.0129</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.1218</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-RC1-A/RoofingConstruction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #1

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2194</u>
Line 2.	Multiply Line 1 by .50	<u>0.6097</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3102</u>
Line 4.	Multiply Line 3 by .10	<u>0.1310</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1953</u>
Line 6.	Multiply Line 5 by .20	<u>0.2391</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.2905</u>
Line 8.	Multiply Line 7 by .10	<u>0.1291</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3005</u>
Line 10.	Multiply Line 5 by .10	<u>0.0129</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.1218</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-PA2-A/Paving, Asphalt, Concrete

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #2

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2194</u>
Line 2.	Multiply Line 1 by .50	<u>0.6097</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3102</u>
Line 4.	Multiply Line 3 by .10	<u>0.1310</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1953</u>
Line 6.	Multiply Line 5 by .20	<u>0.2391</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.2905</u>
Line 8.	Multiply Line 7 by .10	<u>0.1291</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3005</u>
Line 10.	Multiply Line 5 by .10	<u>0.0129</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.1218</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-PA3-A/Paving, Asphalt, Concrete

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #3

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2194</u>
Line 2.	Multiply Line 1 by .50	<u>0.6097</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3102</u>
Line 4.	Multiply Line 3 by .10	<u>0.1310</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1953</u>
Line 6.	Multiply Line 5 by .20	<u>0.2391</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.2905</u>
Line 8.	Multiply Line 7 by .10	<u>0.1291</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3005</u>
Line 10.	Multiply Line 5 by .10	<u>0.0129</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.1218</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-PA4-A/Paving, Asphalt, Concrete

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #4

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2194</u>
Line 2.	Multiply Line 1 by .50	<u>0.6097</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3102</u>
Line 4.	Multiply Line 3 by .10	<u>0.1310</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1953</u>
Line 6.	Multiply Line 5 by .20	<u>0.2391</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.2905</u>
Line 8.	Multiply Line 7 by .10	<u>0.1291</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3005</u>
Line 10.	Multiply Line 5 by .10	<u>0.0129</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.1218</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-PA1-A/Paving, Asphalt, Concrete

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #1

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2194</u>
Line 2.	Multiply Line 1 by .50	<u>0.6097</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3102</u>
Line 4.	Multiply Line 3 by .10	<u>0.1310</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1953</u>
Line 6.	Multiply Line 5 by .20	<u>0.2391</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.2905</u>
Line 8.	Multiply Line 7 by .10	<u>0.1291</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3005</u>
Line 10.	Multiply Line 5 by .10	<u>0.0129</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.1218</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-PA5-A/Paving, Asphalt, Concrete

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #5

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2194</u>
Line 2.	Multiply Line 1 by .50	<u>0.6097</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3102</u>
Line 4.	Multiply Line 3 by .10	<u>0.1310</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1953</u>
Line 6.	Multiply Line 5 by .20	<u>0.2391</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.2905</u>
Line 8.	Multiply Line 7 by .10	<u>0.1291</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3005</u>
Line 10.	Multiply Line 5 by .10	<u>0.0129</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.1218</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-FC3-A/Flooring Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #3

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2194</u>
Line 2.	Multiply Line 1 by .50	<u>0.6097</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3102</u>
Line 4.	Multiply Line 3 by .10	<u>0.1310</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1953</u>
Line 6.	Multiply Line 5 by .20	<u>0.2391</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.2905</u>
Line 8.	Multiply Line 7 by .10	<u>0.1291</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3005</u>
Line 10.	Multiply Line 5 by .10	<u>0.0129</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.1218</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

Note To Proposer: The weights in lines 2, 4, and 6 above are for the purpose of calculating a Combined Adjustment Factor only. No assurances are made by CCOG that Work will be ordered under the Agreement in a distribution consistent with the weighted percentages above. The Combined Adjustment Factor is only used for the purpose of determining the lowest Proposer.

When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-FC4-A/Flooring Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #4

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2194</u>
Line 2.	Multiply Line 1 by .50	<u>0.6097</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3102</u>
Line 4.	Multiply Line 3 by .10	<u>0.1310</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1953</u>
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Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.2905</u>
Line 8.	Multiply Line 7 by .10	<u>0.1291</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3005</u>
Line 10.	Multiply Line 5 by .10	<u>0.0129</u>
Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.1218</u>

Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

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When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-FC5-A/Flooring Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #5

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2194</u>
Line 2.	Multiply Line 1 by .50	<u>0.6097</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3102</u>
Line 4.	Multiply Line 3 by .10	<u>0.1310</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1953</u>
Line 6.	Multiply Line 5 by .20	<u>0.2391</u>
Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.2905</u>
Line 8.	Multiply Line 7 by .10	<u>0.1291</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3005</u>
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Line 11:	Summation of lines 2, 4, 6, 8 and 10) (Combined Adjustment Factor)	<u>1.1218</u>

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Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

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When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-FC1-A/Flooring Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #1

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2194</u>
Line 2.	Multiply Line 1 by .50	<u>0.6097</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3102</u>
Line 4.	Multiply Line 3 by .10	<u>0.1310</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1953</u>
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Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.2905</u>
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BID FORM 2: CALCULATION OF THE COMBINED ADJUSTMENT FACTOR

CONTRACT #/TRADE: COG-2146-FC2-A/Flooring Construction

CONTRACTOR NAME: Custom Controls Group, LLC

GEOGRAPHICAL REGION: Region #2

The following formula has been developed for the sole purpose of evaluating bids and awarding.

Each bidder must complete the following calculation.

Line 1.	Normal Working Hours Prevailing Wage (1.A)	<u>1.2194</u>
Line 2.	Multiply Line 1 by .50	<u>0.6097</u>
Line 3.	Other Than Normal Working Hours Prevailing Wage (2.A)	<u>1.3102</u>
Line 4.	Multiply Line 3 by .10	<u>0.1310</u>
Line 5.	Normal Working Hours Non-Prevailing Wage (3.A)	<u>1.1953</u>
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Line 7.	Other Than Normal Working Hours Non-Prevailing Wage (4.A)	<u>1.2905</u>
Line 8.	Multiply Line 7 by .10	<u>0.1291</u>
Line 9.	Adjustment Factor for Non Pre-priced Tasks (5.A)	<u>1.3005</u>
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Transfer the number on line 11 to the space provided in line 6 for the Combined Adjustment Factor on Bid Form 1.

Instructions To Proposer: Specify lines 1 through 7 to four (4) decimal places. Use conventional rounding methodology (i.e., if the number in the 5th decimal place is 0-4, the number in the 4th decimal remains unchanged; if the number in the 5th decimal place is 5-9, the number in the 4th decimal is rounded upward).

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When submitting Price Proposals related to specific Purchase Orders, the Proposer shall utilize one or more of the Adjustment Factors applicable to the Work being performed provided in lines 1, 3, and 5 as applicable, on the Bid Form 2 above.

BID FORM 3: COMPANY PROFILE INFORMATION/QUESTIONNAIRE

1. *Provide your company's official registered name/legal name?*

Custom Controls Group, LLC

2. *Provide your companies Federal Tax ID # or Social Security #:*

27-3446388

3. *Provide your corporate address, and if different provide your bidder remittance address:*

Corporate Address: 848 Morrison Road

Gahanna, Ohio 43230

Remittance Address: 1491 Polaris Parkway

Suite 94

Columbus, Ohio 43240

4. *Provide information below on your company's representative/contact person authorized to answer questions regarding your submitted bid response:*

Name: Craig A. Van Aelst

Title: Managing Member

Office Phone #: (614) 425-8694 ext. 1003

Cell Phone #: (614) 361-2450

Email: CraigV@CCGOhio.com

5. *Provide information on your company's representative/contact person authorized to address contractual issues, including the authority to execute a contract and to whom legal notices regarding contract termination or breach should be sent:*

Name: Craig A. Van Aelst

Title: Managing Member

Office Phone #: (614) 425-8694 ext. 1003

Cell Phone #: (614) 361-2450

Email: CraigV@CCGOhio.com

6. *Please provide a brief history of your company, including the year it was established:*

Based out of Westerville, Ohio, Custom Controls Group (CCG) was founded in 2010 as a building automation systems integration company. Utilizing their more than 70 combined years of experience in all aspects of the construction industry, the two business owners are actively involved in the day-to-day operations of the company. That begins with product design, development, estimating, and installation, and continues through to close-out and customer retention.

CCG has a high-performance approach to projects, quality standards, and detailed follow-through. While originally founded with a building automation systems focus, requests from their existing customer base drove CCG to extend their core values and expertise to include general contracting, HVAC/R, roofing, and energy efficiency services.

CCG's mission is to use its industry knowledge and experience to provide building owners and operators with uniquely tailored, application specific, and highly effective project solutions which exceed their expectations.

7. *What was your annual construction volume over the last three (3) years?*

2022	\$10,000,000
2021	\$2,500,000
2020	\$1,100,000

The effects of COVID-19 on the industry can be seen in the year 2020's volume, rebuilding in 2021, and back to full operation in the year 2022.

8. What are your overall public sector sales, excluding Federal Government, for last three (3) years?

2022	\$9,300,000
2021	\$2,000,000
2020	\$500,000

9. What is your strategy to increase market share in the public sector?

Custom Controls Group's strategy is to increase marketing in the public sector, as well as expanding its public sector customer base to include similar entities who are not currently customers. This includes selling through new channels such as the Equalis-Gordian JOC Program.

10. What differentiates your company from competitors in the public sector?

Custom Controls Group stands out from its competitors by using a personal approach based on quality, honesty, kindness, and responsiveness. The two owners hold their employees to the same standards they hold themselves to. Every customer is treated as its only customer, and a project is not complete until the customer is satisfied. Custom Controls Group utilizes outside-of-the-box thinking to ensure that customers are left with a product that not only works but exceeds their expectations.

11. Diversity program - Do you currently have a diversity program or any diversity partners that you do business with?

☒ Yes

☐ No

- a. If the answer is yes, do you plan to offer your program or partnership through Equalis Group?

☒ Yes

☐ No

10. Provide your safety record, safety rating, EMR and worker's compensation rate where available.

Custom Controls Group has not had an accident since its incorporation in 2010.

	EMR
2022	0.47
2021	0.47
2020	0.47

BID FORM 4: DIVERSITY VENDOR CERTIFICATION PARTICIPATION

Diversity Vendor Certification Participation - It is the policy of some Members participating in Equalis Group to involve minority and women business enterprises (M/WBE), small and/or disadvantaged business enterprises, disabled veterans business enterprises, historically utilized businesses (HUB) and other diversity recognized businesses in the purchase of goods and services. Respondents shall indicate below whether or not they hold certification in any of the classified areas and include proof of such certification with their response.

a. Minority Women Business Enterprise

Respondent certifies that this firm is an MWBE

☐ Yes ☒ No

List certifying agency: _____

b. Small Business Enterprise (SBE) or Disadvantaged Business Enterprise (DBE)

Respondent certifies that this firm is a SBE or DBE

☐ Yes ☒ No

List certifying agency: _____

c. Disabled Veterans Business Enterprise (DVBE)

Respondent certifies that this firm is an DVBE

☐ Yes ☒ No

List certifying agency: _____

d. Historically Underutilized Businesses (HUB)

Respondent certifies that this firm is an HUB

☐ Yes ☒ No

List certifying agency: _____

e. Historically Underutilized Business Zone Enterprise (HUBZone)

Respondent certifies that this firm is an HUBZone

☐ Yes ☒ No

List certifying agency: _____

f. Other

Respondent certifies that this firm is a recognized diversity certificate holder

☐ Yes ☒ No

List certifying agency: _____

BID FORM 5: BONDING CAPACITY STATEMENT

Provide a letter from your bonding company setting forth your company's available bonding capacity and availability and confirming that, if required, your company could provide labor and material payment bonds and performance bonds for certain projects up to the bonding capacity.

Please see Page 2.



1600 W Lane Ave
Suite 200
Columbus, OH 43221

phone: 614 453 4400
web: www.oh-ins.com
email: info@oh-ins.com

OVERMYER HALL ASSOCIATES

March 25, 2023

The Cooperative Council of Governments
& Equalis Group

Re: Custom Controls Group, LLC - Bonding Reference

To Whom It May Concern:

This letter is being provided as a reference for Custom Controls Group, LLC and to confirm their ability to provide Performance & Payment bonds, if so required. We have the utmost confidence in the integrity and ability of Custom Controls Group, LLC. We believe they have the necessary financial and operational capacity to successfully complete projects within the range noted below. Therefore, we are pleased to convey our recommendation.

Custom Controls Group, LLC is currently bonded by the United Fire & Casualty Group, an AM BEST "A" (Excellent) rated company, who is listed on the US Treasury Listing of sureties.

Single Project Limit: \$3,000,000
Aggregate Limit: \$6,000,000

Please note that any request for a Performance and Payment Bond will be subject to a review and approval of the contract terms, conditions, bond forms, project financing, and the application of other such underwriting criteria as may be deemed pertinent at the time such bonds are requested. This letter does not constitute an assumption of liability. The issuance of bonds in connection with any project is a matter solely between the Surety and Contractor. We assume no liability to you or to any third party by the issuance of this letter.

If you have any questions regarding Custom Controls Group, LLC's bond program, please feel free to contact me.

Sincerely,

David Catanese, AFSB
Surety Advisor
Overmyer Hall Associates
Email: dcatanese@oh-ins.com
Cell: 614-314-5218

BID FORM 6: MANAGEMENT PERSONNEL

Please provide contact information and resumes for the person(s) who will be responsible for the following areas.

Executive Contact

Contact Person: Craig A. Van Aelst
Title: Managing Member
Company: Custom Controls Group, LLC
Address: 848 Morrison Road
City: Gahanna State: Ohio Zip: 43230
Phone: (614) 425-8694 ext. 1003 Fax: (614) 929-3325
Email: CraigV@CCGOhio.com

Account Manager / Sales Lead

Contact Person: Craig A. Van Aelst
Title: Managing Member, Director of Sales
Company: Custom Controls Group, LLC
Address: 848 Morrison Road
City: Gahanna State: Ohio Zip: 43230
Phone: (614) 425-8694 ext. 1003 Fax: (614) 929-3325
Email: CraigV@CCGOhio.com

Contract Management (if different than the Sales Lead)

Contact Person: Michael Koenig
Title: Technical Operations Manager
Company: Custom Controls Group, LLC
Address: 848 Morrison Road
City: Gahanna State: Ohio Zip: 43230
Phone: (614) 425-8694 ext. 1006 Fax: (614) 929-3325
Email: MikeK@CCGOhio.com

Billing & Reporting/Accounts Payable

Contact Person: Madeline I. Van Aelst

Title: Office Administrator

Company: Custom Controls Group, LLC

Address: 848 Morrison Road

City: Gahanna State: Ohio Zip: 43230

Phone: (614) 425-8694 ext. 1014 Fax: (614) 929-3325

Email: MadelineV@CCGOhio.com

Marketing

Contact Person: Michael Tackett

Title: Member, Director of Operations

Company: Custom Controls Group, LLC

Address: 848 Morrison Road

City: Gahanna State: Ohio Zip: 43230

Phone: (614) 425-8694 ext. 1002 Fax: (614) 929-3325

Email: MikeT@CCGOhio.com

CRAIG A. VAN AELST

4174 Sunbury Road • Galena, Ohio 43021

C: (614) 361-2450

CraigV@CCGOhio.com

OWNER/ DIRECTOR OF SALES

Demonstrated Excellence in Customer Development ... Site Specific Solutions ... Account Retention

Talented, results-driven manager with diverse project and sales experience in leading-edge building automation, and residential electrical systems in addition to successful military service as Aviation Warrant Officer. Significant capability managing all aspects of the sales process from new business development thru retention marketing; "outside the box" thinker consistently striving to improve knowledge of matter at hand and enhance/facilitate processes, products, and systems.

Adaptable and innovative, with ability to balance multiple priorities, manage change, and effectively deal with the most challenging situations; assume responsibility for decisions made to initiatives in mid-stream. Articulate and personable communicator and motivator exercising strength to address both internal and external associates and negotiate resolutions to problems. Proficient in Windows and Honeywell Care, E-Vision, Rapid Zone, Rapid Balance, Lon Spec, Tridium, and XBS.

AREAS OF STRENGTH & EXPERTISE

<ul style="list-style-type: none">• Cost Review• Quality Control• Troubleshooting• Time Management• Client Management• Vendor Negotiations• Client Needs Analysis• Project Management• MS Office	<ul style="list-style-type: none">• Profit/Loss Administration• Strategic Business Planning• Staff Training & Development• Budgeting & Expense Reports• Strategic Planning & Initiatives• Policy/Procedure Development• Contract Review/Recommendation• Retention Marketing• Cooperative Purchasing	<ul style="list-style-type: none">• Expense Control• Performance Evaluations• Productivity Improvement• Business Development• Contract Negotiation• Forecasting• Staff Management• Operations Management
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PROFESSIONAL EXPERIENCE

CUSTOM CONTROLS GROUP ... Gahanna, Ohio

2010 to Present

Provider and installer of building automation products, HVAC equipment and services including computerized HVAC and lighting; market spans nationally. Operations supported by 12 staff.

BUSINESS OWNER / Director of Sales

Organize and implement entire scope of project. Created value propositions, regional programs and strategic plans while maintaining lifecycle accountability for timely and cost-efficient completion; specialization includes building automation system design, energy optimization projects, commercial construction & computerized building control solutions.

Researched market competitors and industry trends to identify potential opportunities in the industry.

Optimized current revenue streams by networking for additional business prospects with established clients. Managing sales teams to track current RFP through group purchasing organizations.

Assumes responsibility for small business staff ensuring continued success and development. Tracks and evaluates staff performance and handles all promotions and terminations.

CARRIER COMMERCIAL SERVICE ... Westerville, Ohio

2004 to 2010

Provider of building automation products, HVAC equipment and services including computerized HVAC and lighting; market spans globally. Operations supported by 18 staff.

Senior Controls Sales Representative

Organize and implement entire scope of project lifecycle assuming complete accountability for timely and cost-efficient completion; specialization includes computerized HVAC & computerized lighting installation projects ranging between 1 and 24 months.

Maintain schedules & budgets of multiple projects simultaneously in various stages of development; oversee up to 9 projects while simultaneously managing approximately 8 employees and sub-contractors.

Communicate with management and owner to review and address project scope, blueprints and documentation, initiate and maintain communications with clients and end-users, and bid out, review, negotiate, and award electrical and pneumatic installations; train and supervise 2-3 associates.

Coordinate and administer installation processes and procedures of equipment paying close attention to cash flow and project budget parameters; throughout project, analyze systems designed by engineers and monitor job progression to address and resolve product compatibility and compliance issues as well as ensure outcome of product meets needed user applications.

COMMERCIAL CONTROL SERVICES, INC. ... Columbus, Ohio

1999 to 2004

Provider of building automation products and services including computerized HVAC, lighting, and door access & fire detection; market spans Ohio, Michigan, and Illinois. Operations supported by 11 staff.

PROJECT MANAGER (Promoted from Field Engineer)

"Craig was very aggressive in job management, telephone responses, available for problems at the job meetings, foresight, and always professional. We appreciate his efforts in completing these projects without delay and on schedule." Rodan Mechanical Services

Organize and implement entire scope of project lifecycle assuming complete accountability for timely and cost-efficient completion; specialization includes computerized HVAC & computerized lighting installation projects ranging between 1 and 24 months.

Maintain schedules & budgets of multiple projects simultaneously in various stages of development; oversee up to 9 projects while simultaneously managing approximately 24 employees and sub-contractors.

Communicate with company owner to review and address project scope, blueprints and documentation, initiate and maintain communications with clients and end-users, and bid out, review, negotiate, and award electrical and pneumatic installations; train and supervise 3-5 associates, including pneumatic installers and electricians, per project.

Coordinate and administer installation processes and procedures of equipment paying close attention to cash flow and project budget parameters; throughout project, analyze systems designed by engineers and monitor job progression to address and resolve product compatibility and compliance issues as well as ensure outcome of product meets needed user applications.

Personally develop programs and construct control cabinets to house systems catering to job specifications central to entire operation; install program, and conduct in-depth analysis of hardware and software functionality per specifications, and train end-user staff on day-to-day system operations.

- **Directly responsible for financial gains enabling company growth from 2 employees to 11;** joined company shortly after 1st year of start-up and spearheaded growth into new markets taking company from "the company from Columbus that was the lowest bid on the contract" to company with excellent rapport, frequently called for assistance, trusted, and awarded contracts based on prior history and achievements.
- **Notable clients have included United States Navy, OSU Hospitals, Memorial Hospital of Union County, Rodan Mechanical Services, J. A. Guy, The Kirk Williams Company, J.A. Jones Management and Thomas/Marker Construction (local/national contractors and construction firms).**

- **Largest project administered to date included \$451,000 installation project for Wittenberg University Science Center;** oversaw 4 staff and assumed overall accountability for entire project.
- **Frequently reduce job costs 25% by leading contract renegotiations with electrical and pneumatic sub-contractors;** able to negotiate cost reduction while simultaneously maintaining win-win outcome based on commonality of purpose.
- **Improved production quality and timelines by enhancing larger company processes and via alternative training methods to propel employee understanding and learning techniques;** also modified existing procedures for various processes to facilitate better response times.
- **Strict adherence to monitoring systems developed by engineers enables up selling on needed modifications and adds value to systems provided to end-users.**
- **Established solid relationship with Honeywell based on acting as field tester, conducting research and development, for new product lines;** CCS projects gained by maintaining progression and project consistency, increased bottom-line for time spent assisting Honeywell, and boasted use of cutting-edge product while Honeywell profited from insight gained in having products developed through real-time field experience.
- **Reduced price of important component 50% by redesigning to better fit application, submitting design to several companies, and subsequently awarding contract based on best quality and lowest price;** contract awarded to Sabina Wholesale Steel.
- **Formulated various vendor relationships with Loeb Electric (National) and TLG Electronics (Local) to address need for quick access to materials at reduced costs while simultaneously maintaining product quality.**

THE ELECTRIC CONNECTION ... Columbus, Ohio

1992 to 1999

Locally owned and operated commercial & residential electrical company averaging between \$4 and \$6 million in sales per year; employees approximate 100 operating in 1 location. Notable clients included MI Homes, Dominion Homes, and Qualstan Homes.

SENIOR ELECTRICIAN

Complete responsibility for installations of electrical systems on new and remodeled homes; scope of position demanded knowledge of and strict adherence to national and local electric code and compliance. Daily activities included blueprint interpretation and development of electrical system layouts, meetings with site managers and homeowners, load calculations, and problem resolution. Oversaw production and delegated tasks to up to 4 personnel; trained and developed 2 associates annually toward senior electrician status.

- **Recognized for ability to quickly assume knowledge and proficiency of new skills,** elevated to senior role, and trusted with company vehicle, high-dollar trade tools and equipment, and interpretation of blueprints, load calculation, and employee training.
- **During last 2 years of tenure, given responsibility for highly valued client and positioned to oversee projects involving 3 properties totaling more than 80,000 square-feet, all in various stages of development.**
- **Consistently improved productivity and company manpower via research and implementation of enhanced methods of wiring and providing better training given to junior electricians.**

MILITARY SERVICE

UNITED STATES ARMY/OHIO ARMY NATIONAL GUARD

Warrant Officer 2, Aviator (1996 – 2008)

Supervise 80 soldiers during 2-week deployments; simultaneously tasked with additional duties of Environmental Flight Officer and Mobilization Officer; coordinate mass troop movements during deployments.

Staff Sergeant, Attack Helicopter Repair (1987 – 1996)

Elevated to duty positions of Platoon Sergeant for maintenance platoon responsible for comprehensive training and accountability of 30 soldiers; attended leadership training schools and learned first-hand valuable skills in adverse environments including Operation Desert Shield and Operation Desert Storm.

EDUCATION & TRAINING

UNITED STATES ARMY

Initial Entry Rotary Wing

Military Attack Helicopter Pilot Rating, 1997

Civilian Commercial Instrument Helicopter License, 1997

Warrant Officer Candidate School

Commissioned to grade of Warrant Officer One, 1997

Advanced Individual Training

Military Aircraft Mechanical Certification, 1990

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY (European Division)

Professional Aeronautics, 1990

PROFESSIONAL REFERENCES AVAILABLE

MICHAEL TACKETT

- 4535 Vista Dr • Canal Winchester, Ohio 43110
- Home: (614) 834-8352 • Cellular: (614) 361-8201
- E-Mail: Mike.Tackett@CustomControlsGroup.com

OWNER / DIRECTOR OF OPERATIONS

Demonstrated Excellence ... Site Specific Solutions ... Building Automation Expert

Talented, results-driven manager with diverse project experience in leading-edge building automation. Significant capability managing all aspects of large scale projects.

Adaptable and innovative, with ability to balance multiple priorities, manage change, and effectively deal with the most challenging situations; assume responsibility for decisions made to initiatives in mid-stream. Articulate and personable communicator and motivator exercising strength to address both internal and external associates and negotiate resolutions to problems. Proficient in Windows, Honeywell, Carrier, Distech, Johnson Controls, Siemens, KMC, LonWorks, BACnet, Modbus and Tridium.

AREAS OF STRENGTH & EXPERTISE

<ul style="list-style-type: none">• Cost Control• Quality Control• Troubleshooting• Time Management• Client Management• Subcontractor Management• Client Needs Analysis	<ul style="list-style-type: none">• Profit/Loss Administration• Strategic Business Planning• Staff Training & Development• Budgeting & Expense Reports• Policy/Procedure Development• Project Management	<ul style="list-style-type: none">• Performance Evaluations• Productivity Improvement• Business Development• Forecasting• Operations Management• Employee Management
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PROFESSIONAL EXPERIENCE

CUSTOM CONTROLS GROUP ... Westerville, Ohio

2010 to Present

Provider of building automation products, HVAC equipment and services including computerized HVAC and lighting; market spans nationally. Operations supported by 12 staff.

BUSINESS OWNER / Director of Operations

Organize and implement installations for entire scope of project. Manages staff and subcontractors for timely, cost efficient completion; specialization includes building automation design and installations, energy optimization projects, commercial construction & computerized building control solutions.

Directs technical staff to ensure timely and accurate delivery of services, exceeding client expectations. Directs technicians for electrical, pneumatic, mechanical and digital microprocessor controls. Analyzes, modifies and repairs digital control systems for commercial buildings.

Assumes responsibility for small business staff ensuring continued success and development. Tracks and evaluates staff performance and handles all promotions and terminations.

CARRIER COMMERCIAL SERVICE ... Westerville, Ohio

1989 to 2010

Provider of building automation products, HVAC equipment and services including computerized HVAC and lighting; market spans globally. Operations supported by 18 staff.

SENIOR CONTROLS Technician

Organize and implement installations for entire scope of project. Manages staff and subcontractors for timely, cost efficient completion; specialization includes building automation design and installations, energy optimization projects, commercial construction & computerized building control solutions.

Maintain schedules and installations of multiple projects simultaneously in various stages of development.

Communicate with owner representatives to review and address project scope, blueprints, documentation and project issues. Train and supervise technicians, including pneumatic installers and electricians.

Coordinate and administer installation processes and procedures of equipment paying close attention to project scope and parameters. Install systems designed by engineers and monitor job progression to address and resolve product compatibility and compliance issues.

Personally design programs and construct control cabinets to house systems catering to job specifications central to entire operation; install program, and conduct in-depth analysis of hardware and software functionality per specifications, and train end-user staff on day-to-day system operations.

JOHNSON CONTROLS ... Westerville, Ohio

1985 to 1989

Johnson Controls is a global diversified technology and multi industrial leader serving a wide range of customers in more than 150 countries. Provider of building automation products, HVAC equipment and services including computerized HVAC and lighting; market spans globally.

SENIOR CONTROLS Technician

Organize and implement installations for entire scope of project. Manages staff and subcontractors for timely, cost efficient completion; specialization includes building automation design and installations, energy optimization projects, commercial construction & computerized building control solutions.

Maintain schedules and installations of multiple projects simultaneously in various stages of development.

Communicate with owner representatives to review and address project scope, blueprints, documentation and project issues. Train and supervise technicians, including pneumatic installers and electricians.

Coordinate and administer installation processes and procedures of equipment paying close attention to project scope and parameters. Install systems designed by engineers and monitor job progression to address and resolve product compatibility and compliance issues.

Personally design programs and construct control cabinets to house systems catering to job specifications central to entire operation; install program, and conduct in-depth analysis of hardware and software functionality per specifications, and train end-user staff on day-to-day system operations.

TRANE COMMERCIAL SYSTEMS ... Columbus, Ohio

1982 to 1985

World leader in repair, replacement services in all brands and types of HVAC systems.

CONTROLS / HVAC Technician

Organize and implement installations for entire scope of project. Manages staff and subcontractors for timely, cost efficient completion; specialization includes building automation design and installations, energy optimization projects, commercial construction & computerized building control solutions.

Maintain schedules and installations of multiple projects simultaneously in various stages of development.

Communicate with owner representatives to review and address project scope, blueprints, documentation and project issues. Train and supervise technicians, including pneumatic installers and electricians.

Coordinate and administer installation processes and procedures of equipment paying close attention to project scope and parameters. Install systems designed by engineers and monitor job progression to address and resolve product compatibility and compliance issues.

Personally design programs and construct control cabinets to house systems catering to job specifications central to entire operation; install program, and conduct in-depth analysis of hardware and software functionality per specifications, and train end-user staff on day-to-day system operations.

Education & Training

Plumbers and Pipefitters Joint Apprenticeship Program

Journeyman license, 1987

PROFESSIONAL REFERENCES AVAILABLE

MICHAEL A. KOENIG

Mailing Address: 7168 Woolard Rd NE, Thornville OH 43076 Phone: 614-205-4068

Email: mkoenig1011@gmail.com

PROFESSIONAL SUMMARY

Conscientious, flexible, team oriented, experienced engineering professional who is a self-starter and always looks to strengthen skill set while adding new ones. Talented in troubleshooting, communicating with customers, and managing multiple projects. Energetic and well-respected mentor to co-workers.

EXPERIENCE

Custom Controls Group, Gahanna, OH

OCTOBER 2019 – PRESENT

TECHNICAL OPERATIONS MANAGER

- Manage project team to execute projects effectively and efficiently.
- Manage scope, budget and schedule for projects.
- Identify project risks and recommend appropriate resolutions.
- Manage project budget in consideration with cost optimization and reduction goals.
- Track, monitor and control expense based on budgetary guidelines.
- Ensure project execution within defined budget and timelines.
- Manage and lead scope changes for projects.
- Manage resource assignment, work allocation and software and hardware requirements for projects.
- Conduct regular project status meetings with project team.
- Provide project progress status, delays and issues to customers in timely manner.
- Ensure that project deliverables meet customer expectations.
- Develop and implement project management procedures and methodologies to achieve business goals.
- Provide performance feedback to staff.

JE GROTE COMPANY, Columbus, OH

AUGUST 2017 – AUGUST 2019

BUYER OF DIRECT MATERIALS

Purchaser of all electrical control components; purchaser of raw materials such as stainless steel, aluminum and brass; planned and scheduled all electrical control panel outsourcing; project manager of conveyor outsourcing. Sourced and selected alternate vendors for components and materials saving company money. Managed inventory levels and decreased vendor lead times to have safety stock on hand - this resulted in shorter machine build times and decreased customer down time. Resolved accounting discrepancies on purchase orders. Worked with vendors on returns.

OCTOBER 2011 – JULY 2017

ELECTRICAL CONTROLS DESIGNER

Designed control panels using AutoCAD 2020. Assisted production with trouble shooting when needed. Programed HMI's and PLC's. Entered bills of materials in ERP system. Create new part numbers and entered vendor information into the company ERP system.

RIMROCK COPORATION, Columbus, OH

DECEMBER 2008- OCTOBER 2011

MATERIAL CONTROL AND LEAD ELECTRICAL TECHNICIAN,

Scheduled workflow and resources to meet deadlines by managing team members, providing blueprints and schematics and getting parts released on time. Oversaw shipping and receiving to make on-time shipment and receive, organize and distribute parts to the correct job. Purchased electrical supplies for production by issuing purchase orders to vendors, working with engineering to get long lead time items ordered before project release, and sourced and selected vendors for better pricing. As inside salesperson, assisted customers ordering parts and issuing return authorizations for warranty parts or repairs.

JUNE 2008-DECEMBER 2008

PROJECT MANAGER

Managed metal forming automation projects from concept, planning, design and installation through final acceptance including PLCs, robots and servo mechanisms. Created project timelines with critical milestones by managing team members and customers to remain focused on project specifications. Tracked and watched costs to remain within the \$50,000-\$100,000 budget. Worked with customers on contractual and engineering facets of projects.

SEPTEMBER 2001- JUNE 2008

ENGINEERING TECHNICIAN

Designed and created schematics utilizing AutoCAD; assisted all groups with AutoCAD problems. Worked to solve and trouble shoot potential problems for production and customers by ensuring projects shipped on time to minimize customer down time. Programmed controls for hydraulic, pneumatic and servo driven Die Casting machinery. Oversaw the entire line of forging press automation equipment controls by designing the wiring schematics and panel layouts, developed PLC and HMI programs and assisted with the installation, commissioning and service of controls.

UNIVENTURE, Columbus, OH

JANUARY 2001-SEPTEMBER 2001

ENGINEERING TECHNICIAN

Designed, tested and evaluated new products. Designed schematics for production equipment decreasing down time. Solved issues in production and assisted maintenance to decrease down time. Provided 24-hour technical support and worked with customers to resolve problems.

EDUCATION

JUNE 2008

BACHELOR OF TECHNICAL MANAGEMENT, DEVRY UNIVERSITY

JUNE 1986

DIPLOMA – ELECTRONIC TECHNICIAN PROGRAM, DEVRY INSTITUTE OF TECHNOLOGY



SKILLS

- Material & Component Buyer
- Designer using AutoCAD and HMI Programs
- Machine Checkout and Operation Verification
- Team player
- Mentor
- Programming Production Equipment
- Read and Create blueprints/schematics
- Verbal and Written Communication
- Evaluate and Assess
- Budgeting and Costs Analysis
- Problem Solving
- Technical and Field Support
- Installing and Commissioning Equipment
- Vendor Negotiations

ADDITIONAL ACTIVITIES

Owner, Industrial Custom Control Solutions, LLC. (ICCS) since 2011.
Deacon at LifeBridge Church and Small Group Leader in Baltimore Ohio.

MADELINE VAN AELST

258 West Hydell Road, Chillicothe, OH 45601 · (614) 809-5042

MadelineV@CCGOhio.com

Analytical, organized and detail-oriented bookkeeper with experience in the full spectrum of private accounting. Collaborative team player with ownership mentality and a track record of delivering the highest quality strategic solutions to resolve challenges, propel business growth.

EXPERIENCE

2018 - PRESENT

BOOKKEEPER

CUSTOM CONTROLS GROUP, GAHANNA, OHIO

Inhouse bookkeeper. Maintains financial books, tracks expenses, prepares and submits invoices, oversees payroll. Provides full range of services, including tax preparation, budgeting, general ledger accounting and bank reconciliation.

EDUCATION

JANUARY 2023 - PRESENT

BACHELOR OF SCIENCE IN ACCOUNTING, MINOR IN BUSINESS ADMINISTRATION, WESTERN GOVERNORS' UNIVERSITY

- Relevant Coursework: Managerial & Financial Accounting and Reporting, Accounting Systems, Income Tax

SKILLS

- Compliance
- Cashflow planning and management
- Budget creation and implementation
- QuickBooks Software
- Exceptional oral and written communication

BID FORM 7: REFERENCES AND EXPERIENCE QUESTIONNAIRE

Provide a minimum of five (5) customer references for product and/or services of similar scope dating within the past 3 years. Please try to provide references for K12, Higher Education, City/County and State entities. Provide the following information for each reference:

- a) Entity Name
- b) Contact Name and Title
- c) City and State
- d) Phone Number
- e) Years Serviced
- f) Description of Services
- g) Annual Volume

****References Continued on Pages 3-4****

Questions:

1. Identify any contracts with other cooperative or government group purchasing organizations of which your company is currently a part of:

Cooperative/GPO Name

Contract Number

N/A

2. Provide a copy of all current licenses, registrations and certifications issued by federal, state and local agencies, and any other licenses, registrations or certifications from any other governmental entity with jurisdiction, allowing Respondent to perform the covered services including, but not limited to licenses, registrations or certifications. M/WBE, HUB, DVBE, small and disadvantaged business certifications and other diverse business certifications, as well as manufacturer certifications for sales and service must be included if applicable.

3. If applicable describe your company's past experience with Job Order Contracting and include specific examples of other cooperatives and public agencies where you have performed these services.

NJPA – Gordian

Custom Controls Group held the following contracts from 2018-2021:

Greater Columbus Area

- HVAC – ITB#: OHGCOAHVOMB-022718-CCG
- GC – ITB#: OHGCOAGCOMD-022718-CCG
- ROOFING – ITB#: OHGCOAROMA-022718-CCG

Cincinnati

- HVAC – ITB#: OHGCDAHVOMB-013018-CCG
- GC – ITB#: OHGCDAGCOMD-013018-CCG
- ROOFING – ITB#: OHGCDAROMB-013018-CCG

Cleveland

- HVAC – ITB#: OHGCAHVOMB-020618-CCG
- ROOFING – ITB#: OHGCAROMB-020618-CCG

Master Maintenance Agreement – State of Ohio

MMA #7557 – State of Ohio

Custom Controls Group held an MMA Contract (Master Maintenance Agreement) with the State of Ohio from 2018 – 2022. The services performed under this contract ranged from (but not limited to) HVAC, Roofing, Concrete, Detention & Storefront Doors, Fencing, Landscaping, and Building Automation Systems, to Material Procurement across the State of Ohio. The total volume of work performed under this contract was \$3.1 Million.

4. Provide information regarding whether your firm, either presently or in the past, has been involved in any litigation, bankruptcy, or reorganization.

Custom Controls Group is not presently involved in, nor has previously been involved in, bankruptcy proceedings or reorganization.

Custom Controls Group has not previously been involved in any litigation; however, CCG is currently involved in litigation resulting from a false claim filed by a subcontractor, and a counterclaim of Fraud against said subcontractor. Full disclosure to be provided by Craig A. Van Aelst (Authorized Representative) upon request.

5. Felony Conviction Notice – Please check applicable box:

- ☐ A publicly held corporation; therefore, this reporting requirement is not applicable
- ☒ Is not owned or operated by anyone who has been convicted of a felony.
- ☐ Is owned or operated by the following individual(s) who has/have been convicted of a felony.

BID FORM 7: REFERENCES CONT.

Customer Reference One:

- a) Southeastern Correctional Institution – Ohio Department of Rehabilitation & Corrections
- b) Jamie Spergin | Building Construction Superintendent
- c) Lancaster, Ohio
- d) P: (740) 994-0780 | C: (740) 438-1801
- e) Serviced: Four Years
- f) GC: Roofing, HVAC, Epoxy Flooring, Tile Flooring, Carpentry, Electrical | BAS/Controls
- g) Total Volume: \$8,000,000

Customer Reference Two:

- a) Shelby City School District – All Facilities
- b) Scott Harvey | Director of Buildings, Grounds, Safety
- c) Shelby, Ohio
- d) P: (419) 342-2442
- e) Serviced: Seven Years
- f) Building Automation Systems
- g) Annual Volume Range: \$25,000 - \$750,000

Customer Reference Three:

- a) City of Columbus, Department of Finance and Management
- b) Russell Allen | HVAC Supervisor
- c) Columbus, Ohio
- d) P: (614) 517-9057
- e) Serviced: Twelve Years
- f) Building Automation Systems
- g) Annual Volume: \$40,000 Blanket

Customer Reference Four:

- a) Dayton Correctional Institution – Ohio Department of Rehabilitation & Corrections
- b) Jody Ross | Maintenance Superintendent
- c) Dayton, Ohio
- d) P: (937) 263-0060
- e) Serviced: Five Years
- f) General Contracting | Building Automation Systems
- g) Annual Volume Range: \$200,000 - \$450,000

BID FORM 7: REFERENCES CONT.

Customer Reference Five:

- a) Ohio Department of Rehabilitation & Corrections – Various Facilities
- b) Larry Parker | Project Manager
- c) State of Ohio
- d) P: (614) 359-2421
- e) Serviced: Twelve Years
- f) General Contracting | Building Automation Systems
- g) Annual Volume Range: \$50,000 - \$1,000,000

BID FORM 8: AGREEMENT TO WORK IN ALL REGIONS IN THE STATE

There are times that a Contractor may need to perform work for certain Members that have facilities in areas outside of the Geographic Region. By acknowledging your acceptance below, you are saying that you will consider performing work in such areas in the State or other States. The Contractor will use the awarded CTC and adjustment factor proposed. If a contractor holds multiple contracts when performing work outside an awarded Region the contractor will use the contract that results in the lowest price for the Member. The Contractor will have the option to decline Projects outside of the Geographic Region.

Please circle your intention below:

☒ **Yes** We agree to consider working in areas outside of the Geographic Region.

☐ **No** We will NOT consider working outside of the Geographic Region.

Signature: 

The Proposer shall acknowledge this bid by signing and completing the spaces provided below:

Name of Proposer: Custom Controls Group, LLC

City/State/Zip: 1491 Polaris Parkway Suite 94
Columbus, Ohio 43240

Telephone No.: (614) 425-8694 ext. 1003

If a partnership, names and addresses of partners:

Notarized

Subscribed and sworn to before me this 28th day of March, 2023

Notary Public in and for the County of Franklin

State of Ohio

My commission expires: March 15, 2027

Signature: 



MADELINE VAN AELST
Notary Public
State of Ohio
My Comm. Expires
March 15, 2027

BID FORM 9: FEDERAL FUNDS CERTIFICATION FORM

When a participating agency seeks to procure goods and services using funds under a federal grant or contract, specific federal laws, regulations, and requirements may apply in addition to those under state law. This includes, but is not limited to, the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 CFR 200 (sometimes referred to as the “Uniform Guidance” or “EDGAR” requirements).

All bidders submitting proposals must complete this Federal Funds Certification Form regarding bidder’s willingness and ability to comply with certain requirements which may be applicable to specific participating agency purchases using federal grant funds. This completed form will be made available to Members for their use while considering their purchasing options when using federal grant funds. Members may also require Supplier Partners to enter into ancillary agreements, in addition to the contract’s general terms and conditions, to address the member’s specific contractual needs, including contract requirements for a procurement using federal grants or contracts.

For each of the items below, respondent should certify their agreement and ability to comply, where applicable, by having respondents authorized representative complete and initial the applicable lines after each section and sign the acknowledgment at the end of this form. If a Bidder fails to complete any item in this form, CCOG will consider the respondent’s response to be that they are unable or unwilling to comply. A negative response to any of the items may, if applicable, impact the ability of a participating agency to purchase from the Supplier Partner using federal funds.

1. *Supplier Partner Violation or Breach of Contract Terms*

Contracts for more than the simplified acquisition threshold currently set at one hundred fifty thousand dollars (\$150,000), which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 USC 1908, must address administrative, contractual, or legal remedies in instances where Supplier Partners violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

Any contract award will be subject to Terms and Conditions of the Master Agreement, as well as any additional terms and conditions in any purchase order, participating agency ancillary contract, or Member construction contract agreed upon by Supplier Partner and the participating agency which must be consistent with and protect the participating agency at least to the same extent as the CCOG Terms and Conditions.

The remedies under the contract are in addition to any other remedies that may be available under law or in equity. By submitting a proposal, you agree to these Supplier Partner violation and breach of contract terms.

Does Bidder agree? CAV
(Initials of Authorized Representative)

2. *Termination for Cause or Convenience*

When a participating agency expends federal funds, the participating agency reserves the right to immediately terminate any agreement in excess of ten thousand dollars (\$10,000) resulting from this procurement process in the event of a breach or default of the agreement by Offeror in the event Offeror fails to: (1) meet schedules, deadlines, and/or delivery dates within the time specified in the procurement solicitation, contract, and/or a purchase order; (2) make any payments owed; or (3) otherwise perform in accordance with the contract and/or the procurement solicitation. Participating agency also reserves the right to terminate the contract immediately,

with written notice to offeror, for convenience, if participating agency believes, in its sole discretion that it is in the best interest of participating agency to do so. Bidder will be compensated for work performed and accepted and goods accepted by participating agency as of the termination date if the contract is terminated for convenience of participating agency. Any award under this procurement process is not exclusive and participating agency reserves the right to purchase goods and services from other offerors when it is in participating agency's best interest.

Does Bidder agree? CAV
(Initials of Authorized Representative)

3. *Equal Employment Opportunity*

Except as otherwise provided under 41 CFR Part 60, all participating agency purchases or contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 shall be deemed to include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR Part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

The equal opportunity clause provided under 41 CFR 60-1.4(b) is hereby incorporated by reference. Supplier Partner agrees that such provision applies to any participating agency purchase or contract that meets the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 and Supplier Partner agrees that it shall comply with such provision.

Does Bidder agree? CAV
(Initials of Authorized Representative)

4. *Davis-Bacon Act*

When required by Federal program legislation, Supplier Partner agrees that, for all participating agency prime construction contracts/purchases in excess of two thousand dollars (\$2,000), Supplier Partner shall comply with the Davis-Bacon Act (40 USC 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, Supplier Partner is required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determinate made by the Secretary of Labor. In addition, Supplier Partner shall pay wages not less than once a week.

Current prevailing wage determinations issued by the Department of Labor are available at www.wdol.gov. Supplier Partner agrees that, for any purchase to which this requirement applies, the award of the purchase to the Supplier Partner is conditioned upon Supplier Partner's acceptance of the wage determination.

Supplier Partner further agrees that it shall also comply with the Copeland "Anti-Kickback" Act (40 USC 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States". The Act provides that each Supplier Partner or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled.

Does Bidder agree? CAV
(Initials of Authorized Representative)

5. *Contract Work Hours and Safety Standards Act*

Where applicable, for all participating agency contracts or purchases in excess of one hundred thousand dollars (\$100,000) that involve the employment of mechanics or laborers, Supplier Partner agrees to comply with 40 USC 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 USC 3702 of the Act, Supplier Partner is required to compute the wages of every mechanic and laborer on the basis of a standard work week of forty (40) hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of forty (40) hours in the work week. The requirements of 40 USC 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

Does Bidder agree? CAV
(Initials of Authorized Representative)

6. *Right to Inventions Made Under a Contract or Agreement*

If the participating agency's Federal award meets the definition of "funding agreement" under 37 CFR 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance or experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

Supplier Partner agrees to comply with the above requirements when applicable.

Does Bidder agree? CAV
(Initials of Authorized Representative)

7. *Clean Air Act and Federal Water Pollution Control Act*

Clean Air Act (42 USC 7401-7671q.) and the Federal Water Pollution Control Act (33 USC 1251-1387), as amended – Contracts and subgrants of amounts in excess of one hundred fifty thousand dollars (\$150,000) must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 USC 7401-7671q.) and the Federal Water Pollution Control Act, as amended (33 USC 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

When required, Supplier Partner agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act and the Federal Water Pollution Control Act.

Does Bidder agree? CAV

(Initials of Authorized Representative)

8. *Debarment and Suspension*

Debarment and Suspension (Executive Orders 12549 and 12689) – A contract award (see 2 CFR 180.220) must not be made to parties listed on the government-wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR Part 1966 Comp. p. 189) and 12689 (3CFR Part 1989 Comp. p. 235), “Debarment and Suspension.” SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Supplier Partner certifies that Supplier Partner is not currently listed on the government-wide exclusions in SAM, is not debarred, suspended, or otherwise excluded by agencies or declared ineligible under statutory or regulatory authority other than Executive Order 12549. Supplier Partner further agrees to immediately notify the Cooperative and all Members with pending purchases or seeking to purchase from Supplier Partner if Supplier Partner is later listed on the government-wide exclusions in SAM, or is debarred, suspended, or otherwise excluded by agencies or declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Does Bidder agree? CAV

(Initials of Authorized Representative)

9. *Byrd Anti-Lobbying Amendment*

Byrd Anti-Lobbying Amendment (31 USC 1352) – Supplier Partners that apply or bid for an award exceeding one hundred thousand dollars (\$100,000) must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 USC 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award. As applicable, Supplier Partner agrees to file all certifications and disclosures required by, and otherwise comply with, the Byrd Anti-Lobbying Amendment (31 USC 1352).

Does Bidder agree? CAV

(Initials of Authorized Representative)

10. *Procurement of Recovered Materials*

For participating agency purchases utilizing Federal funds, Supplier Partner agrees to comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act where applicable and provide such information and certifications as a participating agency maybe required to confirm estimates and otherwise comply. The requirements of Section 6002 includes procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds ten thousand dollars (\$10,000) or the value of the quantity acquired during the preceding fiscal year exceeded ten thousand dollars (\$10,000); procuring solid waste management services in a manner

that maximizes energy and resource recovery, and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

Does Bidder agree? CAV
(Initials of Authorized Representative)

11. Profit as a Separate Element of Price

For purchases using federal funds in excess of one hundred fifty thousand dollars (\$150,000), a participating agency may be required to negotiate profit as a separate element of the price. See, 2 CFR 200.324(b). When required by a participating agency, Supplier Partner agrees to provide information and negotiate with the participating agency regarding profit as a separate element of the price for a particular purchase. However, Supplier Partner agrees that the total price, including profit, charged by Supplier Partner to the participating agency shall not exceed the awarded pricing, including any applicable discount, under Supplier Partner's Group Purchasing Agreement.

Does Bidder agree? CAV
(Initials of Authorized Representative)

12. Prohibition on Certain Telecommunications and Video Surveillance Services or Equipment

Vendor agrees that recipients and subrecipients are prohibited from obligating or expending loan or grant funds to procure or obtain, extend or renew a contract to procure or obtain, or enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system from companies described in Public Law 115-232, section 889. Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country are also prohibited.

Does Bidder agree? CAV
(Initials of Authorized Representative)

13. Domestic preferences for procurements

For participating agency purchases utilizing Federal funds, Bidder agrees to provide proof, where applicable, that the materials, including but not limited to, iron, aluminum, steel, cement, and other manufactured products are produced in the United States.

"Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.

"Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

Does Bidder agree? CAV
(Initials of Authorized Representative)

14. General Compliance and Cooperation with Members

In addition to the foregoing specific requirements, Vendor agrees, in accepting any purchase order from a Member, it shall make a good faith effort to work with Members to provide such information and to satisfy such requirements as may apply to a particular participating agency purchase or purchases including, but not limited to, applicable recordkeeping and record retention requirements.

Does Bidder agree? CAV
(Initials of Authorized Representative)

15. Applicability to Subcontractors

Offeror agrees that all contracts it awards pursuant to the Contract shall be bound by the foregoing terms and conditions.

Does Bidder agree? CAV
(Initials of Authorized Representative)

By signature below, I certify that the information in this form is true, complete, and accurate and that I am authorized by my company to make this certification and all consents and agreements contained herein.

Authorized
signature:



Printed Name:	<u>Craig A. Van Aelst</u>
Company Name:	<u>Custom Controls Group, LLC</u>
Mailing Address:	<u>1491 Polaris Parkway Ste 94, Columbus, Ohio 43240</u>
Job Title:	<u>Managing Member</u>

BID FORM 10: REQUIRED LICENSE AND CERTIFICATIONS

(Provide copies of all licenses and certifications that are required to be held by your organization)

Custom Controls Group is not required to hold a license or certification for its work in Building Automation Systems. Custom Controls Group uses the highest rated Subcontractors for all additional work. These Subcontractors are always licensed, bonded, and insured.

BID FORM 11: DEBARMENT NOTICE

I, the Vendor, certify that my company has not been debarred, suspended or otherwise ineligible for participation in Federal Assistance programs under Executive Order 12549, "Debarment and Suspension", as described in the Federal Register and Rules and Regulations.

Potential Vendor: Custom Controls Group, LLC

Title of Authorized Representative: Managing Member

Mailing Address: 1491 Polaris Parkway Ste 94, Columbus, Ohio 43240

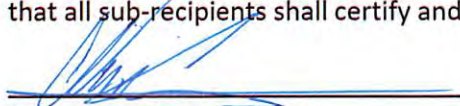
Signature: _____

BID FORM 12: LOBBYING AND BOYCOTT CERTIFICATION

Submission of this certification is a prerequisite for making or entering into this transaction and is imposed by Section 1352, Title 31, U.S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certification shall be subject to civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The undersigned certifies, to the best of his/her knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all covered sub-awards exceeding \$100,000 in Federal funds at all appropriate tiers and that all sub-recipients shall certify and disclose accordingly.



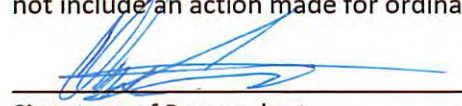
Signature of Respondent

March 27, 2023

Date

Boycott Certification

Bidder must certify that during the term of any Agreement, it does not boycott Israel and will not boycott Israel. "Boycott" means refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations specifically with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action made for ordinary business purposes.




Signature of Respondent

March 27, 2023


Date

BID FORM 13: MANDATORY SUPPLIER CERTIFICATIONS

CCOG may not enter into contracts with any suppliers who have been found to be ineligible for state contracts under specific federal or Ohio statutes or regulations. Bidders responding to any CCOG ITB MUST certify that they are NOT ineligible by signing each of the four statements below. **Failure to provide proper affirming signature on any of these statements will result in a Bidder's submission being deemed nonresponsive to this ITB.**


I,  (insert signature of representative of authorized representative), hereby certify and affirm that Custom Controls Group, LLC (insert company name), has not been debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in transactions by the United States Department of Labor, the United States Department of Health and Human Services, or any other federal department or agency as set forth in 29 CFR Part 98, or 45 CFR Part 76, or other applicable statutes.

AND


I,  (insert signature of representative of authorized representative), hereby certify and affirm that Custom Controls Group, LLC (insert company name), is in compliance with all federal, state, and local laws, rules, and regulations, including but not limited to the Occupational Safety and Health Act and the Ohio Bureau of Employment Services and the following:

- Not penalized or debarred from any public contracts or falsified certified payroll records or any other violation of the Fair Labor Standards Act in the last three (3) years;
- Not found to have violated any worker's compensation law within the last three (3) years;
- Not violated any employee discrimination law within the last three (3) years;
- Not have been found to have committed more than one (1) willful or repeated OSHA violation of a safety standard (*as opposed to a record keeping or administrative standard*) in the last three (3) years;
- Not have an Experience Modification Rating of greater than 1.5 (a penalty-rated employer) with respect to the Bureau of Workers' Compensation risk assessment rating; and
- Not have failed to file any required tax returns or failed to pay any required taxes to any governmental entity within the past three (3) years.

AND

I,  (insert signature of representative of authorized representative), hereby certify and affirm that Custom Controls Group, LLC (insert company name), not on the list established by the Ohio Secretary of State, pursuant to ORC Section 121.23, which identifies persons and businesses with more than one unfair labor practice contempt of court finding against them.

AND

I  (insert signature of representative of authorized representative),
hereby certify and affirm that Custom Controls Group, LLC (insert
company name), either is not subject to a finding for recovery under ORC Section 9.24, or has taken
appropriate remedial steps required under that statute to resolve any findings for recovery, or
otherwise qualifies under that section to enter into contracts with CCOG.

BID FORM 14: CONTRACTOR CERTIFICATION REQUIREMENTS

16. Contractor's Employment Eligibility

By entering the contract, Contractor warrants compliance with the Federal Immigration and Nationality Act (FINA), and all other federal and state immigration laws and regulations. The Contractor further warrants that it is in compliance with the various state statutes of the states it will operate this contract in.

Participating Government Entities including School Districts may request verification of compliance from any Contractor or subcontractor performing work under this Contract. These Entities reserve the right to confirm compliance in accordance with applicable laws.

Should the Participating Entities suspect or find that the Contractor or any of its subcontractors are not in compliance, they may pursue any and all remedies allowed by law, including, but not limited to: suspension of work, termination of the Contract for default, and suspension and/or debarment of the Contractor. All costs necessary to verify compliance are the responsibility of the Contractor.

The Respondent complies and maintains compliance with the appropriate statutes which requires compliance with federal immigration laws by State employers, State contractors and State subcontractors in accordance with the E-Verify Employee Eligibility Verification Program.

Contractor shall comply with governing board policy of the CCOG Participating entities in which work is being performed.

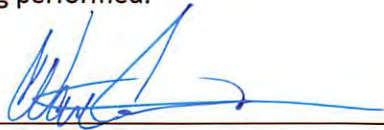
17. Fingerprint & Criminal Background Checks

If required to provide services on school district property at least five (5) times during a month, contractor shall submit a full set of fingerprints to the school district if requested of each person or employee who may provide such service. Alternately, the school district may fingerprint those persons or employees. An exception to this requirement may be made as authorized in Governing Board policy. The district shall conduct a fingerprint check in accordance with the appropriate state and federal laws of all contractors, subcontractors or vendors and their employees for which fingerprints are submitted to the district. Contractor, subcontractors, vendors and their employees shall not provide services on school district properties until authorized by the District.

The Respondent shall comply with fingerprinting requirements in accordance with appropriate statutes in the state in which the work is being performed unless otherwise exempted.

Contractor shall comply with governing board policy in the school district or Participating Entity in which work is being performed.

Signature: _____



Date: _____

March 27, 2023

BID FORM 15: UNRESOLVED FINDINGS FOR RECOVERY

O.R.C. Chapter 9.24 prohibits CCOG from awarding a contract to any entity against whom the Auditor of State has issued a finding for recovery, if such finding for recovery is “unresolved” at the time of award. By submitting a proposal, a Bidder warrants that it is not now, and will not become, subject to an “unresolved” finding for recovery under **O.R.C. Chapter 9.24** prior to the award of any contract arising out of this RFP, without notifying CCOG of such finding. The Proposal Review Team will not evaluate a proposal from any Bidder whose name, or the name of any of the subcontractors proposed by the Bidder, appears on the website of the Auditor of the State of Ohio as having an “unresolved” finding for recovery.

Is your company the subject of any unresolved findings for recoveries?

- ☐ Yes
☒ No

BID FORM 16: MANDATORY DISCLOSURES

1. *Mandatory Contract Performance Disclosure.*

Disclose whether your company's performance and/or the performance of any of the proposed subcontractor(s) under contracts for the provision of products and services that are the same or similar to those to be provided for the Program which is the subject of this RFP has resulted in any formal claims for breach of those contracts. For purposes of this disclosure, "**formal claims**" means any claims for breach that have been filed as a lawsuit in any court, submitted for arbitration (whether voluntary or involuntary, binding or not), or assigned to mediation. For any such claims disclosed, fully explain the details of those claims, including the allegations regarding all alleged breaches, any written or legal action resulting from those allegations, and the results of any litigation, arbitration, or mediation regarding those claims, including terms of any settlement. While disclosure of any formal claims will not automatically disqualify a Bidder from consideration, at the sole discretion of Equalis Group, such claims and a review of the background details may result in a rejection of a Bidder's proposal. Equalis Group will make this decision based on the Proposal Review Team's determination of the seriousness of the claims, the potential impact that the behavior that led to the claims could have on the Bidder's performance of the work, and the best interests of Members.

Provide statement here. There have been no formal claims brought against Custom Controls Group, or its subcontractors, for breach of contract.

2. *Mandatory Disclosure of Governmental Investigations.*

Indicate whether your company and/or any of the proposed subcontractor(s) has been the subject of any adverse regulatory or adverse administrative governmental action (federal, state, or local) with respect to your company's performance of services similar to those described in this RFP. If any such instances are disclosed, Bidders must fully explain, in detail, the nature of the governmental action, the allegations that led to the governmental action, and the results of the governmental action including any legal action that was taken against the Bidder by the governmental agency. While disclosure of any governmental action will not automatically disqualify a Bidder from consideration, such governmental action and a review of the background details may result in a rejection of the Bidder's proposal at Group's sole discretion. Equalis Group will make this decision based on the Proposal Review Team's determination of the seriousness of the claims, the potential impact that the behavior that led to the claims could have on the Bidder's performance of the work, and the best interests of Members.

Provide statement here. Neither Custom Controls Group nor its subcontractors have been the subject of adverse regulatory or adverse administrative governmental action with respect to its performance of services similar to those described in this RFP.

BID FORM 17: MASTER AGREEMENT SIGNATURE FORM

BIDDERS MUST SUBMIT HIS FORM COMPLETED AND SIGNED WITH THEIR RESPONSE TO BE CONSIDERED FOR AWARD.

The undersigned hereby proposes and agrees to furnish Products & Services in strict compliance with the terms, specifications, and conditions contained within this RFP and the Master Agreement at the prices proposed within the submitted proposal unless noted in writing. The undersigned further certifies that he/she is an officer of the company and has authority to negotiate and bind the company named below and has not prepared this proposal in collusion with any other Bidder and that the contents of this proposal as to prices, terms or conditions of said proposal have not been communicated by the undersigned nor by any employee or agent to any person engaged in this type of business prior to the official opening of this proposal.

Company Name	Custom Controls Group, LLC
Address	1491 Polaris Parkway Suite 94
City/State/Zip	Columbus, OH 43240
Phone Number	(614) 425-8694 ext. 1003
Email Address	CraigV@CCGOhio.com
Printed Name	Craig A. Van Aelst
Job Title	Managing Member
Authorized Signature	

Initial Term of the Master Agreement

Contract Effective Date:	June 1, 2023
Contract Expiration Date:	May 31, 2025
Contract Number:	

(Note: Contract Number will be applied prior to CCOG and Equalis Group countersigning.)

The Cooperative Council of Governments, Inc.
6001 Cochran Road, Suite 333
Cleveland, Ohio 44139

Equalis Group, LLC.
5550 Granite Parkway, Suite 298
Plano, Texas 75024

By:	
Name:	Franklyn A. Corlett
As:	CCOG Board President
Date:	

By:	
Name:	Eric Merkle
As:	EVP, Procurement & Operations
Date:	