

## Equalis Group Contract Information Sheet

### Contract Information

Awarded Vendor:	Diversified Woodcrafts LLC
Contract Number:	R10-1176D
Effective Date:	July 1, 2025
Initial Term Expiration Date:	June 30, 2028
Renewable Through:	June 30, 2030

### RFP Process Information

RFP Number:	RFP R10-1176
RFP Title:	Furniture and Storage Related Products and Services
Dates Advertised:	March 7 & 15, 2025
# of Vendors that Requested RFP:	189
Questions Due:	March 27, 2024
Amendments Issued:	March 22 & April 7, 2025
Public Bid Opening Date and Time:	April 17, 2025, 2:00 pm CT
# of Responses Submitted:	53
Number of Awarded Vendors:	19
Date of Board Approval:	June 18, 2025

### Evaluation Criteria

Products/Pricing (35 Points)
Performance Capability (25 Points)
Qualifications and Experience (25 Points)
Commitment to Members (15 Points)

### Summary

Region 10 Education Service Center solicited RFP R10-1176 in accordance with Texas State procurement laws as outlined in TEC 44.031. As stated in the RFP, this solicitation was to result in one or more cooperative (commonly known as “piggybackable”) contracts for use by Equalis Group members in addition to Region 10 ESC. In reviewing responses, Region 10 ESC determined that a multiple award was justified to satisfy the needs outlined in the RFP for the national Equalis membership.

### Contract Features:

- There is no fee to public agencies for membership in Equalis Group or the usage of Equalis Group contracts.
- This procurement followed all the guidelines of 2 CFR 200 (commonly known as Uniform Guidance or “EDGAR” requirements in Texas), which explicitly encourages the use of cooperative purchasing to increase efficiencies (2 CFR 200.318e). Agencies using the contract should still conduct their own Cost/Price Analysis in compliance with 2 CFR 200.324a.
- In order to utilize the contract, agencies must reference the contract on their PO or other official purchase documentation to connect their individual purchase with Region 10’s public competitive solicitation process.

For any questions or concerns, please contact:

Clint Pechacek, Purchasing Consultant, [clint.pechacek@region10.org](mailto:clint.pechacek@region10.org), 972-348-1184

Your Local Equalis Representative: [Find them here](#)

## SECTION THREE: PART A – VENDOR CONTRACT AND GENERAL TERMS AND CONDITIONS

### VENDOR CONTRACT AND SIGNATURE FORM

*This Vendor Contract and Signature Form ("Contract") is made as of July 1, 2025, by and between \_\_\_\_\_ Diversified Woodcrafts, LLC ("Vendor") and Region 10 Education Service Center ("Region 10 ESC") for the purchase of Furniture and Storage Related Products and Services ("the products and services").*

### RECITALS

WHEREAS, both parties agree and understand that the following pages will constitute the contract between the successful vendor(s) and Region 10 ESC, having its principal place of business at **Education Service Center, Region 10, 400 E Spring Valley Rd, Richardson, TX 75081**

WHEREAS, Vendor agrees to include, in writing, any required exceptions or deviations from these terms, conditions, and specifications; and it is further understood that if agreed to by Region 10 ESC, said exceptions or deviations will be incorporated into the final contract "Vendor Contract."

WHEREAS, this contract consists of the provisions set forth below, including provisions of all attachments referenced herein. In the event of a conflict between the provisions set forth below and those contained in any attachment, the provisions set forth below shall control.

WHEREAS, the Vendor Contract will provide that any state, county, special district, local government, school district, private K-12 school, technical or vocational school, higher education institution (including community colleges, colleges and universities, both public and private), other government agencies or non-profit organization may purchase products and services at prices indicated in the Vendor Contract upon registering and becoming a Member with Region 10 ESC; and it being further understood that Region 10 ESC shall act as the Lead Public Agency with respect to all such purchase agreements. This process may be referred to as "piggybacking", "cooperative purchasing", "joint powers", or other terminology depending on the specific state or agency location.

WHEREAS, Equalis Group has the administrative and legal capacity to administer purchases on behalf of Region 10 ESC under the Vendor Contract with participating public agencies and entities, as permitted by applicable law.

### 1. ARTICLE 1—GENERAL TERMS AND CONDITIONS

- 1.1 Equalis Group shall be afforded all of the rights, privileges and indemnifications afforded to Region 10 ESC under the Vendor Contract, and such rights, privileges and indemnifications shall accrue and apply with equal effect to Equalis Group, including, without limitation, Vendor's obligation to provide insurance and other indemnifications to Lead Public Agency.
- 1.2 Awarded vendor shall perform all duties, responsibilities and obligations, set forth in this agreement, and required under the Vendor Contract.
- 1.3 Equalis Group shall perform its duties, responsibilities and obligations as administrator of purchases, set forth in this agreement, and required under the Vendor Contract.

- 1.4 **Customer Support:** The vendor shall provide timely and accurate technical advice and sales support to Region 10 ESC staff, Equalis Group staff and participating agencies. The vendor shall respond to such requests within one (1) working day after receipt of the request.

## 2. ARTICLE 2 – ANTICIPATED TERM OF AGREEMENT

- 2.1 **Term:** The term of the Contract shall commence upon award and shall remain in effect for a period of three (3) years, unless terminated, canceled or extended as otherwise provided herein. The Contractor agrees that Region 10 ESC shall have the right, at its sole option, to renew the Contract for two (2) additional one-year periods or portions thereof. In the event that Region 10 ESC exercises such rights, all terms, conditions and provisions of the original Contract shall remain the same and apply during the renewal period with the possible exception of price and minor scope additions and/or deletions.
- 2.2 **Automatic Renewal:** Renewal will take place automatically for one (1) year unless Region 10 ESC gives written notice to the awarded supplier at least ninety (90) days prior to the expiration.

## 3. ARTICLE 3 – REPRESENTATIONS AND COVENANTS

- 3.1 **Scope:** This contract is based on the need to provide the economic benefits of volume purchasing and reduction in administrative costs through cooperative purchasing to schools and other Members.
- 3.2 **Compliance:** Cooperative Purchasing Agreements between Equalis Group and its Members have been established under state procurement law.
- 3.3 **Vendor's promise:** Vendor agrees all prices, terms, warranties, and benefits granted by Vendor to Members through this contract are comparable to or better than the equivalent terms offered by Vendor to any present customer meeting the same qualifications or requirements.

## 4. ARTICLE 4 – FORMATION OF CONTRACT

- 4.1 **Vendor contract documents:** Region 10 ESC will review proposed Vendor contract documents. Vendor's contract document shall not become part of Region 10 ESC's contract with vendor unless and until an authorized representative of Region 10 ESC reviews and approves it.
- 4.2 **Form of contract:** The form of contract for this solicitation shall be the Request for Proposal, the awarded proposal(s) to the lowest responsible respondent(s), and properly issued and reviewed purchase orders referencing the requirements of the Request for Proposal. If a vendor submitting a proposal requires Region 10 ESC and/or Member to sign an additional agreement, a copy of the proposed agreement must be included with the proposal.
- 4.3 **Entire Agreement (Parol evidence):** The contract, as specified above, represents the final written expression of agreement. All agreements are contained herein and no other agreements or representations that materially alter it are acceptable.
- 4.4 **Assignment of Contract:** No assignment of contract may be made without the prior written approval of Region 10 ESC. Purchase orders and payment can only be made to awarded vendor unless otherwise approved by Region 10 ESC. Awarded vendor is required to notify Region 10 ESC when any material change in operations is made that may adversely affect Members (i.e. awarded vendor bankruptcy, change of ownership, merger, etc.).
- 4.5 **Contract Alterations:** No alterations to the terms of this contract shall be valid or binding unless authorized and signed with a "wet signature" by a Region 10 ESC staff member.
- 4.6 **Order of precedence:** In the event of a conflict in the provisions of the contract as accepted by Region 10 ESC, the following order of precedence shall prevail:

- General terms and conditions
- Specifications and scope of work
- Attachments and exhibits
- Documents referenced or included in the solicitation

4.7 **Supplemental Agreements:** The entity participating in the Region 10 ESC contract and awarded vendor may enter into a separate supplemental agreement to further define the level of service requirements over and above the minimum defined in this contract i.e. invoice requirements, ordering requirements, specialized delivery, etc. Any supplemental agreement developed as a result of this contract is exclusively between the participating entity and awarded vendor. Neither Region 10 ESC, Equalis Group, its agents, Members and employees shall be made party to any claim for breach of such agreement.

## 5. ARTICLE 5 – TERMINATION OF CONTRACT

5.1 **Cancellation for cause:** If, for any reason, the Vendor fails to fulfill its obligation in a timely manner, or if the vendor violates any of the covenants, agreements, or stipulations of this contract, Region 10 ESC reserves the right to terminate the contract immediately and pursue all other applicable remedies afforded by law. Such termination shall be effective by delivery of notice, to the vendor, specifying the effective date of termination. In such event, participating Member shall retain sole ownership of all data or intellectual property provided to vendor for the performance of services, as well as any material, reports, or data which the participating Member has already paid the vendor for. Vendor shall retain sole ownership of its own intellectual property and may reclaim or otherwise remove access to any material the participating Member has not paid for. If such event does occur, then vendor will be entitled to receive just and equitable compensation for the satisfactory work completed.

5.2 **Delivery/Service failures:** Region 10 ESC may issue a written deficiency notice to contractor for acting or failing to act in any of the following:

- i. Providing material that does not meet the specifications of the contract;
- ii. Providing work and/or material that was not awarded under the contract;
- iii. Failing to adequately perform the services set forth in the scope of work and specifications;
- iv. Failing to complete required work or furnish required materials within a reasonable amount of time;
- v. Failing to make progress in performance of the contract and/or giving Region 10 ESC reason to believe that contractor will not or cannot perform the requirements of the contract; and/or
- vi. Performing work or providing services under the contract prior to receiving a purchase order for such work.

Upon receipt of a written deficiency notice, contractor shall have ten (10) days to provide a satisfactory response to Region 10 ESC. Failure to adequately address all issues of concern may result in contract cancellation. Failure to deliver goods or services within the time specified or within a reasonable time period as interpreted by the purchasing agent, or failure to make replacements or corrections of rejected articles/services when so requested shall constitute grounds for the contract to be terminated.

5.3 **Force Majeure:** If by reason of Force Majeure, either party hereto shall be rendered unable wholly or in part to carry out its obligations under this Agreement then such party shall give notice and full particulars of Force Majeure in writing to the other party within a reasonable time after occurrence

of the event or cause relied upon, and the obligation of the party giving such notice, so far as it is affected by such Force Majeure, shall be suspended during the continuance of the inability then claimed, except as hereinafter provided, but for no longer period, and such party shall endeavor to remove or overcome such inability with all reasonable dispatch.

The term Force Majeure as employed herein, shall mean acts of God, strikes, lockouts, or other industrial disturbances, act of public enemy, orders of any kind of government of the United States or the State of Texas or any civil or military authority; insurrections; riots; epidemics; landslides; lighting; earthquake; fires; hurricanes; storms; floods; washouts; droughts; arrests; restraint of government and people; civil disturbances; explosions, breakage or accidents to machinery, pipelines or canals, or other causes not reasonably within the control of the party claiming such inability. It is understood and agreed that the settlement of strikes and lockouts shall be entirely within the discretion of the party having the difficulty, and that the above requirement that any Force Majeure shall be remedied with all reasonable dispatch shall not require the settlement of strikes and lockouts by acceding to the demands of the opposing party or parties when such settlement is unfavorable in the judgment of the party having the difficulty

- 5.4 **Cancellation for convenience:** Either party may cancel this contract in whole or in part by providing written notice. The cancellation will take effect 90 business days after the other party receives the notice of cancellation. After the 90th business day all work will cease following completion of final purchase order. Region 10 ESC reserves the right to request additional items not already on contract at any time.

## 6. ARTICLE 6 – LICENSES

- 6.1 **Duty to keep current license:** Vendor shall maintain in current status all federal, state and local licenses, bonds and permits required for the operation of the business conducted by vendor. Vendor shall remain fully informed of and in compliance with all ordinances and regulations pertaining to the lawful provision of services under the contract. Region 10 ESC reserves the right to stop work and/or cancel the contract of any vendor whose license(s) expire, lapse, are suspended or terminated.
- 6.2 **Suspension or Debarment:** Vendor shall provide a letter in the proposal notifying Region 10 ESC of any debarment, suspension or other lawful action taken against them by any federal, state, or local government within the last five (5) years that precludes Vendor or its employees from participating in any public procurement activity. The letter shall state the duration of the suspension or action taken, the relevant circumstances and the name of the agency imposing the suspension. Failure to supply or disclose this information may be grounds for cancellation of contract.
- 6.3 **Survival Clause:** All applicable software license agreements, warranties or service agreements that were entered into between Vendor and Customer/participating Member under the terms and conditions of the Contract shall survive the expiration or termination of the Contract. All Purchase Orders issued and accepted by Order Fulfiler shall survive expiration or termination of the Contract.

## 7. ARTICLE 7 – DELIVERY PROVISIONS

- 7.1 **Delivery:** Vendor shall deliver physical materials purchased on this contract to the participating Member issuing a Purchase Order. Conforming product shall be shipped within the timeframe agreed upon by the participating Member. If delivery is not or cannot be made within the time specified by the Purchase Order the vendor must receive authorization from the participating Member for the delayed delivery, at which time the participating Member may cancel the order if estimated shipping time is not acceptable.

- 7.2 **Inspection & Acceptance:** If defective or incorrect material is delivered, participating Member may make the determination to return the material to the vendor at no cost to the participating Member. The vendor agrees to pay all shipping costs for the return shipment. Vendor shall be responsible for arranging the return of the defective or incorrect material.
- 7.3 **Responsibility for supplies tendered:** Vendor shall be responsible for the materials or supplies covered by this contract until they are delivered to the designated delivery point.
- 7.4 **Shipping Instructions:** Each case, crate, barrel, package, etc, delivered under this contract must be plainly labeled, securely tagged, and delivered in the place and time designated by the participating Member in their Purchase Order or by other mutual agreement.
- 7.5 **Additional charges:** Unless bought on F.O.B. "shipping point" and Vendor prepays transportation, no delivery charges shall be added to invoices except when express delivery is authorized and substituted on orders for the method specified in the contract. In such cases, the difference between freight or mail and express charges may be added to the invoice.
- 7.6 **Buyer's delays:** Region 10 ESC will not be responsible for any late fees due the prime contractor by the participating Member. The prime contractor will negotiate with the participating Member for the recovery of damages related to expenses incurred by the vendor for a delay for which the Member is responsible, which is unreasonable, and which was not within the contemplation of the parties to the contract between the two parties.

## 8. ARTICLE 8 – BILLING AND REPORTING

- 8.1 **Payments:** The participating entity using the contract will make payments directly to the awarded vendor. Payment shall be made after satisfactory performance, in accordance with all provisions thereof, and upon receipt of a properly completed invoice.
- 8.2 **Tax Exempt Status:** Since this is a national contract, knowing the tax laws in each state is the sole responsibility of the Vendor.

## 9. ARTICLE 9 – PRICING

- 9.1 **Market competitive guarantee:** Vendor agrees to provide market competitive pricing, based on the value offered upon award, to Region 10 ESC and its participating public agencies throughout the duration of the contract.
- 9.2 **Price increase:** Should it become necessary or proper during the term of this contract to make any change in design or any alterations that will increase expense, Region 10 ESC must be notified immediately. Price increases must be approved by Region 10 ESC and no payment for additional materials or services, beyond the amount stipulated in the contract, shall be paid without prior approval. All price increases must be supported by manufacture documentation, or a formal cost justification letter.
- Vendor must honor previous prices for thirty (30) days after approval and written notification from Region 10 ESC if requested.

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It is Vendor's responsibility to keep all pricing up to date and on file with Region 10 ESC. All price changes must be provided to Region 10 ESC, using the same format as was accepted in the original contract.

- 9.3 **Additional Charges:** All deliveries shall be freight prepaid, F.O.B. destination and shall be included in all pricing offered unless otherwise clearly stated in writing.
- 9.4 **Price reduction and adjustment:** Price reduction may be offered at any time during contract. Special, time-limited reductions are permissible under the following conditions: 1) reduction is available to all Members equally; 2) reduction is for a specific time period, normally not less than

thirty (30) days; and 3) original price is not exceeded after the time-limit. Vendor shall offer Region 10 ESC any published price reduction during the contract period.

- 9.5 **Prevailing Wage:** It shall be the responsibility of the Vendor to comply, when applicable, with the prevailing wage legislation in effect in the jurisdiction of the purchaser (Region 10 ESC or its Participating Members). It shall further be the responsibility of the Vendor to monitor the prevailing wage rates as established by the appropriate Department of Labor for any increase in rates during the term of this contract and adjust wage rates accordingly.
- 9.6 **Administrative Fees:** The Vendor agrees to pay administrative fees to Equalis Group based on the terms set in the Equalis Group Administration Agreement. All pricing submitted to Region 10 shall include the administrative fee to be remitted to Equalis Group by the awarded vendor.
- 9.7 **Price Calculation:** Cost plus a percentage as a primary mechanism to calculate pricing is not allowed. Pricing may either be in the form of line item pricing, defined as a specific individual price on a product or service, or a percentage discount from a verifiable catalog or price list. Other discounts or incentives may be offered.

## 10. ARTICLE 10 – PRICING AUDIT

- 10.1 **Audit rights:** Vendor shall, at Vendor's sole expense, maintain appropriate due diligence of all purchases made by Region 10 ESC and any participating entity that accesses this Agreement. Equalis Group and Region 10 ESC each reserve the right to audit the accounting for a period of three (3) years from the time such purchases are made. This audit right shall survive termination of this Agreement for a period of one (1) year from the effective date of termination. In the State of New Jersey, this audit right shall survive termination of this Agreement for a period of five (5) years from the date of final payment. Such records shall be made available to the New Jersey Office of the State Comptroller upon request. Region 10 ESC shall have the authority to conduct random audits of Vendor's pricing that is offered to eligible entities at Region 10 ESC's sole cost and expense. Notwithstanding the foregoing, in the event that Region 10 ESC is made aware of any pricing being offered to eligible agencies that is materially inconsistent with the pricing under this agreement, Region 10 ESC shall have the ability to conduct an extensive audit of Vendor's pricing at Vendor's sole cost and expense. Region 10 ESC may conduct the audit internally or may engage a third-party auditing firm. In the event of an audit, the requested materials shall be provided in the format and at the location designated by Region 10 ESC or Equalis Group.

## 11. ARTICLE 11 – PROPOSER PRODUCT LINE REQUIREMENTS

- 11.1 **Current products:** Proposals shall be for products and services in current production and marketed to the general public and education/government agencies at the time the proposal is submitted.
- 11.2 **Discontinued products:** If a product or model is discontinued, Vendor may substitute a new product or model if the replacement product meets or exceeds the specifications and performance of the discontinued model and if the discount is the same or greater than the discontinued model.
- 11.3 **New products/Services:** New products and/or services that meet the scope of work may be added to the contract. Pricing shall be equivalent to the percentage discount for other products. Vendor may replace or add product lines to an existing contract if the line is replacing or supplementing products on contract, is equal or superior to the original products offered, is discounted in a similar or to a greater degree, and if the products meet the requirements of the solicitation. No products and/or services may be added to avoid competitive procurement requirements. Region 10 ESC may require additions to be submitted with documentation from Participating Members demonstrating

an interest in, or a potential requirement for, the new product or service. Region 10 ESC may reject any additions without cause.

- 11.4 **Options:** Optional equipment for products under contract may be added to the contract at the time they become available under the following conditions: 1) the option is priced at a discount similar to other options; 2) the option is an enhancement to the unit that improves performance or reliability.
- 11.5 **Product line:** Vendors with a published catalog may submit the entire catalog. Region 10 ESC reserves the right to select products within the catalog for award without having to award all contents. Region 10 ESC may reject any addition of equipment options without cause.
- 11.6 **Warranty conditions:** All supplies, equipment and services shall include manufacturer's minimum standard warranty and one (1) year labor warranty unless otherwise agreed to in writing.
- 11.7 **Buy American requirement:** Vendors may only use unmanufactured construction material mined or produced in the United States, as required by the Buy American Act. Where trade agreements apply, to the extent permitted by applicable law, then unmanufactured construction material mined or produced in a designated country may also be used. Vendors are required to check state specific requirements to ensure compliance with this requirement.
- 11.8 **Domestic preference:** Region 10 ESC prefers the purchase, acquisition, or use of goods, products, or materials produced in the United States.

## 12. ARTICLE 12 – SITE REQUIREMENTS

- 12.1 **Cleanup:** Vendor shall clean up and remove all debris and rubbish resulting from their work as required or directed by Member. Upon completion of the work, the premises shall be left in good repair and an orderly, neat, clean and unobstructed condition conducive to the Member's business purpose.
- 12.2 **Site Preparation:** Vendor shall not begin a project for which Participating Member has not prepared the site, unless Vendor does the preparation work at no cost, or until Participating Member includes the cost of site preparation in a purchase order to the contractor. Site preparation includes, but is not limited to moving furniture, moving equipment or obstructions to the work area, installation of wiring for networks or any other necessary pre-installation requirements.
- 12.3 **Registered sex offender restrictions:** For work to be performed at schools, Vendor agrees that no employee or employee of a subcontractor who has been adjudicated to be a registered sex offender will perform work at any time when students are or are reasonably expected to be present. Vendor agrees that a violation of this condition shall be considered a material breach and may result in the cancellation of the purchase order at the Participating Member's discretion. Vendor must identify any additional costs associated with compliance of this term. If no costs are specified, compliance with this term will be provided at no additional charge. Vendor is also responsible for ensuring that their employees or contractors who have direct contact with students are properly fingerprinted and background checked in accordance with local state law, if applicable.
- 12.4 **Safety measures:** Vendor shall take all reasonable precautions for the safety of employees on the worksite and shall erect and properly maintain all necessary safeguards for protection of workers and the public. Vendor shall post warning signs against all hazards created by its operation and work in progress. Proper precautions shall be taken pursuant to state law and standard practices to protect workers, general public and existing structures from injury or damage.
- 12.5 **Smoking/Tobacco:** Persons working under the contract shall adhere to local tobacco and smoking (including e-cigarettes/vaping) policies. Smoking will only be permitted in posted areas or off premises.
- 12.6 **Stored materials:** Upon prior written agreement between the vendor and Member, payment may be made for materials not incorporated in the work but delivered and suitably stored at the site or



some other location, for installation at a later date. An inventory of the stored materials must be provided to Participating Member with the application for payment seeking compensation for stored materials. Such materials must be stored and protected in a secure location and be insured for their full value by the vendor against loss and damage. Vendor agrees to provide proof of coverage and/or addition of Participating Member as an additional insured upon Participating Member's request. Additionally, if stored offsite, the materials must also be clearly identified as property of buying Participating Member and be separated from other materials. Participating Member must be allowed reasonable opportunity to inspect and take inventory of stored materials, on or offsite, as necessary.

Until final acceptance by the Participating Member, it shall be the Vendor's responsibility to protect all materials and equipment. Vendor warrants and guarantees that title for all work, materials and equipment shall pass to the Member upon final acceptance.

- 12.7 **Maintenance Facilities and Support:** It is preferred that each contractor should have maintenance facilities and a support system available for servicing and repair of product and/or equipment. If a third party is to be used to provide maintenance and support to the participating Member, Vendor must notify Region 10 ESC of that third party information. All technicians, applicators, installers shall be fully certified, trained and licensed to perform said duties.

### 13. ARTICLE 13 – MISCELLANEOUS

- 13.1 **Funding Out Clause:** Any/all contracts exceeding one (1) year shall include a standard "funding out" clause. A contract for the acquisition, including lease, of real or personal property is a commitment of the entity's current revenue only, provided the contract contains either or both of the following provisions:

"Retains to the entity the continuing right to terminate the contract at the expiration of each budget period during the term of the contract and is conditioned on a best efforts attempt by the entity to obtain appropriate funds for payment of the contract in the subsequent fiscal year."

- 13.2 **Disclosures:** Vendor affirms that he/she has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor or service to a public servant in connection with this contract.

13.2.1 Vendor has a continuing duty to disclose a complete description of any and all relationships that might be considered a conflict of interest in doing business with Members in Equalis Group.

13.2.2 Vendor affirms that, to the best of his/her knowledge, the offer was arrived at independently, and was submitted without collusion with anyone to obtain information or gain any favoritism that would in any way limit competition or give an unfair advantage over other vendors in the award of this contract.

- 13.3 **Indemnity:** Vendor shall protect, indemnify, and hold harmless both Region 10 ESC and Equalis Group and its Members, administrators, employees and agents against all claims, damages, losses and expenses arising out of or resulting from the actions of Vendor, Vendor employees or Vendor subcontractors in the preparation of the solicitation and the later execution of the contract, including any supplemental agreements with Members. Any litigation involving either Region 10 ESC or Equalis Group, its administrators and employees and agents shall be in a court of competent jurisdiction in Dallas County, Texas. Texas law shall apply to any such suit, without giving effect to its choice of laws provisions. Any litigation involving Equalis Group participating Members shall be in the jurisdiction of the participating Member.

- 13.4 **Franchise Tax:** Vendor hereby certifies that he/she is not currently delinquent in the payment of any required franchise taxes, and shall remain current on any such franchise taxes throughout the term of this contract.
- 13.5 **Marketing:** Vendor agrees to allow Region 10 ESC and Equalis Group to use their name and logo within website, marketing materials and advertisement. Any use of the Region 10 ESC or Equalis Group name and logo or any form of publicity, inclusive of press releases, regarding this contract by Vendor must have prior approval from Region 10 ESC.
- 13.6 **Insurance:** Unless otherwise modified elsewhere in this document, prior to commencing services under this contract for a participating Member, contractor shall procure, provide and maintain during the life of this agreement comprehensive public liability insurance to include course of construction insurance and automobile liability, providing limits of not less than \$1,000,000.00 per occurrence. The insurance form will be an "all risk" type of policy with standard exclusions. Coverage will include temporary structures, scaffolding, temporary office trailers, materials, and equipment. Contractor shall pay for the deductibles required by the insurance provided under this agreement.
- 13.6.1 Certificates of insurance shall be delivered to the Member prior to commencement of work. The insurance company shall be licensed to do business and write the appropriate lines of insurance in the applicable state in which work is being conducted. Vendor shall give the participating entity a minimum of ten (10) days' notice prior to any modifications or cancellation of policies. Vendor shall require all subcontractors performing any work to maintain coverage as specified.
- 13.6.2 Prior to commencing any work under this contract, any subcontractor shall also procure, provide, and maintain, at its own expense until final acceptance of the work performed, insurance coverage in a form acceptable to the prime contractor. All subcontractors shall provide worker's compensation insurance which waives all subrogation rights against the prime contractor and Member.
- 13.7 **Subcontracts/Sub Contractors:** If Vendor serves as prime contractor, it shall not enter into any subcontract subject to this solicitation without prior approval from participating Member. Any/all subcontractors shall abide by the terms and conditions of this contract and the solicitation.
- 13.7.1 No subcontract relationships shall be entered into with a party not licensed to do business in the jurisdiction in which the work will be performed. Contractor must use subcontractors openly, include such arrangements in the proposal, and certify upon request that such use complies with the rules associated with the procurement codes and statutes in the state in which the contractor is conducting business.
- 13.7.2 Contractor agrees to pay subcontractors in a timely manner. Failure to pay subcontractors for work faithfully performed and properly invoiced may result in suspension or termination of this contract. Prior to participating Member's release of final retained amounts, Contractor shall produce verified statements from all subcontractors and material suppliers that those entities have been paid in full amounts due and owing to them.
- 13.8 **Legal Obligations:** It is the Vendor's responsibility to be aware of and comply with all local, state, and federal laws governing the sale of products/services identified in this RFP and any awarded contract and shall comply with all while fulfilling the RFP. Applicable laws and regulations must be followed even if not specifically identified herein.

[Signatures follow on Signature Form]

**PROPOSAL FORM 23: VENDOR CONTRACT AND SIGNATURE FORM**

The undersigned hereby proposes and agrees to furnish goods and/or services in strict compliance with the terms, specifications and conditions at the prices proposed within response unless noted in writing. The undersigned further certifies that he/she is an officer of the company and has authority to negotiate and bind the company named below and has not prepared this proposal in collusion with any other Respondent and that the contents of this proposal as to prices, terms or conditions of said proposal have not been communicated by the undersigned nor by any employee or agent to any person engaged in this type of business prior to the official opening of this proposal.

**VENDORS MUST SUBMIT THIS FORM COMPLETED AND SIGNED TO BE CONSIDERED**

Prices are guaranteed: **120 days**

Company name	Diversified Woodcrafts LLC
Address	300 S Krueger St
City/State/Zip	Suring, WI 54174
Telephone No.	877-348-9663
Email address	shanson@diversifiedspaces.com
Printed name	Sarah Hanson
Position with company	Contract Admin
Acknowledgement of Amendments 1 & 2 (Initial)	SH
Authorized signature	

Term of contract July 1, 2025 to June 30, 2028

Unless otherwise stated, all contracts are for a period of three (3) years with an option to renew annually for an additional two (2) years if agreed to by Region 10 ESC. ~~Vendor shall honor all administrative fees for any sales made based on the contract whether renewed or not.~~



Region 10 ESC Authorized Agent

Dr. Rickey Williams

Print Name

06/19/2025

Date

Equalis Group Contract Number R10-1176D

**REQUEST FOR PROPOSAL #R10-1176 FOR:  
FURNITURE AND STORAGE RELATED  
PRODUCTS AND SERVICES**

March 7, 2025

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**Section Two:**  
Proposal Submission, Questionnaire and  
Required Forms

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# Proposal Form Checklist

## The following documents must be submitted with the Proposal

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The below documents can be found in Section 2; Proposal Submission and Required Bid Forms and must be submitted with the proposal. Please note Proposal Form 1 is a separate attachment (attachment B).

**PROPOSAL PRICING:** Attachment B is provided separately in a Microsoft Excel file and is required to complete your price proposal.

PROPOSAL FORM 1: ATTACHMENT B - PRICING

### QUESTIONNAIRE & EVALUATION CRITERIA:

PROPOSAL FORM 2: QUESTIONNAIRE & EVALUATION CRITERIA

### OTHER REQUIRED PROPOSAL FORMS:

PROPOSAL FORM 3: CERTIFICATIONS AND LICENSES

PROPOSAL FORM 4: CLEAN AIR AND WATER ACT

PROPOSAL FORM 5: DEBARMENT NOTICE

PROPOSAL FORM 6: LOBBYING CERTIFICATION

PROPOSAL FORM 7: CONTRACTOR CERTIFICATION REQUIREMENTS

PROPOSAL FORM 8: ANTITRUST CERTIFICATION STATEMENTS

PROPOSAL FORM 9: IMPLEMENTATION OF HOUSE BILL 1295

PROPOSAL FORM 10: BOYCOTT CERTIFICATION AND FOREIGN ENTITIES CERTIFICATION

PROPOSAL FORM 11: RESIDENT CERTIFICATION

PROPOSAL FORM 12: FEDERAL FUNDS CERTIFICATION FORM

PROPOSAL FORM 13: ADDITIONAL ARIZONA CONTRACTOR REQUIREMENTS

PROPOSAL FORM 14: OWNERSHIP DISCLOSURE FORM (N.J.S. 52:25-24.2)

PROPOSAL FORM 15: NON-COLLUSION AFFIDAVIT

PROPOSAL FORM 16: AFFIRMATIVE ACTION AFFIDAVIT (P.L. 1975, C.127)

PROPOSAL FORM 17: C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

PROPOSAL FORM 18: STOCKHOLDER DISCLOSURE CERTIFICATION

PROPOSAL FORM 19: GENERAL TERMS AND CONDITIONS ACCEPTANCE FORM

PROPOSAL FORM 20: EQUALIS GROUP ADMINISTRATION AGREEMENT

PROPOSAL FORM 21: OPEN RECORDS POLICY ACKNOWLEDGEMENT AND ACCEPTANCE

PROPOSAL FORM 22: VENDOR CONTRACT AND SIGNATURE FORM

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**PROPOSAL FORM 1: ATTACHMENT B – PRICING**

Pricing should be entered in the attachment B Excel form provided in this RFP packet. Please reference Section 1, Part B, Instructions to Proposers, for more information on how to complete pricing.

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The following should replace the questionnaire in Section 2 in its entirety.

## 1. PROPOSAL FORM 2: QUESTIONNAIRE & EVALUATION CRITERIA

### Instructions:

Respondents should incorporate their questionnaire responses directly into the green cells below. Failure to provide responses in this format may result in the proposal being deemed as non-responsive at the sole discretion of Region 10.

Respondents may incorporate additional documents as part of their response which may be utilized by Region 10 as part of the evaluation. Additional documents must be consolidated as part of this Section 2 at the end of your response. **Vendor responses are strictly limited to 100 total pages (not including Attachment B – Pricing Excel pricessheet).** Vendors who submit more than 30 additional pages may result in the proposal being deemed non-responsive at the sole discretion of Region 10.

Region 10 has associated the evaluation criteria with the question that most closely aligns with that respective evaluation criteria. Region 10 reserves the right at its sole discretion to base its evaluation and specific evaluation criteria on any part of the respondent’s proposal.

Evaluation Criteria	Question	Answer
<b>Basic Information</b>		
Required information for notification of RFP results	<i>What is your company's official registered name?</i>	Diversified Woodcrafts LLC
	<i>What is the mailing address of your company's headquarters?</i>	300 S Krueger St Suring, WI 54174
	<i>Who is the main contact for any questions and notifications concerning this RFP response, including notification of award? Provide name, title, email address, and phone number.</i>	Sarah Hanson – Contract Administrator <a href="mailto:shanson@diversifiedspaces.com">shanson@diversifiedspaces.com</a> 715-650-1062
<b>Products/Pricing (35 Points)</b>		
Coverage of products and services	No answer is required. Region 10 will utilize your overall response and the products/services provided in Attachment B to make this determination	
Ability of offered products and services to meet the needs requested in the scope	No answer is required. Region 10 will utilize your overall response and the products/services provided in Attachment B to make this determination	
Competitive pricing for all available products and services, including warranties if applicable	<i>Does pricing submitted include the required administrative fee?</i>	No, the administration fees are not factored into the price of the products.
	<i>Please provide your proposed administrative fee percentage or structure.</i>	Diversified Woodcrafts proposes a flat rate fee if 2% on total end user costs.



	<i>The administrative fee is normally calculated as a percentage of the total Spend for agencies accessing product and services through the Master Agreement and is typically between two percent (2%) to three percent (3%). In some categories, a flat fee or another fee structure may be acceptable.</i>	
	<i>Do you offer any other promotions or incentives for customers? If yes, please describe.</i>	Currently we do not offer any other promotions or incentives.
Ability of Customers to verify that they received contract pricing	<i>Were all products/lines/services and pricing being made available under this contract provided in the attachment B and/or Appendix B, pricing sections, including shipping, installation, and other peripheral costs/fees?</i>	Diversified Woodcrafts has provided a detailed price list for DWI products and services offered through our authorized dealers.
Payment methods	<i>Define your invoicing process and methods of payments you will accept. Please include the overall process for agencies to make payments</i>	An invoice is generated when our product ships from the manufacturer. The orders can sometimes be split shipped, depending on approvals and availability of products. This means one order may have more than one invoice if it was split shipped. Diversified's methods of payment include checks, ACH, EFT, and credit cards (additional 3% processing fee added). ACH and EFT payments would process using the information on the letter from our bank. Credit card payments require a document to be completed, and returned, authorizing processing. The card number, expiration date, and CVV code can be shared via a phone call, prior to processing. The address details and amount, along with a signature are what we need on the signed/returned form. Payments are to be made within 30 days of being invoiced.
Other factors relevant to this section as submitted by the Respondent	No answer is required. Region 10 will utilize your overall response and the products/services provided in Attachment B to make this determination	
<b>Performance Capability (25 Points)</b>		
Product and service features and capabilities	<i>Please provide a high-level overview of the products and services being offered and how they address the scope being requested herein.</i>	<p>Founded in 1975, Diversified Woodcrafts has spent over 50 years perfecting the art of manufacturing high-quality, safe, and functional educational furniture. Specializing in active classroom designs, we create furniture that stands up to dynamic, hands-on learning environments—because when students are moving, experimenting, and truly engaging, their furniture should work just as hard.</p> <p>As a proud member of the Scientific Furniture Equipment Association (SEFA), we adhere to the “Laboratory Grade” standards formulated by lab experts who knew that traditional ANSI or BIFMA criteria just wouldn’t cut it for the rigorous demands of lab environments. Our commitment to these superior benchmarks underlines why Diversified is recognized as the gold standard for science furniture and casework across the education sector.</p>

	<p>Moreover, our innovative spirit has led us to expand into interactive learning spaces in Career Technical Education, including robotics, culinary sciences, industrial arts, welding, carpentry, and more. Designed and produced in Suring, WI, our products not only set the bar—they're built to support a future where learning is an active, evolving process.</p>
<p><i>Outline how your products and services compare to those of your competitors.</i></p>	<p>Here at Diversified, we have both an outside and inside sales team. Our outside sales team consists of nine Regional Sales Managers across the country, and we have two Inside Sales Coordinators located in Thorp, WI. Our outside sales team has boots on the ground, traveling throughout their territory to customers, architects, end users, and attending tradeshow. Our inside sales team not only assists our outside team but also acts as an additional resource for our dealers. Assisting with questions, presentations, and literature requests.</p> <p>Our in-house design team can provide solutions to fit all your needs. We have solutions for all environments whether it be general classrooms or specialty spaces such as CTE or STEAM.</p> <p>When it comes to the construction of our products, there are many things that set us apart from our competitors. Not only do we use HPVA Grade A-1 plain-sliced veneers that are vertically matched, we also have AWI Premium hardwood dowel cabinet joinery – 64mm on center spacing versus the industry standard 90mm spacing. We use stainless steel five-knuckle institutional hinges and screw strips at the top and bottom of our wall cabinets. Our chemical-resistant finish meets AWI standards and is applied to parts prior to assembly, via a flat line, roller applied system. Our cabinets are foam and shrink-wrapped, not blanket wrapped, for further protection during transit.</p>
<p><i>Describe any customization capabilities offered for standard product lines.</i></p>	<p>Diversified Woodcrafts has the experience and flexibility to do high volume projects while our engineering software and project planning tools allow us to be competitive on even the smallest job. has a talented design team to provide solutions to any needs. We specialize in customized solutions using the most current design software, including CET. We do many customs with no minimum order quantities. Pricing is based on product and material needs, with no additional design fee.</p>
<p><i>Outline your digital design and visualization capabilities including digital rendering options.</i></p>	<p>Diversified utilizes CET Commercial Interiors software that uses real product data, making it easy to accurately specify products for spaces. We create space planning, product list and rendered views to accurately depict what your space will look like. CET makes it easy to collaborate with architects, contractors and other professionals and supports import and export with Revit, AutoCAD and SketchUp.</p>
<p><i>List the number and location of offices or service centers for all states being proposed in solicitation. Additionally, if your company does not offer all products and services in all 50 states, please describe any geographical limitations on any product or service offered.</i></p>	<p>Diversified has one manufacturing plant and service center located in Suring, Wisconsin. We also have a distribution warehouse located in De Pere, Wisconsin.</p>
<p><i>Outline any value-added capabilities not already addressed.</i></p>	<p>The Fastrak Quick Ship program from Diversified Woodcrafts offers a fast and efficient service for obtaining standardized products. With Fastrak, your order receives priority</p>

		<p>processing, ensuring you receive your items swiftly, typically shipping within 5 days or less after the purchase order is placed.</p> <p>Diversified Woodcrafts have rigorous quality standards. We are MAS Certified Green, CARB compliant, and TSCA compliant. Where appropriate, our products are also SEFA compliant. Our chemical-resistant finish has been independently tested to SEFA standards and is VOC free.</p> <p>Diversified offers a variety of CEU courses to educate architects on our products and lab safety. These courses are held both online and in person. We are continually looking to add new courses as we see needs for education in the market.</p>
Customer implementation and project management	<p><i>Outline project management methodologies from initial assessment to final installation.</i></p>	<p>Once a request is received by our info email, the request is entered into our system where our Estimating Team generates a quote with a pricing breakdown. If any questions or clarifications are needed, our estimators reach out to the customer directly to ensure they provide the most accurate quote. Once the quote is complete and a PO is received by our info email, our order entry team inputs the products into the system which generates orders for our production team. During this time, any questions or concerns regarding the order are answered by the customers designated Account Manager. After the products are manufactured, packaged and shipped, our accounting team invoices the customer. For any additional support throughout this process, both our inside and outside sales team can jump in and answer any questions.</p> <p>Diversified is currently implementing a new onboarding process for new contacts and dealers. This will allow all new dealers and new contacts to be educated on our products and services and supported as they navigate working with us for the first time. This process includes an introduction to our Inside Sales team via phone call and email. We then initiate a marketing campaign that introduces them to different aspects of Diversified each week. Frequent communication is the key to ensuring all dealers and contacts are up to date on the latest news here at Diversified Woodcrafts.</p>
	<p><i>Outline what ongoing training and consulting support is available to customers.</i></p>	<p>Our inside and outside sales team works together to keep dealers updated on all things Diversified. Our outside Sales Managers regularly travel throughout their territory meeting with their dealers. Whether it be an informative meeting or training session with the dealer sales force, checking in on current and upcoming projects, or making visits with dealers to the end users, our outside Sales Managers have their boots on the ground in their territory. Our inside sales team also hold informative virtual meetings with dealers to update them on any changes or additions to our products and services. We believe in building strong relationships with our dealers and active communication is how we ensure everyone is knowledgeable about Diversified Woodcrafts.</p> <p>Diversified Woodcrafts is open to offering plant tours to any dealer or end users who are interested to learning more about our manufacturing processes. tours are also available to our dealers and end users.</p>

		Our fantastic Marketing Team works hard to generate informative campaigns that reach all our customers. Whether the message is delivered through eblasts, blog posts, or posts on our social media platforms. We aim to provide every customer with an equal amount of information and news.
Maintenance services and staff qualifications	<i>Outline your preventative maintenance program for the offered products and services.</i>	
	<i>Identify certifications and qualifications required by installation and maintenance staff.</i>	
	<i>Outline any warranty programs offered including term length and coverage details.</i>	Please see the attached Diversified Woodcrafts Warranty which highlights the guidelines of our warranty.
Integration with other platforms	<i>Outline any online ordering system applications and integration capabilities with existing systems.</i>	Located on our website is our dealer portal. Here you can request quotes for your projects and check the status of quotes and orders in the system.
Quality control and compliance	<i>Identify relative quality control processes in place including material selection, testing protocols, and compliance with industry standards.</i>	Diversified Woodcrafts has recently implemented MaintainX Enterprise for our equipment testing. This preventive maintenance program prolongs the lifespan of our equipment and assets and helps us schedule our planned downtime rather than experience unplanned downtime. The program helps us understand and find inefficiencies and problematic equipment and allows us to be proactive in fixing our machines and parts prior to them failing or producing non-quality products. Diversified requires a certificate of compliance from all of our vendors which includes their form, fit and function. We also produce quality work instructions per process, obtain testing and meet requirements to comply with SEFA.
	<i>Identify measures taken to stay current with technological advancements and integration into product lines.</i>	The Product Development team here at WB is constantly researching and generating solutions for our products to adapt to technological advancements in the education sector. Whether it be attending tradeshow or traveling to districts across the country, our team gets in front of teachers and administrators to talk through the capability they want and need to see in their furniture. We strive to develop our products around the needs of the classroom and the needs of those upcoming technological advancements. After working with different districts, gathering research and generating solutions, we send out prototypes of our new products to those districts. We want feedback from the people who will be using our products every day.
	<i>Outline all applicable product certifications currently held such as BIFMA or ADA.</i>	Diversified Woodcrafts offers a variety of standard products that meet ADA compliance requirements. We also have the ability to modify or customize most of our products to meet those standards if needed.
	<i>Describe initiatives in place to address environmental impact measures such as</i>	<b>Compostable</b>

	<p><i>product recycling, refurbishment, and disposal at end of life.</i></p>	<p>All small wood scraps from the factory are ground up in chunks and spread on local farmers fields to help provide acid. It is also used as a natural fertilizer when spread on the field and the decomposition process begins as the material gets wet.</p> <p><b>Degradable</b> The wood waste is biodegradable as once it is spread on local fields and moisture contacts it; the wood waste will degrade into the soil and act as a natural fertilizer.</p> <p><b>Free of substance that harms the environment</b> Diversified products are tested and certified by MAS Green for emission testing. Certificate available upon request. Here is a brief description of what MAS Green does.</p> <p>MAS provides both static and dynamic emissions testing services to determine the type and concentrations of chemical compounds potentially off gassed from finished products and raw materials into the indoor environment.</p> <p>Static test protocols typically involve a headspace measurement of emissions yielding qualitative results derived from short duration “flash” emissions. Dynamic test methods are similar but involve placing a sample in an inert chamber and monitoring off-gassed emissions over a set period (accounting for indoor ventilation rates typical of today’s building environments). The advantages of dynamic or chamber test methods are that they allow for predictions of air concentrations in the future by establishing decay curves for the materials tested.</p> <p>Chamber emission testing was originally developed by EPA to assess the potential off-gassing of hazardous compounds from building and interior finish goods. Since its development, emissions testing has been adopted by a number of municipalities, trade organizations, and regulatory agencies worldwide. Of note: This type of testing is now required for certain construction and interior finish materials manufactured and used in the State of California. This type of testing is also necessary to achieve user credits under the USGBC LEED program promoting Green Building and is also required under many International Standards in Europe and Asia.</p> <p>The drive behind emission testing is to limit the amount of volatile organic compounds (VOCs) released into indoor environments. VOCs include a variety of chemicals, some of which may have short- and long-term adverse health effects. Concentrations of many VOCs are consistently higher indoors (up to ten times higher) than outdoors. Formaldehyde is one of the best-known VOCs (constantly making news and under increasing state and federal regulation. It is often associated with glues and resins used in composite/engineered woods and certain finishes associated with a wide variety of construction materials, furniture, and interior finishes.</p> <p><b>Non-Toxic</b> Diversified Woodcrafts uses a UV Water Base Acrylic finish. The finish is free of harmful VOC’s. Rather than a drying process that involves off gassing, Diversified roller coats finish onto the wooden parts and the finish is cured with UV lights. Diversified wood products comply with the California Air Resource Board (CARB) for compliance. Certificate available upon request. Here is a summary of CARB.</p> <ul style="list-style-type: none"> <li>• Formaldehyde Emission Limits:</li> </ul>
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		<p>The California Air Resources Board (CARB) established regulations to limit formaldehyde emissions from composite wood products, including particleboard, hardwood plywood, and MDF.</p> <ul style="list-style-type: none"> <li>• <b>ATCM (Airborne Toxic Control Measure):</b> CARB's regulation is known as the Airborne Toxic Control Measure (ATCM) for composite wood products.</li> <li>• <b>Two Phases:</b> CARB implemented these standards in two phases: Phase 1 (2009) and the more stringent Phase 2 (2012).</li> <li>• <b>TSCA Title VI:</b> After March 22, 2019, the EPA's TSCA Title VI rule, which has similar requirements, replaced CARB's Phase 2 regulation, but CARB compliance is still relevant for products sold or manufactured in California.</li> <li>• <b>Products Covered:</b> The ATCM applies to any person that sells, offers for sale, supplies, or manufactures for sale or use in California, composite wood products, including finished goods containing those products</li> </ul> <p><b>Source Reduction</b></p> <p>As part of the design process several factors play into the decision of a product, Diversified considers safety first, functionality second and material optimization. By including material optimization in the planning process, it allows for source reduction. As orders are received, the Diversified optimization team considers combinations of products that allow for the greatest material optimization, commonly switching products to improve material yield. By including this step in the manufacturing process Diversified can have source reduction. Some scraps are too small to be used in products but large enough to be used in pallets. Those pieces are cut to the appropriate size and made into pallets. Most of the pallets used by Diversified are made in the Diversified factory using scrap.</p>
Customer service/problem resolution	<i>Describe your company's Customer Service Department (hours of operation, how you resolve issues, number of service centers, etc.).</i>	Diversified Woodcraft's customer service department is available Monday – Friday from 7am – 4:30pm CST and can be reached via phone or email. We have two service centers, our main office is located in Suring, Wisconsin and we have additional resources in Thorp, Wisconsin. Our customer service team responds to all inquiries within one business days if not sooner, depending on the time of day the inquiry was received. We are able to handle most requests independently, however when complex issues arise, we are able to utilize our customer response team (CRT) to help diagnose and provide resolution to those issues. Our CRT is composed of team members from multiple areas of the business including purchasing, engineering, manufacturing, etc. These members have many years of experience and differing backgrounds that help solve the issues efficiently and effectively.
Financial condition of vendor	<i>Demonstrate your financial strength and stability with meaningful data. This could include, but is not limited to, such items as financial statements, SEC filings, credit &amp; bond ratings, letters of credit, and detailed reference letters</i>	Please see the attached financial documents showing our strength and stability.

	<i>What was your annual sales volume over last three (3) years?</i>	
History of meeting products and services deadlines	<i>Outline the process timeline for product pickup, delivery and any other applicable capabilities not already addressed.</i>	Once orders are fulfilled, they can be scheduled for pickup within 48hours, delivery can be scheduled though our shipping clerks utilize LTL carriers with delivery options across the country.
Other factors relevant to this section as submitted by the Respondent	<i>Describe the capacity of your company to provide management reports, i.e. consolidated billing by location, time and attendance reports, etc. for each eligible agency</i>	Diversified's Inside Sales Team, partnered with our accounting department, manages all sales reporting processes. Our ERP system collects information for all quotes and orders, which allows us to run reports for orders purchased through contracts. We are then able to export this data to a spreadsheet where we can accurately report contract sales.
	<i>Provide your safety record, safety rating, EMR and worker's compensation rate where available.</i>	
<b>Qualification and Experience (25 Points)</b>		
Respondent reputation in the marketplace	<i>Provide a link to your company's website</i>	<a href="https://www.diversifiedspaces.com/">https://www.diversifiedspaces.com/</a>
	<i>Please provide a brief history of your company, including the year it was established.</i>	Diversified Woodcrafts was established in 1975 and our corporate office resides in Suring, WI. We are the classic story. From our humble beginnings of making test tube drying racks in a basement to our 100,000-square-foot modern manufacturing plant, Diversified Woodcrafts continues to be one of the leading manufacturers of educational furniture, equipment and casework. If you visit schools and universities throughout the country, chances are you'll find our products from our brands – Diversified Spaces and Diversified Casework. And even though we've grown and will continue to evolve, one thing will always remain the same – our commitment to quality and exceptional customer service.
Past relationship with Region 10 ESC and/or Region 10 ESC members	<i>Have you worked with Region 10 in the past? If so, provide the timeframe and main contact for that work?</i>	Though we have not worked with Region 10 ESC directly, Diversified Woodcrafts has worked on numerous projects with Region10 ESC district members over the years. These projects have a varied range of size, need, and date ranges.
Experience and qualification of key employees	<i>Please provide contact information and resumes for the person(s) who will be responsible for the following areas. Region 10 requests contacts to cover the following:</i> <ul style="list-style-type: none"> <li>* Executive Support</li> <li>* Account Manager</li> <li>* Contract Manager</li> <li>* Marketing</li> <li>* Billing, reporting &amp; Accounts Payable</li> </ul>	<p><b>Executive Support</b>  Jessica Olson   Executive Vice Preside of Customer Experience   Workspace + 507 E Grant St   Thorp, WI 54771  Phone: 800-242-2303   Email: <a href="mailto:jolson@wbmfg.com">jolson@wbmfg.com</a></p> <p>Jessica Olson has been working with WB Manufacturing for over 10 years in various roles throughout the organization. Jessica leads the sales team, Marketing, Customer Service, design, estimating and the inside sales teams. She has been in the Senior VP of Sales and Marketing for the last 2 years. Over her time in the Educational Manufacturing Industry she has developed a strong understanding of the needs of the school districts both from a sales perspective and operations.</p> <p><b>Account Manager &amp; Contract Manager</b>  Sarah Hanson   Inside Sales Coordinator &amp; Contract Administrator   WB Manufacturing  507 E Grant St   Thorp, WI 54771  Phone: 800-242-2303   Email: <a href="mailto:shanson@wbmfg.com">shanson@wbmfg.com</a></p>

		<p>Sarah has been with WB since 2022 handling the contracts and most recently has taken the role of Inside Sales Manager. She works closely with the sales team and other departments to ensure that WB is represented on the contracts necessary to grow. Sarah helps educate and train our estimating department on contract guidelines to help direct our dealers and end users to the best possible option. Sarah has over 25 years of experience in customer relations and business-to-business sales.</p> <p><b>Marketing</b>  Carrie-Ann Curran   Strategic Marketing Manager   Workspace +  507 E Grant St   Thorp, WI 54771  Phone: 800-242-2303   Email: <a href="mailto:ccurran@workspaceplus.com">ccurran@workspaceplus.com</a></p> <p>Carrie-Ann has been working in the marketing field since 1999. She has held many positions within the field and has skills in campaign management, project management, cross-functional coordination, corporate strategy, and strategic marketing management to name a few. Carrie-Ann has been with the company since January 2024 where she develops, designs, implements, and executes a consistent marketing strategy for all product lines and brands across all segments of the organization. She also oversees the research and execution of marketing initiatives within each division, manages budgets, measures KPI's and ROI's on marketing investments, and identifies marketing opportunities.</p> <p><b>Billing Reporting and Accounts Payable</b>  Billie Jo Boettcher   AP Staff Accountant   Diversified Woodcrafts  300 S Krueger St   Suring, WI 54174  Phone: 877-348-9663   Email: <a href="mailto:bboettcher@diversifiedcasework.com">bboettcher@diversifiedcasework.com</a></p> <p>Billie Jo has been in the accounting field since 1997. She has years of experience in file management, accounts payable/receivable, budget preparation, tax preparing and reporting, GL balancing, wire transferring, payroll, managing business checking accounts, and invoicing. Billie has been working with the company since 2022 as a Project coordinator and currently our Accounts Payable Staff Attendant.</p>
<p>Past experience working with the public sector</p>	<p><i>What are your overall public sector sales, excluding Federal Government, for last three (3) years?</i></p> <p><i>What is your strategy to increase market share in the public sector?</i></p>	<div data-bbox="1073 1068 1262 1159" style="background-color: black; width: 90px; height: 56px; margin-bottom: 10px;"></div> <p>New Products: Diversified is adding new products to enhance our existing expansive offering. Some of the new products include technology integration into student workstations and teacher desks. We are also adding products for Career Technology Education environments, including welding tables, mobile metal lockers, and durable seating options to name a few.</p> <p><b>Acquisitions:</b> Diversified is in acquisition mode, recently buying a metal manufacturing company to enhance our wood and laminate offering.</p> <p><b>Added Sales Support:</b> In addition to the 40 manufacturer reps working throughout the United States we have doubled our direct sales team, adding support in the West Coast,</p>



		<p>Texas and Southeast. Putting more people where bonds are passing, and new schools are being built, and existing schools are being remodeled.</p> <p><b>Architect and Designer Training:</b> We have added 4 continuing education credits to educate the A &amp; D community on how a science space should be designed to maximize functionality and safety. Diversified recently upgraded most of its CAD drawings to CET. By creating photo real images, customers can better understand what their space will look like with Diversified products in it.</p> <p><b>Technology and subscription-based solutions:</b> Diversified has recently implemented a new Customer Response Management System to improve opportunity management and trackability of all customer communication. Diversified is also using subscription-based software like, School Bond Finder and Govspend.com. These tools help us locate opportunities earlier in the planning process so we can meet with decision makers as early as possible to help them with their buying decisions.</p> <p><b>Operational Excellence:</b> Diversified has invested a significant amount of time and money into training our operations team on repeated successful manufacturing with a focus on safety and quality.</p> <p><b>Internal Customer Support:</b> Diversified has implemented a continuous learning course for all internal sales support staff so that they can be prepared for challenges and questions, and they have solutions that best fit the customer's needs.</p>
<p>Past litigation, bankruptcy, reorganization, state investigations of entity or current officers and directors</p>	<p><i>Provide information regarding whether your firm, either presently or in the past, has been involved in any litigation, bankruptcy, or reorganization.</i></p>	<p>Diversified Woodcrafts has not been involved with any litigation or bankruptcy in the past. Over the last two years, Diversified Woodcrafts has changed names a couple of times as we moved from a different holding company into our current Diversified Woodcrafts LLC name under Workspace+. We have transitioned from Diversified Woodcrafts Inc to DWI Acquisition to our current Diversified Woodcrafts LLC.</p>
<p>Minimum of 5 public sector customer references relating to the products and services within this RFP</p>	<p><i>Provide a minimum of five (5) customer references for product and/or services of similar scope dating within the past 3 years. Please try to provide references for K12, Higher Education, City/County and State entities. Provide the entity; contact name &amp; title; city &amp; state; phone number; years serviced; description of services; and annual volume</i></p>	<p><b>Poughkeepsie School District</b> – Poughkeepsie, NY   Magarita Lekaj, Assistant Director/Facilities   845-451-4957   Serviced for 10+ years   Consulted and supplied various classroom and skilled spaces furniture and equipment   [REDACTED]</p> <p><b>Ken-ton School District</b> – Buffalo, NY   Margarita Lekaj, Assistant Superintendent   716-874-8400   Serviced form 2010-Present   Lab and FACS design, consultation, and installation of products   [REDACTED]</p> <p><b>Potsdam Central Schools</b> – Potsdam, NY   Pat McLaughlin, Director of Facilities   315-244-1672   Serviced from 2010-Present   Science and Activity table sand casework   [REDACTED]</p>

		<p><b>Horsehead Central School District</b> – Horseheads, NY   Michael Coghlan, Director of Facilities   607-739-5601   Serviced from 2016-Present   Science and Activity tables   [REDACTED]</p> <p><b>Smyth County School District</b> – Marion, VA   Dennis Carter, Division Superintendent   276-783-3791   Serviced from 2024-Present   Three middle school and three high school science labs   [REDACTED]</p> <p><b>Port Jarvis City School District</b> – Port Jarvis, NY   Justin Boesch, Superintendent of Buildings and Grounds   845-754-6835   Serviced from 2024-Present   Science rooms and labs   [REDACTED]</p> <p><b>Miami-Dade County Charter School</b> – North Miami, FL   Mater Biscayne HS/ Principal Victor Rodriguez   305-975-7528   Serviced from 2023   Science rooms, science labs, casework   [REDACTED]</p>
Company profile and capabilities	<i>Do you plan to sell to customers directly, use resellers or subcontractors, or a combination of both? If you intend to use resellers and/or subcontractors, describe your process for ensuring that resellers and subcontractors comply with the pricing and terms of the contract.</i>	Diversified Woodcrafts is a furniture manufacturer who sells through authorized dealers. We are an open line. We price things internally and provide guidelines for end user discount levels to our dealers. We also have the ability to request the quotes and PO's sent to and from the end user. Please see our attached Dealer List.
Exhibited understanding of cooperative purchasing	No answer is required. Region 10 will utilize your overall response to this questionnaire to make this determination. Previous experience with cooperatives is not necessary to score well for this criterion.	
Other factors relevant to this section as submitted by the Respondent	<i>If your company is a privately held organization, please indicate if the company is owned or operated by anyone who has been convicted of a felony. If yes, a detailed explanation of the names and conviction is required.</i>	Diversified is privately owned; our holding company owner has never been convicted of a felony.
	Provide a copy of all current licenses, registrations and certifications issued by federal, state and local agencies, and any other licenses, registrations or certifications from any other governmental entity with jurisdiction, allowing Respondent to perform the covered services. These will be provided in the space provided in Form 3. No answer is required here.	
<b>Commitment to Service Equalis Group Members (15 Points)</b>		
Marketing plan, capability, and commitment	<i>Detail how your organization plans to market and promote this contract upon award, including how this contract will fit into your organization's current go-to-market strategy in the public sector.</i>	<p>Upon award, our approach is straightforward and focused. We will integrate the contract into our existing public sector strategy by emphasizing our longstanding reputation and solid expertise in the field. Here's how we plan to proceed:</p> <ol style="list-style-type: none"> <li><b>Clear Messaging:</b> We will develop clear, factual messaging that details the benefits of the contract while underlining our proven track record in educational environments.</li> <li><b>Targeted Outreach:</b> Our digital and social media campaigns will directly target key public sector decision-makers. We'll employ informative content such as best practices and thought leadership pieces that illustrate past successes and operational reliability.</li> </ol>

		<p>3. <b>Industry Engagement:</b> We'll participate in relevant public sector conferences, webinars, and panel discussions to provide firsthand insights into our quality standards and proven solutions.</p> <p>4. <b>Integrated Communication:</b> This contract will be highlighted in our regular communications and press releases, reinforcing our presence in the public sector and maintaining consistent visibility with our existing stakeholders and customers.</p> <p>Overall, our plan is to communicate the value of the contract clearly and professionally, ensuring that it aligns with and strengthens our current public sector outreach and marketing strategy.</p>																														
	<p><i>Detail how your organization will train your sales force and customer service representatives on this contract to ensure that they can competently and consistently present the contract to public agency customers and answer any questions they might have concerning it.</i></p>	<p>Once the contract is award, a Contract Summary Sheet will be created that outlines how to use the contract, who can use the contract, and the general terms and conditions of the contract. Next, a training session will be held to educate our Sales Managers on the ins and outs of the contract. They all have experience using contracts in the past so highlighting the differences and benefits of using this contract will be included in the training. Our customer service team will also be trained on the terms and conditions of the contract so they can effectively quote and process orders placed on contract.</p>																														
	<p><i>Acknowledge that your organization agrees to provide its company logo(s) to Region 10 ESC and Equalis Group and agrees to provide permission for reproduction of such logo in marketing communications and promotions</i></p>	<p>Diversified Manufacturing agrees to provide our company logo to Region 10 ESC and Equalis Group and gives permission to reproduce our logo for marketing communications and promotions. We will reach out for permission to use Equalis Group and Region 10 ESC logos as needed or our own marketing and promotional usage.</p>																														
<p>Ability to manage a cooperative contract</p>	<p><i>Describe the capacity of your company to report monthly sales through this agreement to Equalis Group.</i></p>	<p>Our Inside Sales Team and Contract Administrator manage all contract sales reporting. Our system generates contract-specific sales reports that allow us to accurately report the details and dollar amount of sales based on PO's submitted under the contract.</p>																														
	<p><i>Define the specific, step-by-step process for your sales and/or quote generation team to tie a quote, proposal, invoice, and/or purchase order to the Equalis cooperative contract in you Customer Relationship Management ("CRM"), sales system, or Enterprise Resource Planning ("ERP") system. Include any individuals and/or teams involved in this process.</i></p>	<p>Once a quote request is received and entered into the system, the quote or proposal will be assigned a unique quote number and a contact person will be added. When a PO is received, the customer should note the quote number that is associated with the order being placed. The order is then entered into our CRM and will reference the quote number and contact person. It will also be assigned a unique sales order number. An order acknowledgement will be sent to the point of contact listed from the quote and include the sales order number. Once the project ships, an invoice will be sent that references the customers PO# and the sales order number. This process is all handled by customer service aside from the invoice which is handled by our accounting department.</p>																														
	<p><i>Identify any contracts with other cooperative or government group purchasing organizations of which your company is currently a part of:</i></p>	<table border="1"> <thead> <tr> <th><b>Cooperative/GPO Name:</b></th> <th><b>Contract Number:</b></th> <th><b>Expiration Date:</b></th> </tr> </thead> <tbody> <tr> <td>Costars</td> <td>035-E22-156</td> <td>04/26/2026</td> </tr> <tr> <td>Connecticut State</td> <td>16PSX0190AN</td> <td>09/30/2025</td> </tr> <tr> <td>Ed Data New Jersey</td> <td>12288</td> <td>11/30/2025</td> </tr> <tr> <td>Ed Data New York</td> <td>12368</td> <td>03/31/2025</td> </tr> <tr> <td>Epic 6 ESC Region 6</td> <td>16.24</td> <td>06/30/2029</td> </tr> <tr> <td>ESCNJ</td> <td>22/23-08</td> <td>07/01/2025</td> </tr> <tr> <td>KCDA</td> <td>25-130</td> <td>12/31/2025</td> </tr> <tr> <td>Mississippi State Lab</td> <td>8200077299</td> <td>09/30/2025</td> </tr> <tr> <td>New York State</td> <td>23295</td> <td>12/01/2028</td> </tr> </tbody> </table>	<b>Cooperative/GPO Name:</b>	<b>Contract Number:</b>	<b>Expiration Date:</b>	Costars	035-E22-156	04/26/2026	Connecticut State	16PSX0190AN	09/30/2025	Ed Data New Jersey	12288	11/30/2025	Ed Data New York	12368	03/31/2025	Epic 6 ESC Region 6	16.24	06/30/2029	ESCNJ	22/23-08	07/01/2025	KCDA	25-130	12/31/2025	Mississippi State Lab	8200077299	09/30/2025	New York State	23295	12/01/2028
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		North Carolina State      5610A      07/14/2027 Peppm                              533902-186      12/31/2025 South Carolina State      5400015820      12/05/2025 Tips                                  230301      05/31/2028
Commitment to supporting agencies to utilize the contract	<i>If awarded a contract, how would you approach agencies in regards to this contract? Please indicate how this would work for both new customers to your organization, as well as existing.</i>	Our Marketing Team has the capability to inform and promote our awarded contract to all of our dealers and many end users via e-blasts, social media and blog posts. Our Sales Team has significant experience working with and promoting the use of contracts across the country. Contracts are introduced to new customers when introductory meetings are held to get them up to speed about what Diversified has to offer them. Diversified also attends different tradeshow hosted by Cooperatives and will use signage at our tradeshow to highlight different contracts we are on.
Other factors relevant to this section as submitted by the Respondent	<i>Provide the number of sales representatives which will work on this contract and where the sales representatives are located.</i>	Diversified Woodcrafts currently has 9 outside Sales Managers and two Inside Sales Coordinators who may be utilizing this contract:  Tom Franta – VP of Sales and Regional Sales Manager located in Minnesota Glenn Gustke – Regional Sales Manager located in Illinois Toby Yarwasky – Regional Sales Manager located in North Carolina Jurina Meskan – Regional Sales Manager located in Washington Clarissa Darbone – Regional Sales Manager located in Texas Seam McWherter – Regional Sales Manager located in Tennessee Brant Kelly – Regional Sales Manager located in North Carolina Glen Scott – Regional Sales Manager located in Massachusetts Jeff Smith – Regional Manager located in Mississippi Kristy Bunnell – Inside Sales Coordinator located in Wisconsin Haley Kniprath - Inside Sales Coordinator located in Wisconsin

# Warranty

## Warranty Promise

Diversified Spaces promises to repair or replace any Diversified Spaces brand product or component that is defective in material or workmanship under normal use for as long as the Original Purchaser owns it. This is the sole and exclusive remedy for Diversified Spaces products to be found defective. This warranty applies to Diversified Spaces products from the date of delivery to the Original Purchaser and is non-transferable. This Warranty is subject to limitations, exclusions or other provisions detailed below. Original Purchaser implies the final purchasing entity acquiring the product from a Diversified Spaces Authorized Dealer for the purchaser's use and not for resale, remarketing or distribution.

## Limited Lifetime Warranty Terms

**Limited Lifetime Warranty** — Diversified Spaces warrants that its products shall be free of material defect and/or faulty workmanship from the date of delivery. This warranty is subject to the limitations and exclusions indicated below

**12 Year Warranty** — Diversified Spaces warrants that its laminate tops, butcher block tops, phenolic tops, epoxy tops, stainless steel tops, high wear, and moveable parts (ie: casters, glides, etc.) shall be free of substantial defects in original material and workmanship for twelve (12) years from the date of delivery.

**1 Year Warranty** — Diversified Spaces warrants that all wood veneer, electrical components, and dry erase markerboard surfaces are free of substantial defects in original materials and workmanship for one (1) year from the date of delivery.

**6 Month Warranty** — Diversified Spaces warrants that all hand sanitizers and dispensers are free of substantial defects in original materials and workmanship for six months from the date of delivery.

## Warranty Exclusions and Limitations

**Exclusions** — This warranty is considered null and void by the following:

- Abnormal defects caused by abuse or unruly use, modification, or alteration of product
- Any damage caused in transit by the carrier (Contact Diversified Spaces Customer Service to address carrier damage.)
- Ordinary wear and tear (including but not limited to: scratching of laminate, phenolic, epoxy and butcher block tops; ghosting on dry-erase markerboard; chips caused by the moving of epoxy tops)
- Products installed, used, or maintained without adherence to product specifications, assembly instructions or Diversified Spaces' recommendations and warnings
- Product exposure to water or dense humidity

Caution is advised when abutting epoxy surfaces, as chipping and cracking may occur when an epoxy edge is bumped into another. Chipping and cracking caused by bumping of epoxy surfaces is not covered under the Diversified Spaces Warranty.

## Warranty Limitations

This warranty is provided only to the initial purchaser, is non-transferable and is valid strictly for as long as the product is owned by the original purchaser. To be protected under this warranty, all products must be stored in areas of controlled temperature and humidity, and periodic regular scheduled maintenance must be performed. See separate Care and Maintenance documents for further detail.

Any incidental or consequential damages, including but not limited to business losses, personal property damage, and third-party liabilities are hereby expressly excluded.

Diversified Spaces shall repair or replace, at its discretion, any portion of the product which proves to be defective under the terms of this warranty. Diversified Spaces may elect to substitute a reasonably comparable product, or a cash refund of the original purchase price (less reasonable depreciation) in the event the original warranted product is no longer manufactured at the time the warranty is exercised. Liability is limited to replacement parts and labor.

Freight and installation costs are excluded from Warranty consideration and are the sole responsibility of the Purchaser.

Diversified Spaces products are not recommended or warranted for outdoor use.

Some natural color variations occurring in wood, veneer, plastics, laminates, paints, or other natural materials are inherent to their character and cannot be avoided, and Diversified Spaces does not consider these variations to be defects. Colorfastness and variation of colors, grains or textures of such materials are not warranted. There are no implied warranties of fitness or merchantability, and there are no other warranties beyond the warranties expressed here.



## Green Statement

### **MAS Certification:**

Being MAS Certified Green means that Diversified products have been tested and verified by Materials Analytical Services, LLC (MAS) to meet strict standards for low chemical emissions, contributing to better indoor air quality. This certification is particularly significant in industries such as furniture, building materials, and consumer products, where indoor air quality can have a substantial impact on health and well-being. Here's what it means for Diversified to be MAS Certified Green:

### **Rigorous Testing**

- **Volatile Organic Compounds (VOCs)** Products undergo comprehensive testing to measure the levels of volatile organic compounds (VOCs) emitted. VOCs are chemicals that can emit off-gas from materials and negatively impact indoor air quality.
- **Third-Party Verification:** The testing and certification process is conducted by MAS, an independent laboratory that ensures objective and unbiased results.

### **Meeting Stringent Standards**

- **Low Emissions Criteria:** Products must meet or exceed specific low emission criteria set by MAS. These criteria are designed to ensure that the products contribute minimally to indoor air pollution.
- **Health and Safety:** Certification standards are based on health guidelines to minimize exposure to harmful chemicals, protecting both consumers and indoor environments.

### **Improved Indoor Air Quality**

- **Reduced Chemical Exposure:** MAS Certified Green products emit lower levels of harmful chemicals, leading to healthier indoor air and reducing the risk of respiratory issues, allergies, and other health problems.
- **Safer Environments:** This certification is particularly beneficial for environments where people spend significant amounts of time, such as homes, offices, schools, and healthcare facilities.

### **Market Differentiation and Competitive Advantage**

- **Consumer Trust:** Certification provides a mark of quality that can help build trust with consumers who are increasingly concerned about health and environmental impacts.
- **Brand Reputation:** Companies can enhance their brand reputation by demonstrating a commitment to producing environmentally friendly and health-conscious products.



- **Increased Market Opportunities:** Many buyers, including government agencies, institutions, and environmentally conscious consumers, prioritize or require certified products, opening new market opportunities.

## MAS Certified Green® Certificate of Compliance Low-Emitting Materials



**Awarded to:** **DIVERSIFIED WOODCRAFTS INC., OF SURING, WI**  
300 S. KRUEGER STREET; ZIP CODE: 54174

**Category:** Classroom Furniture - Workstation, Tables, Casegoods & Desks  
**Cert. Scheme:** VOC Emissions

**Accredited Standards & Test Methods:** ANSI/BIFMA e3-2019 7.6.1, 7.6.2, 7.6.3 *classroom furniture*  
California Dept. of Public Health Standard Method v1.2 *classroom furniture (6 tables per classroom)*

**\*Conforms With:** Criteria of MAS Certified Green® Program *low-emitting materials*  
LEED v4.1 ID+C, BD+C *low-emitting materials*  
CHPS 2019 Core Criteria 3.0 EQ C6.1.4 *furniture/classroom workstation*

**Certified Products:** Classroom Furniture Bracket  
(see page 2 for list of certified products)

**Test Date:** February 08, 2023      **Report No.:** 2300042      **Certificate No.:** MAS2300042

### CARB compliant:

Our products, materials, or manufacturing processes comply with the regulations set by the California Air Resources Board (CARB). The CARB is responsible for implementing air quality standards and regulations in California, particularly concerning the reduction of air pollution and the protection of public health. Here’s what it means for Diversified to be CARB compliant:

#### Low Formaldehyde Emissions

- **Composite Wood Products CARB regulations** primarily focus on limiting formaldehyde emissions from composite wood products such as plywood, particleboard, and medium-density fiberboard (MDF).
- **Emission Standards:** CARB sets strict limits on formaldehyde emissions from these products, ensuring they meet or exceed specified thresholds for indoor air quality.

#### Regulatory Compliance

- **California Requirements:** Products sold or manufactured in California must comply with CARB regulations regarding formaldehyde emissions from composite wood products.



- **Nationwide Influence:** While CARB regulations are specific to California, they often influence standards and regulations adopted by other states and even at the federal level.

#### Certification and Labeling

- **Third-Party Certification:** Diversified products must undergo testing by accredited third-party laboratories to verify compliance with CARB emission standards.
- **Labeling Requirements:** CARB-compliant products are required to bear labels indicating their compliance status and certification details, providing transparency to consumers and regulatory agencies.

#### Health and Environmental Benefits

- **Improved Indoor Air Quality:** By reducing formaldehyde emissions, CARB-compliant products contribute to healthier indoor air quality, reducing the risk of respiratory issues and other health problems.
- **Environmental Protection:** Limiting formaldehyde emissions helps protect the environment by reducing air pollution and minimizing the release of harmful chemicals into the atmosphere.

#### Market Acceptance and Preference

- **Consumer Demand:** Many consumers, especially in California and other regions with stringent environmental regulations, prioritize CARB-compliant products due to concerns about indoor air quality and environmental sustainability.
- **Contract Specifications:** Builders, architects, and contractors often specify CARB-compliant materials and products for construction projects to meet regulatory requirements and ensure high indoor air quality standards.

#### Compliance Verification and Enforcement

- **Enforcement Mechanisms:** CARB conducts inspections and audits to verify compliance with formaldehyde emission standards, ensuring that manufacturers and suppliers adhere to regulatory requirements.
- **Penalties for Non-Compliance:** Failure to comply with CARB regulations can result in fines, penalties, and restrictions on selling or distributing non-compliant products in California.

#### Continuous Improvement and Updates

- **Evolution of Standards:** CARB regularly reviews and updates its regulations to reflect advancements in technology, scientific research, and best practices for reducing formaldehyde emissions.





- **Industry Collaboration:** Collaboration between CARB, industry stakeholders, and environmental organizations helps drive continuous improvement in air quality standards and compliance measures.

CARB compliance indicates that Diversified products meet strict regulations regarding formaldehyde emissions, contributing to improved indoor air quality and environmental protection. Compliance with CARB standards is essential for Diversified to ensure the health, safety, and sustainability of building materials and products and the people who make them.

### **TSCA Compliant**

"TSCA compliant" refers to adherence to regulations outlined in the Toxic Substances Control Act (TSCA) in the United States. Enacted in 1976, TSCA is administered by the Environmental Protection Agency (EPA) and regulates the manufacturing, processing, distribution, use, and disposal of chemicals to ensure they do not pose an unreasonable risk to human health or the environment. Here's what it means for products from Diversified to be TSCA compliant:

#### **Chemical Management**

- **Chemical Substance Control:** TSCA grants the EPA authority to regulate both new and existing chemical substances. Diversified must submit premanufacture notices for new chemicals and maintain compliance with restrictions and requirements for existing chemicals.

#### **Reporting and Recordkeeping**

- **Premanufacture Notices (PMNs):** Manufacturers and importers are required to submit PMNs to the EPA at least 90 days before manufacturing or importing a new chemical substance.
- **Recordkeeping:** Companies must maintain records of chemical information, including production volumes, health and safety data, and use patterns, to ensure compliance with TSCA requirements.

#### **Risk Evaluation and Management**

**Chemical Risk Assessment:** The EPA evaluates the potential risks associated with chemical substances, considering factors such as toxicity, exposure levels, and environmental persistence.

- **Risk Management Actions:** Based on risk assessments, the EPA may implement risk management measures, such as restrictions, bans, or labeling requirements, to mitigate potential hazards.



#### Import and Export Controls

- **Import Certification\*\*:** TSCA requires importers to certify compliance with TSCA regulations for imported chemical substances, ensuring they meet TSCA standards before entering the United States.
- **Export Notification:** Certain chemical substances subject to TSCA restrictions may require notification to the EPA before exportation from the United States.

#### Confidential Business Information (CBI)

- **CBI Claims:** Companies can submit claims to protect confidential business information, such as chemical identities or specific manufacturing processes,
- **EPA Review:** The EPA evaluates CBI claims to determine if the information meets the criteria for protection under TSCA regulations.

#### Enforcement and Penalties

- **Compliance Monitoring:** The EPA conducts inspections and audits to ensure compliance with TSCA requirements, including recordkeeping, reporting, and chemical management practices.
- **Penalties for Non-Compliance:** Violations of TSCA regulations may result in enforcement actions, civil penalties, fines, and corrective actions to address non-compliance.

#### Updates and Amendments

- **TSCA Reform:** In 2016, TSCA underwent significant reform with the passage of the Frank R. Lautenberg Chemical Safety for the 21st Century Act, aimed at enhancing chemical safety standards, improving risk evaluation processes, and promoting transparency in chemical management.

TSCA compliance ensures that chemical substances are manufactured, processed, distributed, and used in a manner that protects human health and the environment. Adherence to TSCA regulations is essential for to meet legal requirements and ensure the safety of Diversified's products and operations.

#### SEFA Compliant

"SEFA compliant" refers to adherence to standards set by the Scientific Equipment and Furniture Association (SEFA), an organization that establishes guidelines and standards for laboratory furniture and equipment. SEFA standards ensure that laboratory furniture and equipment meet specific criteria for safety, durability, and performance in laboratory environments. Here's what it means for laboratory furniture and equipment to be SEFA compliant:



### Safety Standards

- **Chemical Resistance:** SEFA-compliant furniture and equipment are designed to withstand exposure to various chemicals commonly used in laboratory settings without deteriorating or corroding.
- **Fire Resistance:** Products meet specific fire resistance requirements to minimize the risk of fire hazards in laboratories.
- **Structural Stability:** Furniture and equipment are designed to be structurally stable and resistant to tipping or collapse, reducing the risk of accidents and injuries.

### Durability and Performance

- **Material Quality:** SEFA-compliant products are constructed from high-quality materials that are durable and long-lasting, capable of withstanding the rigors of laboratory use.
- **Functional Performance:** Furniture and equipment are designed to meet performance standards, such as weight capacity, ergonomic design, and ease of operation, to ensure efficient and effective use in laboratory workflows.

### Chemical Resistance

- **Work Surface Properties:** SEFA-compliant work surfaces are resistant to chemical spills, stains, and damage, maintaining their integrity and appearance over time.
- **Seam Integrity:** Work surfaces have seamless construction to prevent the accumulation of contaminants and facilitate easy cleaning and disinfection.

### Ventilation and Environmental Controls

- **Fume Hood Performance:** Fume hoods and ventilation systems meet SEFA standards for airflow, containment, and exhaust, ensuring the safe removal of hazardous fumes and vapors from the laboratory environment.
- **Environmental Monitoring:** SEFA-compliant equipment may incorporate features for environmental monitoring and control, such as temperature and humidity regulation, to maintain optimal conditions for sensitive experiments and samples.

### Compliance Verification and Certification

- **Third-Party Certification:** SEFA-compliant products may undergo testing and certification by independent laboratories to verify compliance with SEFA standards.
- **SEFA Labeling:** Certified products may bear the SEFA compliance label, indicating that they meet SEFA standards for safety, durability, and performance.



### Ergonomics and User Comfort

- **Adjustability:** Furniture and equipment are designed to be adjustable to accommodate users of different heights and preferences, promoting ergonomic comfort and reducing the risk of repetitive strain injuries.
- **Workspace Organization:** SEFA-compliant furniture may include features for efficient organization and storage of laboratory supplies and equipment, enhancing workflow efficiency and user productivity.

### Regulatory Compliance

- **Industry Regulations:** SEFA standards may align with or exceed regulatory requirements established by government agencies and industry organizations, ensuring compliance with applicable regulations for laboratory safety and performance.

Being SEFA compliant means that laboratory furniture and equipment from Diversified meets established standards for safety, durability, and performance in laboratory environments. Compliance with SEFA standards ensures that laboratory facilities are equipped with furniture and equipment that promote safety, efficiency, and productivity in scientific research and experimentation.



































CustNo	CustName	Customer	SOType	Street Address	Street Address	City	State	Zip Code	Minority-Owned
002409	ACADEMIA FURNITURE, LLC	NJ	Catalog	74 S. PASSAIC ST.		WOOD RIDGE	NJ	7075	
001613	ACADEMY FURNITURE & SUPPLIES, LLC	NJ	Catalog	519 Dowd Ave.		ELIZABETH	NJ	7201	
001944	ACCENT COMMERCIAL FURNITURE	NY	Catalog	3 INTERSTATE AVE		ALBANY	NY	12205	
002620	ADVENT BUSINESS INTERIORS, INC	GA	CAP	1318 U.S. HWY 82 WEST		LEESBURG	GA	31763	
2056	ALIANZA SERVICES	NY	Catalog	74 N BROADWAY		NYACK	NY	10960	MBE/SB
				ACCOUNTS PAYABLE					
001559	AMAZON.COM LLC	WA	Catalog	P.O. BOX 80387		SEATTLE	WA	981080387	
001055	AMERICAN DESIGN ASSOCIATES	MD	Catalog	802 GLENEAGLES CT., STE 200		TOWSON	MD	21286	
001266	AMTEK COMPANY	MD	Catalog	1244 RITCHIE HIGHWAY, SUITE 10		ARNOLD	MD	21012	
000775	ARIZONA FURNISHINGS	AZ	Catalog	6913 W BUCKEYE RD., SUITE 200		PHOENIX	AZ	85043	
002016	ATMOSPHERE COMMERCIAL INTERIORS, LLC	MN	Catalog	81 SOUTH 9TH STREET, SUITE 350		MINNEAPOLIS	MN	55402	
000543	A-Z OFFICE RESOURCE	TN	CAP	809 SOUTH GARDEN STREET		COLUMBIA	TN	37211	
000216	B&L DISTRIBUTORS INC	IL	Catalog	PO BOX 295		ARGO	IL	605010295	
002674	B2B HOLDINGS, INC.	MA	Catalog	168 SUTTON ST.		UXBRIDGE	MA	1569	
002576	BELLIA OFFICE FURNITURE	NJ	Catalog	1047 N. BROAD ST.		WOODBURY	NJ	8096	
002563	BORDEN OFFICE EQUIPMENT	OH	Catalog	141 NORTH FIFTH STREET		STEUBENVILLE	OH	43952	
				P O BOX 271 949 WASHINGTON					
000098	BRAME SPECIALTY COMPANY, INC.	NC	Catalog	STREET		DURHAM	NC	277021836	
001036	BUFFALO OFFICE INTERIORS, INC	NY	Catalog	1418 NIAGARA ST.		BUFFALO	NY	14213	
000290	BUILDING SERVICES INC.	WI	Catalog	W222 N630 CHEANEY RD		WAUKESHA	WI	53186	
000485	BUSINESS ENVIRONMENTS LLC	NJ	CAP	1751 ROUTE 10 E		MORRIS PLAINS	NJ	7950	
002307	BUSINESS FURNISHINGS, LLC	IN	Catalog	4102 MEGHAN BEELER COURT		SOUTH BEND	IN	46628	
				ACCOUNTS PAYABLE DEPARTMENT					
000011	CAROLINA BIOLOGICAL SUPPLY	NC	Catalog	P.O. BOX 6005		BURLINGTON	NC	272156005	
002395	CBI	NC	Catalog	4020 YANCEY ROAD		CHARLOTTE	NC	28217	
001100	CDI SPACES	AB	Catalog	9319-47 STREET NW		EDMONTON	AB	T6B2R7	
				19301 SW 106th Ave					
000904	CLASSROOM OUTFITTERS, LLC.	FL	Catalog	Suite 11		MIAMI	FL	33157	
000609	COLOR-ART INTEGRATED INTERIORS,LLC	MO	Catalog	1325 NORTH WARSON ROAD		ST. LOUIS	MO	63132	
				N115 W1855 EDISON DRIVE POST OFFICE BOX					
000364	COMPLETE OFFICE OF WISCONSIN	WI	Catalog	640		GERMANTOWN	WI	53022	
002851	CORPORATE ENVIRONMENTS	PA	CAP	2601 BAGLYOS CIRCLE		BETHLEHEM	PA	18020	
000271	CORPORATE INTERIORS	MO	Catalog	11840 WESTLINE INDUSTRIAL DR		ST. LOUIS	MO	63146	
001144	CREATIVE OFFICE RESOURCES	MA	Catalog	44 THOMSON PLACE		BOSTON	MA	2210	
000664	CULVER-NEULIN INC.	CA	Catalog	500 E. RINCON STREET STE 100		CORONA	CA	92879	
001970	CUSTER, INC	MI	Catalog	217 GRANDVILLE AVE. SW		GRAND RAPIDS	MI	49503	
001392	DELTA GRAPHIC, INC	VA	Catalog	12532 BRANDERS BRIDGE ROAD		CHESTER	VA	23831	
				ATTN: ACCOUNTS PAYABLE POST OFFICE BOX					
000010	DEMCO, INC.	WI	Catalog	14077		MADISON	WI	537080077	
000254	DEW-EL CORPORATION	MI	Catalog	10841 PAW PAW DRIVE		HOLLAND	MI	494248991	
001117	DICK BLICK	IL	Catalog	PO BOX 2000		GALESBURG	IL	614022000	
000651	DOURON	MD	CAP	10 PAINTERS MILL ROAD		OWINGS MILLS	MD	21117	
002267	DRAFTING EQUIPMENT WAREHOUSE, LLC	AZ	Catalog	2733 N POWER RD #102-630		MESA	AZ	852151683	
000968	DUET RESOURCE GROUP/DJMI	WI	Catalog	224 S 1st STREET		MILWAUKEE	WI	53204	
000162	EDUCATIONAL FURNITURE LTD	IN	Catalog	620 EAST 18th STREET		MUNICE	IN	47302	
000765	EDUCATIONAL FURNITURE SOLUTIONS	PA	Catalog	536 NORTH TROOPER ROAD		NORRISTOWN	PA	19403	
001889	EFFECTIVE COMMUNICATION STRATEGIES, LLC	VA	Catalog	6608 LADYSLIPPER LANE		CLIFTON	VA	20124	
002103	EFURNITUREMAX, LLC	IN	CAP	8070 CASTLETON RD. UNIT 521		INDIANAPOLIS	IN	46250	
001400	EMPIRE OFFICE, INC	PA	Catalog	10 BUIST ROAD - BUILDING 5		MILFORD	PA	18337	
				POST OFFICE BOX 818 232 NORTH MAIN					
000555	ERNIE MORRIS ENTERPRISES, INC.	FL	Catalog	STREET		BUSHNELL	FL	33513	
000766	FACILITIES EQUIPMENT & SERVICE INC	NY	Catalog	PO BOX 235		PITTSFORD	NY	14534	
001001	FACILITY PLANNERS, INC	TN	CAP	PO BOX 128485		NASHVILLE	TN	37211	
001351	FISHER HAWAII	HI	Catalog	450 COOKE ST		HONOLULU	HI	96813	
				2000 Park Lane					
000012	FISHER SCIENTIFIC COMPANY	PA	Catalog	P O BOX 1768		PITTSBURGH	PA	152301768	
				770 NORTH RADDANT RD.					
000195	FLINN SCIENTIFIC	IL	Catalog	P.O. BOX 219		BATAVIA	IL	605100219	
002136	FORWARD SPACE	IL	Catalog	650 N WOOD DALE ROAD		WOOD DALE	IL	60191	
002828	FORWARD TILT, LLC	AZ	CAP	6430 E. THOMAS ROAD		SCOTTSDALE	AZ	85251	
000021	FRANK COONEY COMPANY	IL	Catalog	700 TOUHY AVENUE		ELK GROVE VILLAGE	IL	60007	
002028	FRANKLIN INTERIORS	PA	Catalog	2740 SMALLMAN STREET		PITTSBURGH	PA	152224720	
002300	FREEDOM INTERIORS	MO	Catalog	4000 WASHINGTON STREET		KANSAS CITY	MO	64111	
002846	FURNGULLY LLC	MA	CAP	5 MORITZ RD.		MARSHFIELD	MA	2050	
001015	G.A. BLANCO	MA	Catalog	P.O. BOX 149		GREAT BARRINGTON	MA	1230	
002873	GARZA INDUSTRIES, INC	CA	Catalog	1870 N. GLASSELL STREET		ORANGE	CA	92865	
000684	GATEWAY PRINTING & OFFICE SUPPLY	TX	Catalog	315 SOUTH CLOSNER		EDINBURG	TX	78539	

001111	GLOBAL EQUIPMENT COMPANY	NY	Catalog	DBA GLOBAL INDUSTRIES/SYST EMAX 11 HARBOR PARK DRIVE AKA LABSAFETY 455 KNIGHTSBRIDGE PKWY	PORT WASHINGTON	NY	11050
000820	GRAINGER	IL	Catalog	LINCOLNSHIRE	IL	60069	
000493	H.E. HODGE COMPANY, INC.	GA	Catalog	2393 PENDLEY ROAD, SUITE 200	CUMMINGS	GA	30041
000185	HEALTH & EDUCATIONAL EQUIPMENT CORP	NY	Catalog	1371-5 CHURCH STREET	BOHEMIA	NY	11716
000273	HENRICKSEN & COMPANY, INC.	IL	Catalog	1101 W THORNDALE AVE	ITASCA	IL	60143
000155	HERTZ/US FURNITURE STORES	NJ	Catalog	170 WILLIAMS DR., SUITE 201 DBA SCHOOL FURNISHINGS UNLIMITED P.O. BOX 14278 9908 LORELEI	RAMSEY	NJ	7446
000685	HORIZON BLINDS & MORE, LLC	NM	Catalog	LANE NE	ALBUQUERQUE	NM	87191
000815	INDECO SALES INC	TX	Catalog	805 EAST 4TH AVENUE	BELTON	TX	76513
002436	INFINIUM INTERIORS, INC	HI	Catalog	850 MILILANI ST. 2ND FLOOR	HONOLULU	HI	96813
002048	INNOVATIVE OFFICE SOLUTIONS	OH	Catalog	8016 INDUSTRIAL DRIVE	MARIA STEIN	OH	45860
000218	INSALCO	CT	Catalog	7 Capital Dr	Wallingford	CT	6492
000140	INTERIOR ENVIRONMENTS, LLC	MI	Catalog	48700 GRAND RIVER AVENUE	NOVI	MI	48374
002419	INTERPHASE INTERIORS, INC.	MI	Catalog	3036 EASTERN AVE. SE	GRAND RAPIDS	MI	49508
001530	INTIVITY, INC	NY	Catalog	106 DESPATCH DRIVE, SUITE #2	EAST ROCHESTER	NY	14445
000410	J.R. INC.	TX	Catalog	9223 CONVERSE BUSINESS LANE DBA: CAMPBELL KELLER 3041 65TH STREET STE 3	CONVERSE	TX	781092010
001548	JONES-CAMPBELL CO., INC	CA	Catalog	160 WEST SANTA CLARA STREET SUITE 102	SACRAMENTO	CA	95820
002178	KBM - HOGUE	CA	Catalog	1400 GOODALE BLVD., SUITE 102	SAN JOSE	CA	95113
000494	KING BUSINESS INTERIORS	OH	Catalog	1224 W. 27TH STREET	COLUMBUS	OH	43212
000097	K-LOG QUALITY FURNITURE	IL	Catalog	1000 E. STATE PARKWAY UNIT F	ZION	IL	600992604
000030	LARSON EQUIPMT & FURNITURE CO.	IL	Catalog	27 SOUTH 12th STREET	SCHAUMBURG	IL	60173
000061	LEE COMPANY INC.	IN	Catalog	205 EASTGATE DR	TERRE HAUTE	IN	47807
002152	LINCOLN OFFICE, LLC	IL	Catalog	4301 REEDER DRIVE	WASHINGTON	IL	61571
000979	LONE STAR FURNISHINGS, LLC	TX	Catalog	SUITE 100	CARROLLTON	TX	75010
000027	LOWERY MCDONNELL COMPANY	IL	Catalog	960 LIVELY BLVD.	WOOD DALE	IL	60191
000039	MARSHFIELD BOOK & STATIONERY,	WI	CAP	109800 W. MCMILLAN ST.	MARSHFIELD	WI	544490810
002175	MCKINNEY OFFICE SUPPLY INC	TX	Catalog	8333 DOUGLAS AVE., SUITE 340	DALLAS	TX	75225
002258	MEMPHIS FURNITURE GROUP dba OFFICE INTERIORS	TN	Catalog	281 MOORE LANE	COLLIERVILLE	TN	38017
000122	METEOR EDUCATION	FL	Catalog	2600 Bridgeport Drive P O BOX 3717	GAINESVILLE	FL	326093708
000179	MIDWEST TECHNOLOGY PRODUCTS	IA	Catalog	ATTN: ACCOUNTS PAYABLE 901 JANESVILLE AVENUE	SIOUX CITY	IA	511023717
000005	NASCO	WI	Catalog	770 SOUTH 70TH STREET	FORT ATKINSON	WI	535380901
000279	NATIONAL BUSINESS FURNITURE	WI	Catalog	2595 BELLINGHAM	MILWAUKEE	WI	53214
002212	NBS COMMERCIAL INTERIORS	MI	Catalog	715 TWINING ROAD, SUITE 109	TROY	MI	48083
002077	NEXTGEN FURNITURE, INC.	PA	Catalog	11 MOFFITT BOULEVARD POST OFFICE BOX 5751	DRESHER	PA	19025
000034	NICKERSON CORPORATION/ LONG ISLAND	NY	Catalog	7701 MALTAGE DRIVE	BAY SHORE	NY	11706
001083	NORTHEAST INTERIOR SYSTEMS	NY	Catalog	P.O. BOX 982212	LIVERPOOL	NY	13090
001078	OFFICE DEPOT dba VEYER	TX	Catalog	4110 HIGH COUNTRY ROAD	EL PASO	TX	79998
000311	OFFICE SCAPE	CO	Catalog	PO BOX 2688	COLORADO SPRINGS	CO	80907
001789	OFFICEWISE FURNITURE & SUPPLY	TX	Catalog	1122 PROSPECT AVE.	AMARILLO	TX	79105
000198	OHIO DESK	OHIO	Catalog	2500 DE LA CRUZ BLVD	CLEVELAND	OH	441151229
000678	ONE WORKPLACE/L. FERRARI, LLC	CA	Catalog	4110 HIGH COUNTRY ROAD	SANTA CLARA	CA	95050
002831	OS OFFICES, OS SCHOOLS	CO	Catalog	4141 W. 126th ST.	COLORADO SPRINGS	CO	80907
000347	PAXTON/PATTERSON LLC	IL	Catalog	23 FAIRFIELD PL	ALSIP	IL	608031901
001414	PROACADEMY FURNITURE	NJ	CAP	50 HEINZ ST.	WEST CALDWELL	NJ	7006
001762	PROSPACE INTERIORS, INC	CO	Catalog	300 EAST RIVER DR.	DELTA	CO	81416
001119	RED THREAD SPACES, LLC	CT	CAP	P.O. BOX 64288	EAST HARTFORD	CT	6108
002217	RICHTER DRAFTING & OFFICE SUPPLY, INC	PA	CAP	621 EAST OHIO STREET	SOUDERTON	PA	18964
001454	RJE BUSINESS INTERIORS	IN	Catalog	P.O. BOX 23209	INDIANAPOLIS	IN	46202
002202	SCHOOL & OFFICE SUPPLY, INC	TN	Catalog	P.O. BOX 20323	KNOXVILLE	TN	37933
000437	SCHOOL FURNITURE & INTERIORS, LLC	NY	Catalog	3736 REGENT AVE.	ROCHESTER	NY	14602
000423	SCHOOL OUTFITTERS	OH	CAP	P.O. Box 4470	CINCINNATI	OH	452123724
001218	SCHOOL OUTLET.COM	NV	Catalog	1544 E. LELAND ST.	LAKE TAHOE	NV	89449
002590	SCHOOL SOURCE AZ, INC	AZ	Catalog	P.O. BOX 1017	MESA	AZ	85203
000008	SCHOOL SPECIALTY, LLC	WI	Catalog	215 KONRAD CRES., UNIT 2	APPLETON	WI	549121017
001158	SCHOOLHOUSE PRODUCTS INC.	ON	Catalog	13517 PRESTIGE PLACE, SUITE 101	MARKHAM	ON	L3R8T9
000301	SCHOOLHOUSE PRODUCTS INC.	FL	Catalog	PO BOX 429367	TAMPA	FL	33635
000860	SCHOOLSin	OH	Catalog	6400 LINCOLN WAY	Cincinnati	OH	45242
000669	SHARP SCHOOL SERVICES, INC	IN	Catalog	P.O. BOX 232	HOBART	IN	46342
001704	SHIFFLER EQUIPMENT SALES	OH	Catalog		CHARDON	OH	44024

000825	SIERRA SCHOOL EQUIPMENT COMPANY	CA	Catalog	3003 CITATION WAY	BAKERSFIELD	CA	93308
000465	SIGNATURE PRODUCTS	FL	Catalog	220 SPRINGVIEW COMMERCE DR. BLDG	DEBARY	FL	32713
000295	SITE SOURCE	NJ	Catalog	49 WILSON ROAD	PRINCETON	NJ	85402601
				2525 W BELLFORT			
000214	SMARKETING BUSINESS SYSTEMS	TX	Catalog	SUITE 110	HOUSTON	TX	770545024
001653	SPECIALIZED MARKETING, LTD	MD	Catalog	888 BESTGATE ROAD, STE 315	ANNAPOLIS	MD	21401
000183	SSI FURNISHINGS	MO	Catalog	6612 ROYAL STREET	PLEASANT VALLEY	MO	64068
				(BUSINESS			
				INTERIORS BY			
				STAPLES)			
001156	STAPLES-MASSACHUSETTS	SC	Catalog	PO BOX 102422	COLUMBIA	SC	29224
002580	SUBURBAN STATIONERS	CT	Catalog	693 HIGH STREET	MIDDLETOWN	CT	6451
001329	SYRACUSE OFFICE ENVIRONMENTS	NY	Catalog	375 ERIE BLVD	SYRACUSE	NY	13202
000103	TANNER NORTH JERSEY, INC.	NJ	Catalog	1251 LAKEWOOD-FARMINGDALE ROAD	HOWELL	NJ	77318655
002827	TEXAS PRIDE MARKETING	TX	Catalog	6315-B FM 1488 #165	MAGNOLIA	TX	
002594	THE PIZZUTO GROUP, INC	NJ	Catalog	124 ASPEN DRIVE	CEDAR GROVE	NJ	7649
000671	THE SUPPLY ROOM	VA	Catalog	POST OFFICE BOX 1810	ASHLAND	VA	23005
000380	TODAY'S CLASSROOM	OH	CAP	6551 MIDDLEBRANCH AVE. NE	CANTON	OH	44721
000037	TOM SEXTON & ASSOCIATES	KY	Catalog	65 CUMMINGS DRIVE, SUITE A	WALTON	KY	410949364
001695	UNITED SUPPLY CORP	NJ	Catalog	700 SOUTH 21ST STREET	IRVINGTON	NJ	11232
002487	VELOCITY BUSINESS PRODUCTS	TX	Catalog	16445 AIR CENTER BLVD., SUTIE 100	HOUSTON	TX	77032
000014	VWR INTERNATIONAL	PA	CAP	100 MATSONFORD RD, BLDG 1 STE 200	RADNOR	PA	19087
				177 HUNTINGTON			
				AVENUE			
000425	WAYFAIR, LLC	MA	Catalog	SUITE 6000	BOSTON	MA	2115
				P O BOX 111			
				59 CENTRE			
000088	WB MASON COMPANY	MA	CAP	STREET	BROCKTON	MA	23030111
				6301 GASTON			
				AVENUE SUITE			
				670			
000161	WORTHINGTON DIRECT	TX	Catalog	P O BOX 140038	DALLAS	TX	752140038
				325 RABRO DRIVE			
000035	YOUNG EQUIPMENT SALES	NY	Catalog	SUITE 1	HAUPPAUGE	NY	117884227

*The following should replace Proposal Form 3 in its entirety.*

**PROPOSAL FORM 3: CERTIFICATIONS AND LICENSES**

Provide a copy of all current licenses, registrations and certifications issued by federal, state and local agencies, and any other licenses, registrations or certifications from any other governmental entity with jurisdiction, allowing Respondent to perform the covered services including, but not limited to licenses, registrations or certifications.



## State of New Jersey

DEPARTMENT OF THE TREASURY  
DIVISION OF PURCHASE AND PROPERTY  
CONTRACT COMPLIANCE & AUDIT UNIT  
EEO MONITORING PROGRAM  
33 WEST STATE STREET  
P. O. BOX 206  
TRENTON, NEW JERSEY 08625-0206

PHILIP D. MURPHY  
*Governor*

ELIZABETH MAHER MUOIO  
*Acting State Treasurer*

SHEILA Y. OLIVER  
*Lt. Governor*

MAURICE A. GRIFFIN  
*Acting Director*

### ISSUANCE CERTIFICATE OF EMPLOYEE INFORMATION REPORT

Enclosed is your Certificate of Employee information Report (hereinafter referred to as the "Certificate" and issued based on the Employee Information Report (AA-302) form completed by a representative of your company or firm. Immediately upon receipt, this certificate should be forwarded to the person in your company or firm responsible for ensuring equal employment opportunity and/or overseeing the company or firm's contracts with public agencies. Typically, this person may be your company or firm's Human Resources Manager, Equal Employment Opportunity Officer or Contract Administrator. If you do not know to whom the certificate should be forward, kindly forward it to the head of your company or firm. Copies of the certificate should also be distributed to all facilities of your company or firm who engage in bidding on public contracts in New Jersey and who use the same federal identification number and company name. The certificate should be retained in your records until the date it expires. This is very important since a request for a duplicate/replacement certificate will result in a \$75.00 fee.

On future successful bids on public contracts, your company or firm must present a photocopy of the certificate to the public agency awarding the contract after notification of the award but prior to execution of a goods and services or professional services contract. Failure to present the certificate within the time limits prescribed may result in the awarded contract being rescinded in accordance with N.J.A.C. 17:27-4.3b.

Please be advised that this certificate has been approved only for the time periods stated on the certificate. As early as ninety (90) days prior to its expiration, the Division will forward a renewal notification. To expedite the process, all vendors are encouraged to complete and file renewal documents electronically on our new online system at [www.state.nj.us/treasury/contract\\_compliance](http://www.state.nj.us/treasury/contract_compliance). Upon the Division's receipt of a properly completed renewal application and \$150.00 application fee, it will issue a renewal certificate. In addition, representatives from the Division may conduct periodic visits and/or request additional information to monitor and evaluate the continued equal employment opportunity compliance of your company or firm. Moreover, the Division may provide your company or firm with technical assistance, as required. Please be sure to notify the Division immediately if your company's federal identification number, name or address changes.

If you have any questions, please call (609) 292-5473 and a representative will be available to assist you.



Certification 34544

**CERTIFICATE OF EMPLOYEE INFORMATION REPORT**  
**RENEWAL**

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15-MAY-2022** to **15-MAY-2025**

**DIVERSIFIED WOODCRAFTS, INC.**  
**300 SOUTH KRUEGER ST**  
**SURING WI 54174**



*Elizabeth M. Muoio*

ELIZABETH MAHER MUOIO  
State Treasurer

DOM NEW  
180 181 183

United States of America

State of Wisconsin



DEPARTMENT OF FINANCIAL INSTITUTIONS

To All to Whom These Presents Shall Come, Greeting:

I, Kristie Pulvermacher, Administrator, Division of Corporate and Consumer Services, Department of Financial Institutions, do hereby certify that

**DIVERSIFIED WOODCRAFTS, LLC**

is a domestic corporation or a domestic limited liability company organized under the laws of this state and its articles of organization were filed on November 8, 2023.

I further certify that the following charter documents changing the entity name have been duly filed with this department, namely: Article of Organization effective November 8, 2023, under the name DWI ACQUISITION, LLC; & Articles of Amendment effective January 18, 2024, changing the name to the current DIVERSIFIED WOODCRAFTS, LLC.

I further certify that said domestic corporation or limited liability company has not yet completed its initial report year and, accordingly, has not filed an annual report under ss. 180.1622, 180.1921, 181.0214 or 183.0212 Wis. Stats.; and that said corporation or limited liability company has not filed a Statement or Articles of Dissolution.



IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the Department on February 27, 2025.

A handwritten signature in black ink that reads 'Kristie Pulvermacher'.

KRISTIE PULVERMACHER, Administrator  
Division of Corporate and Consumer Services  
Department of Financial Institutions

A handwritten signature in black ink that reads 'Summer Rawfert'.

BY: Summer Rawfert



# NORTH CAROLINA

## Department of the Secretary of State

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### CERTIFICATE OF AUTHORITY

I, ELAINE F. MARSHALL, Secretary of State of the State of North Carolina, do hereby certify that

### DIVERSIFIED WOODCRAFTS, LLC

having filed on this date an application conforming to the requirements of the General Statutes of North Carolina, a copy of which is hereto attached, is hereby granted authority to transact business in the State of North Carolina.

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Scan to verify online.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal at the City of Raleigh, this 10th day of June, 2024.

*Elaine F. Marshall*

Secretary of State

Document Id: C202415902086

Verify this certificate online at <https://www.sosnc.gov/verification>

**PROPOSAL FORM 4: CLEAN AIR WATER ACT**

I, the Vendor, am in compliance with all applicable standards, orders or regulations issued pursuant to the Clean Air Act of 1970, as Amended (42 U.S. C. 1857 (h), Section 508 of the Clean Water Act, as amended (33 U.S.C. 1368), Executive Order 117389 and Environmental Protection Agency Regulation, 40 CFR Part 15 as required under OMB Circular A-102, Attachment O, Paragraph 14 (1) regarding reporting violations to the grantor agency and to the United States Environment Protection Agency Assistant Administrator for the Enforcement.

Potential Vendor: Diversified Woodcrafts

Title of Authorized Representative: Contract Admin

Mailing Address: 300 S Krueger St Suring, WI 54174

Signature: Sarah Hannon

**PROPOSAL FORM 5: DEBARMENT NOTICE**

I, the Vendor, certify that my company has not been debarred, suspended or otherwise ineligible for participation in Federal Assistance programs under Executive Order 12549, "Debarment and Suspension", as described in the Federal Register and Rules and Regulations.

Potential Vendor: Diversified Woodcrafts

Title of Authorized Representative: Contract Admin

Mailing Address: 300 S Krueger St Spring, WI 54174

Signature: Sarah Hargan

**PROPOSAL FORM 6: LOBBYING CERTIFICATION**

Submission of this certification is a prerequisite for making or entering into this transaction and is imposed by Section 1352, Title 31, U.S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certification shall be subject to civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The undersigned certifies, to the best of his/her knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all covered sub-awards exceeding \$100,000 in Federal funds at all appropriate tiers and that all sub-recipients shall certify and disclose accordingly.



Signature of Respondent



Date

**PROPOSAL FORM 7: CONTRACTOR CERTIFICATION REQUIREMENTS**

**Contractor’s Employment Eligibility**

By entering the contract, Contractor warrants compliance with the Federal Immigration and Nationality Act (FINA), and all other federal and state immigration laws and regulations. The Contractor further warrants that it is in compliance with the various state statutes of the states it will operate this contract in.

Participating Government Entities including School Districts may request verification of compliance from any Contractor or subcontractor performing work under this Contract. These Entities reserve the right to confirm compliance in accordance with applicable laws.

Should the Participating Entities suspect or find that the Contractor or any of its subcontractors are not in compliance, they may pursue any and all remedies allowed by law, including, but not limited to: suspension of work, termination of the Contract for default, and suspension and/or debarment of the Contractor. All costs necessary to verify compliance are the responsibility of the Contractor.

The Respondent complies and maintains compliance with the appropriate statutes which requires compliance with federal immigration laws by State employers, State contractors and State subcontractors in accordance with the E-Verify Employee Eligibility Verification Program.

Contractor shall comply with governing board policy of the Region 10 ESC Participating entities in which work is being performed.

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**Fingerprint & Criminal Background Checks**

If required to provide services on school district property at least five (5) times during a month, contractor shall submit a full set of fingerprints to the school district if requested of each person or employee who may provide such service. Alternately, the school district may fingerprint those persons or employees. An exception to this requirement may be made as authorized in Governing Board policy. The district shall conduct a fingerprint check in accordance with the appropriate state and federal laws of all contractors, subcontractors or vendors and their employees for which fingerprints are submitted to the district. Contractor, subcontractors, vendors and their employees shall not provide services on school district properties until authorized by the District.

The Respondent shall comply with fingerprinting requirements in accordance with appropriate statutes in the state in which the work is being performed unless otherwise exempted.

Contractor shall comply with governing board policy in the school district or Participating Entity in which work is being performed.

  
\_\_\_\_\_  
Signature of Respondent

  
\_\_\_\_\_  
Date

**PROPOSAL FORM 8: ANTITRUST CERTIFICATION STATEMENTS**  
(Tex. Government Code § 2155.005)

I affirm under penalty of perjury of the laws of the State of Texas that:

- (1) I am duly authorized to execute this contract on my own behalf or on behalf of the company, corporation, firm, partnership or individual (Company) listed below;
- (2) In connection with this proposal, neither I nor any representative of the Company has violated any provision of the Texas Free Enterprise and Antitrust Act, Tex. Bus. & Comm. Code Chapter 15;
- (3) In connection with this proposal, neither I nor any representative of the Company has violated any federal antitrust law; and
- (4) Neither I nor any representative of the Company has directly or indirectly communicated any of the contents of this proposal to a competitor of the Company or any other company, corporation, firm, partnership or individual engaged in the same line of business as the Company.

VENDOR Diversified Woodcrafts

ADDRESS 300 S Krueger St

Suring, WI 54174

PHONE 877-348-9663

FAX \_\_\_\_\_

**RESPONDANT**

Haley Kniprath  
Signature

Haley Kniprath  
Printed Name

Inside Sales Coordinator  
Position with Company

**AUTHORIZING OFFICIAL**

Sarah Hanson  
Signature

Sarah Hanson  
Printed Name

Inside Sales Manager  
Position with Company



## **PROPOSAL FORM 9: IMPLEMENTATION OF HOUSE BILL 1295**

### **Certificate of Interested Parties (Form 1295):**

In 2015, the Texas Legislature adopted House Bill 1295, which added section 2252.908 of the Government Code. The law states that a governmental entity or state agency may not enter into certain contracts with a business entity unless the business entity submits a disclosure of interested parties to the governmental entity or state agency at the time the business entity submits the signed contract to the governmental entity or state agency. The law applies only to a contract of a governmental entity or state agency that either (1) requires an action or vote by the governing body of the entity or agency before the contract may be signed or (2) has a value of at least \$1 million. The disclosure requirement applies to a contract entered into on or after January 1, 2016.

The Texas Ethics Commission was required to adopt rules necessary to implement that law, prescribe the disclosure of interested parties form, and post a copy of the form on the commission's website. The commission adopted the Certificate of Interested Parties form (Form 1295) on October 5, 2015. The commission also adopted new rules (Chapter 46) on November 30, 2015, to implement the law. The commission does not have any additional authority to enforce or interpret House Bill 1295.

### **Filing Process:**

Starting on January 1, 2016, the commission will make available on its website a new filing application that must be used to file Form 1295. A business entity must use the application to enter the required information on Form 1295 and print a copy of the completed form, which will include a certification of filing that will contain a unique certification number. An authorized agent of the business entity must sign the printed copy of the form and have the form notarized. The completed Form 1295 with the certification of filing must be filed with the governmental body or state agency with which the business entity is entering into the contract.

The governmental entity or state agency must notify the commission, using the commission's filing application, of the receipt of the filed Form 1295 with the certification of filing not later than the 30th day after the date the contract binds all parties to the contract. The commission will post the completed Form 1295 to its website within seven business days after receiving notice from the governmental entity or state agency.

Information regarding how to use the filing application will be available on this site starting on January 1, 2016. [https://www.ethics.state.tx.us/whatsnew/elf\\_info\\_form1295.htm](https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm)

**PROPOSAL FORM 10: BOYCOTT CERTIFICATION AND RELATIONSHIPS WITH FOREIGN ENTITIES CERTIFICATION**

**BOYCOTT CERTIFICATION**

Respondent must certify that during the term of any Agreement, it does not boycott Israel and will not boycott Israel. "Boycott" means refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations specifically with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action made for ordinary business purposes.

Does vendor agree? SH  
(Initials of Authorized Representative)

Respondent must certify that it does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association; and will not discriminate during the term of the contract against a firearm entity or firearm trade association. Respondent must also certify that it does not boycott energy companies; and will not boycott energy companies during the term of the contract.

Does vendor agree? SH  
(Initials of Authorized Representative)

**RELATIONSHIPS WITH FOREIGN ENTITIES CERTIFICATION**

In accordance with the Texas Government Code, §§2252.152–2252.154, a contractor must certify that it is not a company identified on the Texas Comptroller's list of companies known to have contracts with, or provide supplies or services to, the government of Iran, the government of Sudan, or a foreign organization designated as a foreign terrorist organization by the U.S. Secretary of State.

In accordance with the Texas Government Code, Chapter 2275, a governmental entity cannot enter into a contract or other agreement relating to critical infrastructure in Texas with a company that is owned or controlled by individuals, any company, or headquartered in China, Iran, North Korea, Russia, or a designated country, even if company is publicly traded. "Critical infrastructure" means a communication infrastructure system, cybersecurity system, electric grid, hazardous waste treatment system, or water treatment facility. "Cybersecurity" means the measures taken to protect a computer, computer network, computer system, or other technology infrastructure against unauthorized use or access.

Does vendor agree? SAH  
(Initials of Authorized Representative)

**PROPOSAL FORM 11: RESIDENT CERTIFICATION**

This Certification Section must be completed and submitted before a proposal can be awarded to your company. This information may be placed in an envelope labeled "Proprietary" and is not subject to public view. In order for a proposal to be considered, the following information must be provided. Failure to complete may result in rejection of the proposal:

As defined by Texas House Bill 602, a "nonresident Bidder" means a Bidder whose principal place of business is not in Texas, but excludes a contractor whose ultimate parent company or majority owner has its principal place of business in Texas.

Texas or Non-Texas Resident

- I certify that my company is a "resident Bidder"
- I certify that my company qualifies as a "nonresident Bidder"

If you qualify as a "nonresident Bidder," you must furnish the following information:

What is your resident state? (The state your principal place of business is located.)

Diversified Woodcrafts 300 S. Krueger St. \_\_\_\_\_  
Company Name Address

Spring WI 54174 \_\_\_\_\_  
City State Zip

*The following should replace Proposal Form 12 in its entirety. Changes have been highlighted.*

## **PROPOSAL FORM 12: FEDERAL FUNDS CERTIFICATION FORM**

When a participating agency seeks to procure goods and services using funds under a federal grant or contract, specific federal laws, regulations, and requirements may apply in addition to those under state law. This includes, but is not limited to, the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 CFR 200 (sometimes referred to as the "Uniform Guidance" or "EDGAR" requirements). All Vendors submitting proposals must complete this Federal Funds Certification Form regarding Vendor's willingness and ability to comply with certain requirements which may be applicable to specific participating agency purchases using federal grant funds. This completed form will be made available to participating agencies for their use while considering their purchasing options when using federal grant funds. Participating agencies may also require Vendors to enter into ancillary agreements, in addition to the contract's general terms and conditions, to address the member's specific contractual needs, including contract requirements for a procurement using federal grants or contracts.

**For each of the items below, Vendor should certify Vendor's agreement and ability to comply, where applicable, by having Vendor's authorized representative complete and initial the applicable lines after each section and sign the acknowledgment at the end of this form.** If a vendor fails to complete any item in this form, Region 10 ESC will consider the Vendor's response to be that they are unable or unwilling to comply. A negative response to any of the items may, if applicable, impact the ability of a participating agency to purchase from the Vendor using federal funds.

### **1. Vendor Violation or Breach of Contract Terms:**

Contracts for more than the simplified acquisition threshold currently set at \$150,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 USC 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

Any Contract award will be subject to Region 10 ESC General Terms and Conditions, as well as any additional terms and conditions in any Purchase Order, participating agency ancillary contract, or Member Construction Contract agreed upon by Vendor and the participating agency which must be consistent with and protect the participating agency at least to the same extent as the Region 10 ESC Terms and Conditions.

The remedies under the Contract are in addition to any other remedies that may be available under law or in equity. By submitting a Proposal, you agree to these Vendor violation and breach of contract terms.

Does vendor agree? SA

(Initials of Authorized Representative)

### **2. Termination for Cause or Convenience:**

When a participating agency expends federal funds, the participating agency reserves the right to immediately terminate any agreement in excess of \$10,000 resulting from this procurement process in the event of a breach or default of the agreement by Offeror in the event Offeror fails to: (1) meet schedules, deadlines, and/or delivery dates within the time specified in the procurement solicitation, contract, and/or a purchase order; (2) make any payments owed; or (3) otherwise perform in accordance with the contract and/or the procurement solicitation. participating agency also reserves the right to terminate the contract immediately, with written notice to offeror, for convenience, if participating agency believes, in its sole discretion that it is in the best interest of participating

agency to do so. Offeror will be compensated for work performed and accepted and goods accepted by participating agency as of the termination date if the contract is terminated for convenience of participating agency. Any award under this procurement process is not exclusive and participating agency reserves the right to purchase goods and services from other offerors when it is in participating agency's best interest.

Does vendor agree? SH

(Initials of Authorized Representative)

### 3. Equal Employment Opportunity:

Except as otherwise provided under 41 CFR Part 60 and to the extent allowed by Title VI of the Civil Rights Act of 1964 and applicable executive orders, all participating agency purchases or contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 shall be deemed to include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR Part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

The equal opportunity clause provided under 41 CFR 60-1.4(b) is hereby incorporated by reference. Vendor agrees that such provision applies to any participating agency purchase or contract that meets the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 and Vendor agrees that it shall comply with such provision.

Does vendor agree? SH

(Initials of Authorized Representative)

### 4. Davis-Bacon Act:

When required by Federal program legislation, Vendor agrees that, for all participating agency prime construction contracts/purchases in excess of \$2,000, Vendor shall comply with the Davis-Bacon Act (40 USC 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, Vendor is required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determinate made by the Secretary of Labor. In addition, Vendor shall pay wages not less than once a week.

Current prevailing wage determinations issued by the Department of Labor are available at [www.wdol.gov](http://www.wdol.gov). Vendor agrees that, for any purchase to which this requirement applies, the award of the purchase to the Vendor is conditioned upon Vendor's acceptance of the wage determination.

Vendor further agrees that it shall also comply with the Copeland "Anti-Kickback" Act (40 USC 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled.

Does vendor agree? SH

(Initials of Authorized Representative)

**5. Contract Work Hours and Safety Standards Act:**

Where applicable, for all participating agency contracts or purchases in excess of \$100,000 that involve the employment of mechanics or laborers, Vendor agrees to comply with 40 USC 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 USC 3702 of the Act, Vendor is required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 USC 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

Does vendor agree? SA

(Initials of Authorized Representative)

**6. Right to Inventions Made Under a Contract or Agreement:**

If the participating agency's Federal award meets the definition of "funding agreement" under 37 CFR 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance or experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

Vendor agrees to comply with the above requirements when applicable.

Does vendor agree? SA

(Initials of Authorized Representative)

**7. Clean Air Act and Federal Water Pollution Control Act:**

Clean Air Act (42 USC 7401-7671q.) and the Federal Water Pollution Control Act (33 USC 1251-1387), as amended – Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 USC 7401-7671q.) and the Federal Water Pollution Control Act, as amended (33 USC 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

When required, Vendor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act and the Federal Water Pollution Control Act.

Does vendor agree? SA

(Initials of Authorized Representative)

**8. Debarment and Suspension:**

Debarment and Suspension (Executive Orders 12549 and 12689) – A contract award (see 2 CFR 180.220) must not be made to parties listed on the government-wide exclusions in the System for Award Management (SAM), in

accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR Part 1966 Comp. p. 189) and 12689 (3CFR Part 1989 Comp. p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Vendor certifies that Vendor is not currently listed on the government-wide exclusions in SAM, is not debarred, suspended, or otherwise excluded by agencies or declared ineligible under statutory or regulatory authority other than Executive Order 12549. Vendor further agrees to immediately notify the Cooperative and all participating agencies with pending purchases or seeking to purchase from Vendor if Vendor is later listed on the government-wide exclusions in SAM, or is debarred, suspended, or otherwise excluded by agencies or declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Does vendor agree? SA

(Initials of Authorized Representative)

**9. Byrd Anti-Lobbying Amendment:**

Byrd Anti-Lobbying Amendment (31 USC 1352) -- Vendors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 USC 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award. As applicable, Vendor agrees to file all certifications and disclosures required by, and otherwise comply with, the Byrd Anti-Lobbying Amendment (31 USC 1352).

Does vendor agree? SA

(Initials of Authorized Representative)

**10. Procurement of Recovered Materials:**

For participating agency purchases utilizing Federal funds, Vendor agrees to comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act where applicable and provide such information and certifications as a participating agency may require to confirm estimates and otherwise comply. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery, and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

Does vendor agree? SA

(Initials of Authorized Representative)

**11. Profit as a Separate Element of Price:**

For purchases using federal funds in excess of \$150,000, a participating agency may be required to negotiate profit as a separate element of the price. See, 2 CFR 200.323(b). When required by a participating agency, Vendor agrees to provide information and negotiate with the participating agency regarding profit as a separate element of the price for a particular purchase. However, Vendor agrees that the total price, including profit, charged by Vendor to the participating agency shall not exceed the awarded pricing, including any applicable discount, under Vendor's Cooperative Contract.

Does vendor agree? SA

(Initials of Authorized Representative)

#### 12. Domestic Preference

Vendor must be prepared to provide a comprehensive list of the number of goods, products, and/or materials (including but not limited to iron, aluminum, steel, cement, and other manufactured products) being used for specific purchase orders under the contract award which were produced in the United States upon request to Region 10 ESC or any Equalis member who intends to use this contract with federal funds.

Does vendor agree? SA

(Initials of Authorized Representative)

#### 13. Prohibition on Certain Telecommunications and Video Surveillance Services or Equipment

Vendor agrees that recipients and subrecipients are prohibited from obligating or expending loan or grant funds to procure or obtain, extend or renew a contract to procure or obtain, or enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system from companies described in Public Law 115-232, section 889. Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country are also prohibited.

Does vendor agree? SA

(Initials of Authorized Representative)

#### 14. General Compliance and Cooperation with Participating Agencies:

In addition to the foregoing specific requirements, Vendor agrees, in accepting any Purchase Order from a participating agency, it shall make a good faith effort to work with participating agencies to provide such information and to satisfy such requirements as may apply to a particular participating agency purchase or purchases including, but not limited to, applicable recordkeeping and record retention requirements.

Does vendor agree? SA

(Initials of Authorized Representative)

#### 15. Applicability to Subcontractors

Offeror agrees that all contracts it awards pursuant to the Contract shall be bound by the foregoing terms and conditions.

Does vendor agree? SA



(Initials of Authorized Representative)

By signature below, I certify that the information in this form is true, complete, and accurate and that I am authorized by my company to make this certification and all consents and agreements contained herein.

Diversified Woodcrafts LLC

Company Name

Sarah Hanson

Signature of Authorized Company Official

Sarah Hanson

Printed Name

Contract Admin / Inside Sales Manager

Title

4-16-25

Date

The following should replace Proposal Form 13 in its entirety. Changes have been highlighted.

### **PROPOSAL FORM 13: FEMA REQUIREMENTS**

When a participating agency seeks to procure goods and services using funds under a federal grant or contract, specific federal laws, regulations, and requirements may apply in addition to those under state law. This includes, but is not limited to, the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 CFR 200 (sometimes referred to as the "Uniform Guidance" or "EDGAR" requirements). Additionally, Appendix II to Part 200 authorizes FEMA to require or recommend additional provisions for contracts.

All respondents submitting proposals must complete this FEMA Recommended Contract Provisions Form regarding respondent's willingness and ability to comply with certain requirements which may be applicable to specific participating agency purchases using FEMA funds. This completed form will be made available to Members for their use while considering their purchasing options when using FEMA grant funds. Members may also require Supplier Partners to enter into ancillary agreements, in addition to the contract's general terms and conditions, to address the member's specific contractual needs, including contract requirements for a procurement using federal grants or contracts.

**For each of the items below, Respondent should certify Respondent's agreement and ability to comply, where applicable, by having respondents authorized representative complete and initial the applicable lines after each section and sign the acknowledgment at the end of this form.** If a Respondent fails to complete any item in this form, Region 10 ESC will consider the respondent's response to be that they are unable or unwilling to comply. A negative response to any of the items may, if applicable, impact the ability of a participating agency to purchase from the Supplier Partner using federal funds.

#### *1. Access to Records*

##### **For All Procurements**

The Winning Supplier agrees to provide the participating agency, the pass-through entity (if applicable), the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.

The Winning Supplier agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

The Winning Supplier agrees to provide the FEMA Administrator or his authorized representatives access to construction or other work sites pertaining to the work being completed under the contract.

Does Respondent agree? *SA*  
(Initials of Authorized Representative)

##### **For Contracts Entered into After August 1, 2017 Under a Major Disaster or Emergency Declaration**

In compliance with section 1225 of the Disaster Recovery Reform Act of 2018, the participating agency, and the Winning Supplier acknowledge and agree that no language in this contract is intended to

prohibit audits or internal reviews by the FEMA Administrator or the Comptroller General of the United States.”

Does Respondent agree? SW  
(Initials of Authorized Representative)

## 2. Changes

FEMA recommends that all contracts include a changes clause that describes how, if at all, changes can be made by either party to alter the method, price, or schedule of the work without breaching the contract. The language of the clause may depend on the nature of the contract and the procured item(s) or service(s). The participating agency should also consult their servicing legal counsel to determine whether and how contract changes are permissible under applicable state, local, or tribal laws or regulations.

Does Respondent agree? SW  
(Initials of Authorized Representative)

## 3. Use of DHS Seal, Logo, and Flags

The Winning Supplier shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre-approval. The contractor shall include this provision in any subcontracts.

Does Respondent agree? SW  
(Initials of Authorized Representative)

## 4. Compliance with Federal Law, Regulations, And Executive Orders and Acknowledgement of Federal Funding

This is an acknowledgement that when FEMA financial assistance is used to fund all or a portion of the participating agency's contract with the Winning Supplier, the Winning Supplier will comply with all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives.

Does Respondent agree? SW  
(Initials of Authorized Representative)

## 5. No Obligation by Federal Government

The federal government is not a party to this or any contract resulting from this or future procurements with the participating agencies and is not subject to any obligations or liabilities to the non-federal entity, contractor, or any other party pertaining to any matter resulting from the contract.

Does Respondent agree? SW  
(Initials of Authorized Representative)

## 6. Program Fraud and False or Fraudulent Statements or Related Acts

The Winning Supplier acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the contractor's actions pertaining to this contract.

Does Respondent agree? SA  
(Initials of Authorized Representative)

*7. Compliance with 2 CFR 200.321(b)(1)-(5)*

If subcontracts are to be let, the Winning Supplier is required to take all necessary steps identified in 2 C.F.R. § 200.321(b)(1)-(5) to the extent required and/or allowed by Federal law.

Does Respondent agree? SA  
(Initials of Authorized Representative)

*8. License and Delivery of Works Subject to Copyright and Data Rights*

The Winning Supplier grants to the participating agency, a paid-up, royalty-free, nonexclusive, irrevocable, worldwide license in data first produced in the performance of this contract to reproduce, publish, or otherwise use, including prepare derivative works, distribute copies to the public, and perform publicly and display publicly such data. For data required by the contract but not first produced in the performance of this contract, the Winning Supplier will identify such data and grant to the participating agency or acquires on its behalf a license of the same scope as for data first produced in the performance of this contract. Data, as used herein, shall include any work subject to copyright under 17 U.S.C. § 102, for example, any written reports or literary works, software and/or source code, music, choreography, pictures or images, graphics, sculptures, videos, motion pictures or other audiovisual works, sound and/or video recordings, and architectural works. Upon or before the completion of this contract, the Winning Supplier will deliver to the participating agency data first produced in the performance of this contract and data required by the contract but not first produced in the performance of this contract in formats acceptable by the (insert name of the non-federal entity).

Does Respondent agree? SA  
(Initials of Authorized Representative)

## **PROPOSAL FORM 14: ADDITIONAL ARIZONA CONTRACTOR REQUIREMENTS**

**AZ Compliance with Federal and state requirements:** Contractor agrees when working on any federally assisted projects with more than \$2,000.00 in labor costs, to comply with all federal and state requirements, as well as Equal Opportunity Employment requirements and all other federal and state laws, statutes, etc. Contractor agrees to post wage rates at the work site and submit a copy of their payroll to the member for their files. Contractor must retain records for three years to allow the federal grantor agency access to these records, upon demand. Contractor also agrees to comply with the Arizona Executive Order 75-5, as amended by Executive Order 99-4.

When working on contracts funded with Federal Grant monies, contractor additionally agrees to comply with the administrative requirements for grants, and cooperative agreements to state, local and federally recognized Indian Tribal Governments.

**AZ Compliance with workforce requirements:** Pursuant to ARS 41-4401, Contractor and subcontractor(s) warrant their compliance with all federal and state immigration laws and regulations that relate to their employees, and compliance with ARS 23-214 subsection A, which states, ..."every employer, after hiring an employee, shall verify the employment eligibility of the employee through the E-Verify program"

Region 10 ESC reserves the right to cancel or suspend the use of any contract for violations of immigration laws and regulations. Region 10 ESC and its members reserve the right to inspect the papers of any contractor or subcontract employee who works under this contract to ensure compliance with the warranty above.

**AZ Contractor Employee Work Eligibility:** By entering into this contract, contractor agrees and warrants compliance with A.R.S. 41-4401, A.R.S. 23-214, the Federal Immigration and Nationality Act (FINA), and all other Federal immigration laws and regulations. Region 10 ESC and/or Region 10 ESC members may request verification of compliance from any contractor or sub contractor performing work under this contract. Region 10 ESC and Region 10 ESC members reserve the right to confirm compliance. In the event that Region 10 ESC or Region 10 ESC members suspect or find that any contractor or subcontractor is not in compliance, Region 10 ESC may pursue any and all remedies allowed by law, including but not limited to suspension of work, termination of contract, suspension and/or debarment of the contractor. All cost associated with any legal action will be the responsibility of the contractor.

**AZ Non-Compliance:** All federally assisted contracts to members that exceed \$10,000.00 may be terminated by the federal grantee for noncompliance by contractor. In projects that are not federally funded, Respondent must agree to meet any federal, state or local requirements as necessary. In addition, if compliance with the federal regulations increases the contract costs beyond the agreed on costs in this solicitation, the additional costs may only apply to the portion of the work paid by the federal grantee.

**Registered Sex Offender Restrictions (Arizona):** For work to be performed at an Arizona school, contractor agrees that no employee or employee of a subcontractor who has been adjudicated to be a registered sex offender will perform work at any time when students are present, or reasonably expected to be present. Contractor agrees that a violation of this condition shall be considered a material breach and may result in the cancellation of the purchase order at the Region 10 ESC member's discretion. Contractor must identify any additional costs associated with compliance to this term. If no costs are specified, compliance with this term will be provided at no additional charge.

**Offshore Performance of Work Prohibited:** Due to security and identity protection concerns, direct services under this contract shall be performed within the borders of the United States.

**Terrorism Country Divestments:** In accordance with A.R.S. 35-392, Region 10 ESC and Region 10 ESC members are prohibited from purchasing from a company that is in violation of the Export Administration Act. By entering into the contract, contractor warrants compliance with the Export Administration Act.

The undersigned hereby accepts and agrees to comply with all statutory compliance and notice requirements listed in this document.

*Sarah Hagan*

*4-16-25*

Signature of Respondent

Date

**PROPOSAL FORM 15: OWNERSHIP DISCLOSURE FORM (N.J.S. 52:25-24.2)**

Pursuant to the requirements of P.L. 1999, Chapter 440 effective April 17, 2000 (Local Public Contracts Law), the Respondent shall complete the form attached to these specifications listing the persons owning 10 percent (10%) or more of the firm presenting the proposal.

Company Name: Diversified Woodcrafts

Street: 300 S Krueger St

City, State, Zip Code: Suring, WI 54174

**Complete as appropriate:**

I \_\_\_\_\_, certify that I am the sole owner of \_\_\_\_\_, that there are no partners and the business is not incorporated, and the provisions of N.J.S. 52:25-24.2 do not apply.

**OR:**

I \_\_\_\_\_, a partner in \_\_\_\_\_, do hereby certify that the following is a list of all individual partners who own a 10% or greater interest therein. I further certify that if one (1) or more of the partners is itself a corporation or partnership, there is also set forth the names and addresses of the stockholders holding 10% or more of that corporation's stock or the individual partners owning 10% or greater interest in that partnership.

**OR:**

I Sarah Hanson, an authorized representative of Diversified Woodcrafts, Inc. do hereby certify that the following is a list of the names and addresses of all stockholders in the corporation who own 10% or more of its stock of any class. I further certify that if one (1) or more of such stockholders is itself a corporation or partnership, that there is also set forth the names and addresses of the stockholders holding 10% or more of the corporation's stock or the individual partners owning a 10% or greater interest in that partnership.

(Note: If there are no partners or stockholders owning 10% or more interest, indicate none.)

Name	Address	Interest
------	---------	----------

None

I further certify that the statements and information contained herein, are complete and correct to the best of my knowledge and belief.

Sarah Hanson Inside Sales Manager /  
Authorized Signature and Title Contract Admin

4-16-25  
Date

PROPOSAL FORM 16: NON-COLLUSION AFFIDAVIT

Company Name: Diversified Woodcrafts LLC

Street: 300 S Krueger St

City, State, Zip Code: Suring, WI 54174

State of ~~New Jersey~~ Wisconsin

County of Clark

I, Sarah Hanson of the Thorp  
Name City

in the County of Clark, State of Wisconsin of full  
age, being duly sworn according to law on my oath depose and say that:

I am the Contract Admin of the firm of Diversified Woodcrafts LLC  
Title Company Name

*the Respondent making the Proposal for the goods, services or public work specified under the Harrison Township Board of Education attached proposal, and that I executed the said proposal with full authority to do so; that said Respondent has not directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above proposal, and that all statements contained in said bid proposal and in this affidavit are true and correct, and made with full knowledge that the Harrison Township Board of Education relies upon the truth of the statements contained in said bid proposal and in the statements contained in this affidavit in awarding the contract for the said goods, services or public work.*

*I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by*

Diversified Woodcrafts, LLC  
Company Name

Sarah Hanson Inside Sales Manager /  
Authorized Signature & Title Contract Admin

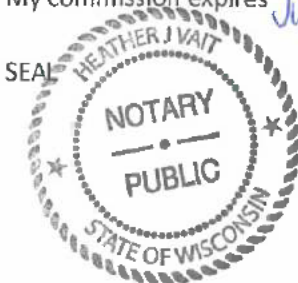
Subscribed and sworn before me

this 16<sup>th</sup> day of April, 20 25

Heather J Vait

Notary Public of ~~New Jersey~~ Wisconsin

My commission expires July 8, 2025





**PROPOSAL FORM 17: AFFIRMATIVE ACTION AFFIDAVIT (P.L. 1975, C.127)**

Company Name: Diversified Woodcrafts  
Street: 300 S Krueger St  
City, State, Zip Code: Suring, WI 54174

**Bid Proposal Certification:**

Indicate below your compliance with New Jersey Affirmative Action regulations. Your proposal will be accepted even if you are not in compliance at this time. No contract and/or purchase order may be issued, however, until all Affirmative Action requirements are met.

**Required Affirmative Action Evidence:**

Procurement, Professional & Service Contracts (Exhibit A)

Vendors must submit with proposal:

- 1. A photo copy of their Federal Letter of Affirmative Action Plan Approval \_\_\_\_\_  
OR
- 2. A photo copy of their Certificate of Employee Information Report ✓  
OR
- 3. A complete Affirmative Action Employee Information Report (AA302) \_\_\_\_\_

**Public Work – Over \$50,000 Total Project Cost:**

- A. No approved Federal or New Jersey Affirmative Action Plan. We will complete Report Form AA201-A upon receipt from the Harrison Township Board of Education ✓
- B. Approved Federal or New Jersey Plan – certificate enclosed \_\_\_\_\_

I further certify that the statements and information contained herein, are complete and correct to the best of my knowledge and belief.

Sarah Hargan Inside Sales Manager/  
Authorized Signature and Title Contract Admin

4-16-25  
Date

P.L. 1995, c. 127 (N.J.A.C. 17:27)

**MANDATORY AFFIRMATIVE ACTION LANGUAGE**

**PROCUREMENT, PROFESSIONAL AND SERVICE CONTRACTS**

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. The contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color,

national origin, ancestry, marital status, sex, affectional or sexual orientation. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this non-discrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisement for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation.

The contractor or subcontractor, where applicable, will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to attempt in good faith to employ minority and female workers trade consistent with the applicable county employment goal prescribed by N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, C.127, as amended and supplemented from time to time or in accordance with a binding determination of the applicable county employment goals determined by the Affirmative Action Office pursuant to N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, C.127, as amended and supplemented from time to time.

The contractor or subcontractor agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the state of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

The contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and lay-off to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation, and conform with the applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor and its subcontractors shall furnish such reports or other documents to the Affirmative Action Office as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Affirmative Action Office for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code (NJAC 17:27).

A handwritten signature in blue ink that reads "Sarah Hargan". The signature is written in a cursive style with a large initial 'S'.

\_\_\_\_\_  
Signature of Procurement Agent

## PROPOSAL FORM 18: C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

### Public Agency Instructions

This page provides guidance to public agencies entering into contracts with business entities that are required to file Political Contribution Disclosure forms with the agency. **It is not intended to be provided to contractors.**

What follows are instructions on the use of form local units can provide to contractors that are required to disclose political contributions pursuant to N.J.S.A. 19:44A-20.26 (P.L. 2005, c. 271, s.2). Additional information is available in Local Finance Notice 2006-1 ([https://www.nj.gov/dca/divisions/dlgs/resources/lfns\\_2006.html](https://www.nj.gov/dca/divisions/dlgs/resources/lfns_2006.html)).

1. The disclosure is required for all contracts in excess of \$17,500 that are **not awarded** pursuant to a "fair and open" process (N.J.S.A. 19:44A-20.7).
2. Due to the potential length of some contractor submissions, the public agency should consider allowing data to be submitted in electronic form (i.e., spreadsheet, pdf file, etc.). Submissions must be kept with the contract documents or in an appropriate computer file and be available for public access. **The form is worded to accept this alternate submission.** The text should be amended if electronic submission will not be allowed.
3. The submission must be **received from the contractor and** on file at least 10 days prior to award of the contract. Resolutions of award should reflect that the disclosure has been received and is on file.
4. The contractor must disclose contributions made to candidate and party committees covering a wide range of public agencies, including all public agencies that have elected officials in the county of the public agency, state legislative positions, and various state entities. The Division of Local Government Services recommends that contractors be provided a list of the affected agencies. This will assist contractors in determining the campaign and political committees of the officials and candidates affected by the disclosure.
  - a) The Division has prepared model disclosure forms for each county. They can be downloaded from the "County PCD Forms" link on the Pay-to-Play web site at [https://www.state.nj.us/dca/divisions/dlgs/programs/pay\\_2\\_play.html](https://www.state.nj.us/dca/divisions/dlgs/programs/pay_2_play.html) They will be updated from time-to-time as necessary.
  - b) A public agency using these forms **should edit them to properly reflect the correct legislative district(s)**. As the forms are county-based, **they list all legislative districts in each county. Districts that do not represent the public agency should be removed from the lists.**
  - c) Some contractors may find it easier to provide a single list that covers all contributions, regardless of the county. These submissions are appropriate and should be accepted.
  - d) The form may be used "as-is", subject to edits as described herein.
  - e) The "Contractor Instructions" sheet is intended to be provided with the form. It is recommended that the Instructions and the form be printed on the same piece of paper. The form notes that the Instructions are printed on the back of the form; where that is not the case, the text should be edited accordingly.
  - f) The form is a Word document and can be edited to meet local needs, and posted for download on web sites, used as an e-mail attachment, or provided as a printed document.
5. It is recommended that the contractor also complete a "Stockholder Disclosure Certification." This will assist the local unit in its obligation to ensure that contractor did not make any prohibited contributions to the committees listed on the Business Entity Disclosure Certification in the 12 months prior to the contract. (See Local Finance Notice 2006-7 for additional information on this obligation) A sample Certification form is part of this package and the instruction to complete it is included in the Contractor Instructions. **NOTE: This section is not applicable to Boards of Education.**

## C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

### Contractor Instructions

Business entities (contractors) receiving contracts from a public agency that are NOT awarded pursuant to a "fair and open" process (defined at N.J.S.A. 19:44A-20.7) are subject to the provisions of P.L. 2005, c. 271, s.2 (N.J.S.A. 19:44A-20.26). This law provides that 10 days prior to the award of such a contract, the contractor shall disclose contributions to:

1. any State, county, or municipal committee of a political party
2. any legislative leadership committee\*
3. any continuing political committee (a.k.a., political action committee)
4. any candidate committee of a candidate for, or holder of, an elective office:
  1. of the public entity awarding the contract
  2. of that county in which that public entity is located
  3. of another public entity within that county
  4. or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county. The disclosure must list reportable contributions to any of the committees that exceed \$300 per election cycle that were made during the 12 months prior to award of the contract. See N.J.S.A. 19:44A-8 and 19:44A-16 for more details on reportable contributions.

N.J.S.A. 19:44A-20.26 itemizes the parties from whom contributions must be disclosed when a business entity is not a natural person. This includes the following:

5. individuals with an "interest" ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit
6. all principals, partners, officers, or directors of the business entity or their spouses
7. any subsidiaries directly or indirectly controlled by the business entity
8. IRS Code Section 527 New Jersey based organizations, directly or indirectly controlled by the business entity and filing as continuing political committees, (PACs). When the business entity is a natural person, "a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity." [N.J.S.A. 19:44A-20.26(b)] The contributor must be listed on the disclosure. Any business entity that fails to comply with the disclosure provisions shall be subject to a fine imposed by ELEC in an amount to be determined by the Commission which may be based upon the amount that the business entity failed to report. The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor's responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement. The enclosed form, a content-consistent facsimile, or an electronic data file containing the required details (along with a signed cover sheet) may be used as the contractor's submission and is disclosable to the public under the Open Public Records Act. The contractor must also complete the attached Stockholder Disclosure Certification. This will assist the agency in meeting its obligations under the law.

**NOTE: This section does not apply to Board of Education contracts.**

\* N.J.S.A. 19:44A-3(s): "The term "legislative leadership committee" means a committee established, authorized to be established, or designated by the President of the Senate, the Minority Leader of the Senate, the Speaker

of the General Assembly or the Minority Leader of the General Assembly pursuant to section 16 of P.L.1993, c.65 (C.19:44A-10.1) for the purpose of receiving contributions and making expenditures.”

**C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM**

Required Pursuant To N.J.S.A. 19:44A-20.26

This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract.

**Part I – Vendor Information**

Vendor Name:	Diversified Woodcrafts		
Address:	300 S Krueger St		
City:	Spring	State:	WI
		Zip:	54174

The undersigned being authorized to certify, hereby certifies that the submission provided herein represents compliance with the provisions of N.J.S.A. 19:44A-20.26 and as represented by the Instructions accompanying this form.

*Sarah Hanson*

Signature

Sarah Hanson

Printed Name

Contract Admin

Title

**Part II – Contribution Disclosure**

Disclosure requirement: Pursuant to N.J.S.A. 19:44A-20.26 this disclosure must include all reportable political contributions (more than \$300 per election cycle) over the 12 months prior to submission to the committees of the government entities listed on the form provided by the local unit.

Check here if disclosure is provided in electronic form.

Contributor Name	Recipient Name	Date	Dollar Amount
			\$

Check here if the information is continued on subsequent page(s)



**List of Agencies with Elected Officials Required for Political Contribution Disclosure**  
**N.J.S.A. 19:44A-20.26**

**County Name:**

State: Governor, and Legislative Leadership Committees

Legislative District #s:

State Senator and two members of the General Assembly per district.

County:

Freeholders

{County Executive}

County Clerk

Surrogate

Sheriff

Municipalities (Mayor and members of governing body, regardless of title):

**USERS SHOULD CREATE THEIR OWN FORM, OR DOWNLOAD FROM [WWW.NJ.GOV/DCA/LGS/P2P](http://WWW.NJ.GOV/DCA/LGS/P2P) A COUNTY-BASED, CUSTOMIZABLE FORM.**

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**PROPOSAL FORM 19: STOCKHOLDER DISCLOSURE CERTIFICATION**

**Name of Business:**

I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned.

**OR**

I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.

**Check the box that represents the type of business organization:**

Partnership

Sole Proprietorship

Limited Liability Partnership

Corporation

Limited Partnership

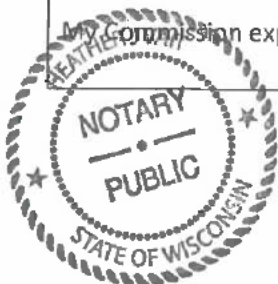
Subchapter S Corporation

Limited Liability Corporation

**Sign and notarize the form below, and, if necessary, complete the stockholder list below.**

**Stockholders:**

Name:	Name:
Home Address:	Home Address:
Name:	Name:
Home Address:	Home Address:
Name:	Name:
Home Address:	Home Address:
Subscribed and sworn before me this <u>17</u> day of <u>April</u> , 2025	<u>Sarah Hanson</u> (Affiant)
(Notary Public) <u>Heather J. Vait</u>	<u>Sarah Hanson Inside Sales Manager</u> (Print name & title of affiant)
My Commission expires: <u>July 8, 2025</u>	(Corporate Seal)



**PROPOSAL FORM 20: GENERAL TERMS AND CONDITIONS ACCEPTANCE FORM**

*Signature on the Vendor Contract Signature form certifies complete acceptance of the General Terms and Conditions in this solicitation, except as noted below (additional pages may be attached, if necessary).*

**Check one of the following responses to the General Terms and Conditions:**

We take no exceptions/deviations to the general terms and conditions

*(Note: If none are listed below, it is understood that no exceptions/deviations are taken.)*

We take the following exceptions/deviations to the general terms and conditions. All exceptions/deviations must be clearly explained. Reference the corresponding general terms and conditions that you are taking exceptions/deviations to. Clearly state if you are adding additions terms and conditions to the general terms and conditions. Provide details on your exceptions/deviations below:

*(Note: Unacceptable exceptions shall remove your proposal from consideration for award. Region 10 ESC shall be the sole judge on the acceptance of exceptions/deviations and the decision shall be final.)*

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**PROPOSAL FORM 21: EQUALIS GROUP ADMINISTRATION AGREEMENT**

**Requirements for Master Agreement To be administered by Equalis Group**

**Attachment A, Equalis Group Administrative Agreement** is used in administering Master Agreements with Region 10 and is preferred by Equalis Group. Redlined copies of this agreement should not be submitted with the response. Should a respondent be recommended for award, this agreement will be negotiated and executed between Equalis Group and the respondent. **Respondents must select one of the following options for submitting their response.**

- Respondent agrees to all terms and conditions outlined in each of the Administration Agreement.
  - Respondent wishes to negotiate directly with Equalis Group on terms and conditions outlined in the Administration Agreement. Negotiations will commence after sealed Proposals are opened and Region 10 has determined the respondent met all requirements in their response and may be eligible for award.
- 
-

**PROPOSAL FORM 22: OPEN RECORDS POLICY ACKNOWLEDGEMENT AND ACCEPTANCE**  
**OPEN RECORDS POLICY ACKNOWLEDGMENT AND ACCEPTANCE**

Be advised that all information and documents submitted will be subject to the Public Information Act requirements governed by Chapter 552 of the Texas Government Code.

Because contracts are awarded by a Texas governmental entity, all responses submitted are subject to release as public information after contracts are executed. If a Respondent believes that its response, or parts of its response, may be exempted from disclosure to the public, the Respondent must specify page-by-page and line-by-line the parts of the response, which it believes, are exempted from disclosure. In addition, the Respondent must specify which exception(s) are applicable and provide detailed reasons to substantiate the exception(s). Respondent must provide this information on the "Acknowledgement and Acceptance to Region 10 ESC's Public Information Act Policy" form found on the next page of this solicitation. Any information that is unmarked will be considered public information and released, if requested under the Public Information Act.

The determination of whether information is confidential and not subject to disclosure is the duty of the Office of Attorney General (OAG). Region 10 ESC must provide the OAG with the information requested in order for the OAG to render an opinion. In such circumstances, Respondent will be notified in writing that the material has been requested and delivered to the OAG. Respondent will have an opportunity to make arguments to the OAG in writing regarding the exception(s) to the TPIA that permit the information to be withheld from public disclosure. Respondents are advised that such arguments to the OAG must be specific and well-reasoned--vague and general claims to confidentiality by the Respondent are generally not acceptable to the OAG. Once the OAG opinion is received by Region 10 ESC, Region 10 ESC must comply with the opinions of the OAG. Region 10 ESC assumes no responsibility for asserting legal arguments on behalf of any Respondent. Respondents are advised to consult with their legal counsel concerning disclosure issues resulting from this procurement process and to take precautions to safeguard trade secrets and other proprietary information.

After completion of award, these documents will be available for public inspection.

Signature below certifies complete acceptance of Region 10 ESC's Open Records Policy, except as noted below (additional pages may be attached, if necessary). Check one of the following responses to the Acknowledgment and Acceptance of Region 10 ESC's Open Records Policy below:

We acknowledge Region 10 ESC's Public Information Act policy and declare that no information submitted with this proposal, or any part of our proposal, is exempt from disclosure under the Public Information Act. (Note: All information believed to be a trade secret or proprietary must be listed below. It is further understood that failure to identify such information, in strict accordance with the instructions below, will result in that information being considered public information and released, if requested under the Public Information Act.)

We declare the following information to be a trade secret or proprietary and exempt from disclosure under the Public Information Act.

(Note: Respondent must specify page-by-page and line-by-line the parts of the response, which it believes, are exempt. In addition, Respondent must specify which exception(s) are applicable and provide detailed reasons to substantiate the exception(s).

4-16-25  
Date

Sarah Hargov - Inside Sales Manager/  
Authorized Signature & Title Contract Admin



**Open Records Policy – Redacted Pages**

Diversified Woodcrafts, LLC requests Proposal Form 2: Questionnaire & Evaluation criteria, submission pages 5 through 43, be exempt from the Public Information Act and completely redacted. These pages include trade secrets and proprietary information that we do not want to disclose to the public.

For any questions, please reach out to our Contract Admin/Inside Sales Manager Sarah Hanson.

Thank you,

Sarah Hanson

A handwritten signature in blue ink that reads "Sarah Hanson".

Contract Admin/ Inside Sales Manager

[shanson@diversifiedspaces.com](mailto:shanson@diversifiedspaces.com)

715-650-1062