Equalis Group Contract Information Sheet

Contract Information

Awarded Vendor:	Global Industries, Inc.
Contract Number:	R10-1176H
Effective Date:	July 1, 2025
Initial Term Expiration Date:	June 30, 2028
Renewable Through:	June 30, 2030

RFP Process Information

RFP Number:	RFP R10-1176
RFP Title:	Furniture and Storage Related Products and Services
Dates Advertised:	March 7 & 15, 2025
# of Vendors that Requested RFP:	189
Questions Due:	March 27, 2024
Amendments Issued:	March 22 & April 7, 2025
Public Bid Opening Date and Time:	April 17, 2025, 2:00 pm CT
# of Responses Submitted:	53
Number of Awarded Vendors:	19
Date of Board Approval:	June 18, 2025

Evaluation Criteria

Products/Pricing (35 Points)
Performance Capability (25 Points)
Qualifications and Experience (25 Points)
Commitment to Members (15 Points)

Summary

Region 10 Education Service Center solicited RFP R10-1176 in accordance with Texas State procurement laws as outlined in TEC 44.031. As stated in the RFP, this solicitation was to result in one or more cooperative (commonly known as "piggybackable") contacts for use by Equalis Group members in addition to Region 10 ESC. In reviewing responses, Region 10 ESC determined that a multiple award was justified to satisfy the needs outlined in the RFP for the national Equalis membership.

Contract Features:

- There is no fee to public agencies for membership in Equalis Group or the usage of Equalis Group contracts.
- This procurement followed all the guidelines of 2 CFR 200 (commonly known as Uniform Guidance or "EDGAR" requirements in Texas), which explicitly encourages the use of cooperative purchasing to increase efficiencies (2 CFR 200.318e). Agencies using the contract should still conduct their own Cost/Price Analysis in compliance with 2 CFR 200.324a.
- In order to utilize the contract, agencies must reference the contract on their PO or other official purchase documentation to connect their individual purchase with Region 10's public competitive solicitation process.

For any questions or concerns, please contact:
Clint Pechacek, Purchasing Consultant, clint.pechacek@region10.org, 972-348-1184
Your Local Equalis Representative: Find them here

Exceptions

April 16, 2025

Region 10 Education Service Center ("ESC")
400 E Spring Valley Rd
Richardson, TX 75081

RFP # R10-1176: REQUEST FOR PROPOSAL FOR FURNITURE AND STORAGE RELATED PRODUCTS AND SERVICES

Dear Region 10 ESC:

Global Industries, Inc., a part of the Global Furniture Group ("Global"), is a worldwide manufacturer and distributor of office, educational, institutional, hospitality, healthcare and specialty-markets furniture and related ergonomic accessories. Global is in receipt of RFP # R10-1176 and respectfully responds with the following exceptions:

Per Section 3, ARTICLE 3 – REPRESENTATIONS AND COVENANTS
Section 3.3 – Vendor's Promise
Global respectfully wishes to clarify that Global's Federal Supply Schedule (GSA Contract) receives Global's deepest end user discounting. For pricing compliance, and due to different terms and conditions, Global is not mirroring this discount structure.

Per Section 3, ARTICLE 5 – TERMINATION OF CONTRACT
Section 5.1 - Cancellation for cause
Global respectfully requests the following addition:
"Any work-in-progress that is in production at the time of Termination will be completed, delivered and accepted by the end-user. Any orders which have a Global Order Acknowledgement at that time should be considered in-progress. If a PO has not been acknowledged by Global yet, it may be considered eligible for cancellation at the time of Termination."

Section 5.2 – Delivery/Service Failures
Global respectfully requests the following changes:
"Upon receipt of a written deficiency notice, contractor shall have ten (10) days to provide a satisfactory response to Region 10 ESC. Failure to adequately address all issues of concern may result in contract cancellation. Failure to deliver goods or services within the time specified or within a reasonable time period as mutually agreed upon by the purchasing agent and Vendor, or failure to make replacements or corrections of rejected articles/services when so requested may constitute grounds for the contract to be terminated."

Section 5.3 – Force Majeure

Global respectfully requests the following additions to the Force Majeure clause:
"The term Force Majeure as employed herein shall mean acts of God, strikes, lockouts, or other industrial disturbances, acts of public enemy, orders of any kind of government of the United States or the State of Texas or any civil or military authority; insurrections; riots; epidemics; pandemics; landslides; lightning; earthquakes; fires; hurricanes; storms; floods; washouts; droughts; arrests; restraint of government and people; civil disturbances; explosions, breakage or accidents to machinery, pipelines, or canals; tariffs; or other causes not reasonably within the control of the party claiming such inability.
It is understood and agreed that the settlement of strikes and lockouts shall be entirely within the discretion of the party having the difficulty, and that the above requirement that any Force Majeure shall be remedied with all reasonable dispatch shall not require the settlement of strikes and lockouts by acceding to the demands of the opposing party or parties when such settlement is unfavorable in the judgment of the party having the difficulty."

Per Section 3, ARTICLE 7 – DELIVERY PROVISIONS

Section 7.1 – Delivery

Global respectfully requests the following changes:

"Vendor shall deliver physical materials purchased on this contract to the participating Member issuing a Purchase Order. Conforming product shall be shipped within standard lead times after receipt of an accurate and complete Purchase Order. If delivery is not or cannot be made within the time specified by the Purchase Order the vendor must advise the participating Member of the updated delivery"

Global respectfully requests to strike the last sentence:
"At which time the participating Member may cancel the order if estimated shipping time is not acceptable."

Section 7.2 – Inspection & Acceptance

Global respectfully requests the following changes:

If defective or incorrect material is delivered, Vendor may have the defective or incorrect products returned or repaired per their standard Returns and Warranty policies, which are enclosed within this proposal.

Global respectfully requests that Global be given a reasonable opportunity to cure/remedy any deficiencies prior to termination. Additionally, Global requests the inclusion of the following return policy:
"No returns of goods will be accepted without written consent and shipping instructions from Global. A minimum re-stocking charge of 35% will be applied to all authorized returns for credit or refund, provided goods are received by Global in the condition in which they left the factory. This may increase depending on the type of product.

Global's Return Goods Authorization (R.G.A.) numbers must appear prominently on all authorized returns. Global will not be responsible for freight costs. No credit will be given if goods cannot be reused as new.
Special order items, non-stock items, and C.O.M. products are not subject to return under any circumstances. All returns must be approved and authorized in writing by Global Customer Service. Global reserves the right to refuse delivery of any unauthorized returns."

Section 7.5 – Additional Charges

Global requests clarification of delivery charges as follows:
"Unless bought on F.O.B. 'shipping point' and Vendor prepays transportation, no delivery charges shall be added to invoices except for any applicable small shipment handling charges as specified in Supplier's Attachment B response, or as specified when express delivery is authorized and substituted on orders for the method specified in the contract."

Per Section 3, ARTICLE 8 – BILLING AND REPORTING

Section 8.1 – Payments

Global respectfully requests the following addition:
"The participating entity using the contract will make payments directly to the awarded vendor or their authorized servicing dealer, in accordance with to whom the member's purchase order was cut."

Per Section 3, ARTICLE 10 – PRICING AUDIT

Section 10.1 – Audit Rights

Global respectfully requests to strike the sentence:
"Notwithstanding the foregoing, in the event that Region 10 ESC is made aware of any pricing being offered to eligible agencies that is materially inconsistent with the pricing under this agreement, Region 10 ESC shall have the ability to conduct an extensive audit of Vendor's pricing at Vendor's sole cost and expense."

Per Section 3, ARTICLE 11 – PROPOSER PRODUCT LINE REQUIREMENTS

Section 11.7 – Buy American requirement

Global respectfully requests the following clarification regarding origin and compliance:
"Global's products are primarily manufactured in Canada. As such, they do not meet the Buy America Act requirements. However, under the USMCA (which replaced NAFTA), products made in Canada are to be treated no less favorably than those made in the USA.

- Per USMCA Chapter 2, Article 2.3 regarding National Treatment (page 3 of 71):
  'The treatment to be accorded by a Party under paragraph 1 means, with respect to a regional level of government, treatment no less favorable than

the most favorable treatment that regional level of government accords to any like, directly competitive, or substitutable goods, as the case may be, of the Party of which it forms a part.'

- Source: USMCA Agreement
  This mirrors similar language previously effective under NAFTA."

Section 13.7 – Subcontracts/Sub Contractors

Global respectfully requests the following addition:
"Contractor agrees to pay subcontractors in a timely manner. Failure to pay subcontractors for work faithfully performed and properly invoiced may result in suspension or termination of this contract. Prior to the participating member's release of final retained amounts, the Contractor may be required to produce verified statements from all subcontractors and material suppliers confirming that they have been paid in full for amounts due and owing."

Please contact us directly if you have questions or concerns regarding any aspect of this submission. You may reach me directly at 856-552-3784 or via email: khiggins@globalfurnituregroup.com.

Thank you,

KATIE L. HIGGINS
Sr. Contracts Manager & Authorized Representative

SECTION THREE: PART A – VENDOR CONTRACT AND GENERAL TERMS AND CONDITIONS

VENDOR CONTRACT AND SIGNATURE FORM

This Vendor Contract and Signature Form ("Contract") is made as of July 1, 2025, by and between Global Industries, Inc. *("Vendor") and Region 10 Education Service Center ("Region 10 ESC") for the purchase of Furniture and Storage Related Products and Services ("the products and services").*

RECITALS

WHEREAS, both parties agree and understand that the following pages will constitute the contract between the successful vendor(s) and Region 10 ESC, having its principal place of business at ***Education Service Center, Region 10, 400 E Spring Valley Rd, Richardson, TX 75081***

WHEREAS, Vendor agrees to include, in writing, any required exceptions or deviations from these terms, conditions, and specifications; and it is further understood that if agreed to by Region 10 ESC, said exceptions or deviations will be incorporated into the final contract "Vendor Contract."

WHEREAS, this contract consists of the provisions set forth below, including provisions of all attachments referenced herein. In the event of a conflict between the provisions set forth below and those contained in any attachment, the provisions set forth below shall control.

WHEREAS, the Vendor Contract will provide that any state, county, special district, local government, school district, private K-12 school, technical or vocational school, higher education institution (including community colleges, colleges and universities, both public and private), other government agencies or non-profit organization may purchase products and services at prices indicated in the Vendor Contract upon registering and becoming a Member with Region 10 ESC; and it being further understood that Region 10 ESC shall act as the Lead Public Agency with respect to all such purchase agreements. This process may be referred to as "piggybacking", "cooperative purchasing", "joint powers", or other terminology depending on the specific state or agency location.

WHEREAS, Equalis Group has the administrative and legal capacity to administer purchases on behalf of Region 10 ESC under the Vendor Contract with participating public agencies and entities, as permitted by applicable law.

1. ARTICLE 1 – GENERAL TERMS AND CONDITIONS

1.1 Equalis Group shall be afforded all of the rights, privileges and indemnifications afforded to Region 10 ESC under the Vendor Contract, and such rights, privileges and indemnifications shall accrue and apply with equal effect to Equalis Group, including, without limitation, Vendor's obligation to provide insurance and other indemnifications to Lead Public Agency.

1.2 Awarded vendor shall perform all duties, responsibilities and obligations, set forth in this agreement, and required under the Vendor Contract.

1.3 Equalis Group shall perform its duties, responsibilities and obligations as administrator of purchases, set forth in this agreement, and required under the Vendor Contract.

1.4 **Customer Support**: The vendor shall provide timely and accurate technical advice and sales support to Region 10 ESC staff, Equalis Group staff and participating agencies. The vendor shall respond to such requests within one (1) working day after receipt of the request.

2. ARTICLE 2 – ANTICIPATED TERM OF AGREEMENT

2.1 **Term:** The term of the Contract shall commence upon award and shall remain in effect for a period of three (3) years, unless terminated, canceled or extended as otherwise provided herein. The Contractor agrees that Region 10 ESC shall have the right, at its sole option, to renew the Contract for two (2) additional one-year periods or portions thereof. In the event that Region 10 ESC exercises such rights, all terms, conditions and provisions of the original Contract shall remain the same and apply during the renewal period with the possible exception of price and minor scope additions and/or deletions.

2.2 **Automatic Renewal:** Renewal will take place automatically for one (1) year unless Region 10 ESC gives written notice to the awarded supplier at least ninety (90) days prior to the expiration.

3. ARTICLE 3 – REPRESENTATIONS AND COVENANTS

3.1 **Scope**: This contract is based on the need to provide the economic benefits of volume purchasing and reduction in administrative costs through cooperative purchasing to schools and other Members.

3.2 **Compliance**: Cooperative Purchasing Agreements between Equalis Group and its Members have been established under state procurement law.

3.3 **Vendor's promise**: Vendor agrees all prices, terms, warranties, and benefits granted by Vendor to Members through this contract are comparable to or better than the equivalent terms offered by Vendor to any present customer meeting the same qualifications or requirements.

4. ARTICLE 4 – FORMATION OF CONTRACT

4.1 **Vendor contract documents**: Region 10 ESC will review proposed Vendor contract documents. Vendor's contract document shall not become part of Region 10 ESC's contract with vendor unless and until an authorized representative of Region 10 ESC reviews and approves it.

4.2 **Form of contract**: The form of contract for this solicitation shall be the Request for Proposal, the awarded proposal(s) to the lowest responsible respondent(s), and properly issued and reviewed purchase orders referencing the requirements of the Request for Proposal. If a vendor submitting a proposal requires Region 10 ESC and/or Member to sign an additional agreement, a copy of the proposed agreement must be included with the proposal.

4.3 **Entire Agreement (Parol evidence)**: The contract, as specified above, represents the final written expression of agreement. All agreements are contained herein and no other agreements or representations that materially alter it are acceptable.

4.4 **Assignment of Contract**: No assignment of contract may be made without the prior written approval of Region 10 ESC. Purchase orders and payment can only be made to awarded vendor unless otherwise approved by Region 10 ESC. Awarded vendor is required to notify Region 10 ESC when any material change in operations is made that may adversely affect Members (i.e. awarded vendor bankruptcy, change of ownership, merger, etc.).

4.5 **Contract Alterations**: No alterations to the terms of this contract shall be valid or binding unless authorized and signed with a "wet signature" by a Region 10 ESC staff member.

4.6 **Order of precedence**: In the event of a conflict in the provisions of the contract as accepted by Region 10 ESC, the following order of precedence shall prevail:

- General terms and conditions
- Specifications and scope of work
- Attachments and exhibits
- Documents referenced or included in the solicitation

4.7 **Supplemental Agreements**: The entity participating in the Region 10 ESC contract and awarded vendor may enter into a separate supplemental agreement to further define the level of service requirements over and above the minimum defined in this contract i.e. invoice requirements, ordering requirements, specialized delivery, etc. Any supplemental agreement developed as a result of this contract is exclusively between the participating entity and awarded vendor. Neither Region 10 ESC, Equalis Group, its agents, Members and employees shall be made party to any claim for breach of such agreement.

5. ARTICLE 5 – TERMINATION OF CONTRACT

5.1 **Cancellation for cause**: If, for any reason, the Vendor fails to fulfill its obligation in a timely manner, or if the vendor violates any of the covenants, agreements, or stipulations of this contract, Region 10 ESC reserves the right to terminate the contract immediately and pursue all other applicable remedies afforded by law. Such termination shall be effective by delivery of notice, to the vendor, specifying the effective date of termination. In such event, participating Member shall retain sole ownership of all data or intellectual property provided to vendor for the performance of services, as well as any material, reports, or data which the participating Member has already paid the vendor for. Vendor shall retain sole ownership of its own intellectual property and may reclaim or otherwise remove access to any material the participating Member has not paid for. If such event does occur, then vendor will be entitled to receive just and equitable compensation for the satisfactory work completed.

5.2 **Delivery/Service failures**: Region 10 ESC may issue a written deficiency notice to contractor for acting or failing to act in any of the following:

i. Providing material that does not meet the specifications of the contract;
ii. Providing work and/or material that was not awarded under the contract;
iii. Failing to adequately perform the services set forth in the scope of work and specifications;
i**v.** Failing to complete required work or furnish required materials within a reasonable amount of time;
v. Failing to make progress in performance of the contract and/or giving Region 10 ESC reason to believe that contractor will not or cannot perform the requirements of the contract; and/or
vi. Performing work or providing services under the contract prior to receiving a purchase order for such work.

Upon receipt of a written deficiency notice, contractor shall have ten (10) days to provide a satisfactory response to Region 10 ESC. Failure to adequately address all issues of concern may result in contract cancellation. Failure to deliver goods or services within the time specified or within a reasonable time period as interpreted by the purchasing agent, or failure to make replacements or corrections of rejected articles/services when so requested shall constitute grounds for the contract to be terminated.

5.3 **Force Majeure**: If by reason of Force Majeure, either party hereto shall be rendered unable wholly or in part to carry out its obligations under this Agreement then such party shall give notice and full particulars of Force Majeure in writing to the other party within a reasonable time after occurrence

of the event or cause relied upon, and the obligation of the party giving such notice, so far as it is affected by such Force Majeure, shall be suspended during the continuance of the inability then claimed, except as hereinafter provided, but for no longer period, and such party shall endeavor to remove or overcome such inability with all reasonable dispatch.

The term Force Majeure as employed herein, shall mean acts of God, strikes, lockouts, or other industrial disturbances, act of public enemy, orders of any kind of government of the United States or the State of Texas or any civil or military authority; insurrections; riots; epidemics; landslides; lighting; earthquake; fires; hurricanes; storms; floods; washouts; droughts; arrests; restraint of government and people; civil disturbances; explosions, breakage or accidents to machinery, pipelines or canals, or other causes not reasonably within the control of the party claiming such inability. It is understood and agreed that the settlement of strikes and lockouts shall be entirely within the discretion of the party having the difficulty, and that the above requirement that any Force Majeure shall be remedied with all reasonable dispatch shall not require the settlement of strikes and lockouts by acceding to the demands of the opposing party or parties when such settlement is unfavorable in the judgment of the party having the difficulty

5.4 **Cancellation for convenience**: Either party may cancel this contract in whole or in part by providing written notice. The cancellation will take effect 90 business days after the other party receives the notice of cancellation. After the 90th business day all work will cease following completion of final purchase order. Region 10 ESC reserves the right to request additional items not already on contract at any time.

6. ARTICLE 6 – LICENSES

6.1 **Duty to keep current license:** Vendor shall maintain in current status all federal, state and local licenses, bonds and permits required for the operation of the business conducted by vendor. Vendor shall remain fully informed of and in compliance with all ordinances and regulations pertaining to the lawful provision of services under the contract. Region 10 ESC reserves the right to stop work and/or cancel the contract of any vendor whose license(s) expire, lapse, are suspended or terminated.

6.2 **Suspension or Debarment**: Vendor shall provide a letter in the proposal notifying Region 10 ESC of any debarment, suspension or other lawful action taken against them by any federal, state, or local government within the last five (5) years that precludes Vendor or its employees from participating in any public procurement activity. The letter shall state the duration of the suspension or action taken, the relevant circumstances and the name of the agency imposing the suspension. Failure to supply or disclose this information may be grounds for cancellation of contract.

6.3 **Survival Clause:** All applicable software license agreements, warranties or service agreements that were entered into between Vendor and Customer/participating Member under the terms and conditions of the Contract shall survive the expiration or termination of the Contract. All Purchase Orders issued and accepted by Order Fulfiller shall survive expiration or termination of the Contract.

7. ARTICLE 7 – DELIVERY PROVISIONS

7.1 **Delivery**: Vendor shall deliver physical materials purchased on this contract to the participating Member issuing a Purchase Order. Conforming product shall be shipped within the timeframe agreed upon by the participating Member. If delivery is not or cannot be made within the time specified by the Purchase Order the vendor must receive authorization from the participating Member for the delayed delivery, at which time the participating Member may cancel the order if estimated shipping time is not acceptable.

7.2 **Inspection & Acceptance:** If defective or incorrect material is delivered, participating Member may make the determination to return the material to the vendor at no cost to the participating Member. The vendor agrees to pay all shipping costs for the return shipment. Vendor shall be responsible for arranging the return of the defective or incorrect material.

7.3 **Responsibility for supplies tendered:** Vendor shall be responsible for the materials or supplies covered by this contract until they are delivered to the designated delivery point.

7.4 **Shipping Instructions:** Each case, crate, barrel, package, etc, delivered under this contract must be plainly labeled, securely tagged, and delivered in the place and time designated by the participating Member in their Purchase Order or by other mutual agreement.

7.5 **Additional charges:** Unless bought on F.O.B. "shipping point" and Vendor prepays transportation, no delivery charges shall be added to invoices except when express delivery is authorized and substituted on orders for the method specified in the contract. In such cases, the difference between freight or mail and express charges may be added to the invoice.

7.6 **Buyer's delays:** Region 10 ESC will not be responsible for any late fees due the prime contractor by the participating Member. The prime contractor will negotiate with the participating Member for the recovery of damages related to expenses incurred by the vendor for a delay for which the Member is responsible, which is unreasonable, and which was not within the contemplation of the parties to the contract between the two parties.

8. ARTICLE 8 – BILLING AND REPORTING

8.1 **Payments**: The participating entity using the contract will make payments directly to the awarded vendor. Payment shall be made after satisfactory performance, in accordance with all provisions thereof, and upon receipt of a properly completed invoice.

8.2 **Tax Exempt Status**: Since this is a national contract, knowing the tax laws in each state is the sole responsibility of the Vendor.

9. ARTICLE 9 – PRICING

9.1 **Market competitive guarantee**: Vendor agrees to provide market competitive pricing, based on the value offered upon award, to Region 10 ESC and its participating public agencies throughout the duration of the contract.

9.2 **Price increase**: Should it become necessary or proper during the term of this contract to make any change in design or any alterations that will increase expense, Region 10 ESC must be notified immediately. Price increases must be approved by Region 10 ESC and no payment for additional materials or services, beyond the amount stipulated in the contract, shall be paid without prior approval. All price increases must be supported by manufacture documentation, or a formal cost justification letter.
Vendor must honor previous prices for thirty (30) days after approval and written notification from Region 10 ESC if requested.

It is Vendor's responsibility to keep all pricing up to date and on file with Region 10 ESC. All price changes must be provided to Region 10 ESC, using the same format as was accepted in the original contract.

9.3 **Additional Charges**: All deliveries shall be freight prepaid, F.O.B. destination and shall be included in all pricing offered unless otherwise clearly stated in writing.

9.4 **Price reduction and adjustment:** Price reduction may be offered at any time during contract. Special, time-limited reductions are permissible under the following conditions: 1) reduction is available to all Members equally; 2) reduction is for a specific time period, normally not less than

thirty (30) days; and 3) original price is not exceeded after the time-limit. Vendor shall offer Region 10 ESC any published price reduction during the contract period.

9.5 **Prevailing Wage**: It shall be the responsibility of the Vendor to comply, when applicable, with the prevailing wage legislation in effect in the jurisdiction of the purchaser (Region 10 ESC or its Participating Members). It shall further be the responsibility of the Vendor to monitor the prevailing wage rates as established by the appropriate Department of Labor for any increase in rates during the term of this contract and adjust wage rates accordingly.

9.6 **Administrative Fees:** The Vendor agrees to pay administrative fees to Equalis Group based on the terms set in the Equalis Group Administration Agreement. All pricing submitted to Region 10 shall include the administrative fee to be remitted to Equalis Group by the awarded vendor.

9.7 **Price Calculation:** Cost plus a percentage as a primary mechanism to calculate pricing is not allowed. Pricing may either be in the form of line item pricing, defined as a specific individual price on a product or service, or a percentage discount from a verifiable catalog or price list. Other discounts or incentives may be offered.

10. ARTICLE 10 – PRICING AUDIT

10.1 **Audit rights:** Vendor shall, at Vendor's sole expense, maintain appropriate due diligence of all purchases made by Region 10 ESC and any participating entity that accesses this Agreement. Equalis Group and Region 10 ESC each reserve the right to audit the accounting for a period of three (3) years from the time such purchases are made. This audit right shall survive termination of this Agreement for a period of one (1) year from the effective date of termination. In the State of New Jersey, this audit right shall survive termination of this Agreement for a period of five (5) years from the date of final payment. Such records shall be made available to the New Jersey Office of the State Comptroller upon request. Region 10 ESC shall have the authority to conduct random audits of Vendor's pricing that is offered to eligible entities at Region 10 ESC's sole cost and expense. Notwithstanding the foregoing, in the event that Region 10 ESC is made aware of any pricing being offered to eligible agencies that is materially inconsistent with the pricing under this agreement, Region 10 ESC shall have the ability to conduct an extensive audit of Vendor's pricing at Vendor's sole cost and expense. Region 10 ESC may conduct the audit internally or may engage a third-party auditing firm. In the event of an audit, the requested materials shall be provided in the format and at the location designated by Region 10 ESC or Equalis Group.

11. ARTICLE 11 – PROPOSER PRODUCT LINE REQUIREMENTS

11.1 **Current products**: Proposals shall be for products and services in current production and marketed to the general public and education/government agencies at the time the proposal is submitted.

11.2 **Discontinued products**: If a product or model is discontinued, Vendor may substitute a new product or model if the replacement product meets or exceeds the specifications and performance of the discontinued model and if the discount is the same or greater than the discontinued model.

11.3 **New products/Services**: New products and/or services that meet the scope of work may be added to the contract. Pricing shall be equivalent to the percentage discount for other products. Vendor may replace or add product lines to an existing contract if the line is replacing or supplementing products on contract, is equal or superior to the original products offered, is discounted in a similar or to a greater degree, and if the products meet the requirements of the solicitation. No products and/or services may be added to avoid competitive procurement requirements. Region 10 ESC may require additions to be submitted with documentation from Participating Members demonstrating

an interest in, or a potential requirement for, the new product or service. Region 10 ESC may reject any additions without cause.

11.4 **Options**: Optional equipment for products under contract may be added to the contract at the time they become available under the following conditions: 1) the option is priced at a discount similar to other options; 2) the option is an enhancement to the unit that improves performance or reliability.

11.5 **Product line**: Vendors with a published catalog may submit the entire catalog. Region 10 ESC reserves the right to select products within the catalog for award without having to award all contents. Region 10 ESC may reject any addition of equipment options without cause.

11.6 **Warranty conditions:** All supplies, equipment and services shall include manufacturer's minimum standard warranty and one (1) year labor warranty unless otherwise agreed to in writing.

11.7 **Buy American requirement:** Vendors may only use unmanufactured construction material mined or produced in the United States, as required by the Buy American Act. Where trade agreements apply, to the extent permitted by applicable law, then unmanufactured construction material mined or produced in a designated country may also be used. Vendors are required to check state specific requirements to ensure compliance with this requirement.

11.8 **Domestic preference:** Region 10 ESC prefers the purchase, acquisition, or use of goods, products, or materials produced in the United States.

12. ARTICLE 12 – SITE REQUIREMENTS

12.1 **Cleanup**: Vendor shall clean up and remove all debris and rubbish resulting from their work as required or directed by Member. Upon completion of the work, the premises shall be left in good repair and an orderly, neat, clean and unobstructed condition conducive to the Member's business purpose.

12.2 **Site Preparation**: Vendor shall not begin a project for which Participating Member has not prepared the site, unless Vendor does the preparation work at no cost, or until Participating Member includes the cost of site preparation in a purchase order to the contractor. Site preparation includes, but is not limited to moving furniture, moving equipment or obstructions to the work area, installation of wiring for networks or any other necessary pre-installation requirements.

12.3 **Registered sex offender restrictions**: For work to be performed at schools, Vendor agrees that no employee or employee of a subcontractor who has been adjudicated to be a registered sex offender will perform work at any time when students are or are reasonably expected to be present. Vendor agrees that a violation of this condition shall be considered a material breach and may result in the cancellation of the purchase order at the Participating Member's discretion. Vendor must identify any additional costs associated with compliance of this term. If no costs are specified, compliance with this term will be provided at no additional charge. Vendor is also responsible for ensuring that their employees or contractors who have direct contact with students are properly fingerprinted and background checked in accordance with local state law, if applicable.

12.4 **Safety measures**: Vendor shall take all reasonable precautions for the safety of employees on the worksite and shall erect and properly maintain all necessary safeguards for protection of workers and the public. Vendor shall post warning signs against all hazards created by its operation and work in progress. Proper precautions shall be taken pursuant to state law and standard practices to protect workers, general public and existing structures from injury or damage.

12.5 **Smoking/Tobacco**: Persons working under the contract shall adhere to local tobacco and smoking (including e-cigarettes/vaping) policies. Smoking will only be permitted in posted areas or off premises.

12.6 **Stored materials**: Upon prior written agreement between the vendor and Member, payment may be made for materials not incorporated in the work but delivered and suitably stored at the site or

some other location, for installation at a later date. An inventory of the stored materials must be provided to Participating Member with the application for payment seeking compensation for stored materials. Such materials must be stored and protected in a secure location and be insured for their full value by the vendor against loss and damage. Vendor agrees to provide proof of coverage and/or addition of Participating Member as an additional insured upon Participating Member's request. Additionally, if stored offsite, the materials must also be clearly identified as property of buying Participating Member and be separated from other materials. Participating Member must be allowed reasonable opportunity to inspect and take inventory of stored materials, on or offsite, as necessary.

Until final acceptance by the Participating Member, it shall be the Vendor's responsibility to protect all materials and equipment. Vendor warrants and guarantees that title for all work, materials and equipment shall pass to the Member upon final acceptance.

12.7 **Maintenance Facilities and Support**: It is preferred that each contractor should have maintenance facilities and a support system available for servicing and repair of product and/or equipment. If a third party is to be used to provide maintenance and support to the participating Member, Vendor must notify Region 10 ESC of that third party information. All technicians, applicators, installers shall be fully certified, trained and licensed to perform said duties.

13. ARTICLE 13 – MISCELLANEOUS

13.1 **Funding Out Clause**: Any/all contracts exceeding one (1) year shall include a standard "funding out" clause. A contract for the acquisition, including lease, of real or personal property is a commitment of the entity's current revenue only, provided the contract contains either or both of the following provisions:

"Retains to the entity the continuing right to terminate the contract at the expiration of each budget period during the term of the contract and is conditioned on a best efforts attempt by the entity to obtain appropriate funds for payment of the contract in the subsequent fiscal year."

13.2 **Disclosures**: Vendor affirms that he/she has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor or service to a public servant in connection with this contract.

13.2.1 Vendor has a continuing duty to disclose a complete description of any and all relationships that might be considered a conflict of interest in doing business with Members in Equalis Group.

13.2.2 Vendor affirms that, to the best of his/her knowledge, the offer was arrived at independently, and was submitted without collusion with anyone to obtain information or gain any favoritism that would in any way limit competition or give an unfair advantage over other vendors in the award of this contract.

13.3 **Indemnity**: Vendor shall protect, indemnify, and hold harmless both Region 10 ESC and Equalis Group and its Members, administrators, employees and agents against all claims, damages, losses and expenses arising out of or resulting from the actions of Vendor, Vendor employees or Vendor subcontractors in the preparation of the solicitation and the later execution of the contract, including any supplemental agreements with Members. Any litigation involving either Region 10 ESC or Equalis Group, its administrators and employees and agents shall be in a court of competent jurisdiction in Dallas County, Texas. Texas law shall apply to any such suit, without giving effect to its choice of laws provisions. Any litigation involving Equalis Group participating Members shall be in the jurisdiction of the participating Member.

13.4 **Franchise Tax**: Vendor hereby certifies that he/she is not currently delinquent in the payment of any required franchise taxes, and shall remain current on any such franchise taxes throughout the term of this contract.

13.5 **Marketing**: Vendor agrees to allow Region 10 ESC and Equalis Group to use their name and logo within website, marketing materials and advertisement. Any use of the Region 10 ESC or Equalis Group name and logo or any form of publicity, inclusive of press releases, regarding this contract by Vendor must have prior approval from Region 10 ESC.

13.6 **Insurance**: Unless otherwise modified elsewhere in this document, prior to commencing services under this contract for a participating Member, contractor shall procure, provide and maintain during the life of this agreement comprehensive public liability insurance to include course of construction insurance and automobile liability, providing limits of not less than $1,000,000.00 per occurrence. The insurance form will be an "all risk" type of policy with standard exclusions. Coverage will include temporary structures, scaffolding, temporary office trailers, materials, and equipment. Contractor shall pay for the deductibles required by the insurance provided under this agreement.

13.6.1 Certificates of insurance shall be delivered to the Member prior to commencement of work. The insurance company shall be licensed to do business and write the appropriate lines of insurance in the applicable state in which work is being conducted. Vendor shall give the participating entity a minimum of ten (10) days' notice prior to any modifications or cancellation of policies. Vendor shall require all subcontractors performing any work to maintain coverage as specified.

13.6.2 Prior to commencing any work under this contract, any subcontractor shall also procure, provide, and maintain, at its own expense until final acceptance of the work performed, insurance coverage in a form acceptable to the prime contractor. All subcontractors shall provide worker's compensation insurance which waives all subrogation rights against the prime contractor and Member.

13.7 **Subcontracts/Sub Contractors**: If Vendor serves as prime contractor, it shall not enter into any subcontract subject to this solicitation without prior approval from participating Member. Any/all subcontractors shall abide by the terms and conditions of this contract and the solicitation.

13.7.1 No subcontract relationships shall be entered into with a party not licensed to do business in the jurisdiction in which the work will be performed. Contractor must use subcontractors openly, include such arrangements in the proposal, and certify upon request that such use complies with the rules associated with the procurement codes and statutes in the state in which the contractor is conducting business.

13.7.2 Contractor agrees to pay subcontractors in a timely manner. Failure to pay subcontractors for work faithfully performed and properly invoiced may result in suspension or termination of this contract. Prior to participating Member's release of final retained amounts, Contractor shall produce verified statements from all subcontractors and material suppliers that those entities have been paid in full amounts due and owing to them.

13.8 **Legal Obligations**: It is the Vendor's responsibility to be aware of and comply with all local, state, and federal laws governing the sale of products/services identified in this RFP and any awarded contract and shall comply with all while fulfilling the RFP. Applicable laws and regulations must be followed even if not specifically identified herein.

[Signatures follow on Signature Form]

PROPOSAL FORM 20: GENERAL TERMS AND CONDITIONS ACCEPTANCE FORM

Signature on the Vendor Contract Signature form certifies complete acceptance of the General Terms and Conditions in this solicitation, except as noted below (additional pages may be attached, if necessary).

Check one of the following responses to the General Terms and Conditions:

☐ We take no exceptions/deviations to the general terms and conditions

(*Note: If none are listed below, it is understood that no exceptions/deviations are taken.)*

☑ We take the following exceptions/deviations to the general terms and conditions. All exceptions/deviations must be clearly explained. Reference the corresponding general terms and conditions that you are taking exceptions/deviations to. Clearly state if you are adding additions terms and conditions to the general terms and conditions. Provide details on your exceptions/deviations below:

(*Note: Unacceptable exceptions shall remove your proposal from consideration for award. Region 10 ESC shall be the sole judge on the acceptance of exceptions/deviations and the decision shall be final.*)

See attached exceptions letters for review and consideration.

PROPOSAL FORM 23: VENDOR CONTRACT AND SIGNATURE FORM

The undersigned hereby proposes and agrees to furnish goods and/or services in strict compliance with the terms, specifications and conditions at the prices proposed within response unless noted in writing. The undersigned further certifies that he/she is an officer of the company and has authority to negotiate and bind the company named below and has not prepared this proposal in collusion with any other Respondent and that the contents of this proposal as to prices, terms or conditions of said proposal have not been communicated by the undersigned nor by any employee or agent to any person engaged in this type of business prior to the official opening of this proposal.

VENDORS MUST SUBMIT THIS FORM COMPLETED AND SIGNED TO BE CONSIDERED

Prices are guaranteed: **120 days**

Company name	Global Industries, Inc
Address	17 West Stow Rd.
City/State/Zip	Marlton, NJ 08053
Telephone No.	1-800-220-1900
Email address	Contractsadmin@globalfurnituregroup.com
Printed name	Katie L. Higgins
Position with company	Sr. Contracts Manager & Authorized Representative
Acknowledgement of Amendments 1 & 2 (Initial)	K.L.H. KLH
Authorized signature	Katie L Higgins

Term of contract **July 1, 2025** **to** **June 30, 2028**

Unless otherwise stated, all contracts are for a period of three (3) years with an option to renew annually for an additional two (2) years if agreed to by Region 10 ESC. Vendor shall honor all administrative fees for any sales made based on the contract whether renewed or not.

06/19/2025

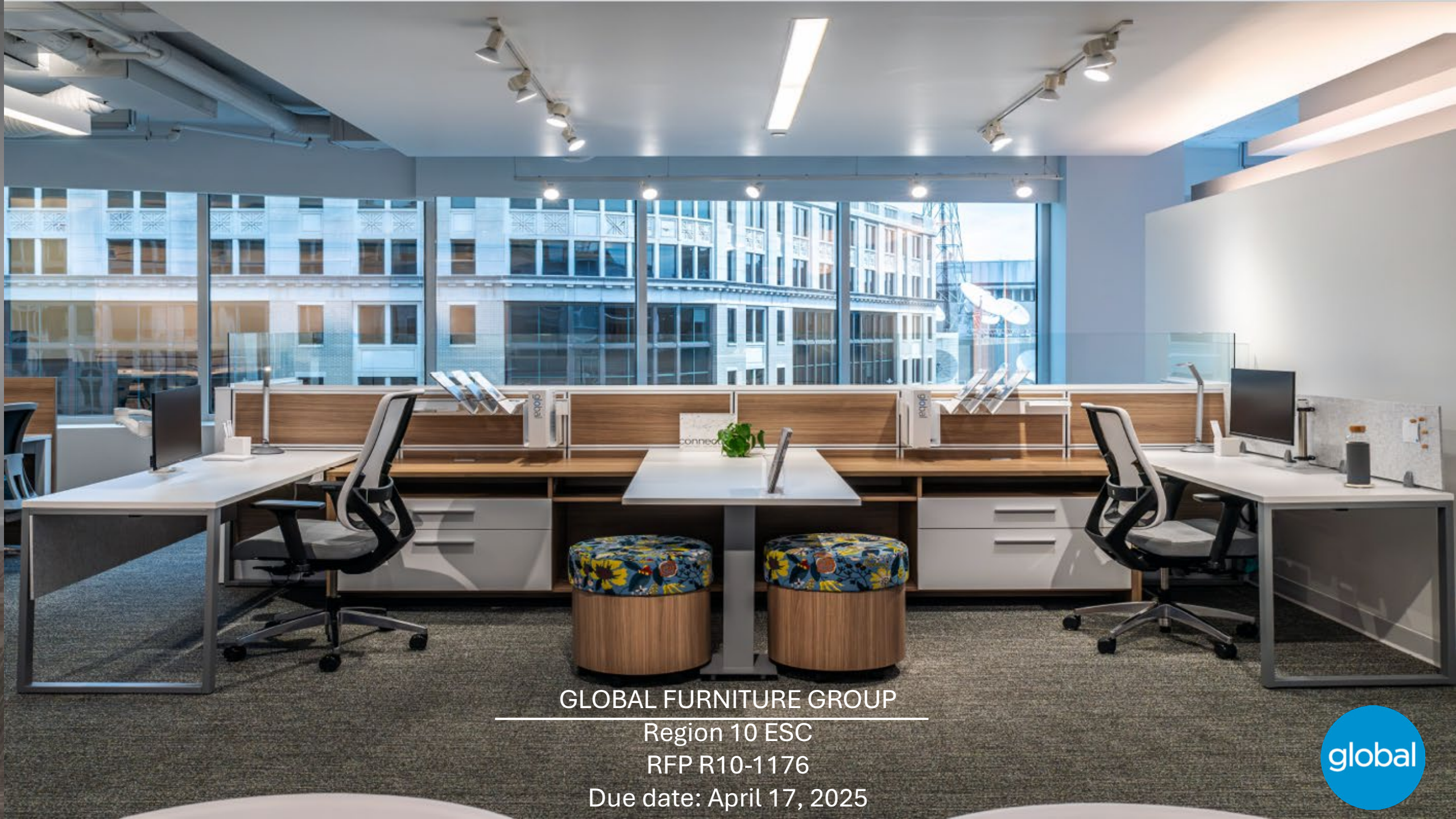
Region 10 ESC Authorized Agent

Date

Dr. Rickey Williams

Print Name

Equalis Group Contract Number R10-1176H



GLOBAL FURNITURE GROUP

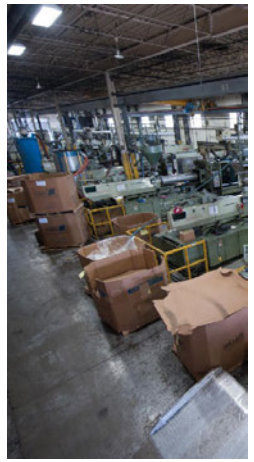
Region 10 ESC

RFP R10-1176

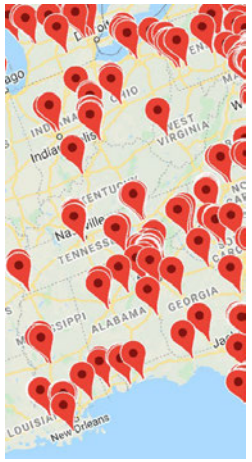
Due date: April 17, 2025

our reach

3,500
employees
globally



Over
4,000,000
square feet of
manufacturing



More than **2,000**
dealers in our US
network

Markets
Workplace
Education
Healthcare
Government

21 showroom and
13 distribution
centers across
North America

one thing that has stayed the same, our commitment to staying true to our roots

"it all started with a chair the average person could afford"

~ Saul Feldberg
Founder

Corporate Profile

Global Industries, Inc., a part of the Global Furniture Group ("Global"), is a US based corporation. As a worldwide manufacturer and distributor of office, educational, institutional, hospitality, healthcare and specialty-markets furniture, Global is prepared to meet the needs of Region 10 ESC and Equalis, and respectfully submits our response to the Furniture RFP #R10-1176 and respectfully submits our response.

Global has over 50 years of experience bringing the most innovative and ergonomic furniture products to market using the latest cost-saving technologies all while minimizing our use and impact on natural resources and the environment. Global's offering encompasses systems furniture, seating, casegoods, conference tables, metal filing, storage and panels in a wide range of styles and price points. Manufacturing primarily occurs in Canada., utilizing over four million square feet of manufacturing space.

A privately held and family-owned company, Global has grown from eight employees to a tightly knit group of vertically integrated manufacturing and assembly plants, offices, showrooms and distribution facilities around the world. With US corporate headquarters in Marlton, New Jersey, Global has access to 13 strategically located distribution centers, 21 showrooms and an extensive network of authorized servicing dealers. The proximity of our nationwide distribution centers and showrooms provides logistical advantages the Region 10 ESC and Equalis members.

As a vertically-integrated manufacturer, Global has honed our considerable production capabilities to incorporate cellular manufacturing and just-in-time techniques to scale and schedule production as efficiently as possible. This guarantees superior product design, consistent product quality & timely distribution. Making the majority of our own components provides consistency, stability, security and control throughout our supply chains. Shipping lead times vary by destination, site conditions and scheduling factors but are typically significantly shorter than most. In addition to holding inventory of hundreds of unique seating, desking, storage and filing products in our strategically located distribution centers, Global also offers an expedited production program of our more popular products to meet demanding requirements for non-stock products as well.

Global is a current partner and is an deal stable, long term supplier for Region 10 ESC and Equalis members because we offer a comprehensive portfolio of solutions designed and engineered to meet the changing needs of our markets. Our success over the past half-century owes much to our diverse team, who take pride in creating quality products and providing our customers the highest level of service. Global's primary vertical markets includes workplace, government, healthcare and education. Additionally, large projects are available on our website here: Projects | Global (www.globalfurnituregroup.com).

Global is in conformance with the RFP requirements and any exceptions have been noted accordingly in our Exceptions Letter. Global welcomes the opportunity to discuss any questions or clarifications from Region 10 ESC.

Global appreciates the opportunity to respond to this request and looks forward to continuing to serve Region 10 ESC and Equalis members.

Sincerely,

Katie L. Higgins

Katie L. Higgins
Sr. Manager – Contracts & Authorized Representative

The following should replace the questionnaire in Section 2 in its entirety.

1. PROPOSAL FORM 2: QUESTIONNAIRE & EVALUATION CRITERIA

Instructions:
Respondents should incorporate their questionnaire responses directly into the green cells below. Failure to provide responses in this format may result in the proposal being deemed as non-responsive at the sole discretion of Region 10.

Respondents may incorporate additional documents as part of their response which may be utilized by Region 10 as part of the evaluation. Additional documents must be consolidated as part of this Section 2 at the end of your response. **Vendor responses are strictly limited to 100 total pages (not including Attachment B – Pricing Excel pricesheet).** Vendors who submit more than 30 additional pages may result in the proposal being deemed non-responsive at the sole discretion of Region 10.

Region 10 has associated the evaluation criteria with the question that most closely aligns with that respective evaluation criteria. Region 10 reserves the right at its sole discretion to base its evaluation and specific evaluation criteria on any part of the respondent's proposal.

Evaluation Criteria	Question	Answer
Basic Information		
Required information for notification of RFP results	*What is your company's official registered name?*	Global Industries, Inc.
	What is the mailing address of your company's headquarters?	17 West Stow Road, Marlton, NJ 08053
	Who is the main contact for any questions and notifications concerning this RFP response, including notification of award? Provide name, title, email address, and phone number.	Katie L. Higgins, Sr. Contracts Manager and Authorized Representative contractsadmin@globalfurnituregroup.com 856-596-3390
Products/Pricing (35 Points)		
Coverage of products and services	No answer is required. Region 10 will utilize your overall response and the products/services provided in Attachment B to make this determination	
Ability of offered products and services to meet the needs requested in the scope	No answer is required. Region 10 will utilize your overall response and the products/services provided in Attachment B to make this determination	
Competitive pricing for all available products and services, including warranties if applicable	*Does pricing submitted include the required administrative fee?*	Yes, the discounts submitted include the administrative fee.

	Please provide your proposed administrative fee percentage or structure. *The administrative fee is normally calculated as a percentage of the total Spend for agencies accessing product and services through the Master Agreement and is typically between two percent (2%) to three percent (3%). In some categories, a flat fee or another fee structure may be acceptable.*	Global is proposing a 2% administrative fee on all sales made through an awarded Equalis contract, calculated based on the net product price. By setting the administrative fee at 2%, we are able to reduce overall costs, which enables us to extend greater pricing discounts and added value to the customer.
	Do you offer any other promotions or incentives for customers? If yes, please describe.	Global may offer promotional incentives or program enhancements throughout the term of the contract to support the launch of new products, introduce special initiatives such as expedited shipping programs, or encourage additional sales—particularly around fiscal year-end budget planning. Additionally, for customers willing to establish a volume commitment, Global may consider offering a rebate on total paid invoices as an added value benefit. Any Equalis members seeking a rebate would engage in additional negotiations to determine eligibility and structure.
Ability of Customers to verify that they received contract pricing	*Were all products/lines/services and pricing being made available under this contract provided in the attachment B and/or Appendix B, pricing sections, including shipping, installation, and other peripheral costs/fees?*	Yes, Global is offering our full breadth of product lines and all standard services available through our nationwide dealer network under this contract. All associated pricing, including shipping, installation, and other peripheral costs or fees, have been provided in Appendix B. It is Global's intent to ensure that Equalis members have access to a complete solution.
Payment methods	*Define your invoicing process and methods of payments you will accept. Please include the overall process for agencies to make payments*	At Global, we are committed to offering a streamlined and client-friendly invoicing process that balances flexibility with financial accountability. Invoices are issued to the agency at the time of shipment, ensuring timely and transparent billing. For larger orders, we may request a completed credit application. This allows us to establish appropriate credit terms, streamline future transactions, and maintain financial stability for both our clients and Global. In some cases, particularly for high-volume or custom orders, a deposit may be required before production or shipment begins. Any deposit collected will be applied toward the final invoice, which is issued upon shipment. To accommodate a variety of payment preferences, we offer multiple secure payment options. Clients can make payments conveniently through our secure online credit card portal, which supports all major credit cards. Global does not charge a credit card processing fee for these transactions. We also accept ACH transfers, providing a direct and efficient method for bank-to-bank transactions. Additionally, payments by check are welcomed and can be sent to our designated billing address.

		Our standard payment terms are Net 30, meaning payment is due within 30 days from the date of the invoice.
Other factors relevant to this section as submitted by the Respondent	No answer is required. Region 10 will utilize your overall response and the products/services provided in Attachment B to make this determination	
Performance Capability (25 Points)		
Product and service features and capabilities	*Please provide a high-level overview of the products and services being offered and how they address the scope being requested herein.*	Global is built on a foundation of functional design, quality craftsmanship, and forward-thinking innovation. With a comprehensive range of furniture solutions, Global supports the evolving needs of today's workspaces, educational institutions, healthcare environments, and government facilities. Our offerings are designed not only to meet the functional demands of each space but also to create environments that enhance productivity, comfort, and well-being. With over 50 years of manufacturing excellence, Global designs and produces hundreds of distinctive seating models, including ergonomic task chairs, conference seating, guest chairs, lounge seating, stacking and nesting chairs, and heavy-duty options for 24/7 environments. These seating solutions are complemented by a wide array of desking products ranging from individual workstations and private office suites to benching systems and executive desks, crafted in a variety of finishes, including metal, laminate, and wood veneer. Our extensive table selection includes conference tables, training and classroom tables, height-adjustable tables, occasional tables, and café or breakroom options. To support storage and organization, Global offers lateral and vertical filing systems, mobile pedestals, bookcases, lockers, and personal storage solutions that seamlessly integrate with our furniture systems. Global also manufactures sophisticated open-plan workstation systems such as Evolve and Compile, which provide modular, scalable solutions for collaborative and individual work environments. These systems are enhanced with a full line of ergonomic accessories, including keyboard trays, monitor arms, power/data management tools, and privacy screens, ensuring that the user experience is both efficient and comfortable. In addition to our workplace collections, Global has developed extensive product lines specifically designed for healthcare and educational environments. Our healthcare offerings include patient room furniture, overbed tables, caregiver workstations, sleepers, and waiting area solutions which are all built with a focus on hygiene, durability, and comfort. For education, we provide student and faculty desks, collaborative classroom furniture, lecture seating, media tables, and mobile storage that foster active learning and adaptability across age groups and learning styles. We also support specialized and transitional spaces with flexible solutions, such as furnishings for lactation rooms, sleep and respite areas for emergency responders, and multi-use zones within public and private institutions. Global's innovation is further demonstrated in our wellness solutions developed in response to the changing needs of the modern workplace. These include protective Wellness Screens and

		modular dividers that help create safer work environments. These solutions are designed to integrate effortlessly into existing layouts, with mounting options that minimize disruption and reduce installation costs. From legacy designs to modern aesthetics, Global delivers a wide variety of furniture styles that incorporate ergonomic principles, advanced materials, and technological relevance. Our customer-focused approach ensures that each product is developed to lower the total cost of ownership while maximizing usability, durability, and satisfaction. By blending industry-leading design with practical functionality, Global continues to deliver adaptable, high-performance solutions that meet the demands of today's diverse and evolving environments.
	Outline how your products and services compare to those of your competitors.	Global Furniture Group distinguishes itself from competitors through its unmatched product breadth, cost-effective quality, scalable design, market-specific expertise, and industry-leading responsiveness. Backed by over 50 years of manufacturing excellence, Global delivers high-performance furniture solutions that are versatile, adaptable, and aligned with the evolving needs of today's commercial and institutional environments. One of Global's core differentiators is the depth and integration of its product offering. Global provides a truly comprehensive portfolio. We design and manufacture more than 700 unique seating models and thousands of desking, table, filing, and storage configurations, all available in a variety of materials, including metal finishes, laminates, and wood veneers. This extensive selection allows clients to source complete, cohesive interior solutions from a single provider, simplifying procurement while ensuring consistent design and performance across all spaces. Global is also widely recognized for its ability to deliver high-quality, cost-effective furniture. Through vertically integrated operations, including in-house design, engineering, manufacturing, and locally sourced materials, Global achieves greater control over quality and cost. This approach allows for customization and flexibility without the added expense often seen in competitors who rely on third-party suppliers or offshore production. As a result, clients benefit from durable, functional solutions that align with budgetary constraints while maintaining long-term value and timely distribution. A key area where Global continues to lead is in responsiveness and fulfillment. We offer industry-leading delivery options, including 5-day and 10-day quick-ship programs on a wide selection of products. Additionally, Global maintains a robust in-stock assortment that is supported by our 13 strategically located distribution centers across the United States. This network allows for expedited delivery and dependable lead times, helping clients meet tight project schedules without compromising on quality, selection, or delivery. Scalability and flexibility are embedded in Global's design philosophy. Product lines such as the Evolve and Compile workstation systems are modular and highly configurable, enabling organizations to adapt quickly to changes in staff, layout, or operational needs. This level of design adaptability ensures that Global products continue to serve evolving environments,

		offering clients a lower total cost of ownership over time and supporting sustainability through reduced waste and reusability. These attributes set Global apart from its competitors and position the company as a trusted, full-scope partner for clients across commercial, government, healthcare, and educational markets.
	Describe any customization capabilities offered for standard product lines.	We make office furniture that inspires. Our wood collections are created with the finest craftsmanship and with regard for quality. Exacting attention to detail with exquisite hand matched veneers and solids, offer the richness of wood in distinctive designs. Personalized and custom options offer unlimited flexibility in planning your space. Our passion is to provide imaginative solutions that continually integrate technology and furniture in new and inventive ways. Global also has an in-house specification department which members may utilize to check product/project specifications and pricing, as well as provide layouts, bills of materials, and line art and product renderings, as needed. Global also supports a variety of electronic catalogs and specification tools commonly used by furniture specifiers, A+D firms and interior designers. The customization capabilities of Global's manufacturing teams can provide nearly anything a member may need or desire, including but not limited to, one-off color combinations on individual units, logo embroidery, Customer's Own Material (COM) upholstering, made-to-measure casegoods sizing, and color-matched paint.
	Outline your digital design and visualization capabilities including digital rendering options.	Our digital design and visualization capabilities include the creation of both 2D and 3D visualizations to simplify complex concepts. These visualizations are accompanied by a detailed bill of materials to provide clarity and ensure all project components are well-defined. We offer high-quality visualizations based on the specific 2D/3D concepts requested by our clients, and full colored renderings once all finish options are chosen, helping to bring the product to life before ordering. We utilize a range of industry-standard design tools, including AutoCAD, CAP 2020, CET Designer, and KITS Collaborator, in order to create accurate and detailed designs.
	List the number and location of offices or service centers for all states being proposed in solicitation. Additionally, if your company does not offer all products and services in all 50 states, please describe any geographical limitations on any product or service offered.	Global has the ability to serve Equalis members nationwide with 13 Distribution Centers and 21 owned and operated showrooms that are strategically located throughout the United States. A detailed map of all Global locations is included in our supporting documentation.
	Outline any value-added capabilities not already addressed.	With access to 13 strategically located distribution centers across the United States, Global Furniture Group is able to provide a reliable and efficient fulfillment network. Our in-stock assortments are regularly replenished to ensure product availability and rapid turnaround. In addition, our expedited shipping programs, Fast-5 and Fast-10, offer quick delivery on our top-

		selling seating products, helping clients meet tight timelines without compromising on quality or selection. Global also offers dedicated in-house support services to streamline the specification and project planning process. Our specification department is available to assist with 2D and 3D drawings, floor plans, and full-color renderings, to help clients visualize their space prior to issuing a purchase order. For larger-scale initiatives, our project management team is equipped to oversee and coordinate complex installations from concept to completion. All Global products are engineered for longevity and manufactured with durability in mind. Our ISO 17025-certified in-house test facility ensures every product meets or exceeds industry standards, and our lifetime warranty reflects our commitment to long-term value and performance. To support continuous learning and industry advancement, Global offers over 20 Continuing Education Unit (CEU) courses to both authorized dealers and our customer's design teams. These courses cover topics ranging from ergonomics and workplace trends to human behavior and social dynamics, empowering design professionals with the knowledge needed to create thoughtful, effective spaces. With 100% of our carded textiles being PFAS-free, and all seating products are certified to BIFMA Level 3, the highest standard of environmental and social performance in the commercial furniture industry, Global is committed to sustainability and environmental responsibility. Our environmental stewardship extends into production, where we divert over 5,000 wood skids annually and upcycle 2 million pounds of recycled rubber into new products, such as boot trays and flowerpots. Through our RT Plastics Facility, we further reduce waste by recycling colored plastic scraps into functional parts, like seat pans in upholstered chairs. Approximately 90% of the components we manufacture contain at least 40% recycled content, including 500,000 pounds of recycled polypropylene, 600,000 pounds of recycled glass-filled nylon, and 20,000 pounds of recycled plastic scraps annually. Together, these capabilities reflect Global Furniture Group's commitment to delivering value beyond the product.
Customer implementation and project management	*Outline project management methodologies from initial assessment to final installation.*	From initial concept through to project completion, Global provides end-to-end project management and support, designed to ensure seamless, efficient, and successful execution. Our experienced project management team work closely with customers, design professionals, and dealer partners to translate customer needs into clear, actionable design specifications that align with both functional goals and aesthetic vision. Once specifications are confirmed, Global's dedicated Order Entry team coordinates all aspects of the project timeline, establishing delivery schedules, managing production lead times, and overseeing logistics to ensure that all components arrive as planned. Our integrated

		approach minimizes delays and streamlines communication throughout every phase of the project. For added assurance, Global offers professional onsite installation services, including project supervision and coordination with local installers to guarantee proper assembly and placement of furniture. Any punch list items are addressed swiftly and thoroughly, ensuring complete customer satisfaction. Upon final completion and client approval, the project will be formally closed with documentation provided as needed for closeout packages. With Global's comprehensive project management services, clients benefit from a single point of accountability, ensuring accuracy, consistency, and peace of mind from start to finish.
	Outline what ongoing training and consulting support is available to customers.	To support continuous learning and industry advancement, Global offers over 20 Continuing Education Unit (CEU) courses to both authorized dealers and our customer's design teams. These courses cover topics ranging from ergonomics and workplace trends to human behavior and social dynamics, empowering design professionals with the knowledge needed to create thoughtful, effective spaces. For additional information, see attached document on CEUs.
Maintenance services and staff qualifications	*Outline your preventative maintenance program for the offered products and services.*	Global owns our own test facility, which is an accredited laboratory in accordance with ISO/IEC 17025. With 13,400 square feet, the Global Test Facility is located in the heart of Global's manufacturing operations. This laboratory provides the ability to conduct specialized testing and product evaluations, supported by experienced professional personnel that are committed to providing exceptional service to our Global manufacturing facilities by consistently meeting or exceeding quality furniture testing. The Global Test Facility engages in the development of test programs, combining different standards and techniques to evaluate the function, safety, durability, and structural adequacy of office furniture products while providing accurate comparisons to determine the most suitable components for specific products. The laboratory quickly and accurately certify a wide range of seating, panel systems, and casegoods, to ensure that they meet or exceed all applicable requirements of the American National Standards Institute (ANSI), Underwriters Laboratories (UL), Canadian Standards Association (CSA), the International Safe Transit Association (ISTA), and BIFMA (Business and Institutional Furniture Manufacturers Association). Our Quality Management System is recognized through certification by the International Organization for Standardization (ISO) to ISO 9001. This standard defines quality requirements from the design and development phase all the way through testing and delivery to the customer. At Global, quality inspections are performed during all operations and processes from the receipt of raw materials from suppliers until the product is shipped to the customer. A

		proactive approach to quality identifies recurring problem areas and Global develops appropriate and sustainable solutions, applying them to the manufacturing processes to eliminate repeat problems. Global's rigorous testing and quality initiatives are an essential part of its philosophy to provide customers with products built to stringent standards of performance, safety and durability. More information on Global's Quality Policy and ISO Certificates are included in the attached supporting documentation.
	Identify certifications and qualifications required by installation and maintenance staff.	To ensure that installation and maintenance staff meet the necessary qualifications, the certification process begins with the installer submitting a brief form online. Upon submission, they receive instructions on how to log in and proceed with the certification process. The process involves watching a series of installation videos, which can be accessed via a link. After viewing the videos, the installer is tested on the content covered. Those who successfully pass the test are granted certification. For installers who do not pass the test, in-person training at our Global Contract facility is required. This training includes hands-on experience in a dedicated training room to further enhance their skills.
	Outline any warranty programs offered including term length and coverage details.	Global warrants that all commercial products are free from defects in material and workmanship, for the life of the product, to the original purchaser. At Global's discretion, Global will provide a replacement as the sole remedy for any defect covered by the warranty. For detailed conditions, please refer to the current Global Price List. Global's Evolve Systems line also offers a lifetime warranty with a non-obsolescence policy. Lastly, Global's Offices To Go line provides an economical solution with in-stock capabilities and a warranty ranging from two to five years. Global's full warranty terms, including our Evolve and Compile and Offices to Go, are included in our additional supporting documentation.
Integration with other platforms	*Outline any online ordering system applications and integration capabilities with existing systems.*	At this time, Global's holds an ecommerce platform that is only accessible to authorized servicing dealers due to the website currently only supporting pre-specified products such as our in-stock assortment and existing Global accounts. Global looks forward to growing in this area, with the potential to expand in the online ordering capacity.
Quality control and compliance	*Identify relative quality control processes in place including material selection, testing protocols, and compliance with industry standards.*	Global owns our own testing facility, which is an accredited laboratory in accordance with ISO/IEC 17025. With 13,400 square feet, the Global Test Facility is located in the heart of Global's manufacturing operations. This laboratory provides the ability to conduct specialized testing and product evaluations, supported by experienced professional personnel that are committed to providing exceptional service to our Global manufacturing facilities by consistently meeting or exceeding quality furniture testing. The Global Test Facility engages in the development of test programs, combining different standards and techniques to evaluate the function, safety, durability, and structural adequacy of office furniture products while providing accurate comparisons to determine the most suitable components for specific products.

		The laboratory quickly and accurately certify a wide range of seating, panel systems, and casegoods, to ensure that they meet or exceed all applicable requirements of the American National Standards Institute (ANSI), Underwriters Laboratories (UL), Canadian Standards Association (CSA), the International Safe Transit Association (ISTA), and BIFMA (Business and Institutional Furniture Manufacturers Association). Our Quality Management System is recognized through certification by the International Organization for Standardization (ISO) to ISO 9001. This standard defines quality requirements from the design and development phase all the way through testing and delivery to the customer. At Global, quality inspections are performed during all operations and processes from the receipt of raw materials from suppliers until the product is shipped to the customer. A proactive approach to quality identifies recurring problem areas and Global develops appropriate and sustainable solutions, applying them to the manufacturing processes to eliminate repeat problems. Global's rigorous testing and quality initiatives are an essential part of its philosophy to provide customers with products built to stringent standards of performance, safety and durability. More information on Global's Quality Policy and ISO Certificates are included in the attached supporting documentation.
	Identify measures taken to stay current with technological advancements and integration into product lines.	Global Furniture Group remains committed to staying at the forefront of technological innovation by continuously evolving our product lines to meet the demands of modern workplaces. Our ISO 17025-certified testing facility, ensures that all products are tested to meet or exceed industry standards for performance, safety, and durability, enabling us to confidently support the integration of advanced technologies into our furniture systems. We recognize that technology is a rapidly evolving field, and rather than reinventing established solutions, Global strategically partners with trusted and responsible technology providers for components such as power, data, and electrical systems. This collaborative approach allows us to seamlessly integrate cutting-edge technology into our high-quality furniture, delivering flexible, future-ready solutions that enhance user experience and support today's digitally connected environments. By aligning with industry-leading technology experts, we ensure that our clients benefit from the latest innovations in workplace connectivity without compromising on design, performance, or reliability. This thoughtful integration of technology and furniture helps organizations create agile and intelligent spaces that are efficient and adaptable to change.
	Outline all applicable product certifications currently held such as BIFMA or ADA.	Global Furniture Group is proud to maintain a strong commitment to quality, environmental responsibility, and manufacturing excellence. Our products carry a range of recognized certifications, including GREENGUARD, GREENGUARD Gold, BIFMA LEVEL, FSC, and various ISO certifications. Given the breadth of our product portfolio, the certifications listed here represent a sample of our comprehensive compliance with environmental, health, and safety standards.

		Our furniture is primarily manufactured using steel, wood, plastics, and textiles, with a significant portion of components produced in-house. This vertical integration enhances the efficiency, consistency, and resilience of our supply chain while reducing dependence on external suppliers. By manufacturing our own parts, Global can ensure quality control at every step of the process and adapt quickly to evolving customer needs or market conditions. We employ a combination of cellular manufacturing techniques, just-in-time production, and craftsman-specific processes to ensure a high level of precision and craftsmanship. These are supported by advanced logistics systems that optimize scheduling, staging, consolidation, and shipping, ensuring timely and accurate delivery of products. Global adheres to ANSI/BIFMA standards for safety and durability, so our BIFMA LEVEL and GREENGUARD certifications reflect our commitment to environmental sustainability. Our robust customization capabilities allow us to meet diverse client needs through flexible specifications, a wide range of product options, and competitive pricing. With a longstanding reputation for producing dependable high-quality furniture, Global remains a trusted partner in delivering value-driven solutions.
	Describe initiatives in place to address environmental impact measures such as product recycling, refurbishment, and disposal at end of life.	Global products are, by nature, designed for a long life. Our robust engineering and modular design approach enable our products to be refreshed, re-used, re-configured, and repaired, extending their useful lifespan. Global's recycling process can easily differentiate us from our competitors. At our in-house recycling facility, RT Plastics, we continue to look for innovative ways to recycle and incorporate waste into our product. We currently recycle our colored plastic component scraps along with other purchased recycled material, in order to create internal (non-visible) parts such as seat pans in upholstered chairs. For products that have external (visible) black component parts, like handles, seats, backs, glides, shrouds, and chair bases, we incorporate at least 40% of recycled material into 90% of the components we make. Approximately 2,000,000 lbs. of recycled rubber are annually upcycled into products like boot trays, flowerpots, and deck tiles. We also continue to process recycled materials, such as rubber and tires from the community, to create new products. Every year we use approximately 500,000 lbs. of recycled polypropylene, 600,000 lbs. of recycled glass-filled nylon, and 20,000 lbs. of recycled plastic scraps, within our manufacturing process. Additionally, we have shifted from using wood skids to reusable steel wire bin racks, in order to store and transport pressed wood components for seating and shifted to steel racks to hold plastic chair bases. Not only does this cut down on the amount of wood skids required, but it also allows us to neatly stack and store parts, creating a safer environment for employees. When shipping crates and skids are required for shipments between facilities, the boxes and skids are then returned to our vendors for reusability. The bins we utilize are also expected to last 10 years, at which time they can be 100% recycled. These processes have resulted in 5,000 wood skids being diverted per year.

		Global also initiated a “sock program”, where we replaced the single use of self-stick tape used to protect our metal chair frames during shipping, to protecting them with custom-designed socks made from our upholstery fabric scraps instead. These multi-use fabric socks are then returned to each facility for reuse, saving approximately $50,000 in single-use self-stick tape, per year. Global has partnered with CSR Eco Solutions to provide our customers with the ability to responsibly dispose of furniture they no longer want or need, by providing them with the options to donate, recycle, or resell. Available upon request by our customers, this program keeps furniture out of landfill, minimizing environmental impact and maximizing social and financial returns. By working with local charities across North America, CSR Eco Solutions also ensures that the donations received make a tangible impact in the communities our customers work and live in. Through every step, CSR Eco Solutions track and report the customer’s furniture journey, identifying whether it was donated, broken down for recycling and recovery of materials, or being resold, and also keeping track of anything having to be disposed of. This transparent reporting enables customers to have a clear and measurable view of their assets throughout the entire process and can also be used to quantify category 5 of Scope 3 emissions, as per carbon accounting standards. We are also creating a program with the intent to take back end-of-life use chairs that are made from glass-filled nylon component parts, in order to regrind those parts and stream them back into our production process. At end-of-life, our intended disassembly instructions will ensure our customers can take apart their products to allow component parts into the appropriate recycling streams. To ensure our products contribute to healthier workplaces for everyone, we are working to minimize, reduce, and eliminate chemicals of concern, from both the manufacturing process and our final products. We use GREENGUARD, GREENGUARD Gold, BIFMA LEVEL, and FSC, as well as product certifications, to provide a framework for our efforts.
Customer service/problem resolution	*Describe your company’s Customer Service Department (hours of operation, how you resolve issues, number of service centers, etc.).*	Global has 13 Distribution Centers ("DC's) strategically located throughout the US with trained teams of Customer Care Representatives ("Customer Care"). Customer Care receives adequate training to ensure that key information is documented appropriately while resolving issues promptly. Additionally, Customer Care may make changes within the ordering system, as well as provide product information and pricing as needed and upon request. Global’s Customer Care communicates with our customers, authorized dealers, vendors, designers, and distribution centers with a positive and professional etiquette. Our nationwide coverage provides standard operating hours from 8 AM to 5 PM, within each local time zone. Additionally, Global’s proprietary Customer Relationship Management (“CRM”) system, ties together the operations of all our showrooms, distribution centers, and headquarters, in order to provide a seamless, real-time view of all customer and dealer contacts, as well to provide as a database of past issues and resolutions.
Financial condition of vendor	*Demonstrate your financial strength and stability with meaningful data. This could include, but is not limited to, such items*	As a privately held company, Global does not disclose financial and proprietary data. All financial responses contained within this response are considered confidential and proprietary and must be redacted from any published information. Global is in excellent financial

	as financial statements, SEC filings, credit & bond ratings, letters of credit, and detailed refence letters	condition and in 2023, we exceeded our sales goals by a sizeable amount. Global Industries, Inc., a part of the Global Furniture Group, is registered in SAM.gov for federal transactions and through this platform Global shares our overall total North American Sales. [redacted]
	What was your annual sales volume over last three (3) years?	[redacted]
History of meeting products and services deadlines	*Outline the process timeline for product pickup, delivery and any other applicable capabilities not already addressed.*	Global's primary manufacturing facilities are located near Toronto around Downsview, Ontario, Canada where we currently ship over 200,000 units a week to the U.S. market through our proprietary distribution network. Global's lead times and Just-In-Time production cycles are kept short, as stocked products typically ship in 2-5 days and most non-stock products are produced in a range of 2-10 weeks, dependent upon the product and customer's customization. In addition to holding inventory on hundreds of unique seatings, desking, and storage & filing products in our thirteen (13) distribution centers located throughout the U.S, Global also offers a Fast-5, Fast-10, and Compile Quickship expedited production programs, to successfully meet the most demanding requirements for non-stock seating products. Additionally, Global has the ability to service all states, territories, and outlying areas. Despite our FOB shipping only being through the 48 contiguous states, Global will take the product to the point of debarkation for anything outside the 48 contiguous states. Global maintains dealers who are available to assist in quoting, specifying, selling, and installing products throughout all the U.S., including Alaska, Hawaii, Puerto Rico, and Guam. With primary manufacturing occurring in North America and distribution centers throughout the United States, Global is extremely well positioned to service the needs of Equalis members, regardless of location. Although Global and our authorized dealers can service these members and their locations, extenuating circumstances may result in chargeable fees for a non-standard delivery such as outside a 50-mile radius, security clearance requirements, restricted or limited dock access, no dock access/sidewalk unloading, ocean freight, palletization, etc. Within 24 hours of order placement, Global issues an order acknowledgment, allowing customers to confirm product specifications before production begins. At the 72-hour mark, shipping lead times are estimated, and logistics planning begins, including truckload optimization based on product dimensions and volume. Orders are shipped to the designated location specified on the purchase order, whether directly to the customer, a dealer, or an installer, based on preference. Throughout the process, Global's authorized servicing dealers are available to support every step, and real-time order updates are accessible through Global's proprietary dealer portal.

Other factors relevant to this section as submitted by the Respondent	*Describe the capacity of your company to provide management reports, i.e. consolidated billing by location, time and attendance reports, etc. for each eligible agency*	Global has the capability to provide customized sales reports, invoice details, and management reporting, tailored to each agency's needs. We utilize a centralized AS400-based system that supports every phase of our operations from order entry and fulfillment, to accounting and reporting. Additionally, all contract-related orders are captured within this system, whether the purchase is made through Global directly or an Authorized Dealer, ensuring consistent processing and accurate reporting. Each order includes key contract information such as the purchaser's name, member ID (as applicable), contract number, discounts applied, and all other relevant order details. From the first point of contact through the delivery and billing, Global's proprietary systems provide complete visibility into order tracking, invoicing, and reporting functions. These systems are designed to support both Equalis and its' members with efficient service, while maintaining compliance with contract requirements. We also monitor our contract performance through an ongoing review process that focuses on customer satisfaction, on-time delivery, and quality control, ensuring we continue to meet or exceed service expectations.
	Provide your safety record, safety rating, EMR and worker's compensation rate where available.	Attached is Global's workers' compensation report for our U.S. facilities. In Canada, every facility has a Joint Health and Safety Committee (JHSC), and in addition, we have a highly engaged corporate Health and Safety team. This team meets monthly and includes 14 certified members representing facilities across the organization, ensuring consistent health and safety guidelines and protocols are upheld throughout our entire manufacturing footprint. Global's Health and Safety in the US is responsible for overseeing warehouse and distribution center safety, as well as coordinating additional training initiatives, such as AED/CPR certification, across all Global U.S. locations.
Qualification and Experience (25 Points)		
Respondent reputation in the marketplace	*Provide a link to your company's website*	Global's publicly facing website is available here: www.globalfurnituregroup.com. By entering this website through workplace, education, or healthcare, different product applications and price lists will be available. For the most robust assortment and overall company information, we recommend entering this through the "workplace".
	Please provide a brief history of your company, including the year it was established.	"It all started with a chair the average person could afford." - Saul Feldberg. Global Furniture Group originated in 1966 when the company was founded with the vision of manufacturing well-made office furniture at affordable prices. That promise continues to be Global's mission today by networking through vertically integrated suppliers, manufacturers, and distributors, who bring our products to market all around the world. Global offers a comprehensive portfolio of solutions designed and engineered to meet the changing needs of the Workplace, Education, and Healthcare markets. Our success over the past half-century is owed much to our diverse team, who take pride in creating quality products while providing our clients with the highest level of service. Above all, Global is a trusted partner and we are committed to our customers' needs by working together to develop lasting and valued solutions. In 1972, Global Furniture Group expanded into the U.S. as Global Industries Inc., where we now have 13 distribution centers and 21 showrooms, with our headquarters located in Marlton, New Jersey.

Past relationship with Region 10 ESC and/or Region 10 ESC members	*Have you worked with Region 10 in the past? If so, provide the timeframe and main contact for that work?*	Yes, Global has worked with Region 10 and Equalis since 2020. Global's Contract Manager, Katie L. Higgins, has worked with Eric Merkle at Equalis and Clint Pechacek with Region 10 ESC, and have consistently maintained a strong contractual relationship. Global has executed timely and appropriate updates throughout the term of the agreement, and through a successful partnership, has elevated Global's Equalis agreement to a multi-million-dollar contract.
Experience and qualification of key employees	*Please provide contact information and resumes for the person(s) who will be responsible for the following areas. Region 10 requests contacts to cover the following:* ** Executive Support* ** Account Manager* ** Contract Manager* ** Marketing* ** Billing, reporting & Accounts Payable*	Executive Support – Katie Higgins & Randi Tirado- contractsadmin@globalfurnituregroup.com Account Manager – Randi Tirado- rtirado@globalfurnituregroup.com 856-390-5760 Contract Manager – Katie Higgins- khiggins@globalfurnituregroup.com 856-552-3784 Marketing – Kory Otero- kotero@globalfurnituregroup.com 856-552-3781 Billing – Chris Elwell- celwell@globalfurnituregroup.com 856-552-6019 *Resumes are attached. Additional resumes may be available upon request.
Past experience working with the public sector	*What are your overall public sector sales, excluding Federal Government, for last three (3) years?*	[redacted]
	What is your strategy to increase market share in the public sector?	Upon award of a contract, Global will immediately issue internal announcements that outline the contract's terms, conditions, discounts and pricing, product availability, and order processes. With the initial implementation of this agreement, we will identify a 30, 60, and 90-day contract implementation plan. Global's Senior Vice President of Sales, Elizabeth Guillory, will lead sales initiatives, goals, objectives, and projections, to ensure that our sales teams meet their full potential in engaging with Equalis members. As Global currently does, we will continue to engage and work with Equalis representatives to train our internal teams, dealer partners, and customers, on the benefits of the contract.
Past litigation, bankruptcy, reorganization, state investigations of entity or current officers and directors	*Provide information regarding whether your firm, either presently or in the past, has been involved in any litigation, bankruptcy, or reorganization.*	Not applicable.
Minimum of 5 public sector customer references relating to the products and services within this RFP	*Provide a minimum of five (5) customer references for product and/or services of similar scope dating within the past 3 years. Please try to provide references for K12, Higher Education, City/County*	Global is providing several references through purchasers that have utilized the benefit our existing agreement: 1. Birchtree Communities Contact Name & Title: Todd McGuire, COO

	and State entities. Provide the entity; contact name & title; city & state; phone number; years serviced; description of services; and annual volume	City & State: Russellville & Clinton, AR Phone Number: 501-315-3344 Years Serviced: Signed up Fall 2024 (Initial project ordered Jan 2025) Description of Services: Furniture, installation, and design. Products include: Seating: Sirena, Willow, Calidon, Rebound, Citi, Noetic, Luray, Bakhita Casegoods: Zira Filing: Prime [redacted] _____ 2. Susquenita Area School District Contact Name & Title: Ken Ward City & State: Duncannon, PA Phone Number: 717-395-0341 Years Serviced: Not specified Description of Services: Cafeteria furniture – Venture seating and Swap tables [redacted] _____ 3. Greater Pottsville Area Sewer Contact Name & Title: Not specified City & State: Pottsville, PA Phone Number: 570-622-6444 Years Serviced: Not specified Description of Services: Office furniture – Evolve, Zira, Vion, Global Accord, conference tables [redacted] _____ 4. Lighthouse Vocational Services Contact Name & Title: Gary McMullen City & State: New Holland, PA Phone Number: 717-354-0355 Years Serviced: Not specified Description of Services: OTG desking and seating Annual Volume: $40,000 5. Farm and Home Foundation of Lancaster County Contact Name & Title: Brianna City & State: Lancaster, PA Phone Number: 717-392-4911 Years Serviced: Not specified Description of Services: Duet chairs and carts [redacted] _____ 6. York County Historical Society Contact Name & Title: Nicole or Adam City & State: York, PA

		Phone Number: 717-848-1587 Years Serviced: Not specified Description of Services: Systems, seating, desking [redacted] _____ 7. City of Enid Contact Name & Title: Annie Sanders, Purchaser City & State: Enid, OK Phone Number: 580-234-0400 Years Serviced: 20 years Description of Services: Furniture design and installation; office supply vendor [redacted] _____ 8. Northern OKC Development Authority Contact Name & Title: Michelle Emerson, EEO Officer City & State: Enid, OK Phone Number: 580-237-4810 Years Serviced: 20 years Description of Services: Furniture design and installation; office supply vendor [redacted] 9. DeSales University Contact Name & Title: Brian Mauro City & State: Center Valley, PA Phone Number: 610-282-1100 Years Serviced: 10+ years Description of Services: Classroom and café furniture; recent order was replacement of conference center seating [redacted] _____ 10. Taylor College Contact Name & Title: Mike Marino, Owner City & State: York, PA Phone Number: 302-273-2601 Years Serviced: 4 years Description of Services: Classroom and office furniture for a new school [redacted] _____ 11. Burrell College of Osteopathic Medicine Contact Name & Title: Michael Hensley, MEd – Director of Operations (Florida Campus) City & State: Melbourne, FL Phone Number: 575-674-0804 Years Serviced: Not specified Description of Services: Not fully specified – implied involvement in operations/furnishing

		[redacted]
Company profile and capabilities	*Do you plan to sell to customers directly, use resellers or subcontractors, or a combination of both? If you intend to use resellers and/or subcontractors, describe your process for ensuring that resellers and subcontractors comply with the pricing and terms of the contract.*	Global has an extensive network of over 2,000 trained and authorized servicing dealers, to which we will allow those who are in good standing and agree to adhere to the terms, conditions, and pricing of this agreement, to act as an authorized dealer through this award. Global's authorized servicing dealers and installers provide services such as specifying, quoting, selling, and installing our furniture products and are supported by our Area Vice Presidents, Regional Sales Managers, Territory Managers, Vertical Sales Managers, Architecture & Design Managers, Specifiers, Product Managers and Customer Service representatives located within each of the markets and Distribution Centers. Global is willing to provide an authorized dealer list through a dedicated website to include all pertinent information including dealer name, address, point of contact, etc. so that customers may confirm authorized dealers. Global reserves the right to update our dealer list as necessary to best support customers. In the event that a dealership closes or changes ownership, Global will submit these requests to update the dealer list immediately. When possible, Global would prefer to submit dealer list updates on a quarterly basis for efficiency, however, in the event that a customer requires a specific dealer for an opportunity that is not yet listed, Global would submit those requests on an as-needed basis. With nationwide coverage, it's easy for Global and our dealer of record to service our customers and coordinate installations across the U.S. This information is available on our website and can be searched by location/state: https://www.globalfurnituregroup.com/workplace/dealers. Additionally, a sample spreadsheet of dealers we intend to utilize immediately upon award is attached for reference.
Exhibited understanding of cooperative purchasing	No answer is required. Region 10 will utilize your overall response to this questionnaire to make this determination. Previous experience with cooperatives is not necessary to score well for this criterion.	
Other factors relevant to this section as submitted by the Respondent	*If your company is a privately held organization, please indicate if the company is owned or operated by anyone who has been convicted of a felony. If yes, a detailed explanation of the names and conviction is required.*	Global is a privately held corporation and is not owned or operated by anyone convicted of a felony.
	Provide a copy of all current licenses, registrations and certifications issued by federal, state and local agencies, and any other licenses, registrations or certifications from any other governmental entity with jurisdiction, allowing Respondent to perform the covered services. These will be provided in the space provided in Form 3. No answer is required here.	
Commitment to Service Equalis Group Members (15 Points)		
Marketing plan, capability, and commitment	*Detail how your organization plans to market and promote this contract upon award, including how this contract will fit into your organization's current go-to-market strategy in the public sector.*	Upon contract award, Global will promptly communicate the contract's terms, conditions, discount structures, product availability, and ordering procedures through internal announcements. A structured 30, 60, and 90-day implementation plan will be launched to ensure a smooth rollout and alignment across all operational and sales teams. Under the leadership of Elizabeth Guillory, Senior Vice President of Sales, Global will drive targeted sales strategies with clear goals, performance metrics, and engagement objectives to maximize outreach and utilization of the contract among Equalis members. This will include an overall analysis of our existing sales and where we need to implement further engagement.

		Global will continue its proactive collaboration with Equalis representatives to provide comprehensive training for internal teams, dealer partners, and customers. These efforts will emphasize the unique value and advantages of the contract. In addition, tailored marketing materials will be developed and distributed to further promote awareness, drive adoption, and expand our presence within the public sector.
	Detail how your organization will train your sales force and customer service representatives on this contract to ensure that they can competently and consistently present the contract to public agency customers and answer any questions they might have concerning it.	Within the first 30 days, Global will collaborate with Equalis to develop and launch co-branded marketing materials and announcements, identifying the benefits of utilizing a new Equalis contract and the additional value that Global brings to Equalis members. The materials will highlight ordering instructions, demonstrate the ease of use for existing Equalis members, and guide potential members on how to enroll and explore the advantages of an Equalis/Global agreement. Initial kick-off calls will be scheduled with various departments to ensure alignment with the agreement's specifics and to prepare the sales team for their kick-off calls with authorized dealers. Additional calls will be scheduled with the Equalis teams to further strengthen the existing relationship and set forth our plans for a cohesive strategy. Within 60 days of the contract award, Global's sales teams will conduct, and complete kick-off calls with authorized dealers. These calls will distribute the co-branded marketing materials, explain the agreement's terms and conditions to ensure proper quoting and support, and to begin identifying target Equalis members and potential Equalis members. Within 90 days, Global's local Territory Managers and authorized dealers will schedule in-person meetings and kick-off calls with Equalis members, so they have the new contract award information. These efforts will ensure that members are aware of the new contract channel available to them. During this period, Global will collaborate closely with Equalis to host joint educational sessions aimed at engaging internal sales teams, authorized dealers, while strengthening connections between key Global personnel and their Equalis counterparts, either through new introductions or reinforcing existing relationships. Global remains committed to distributing tailored support materials and actively analyzing customer inquiries to better educate how the Equalis agreement can deliver value and meet the unique needs of public sector clients.
	Acknowledge that your organization agrees to provide its company logo(s) to Region 10 ESC and Equalis Group and agrees to provide permission for reproduction of such logo in marketing communications and promotions	Global currently shares its logo and intends to continue doing so. We acknowledge and confirm that our organization agrees to provide our company logo(s) to Region 10 ESC and Equalis Group. Additionally, we grant permission for the reproduction of our logo in marketing communications and promotions associated with the agreement.
Ability to manage a cooperative contract	*Describe the capacity of your company to report monthly sales through this agreement to Equalis Group.*	Global currently reports sales in a timely manner and will continue to do so throughout this agreement. Our company has the capacity and infrastructure in place to report monthly sales to Equalis Group. We have established processes and systems to track, compile, and submit accurate sales data on a consistent basis, ensuring that all reporting requirements are met promptly and efficiently. Further, we have bi-monthly calls to discuss trends, open orders, anticipated invoiced projects, and overall business reviews to continue growth.

	*Define the specific, step-by-step process for your sales and/or quote generation team to tie a quote, proposal, invoice, and/or purchase order to the Equalis cooperative contract in you Customer Relationship Management ("**CRM**"), sales system, or Enterprise Resource Planning ("**ERP**") system. Include any individuals and/or teams involved in this process.*	Global may accept purchase orders from a purchaser directly, or through our local authorized servicing dealer. In either case, Global requires that the contract number be clearly defined on the purchase order as our internal system will flag any orders that do not match our discount and pricing structure, so that Global may vet the opportunity accordingly. From the initial point of a customer's contact, through delivery and billing, Global's CRM, ordering, invoicing & reporting functions, operate through our dedicated and proprietary platforms. Global's systems have been developed to ensure accuracy and compliance throughout all phases of a customer's interactions, from product specification to installation fulfillment. A single AS400-based system is used for all phases of ordering, processing, delivery & billing and an "SQ" is assigned to those contract orders to capture all contract sales in a single report.
	Identify any contracts with other cooperative or government group purchasing organizations of which your company is currently a part of:	A few of the Global held cooperative purchasing/group purchasing agreements are as follows: E&I, EI00239, 12/31/28 HealthTrust, HPG-19978, 11/30/27 TIPS (The Interlocal Purchasing System), 230301, 05/31/28 Vizient, CE3374, 4/30/26 Premier, PP-2025-FA, 4/30/29 MHEC, MC12-C07, 7/31/25 ESCNJ, 22/23-08, 07/01/25 Global holds several state, local, federal, and private purchasing agreements.
Commitment to supporting agencies to utilize the contract	*If awarded a contract, how would you approach agencies in regards to this contract? Please indicate how this would work for both new customers to your organization, as well as existing.*	Global's teams that will be dedicated to serving this contract are acutely aware of public sector purchasing and contract channels. With devoted market segment sale specialists in government, education, and healthcare, these individuals represent Global as the customer facing experts, in connection with our authorized dealers. From an administrative and operational side, Global's Contracts and Compliance Teams are responsible for managing and maintaining the agreements, including but not limited to, providing overall training to review the ins and outs of the agreement, develop supporting documentation for internal references and to our customers, and to verify documentation for compliant order processing. Key personnel resumes may be provided upon request to demonstrate experience and qualifications.
Other factors relevant to this section as submitted by the Respondent	*Provide the number of sales representatives which will work on this contract and where the sales representatives are located.*	Global employs 104 sales representatives nationwide. Global offers coverage throughout the U.S. with some Territory Managers spanning across multiple states. Our sales individuals are residents of: California, Colorado, Florida, Georgia, Illinois, Indiana, Kansas, Louisiana, Massachusetts, Maryland, Maine, Michigan, Minnesota, Missouri, North Carolina, New Jersey, New York, Ohio, Oklahoma, Oregon, Pennsylvania, South Carolina, Tennessee, Texas, Utah, Virginia, Washington, Wisconsin, District of Columbia, and Puerto Rico. These representatives are governed by 3 Area Vice Presidents and 12 Regional Sales Managers.

The following should replace Proposal Form 3 in its entirety.

PROPOSAL FORM 3: CERTIFICATIONS AND LICENSES

Provide a copy of all current licenses, registrations and certifications issued by federal, state and local agencies, and any other licenses, registrations or certifications from any other governmental entity with jurisdiction, allowing Respondent to perform the covered services including, but not limited to licenses, registrations or certifications.

Due to the breadth and scope of our nationwide coverage and various registrations, additional certificates are available upon request. Global has provided our State of Texas and our State of New Jersey Business Registrations as examples.

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name:	GLOBAL INDUSTRIES, INC.
Trade Name:	
Address:	17 WEST STOW RD. MARLTON, NJ 08053
Certificate Number:	0957829
Effective Date:	December 27, 2002
Date of Issuance:	December 06, 2010

For Office Use Only:
20101206112914337

Taxpayer

15209535341
GLOBAL INDUSTRIES, INC.
17 W STOW RD
MARLTON, NJ 08053
ACTIVE

Locations

SORT: LOCATION NAME (A-Z)

Location Name	Status	Address	Location Number	Permit Begin Date	Permit End Date
GLOBAL INDUSTRIES	ACTIVE	2025 W BELT LINE RD STE 100 CARROLLTON, TX 75006	00005	05/01/2009	
GLOBAL INDUSTRIES INC	ACTIVE	6950 ALAMO DOWNS PKWY STE 100 SAN ANTONIO, TX 78238	00002	07/01/2002	
GLOBAL INDUSTRIES INC	INACTIVE	4747 LESTON ST STE 808 DALLAS, TX 75247	00004	07/01/2002	09/30/2009

Corporations Section
P.O.Box 13697
Austin, Texas 78711-3697

Jane Nelson
Secretary of State

Office of the Secretary of State

The undersigned, as Secretary of State of Texas, does hereby certify that the attached is a true and correct copy of each document on file in this office as described below:

Global Industries, Inc.
Filing Number: 800098460

Application for Certificate of Authority	June 27, 2002
Articles of Merger	June 27, 2002
Certificate of Assumed Business Name	July 22, 2002
Change of Office by Registered Agent	October 25, 2002
Change of Name or Address by Registered Agent	June 22, 2018

In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in Austin, Texas on March 26, 2025.

Jane Nelson
Secretary of State

Come visit us on the internet at https://www.sos.texas.gov/
Phone: (512) 463-5555 Fax: (512) 463-5709 Dial: 7-1-1 for Relay Services
Prepared by: SOS-WEB TID: 10266 Document: 1464194330002

Corporations Section
P.O.Box 13697
Austin, Texas 78711-3697

Jane Nelson
Secretary of State

Office of the Secretary of State

Certificate of Fact

The undersigned, as Secretary of State of Texas, does hereby certify that the document, Application for Certificate of Authority for Global Industries, Inc., authorized under the name New Jersey Global Industries, Inc. (file number 800098460), a NEW JERSEY, USA, Foreign For-Profit Corporation, was filed in this office on June 27, 2002.

It is further certified that the entity status in Texas is in existence.

In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in Austin, Texas on March 26, 2025.

Jane Nelson
Secretary of State

Come visit us on the internet at https://www.sos.texas.gov/
Phone: (512) 463-5555 Fax: (512) 463-5709 Dial: 7-1-1 for Relay Services
Prepared by: SOS-WEB TID: 10264 Document: 1464194330002

PROPOSAL FORM 4: CLEAN AIR WATER ACT

I, the Vendor, am in compliance with all applicable standards, orders or regulations issued pursuant to the Clean Air Act of 1970, as Amended (42 U.S. C. 1857 (h), Section 508 of the Clean Water Act, as amended (33 U.S.C. 1368), Executive Order 117389 and Environmental Protection Agency Regulation, 40 CFR Part 15 as required under OMB Circular A-102, Attachment O, Paragraph 14 (1) regarding reporting violations to the grantor agency and to the United States Environment Protection Agency Assistant Administrator for the Enforcement.

Potential Vendor: Global Industries, Inc.

Title of Authorized Representative: Sr. Contracts Manager & Authorized Representative

Mailing Address: 17 West Stow Rd. Marlton, NJ 08053

Signature: Katie L Higgins

PROPOSAL FORM 5: DEBARMENT NOTICE

I, the Vendor, certify that my company has not been debarred, suspended or otherwise ineligible for participation in Federal Assistance programs under Executive Order 12549, "Debarment and Suspension", as described in the Federal Register and Rules and Regulations.

Potential Vendor: Global Industries, Inc.

Title of Authorized Representative: Sr. Contracts Manager & Authorized Representative

Mailing Address: 17 West Stow Rd. Marlton, NJ 08053

Signature: Katie L Higgins

PROPOSAL FORM 6: LOBBYING CERTIFICATION

Submission of this certification is a prerequisite for making or entering into this transaction and is imposed by Section 1352, Title 31, U.S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certification shall be subject to civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

The undersigned certifies, to the best of his/her knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

3. The undersigned shall require that the language of this certification be included in the award documents for all covered sub-awards exceeding $100,000 in Federal funds at all appropriate tiers and that all sub-recipients shall certify and disclose accordingly.

Katie L Higgins _____

Signature of Respondent

4/16/2025 _____

Date

PROPOSAL FORM 7: CONTRACTOR CERTIFICATION REQUIREMENTS

Contractor's Employment Eligibility

By entering the contract, Contractor warrants compliance with the Federal Immigration and Nationality Act (FINA), and all other federal and state immigration laws and regulations. The Contractor further warrants that it is in compliance with the various state statutes of the states it will operate this contract in.

Participating Government Entities including School Districts may request verification of compliance from any Contractor or subcontractor performing work under this Contract. These Entities reserve the right to confirm compliance in accordance with applicable laws.

Should the Participating Entities suspect or find that the Contractor or any of its subcontractors are not in compliance, they may pursue any and all remedies allowed by law, including, but not limited to: suspension of work, termination of the Contract for default, and suspension and/or debarment of the Contractor. All costs necessary to verify compliance are the responsibility of the Contractor.

The Respondent complies and maintains compliance with the appropriate statutes which requires compliance with federal immigration laws by State employers, State contractors and State subcontractors in accordance with the E-Verify Employee Eligibility Verification Program.

Contractor shall comply with governing board policy of the Region 10 ESC Participating entities in which work is being performed.

Fingerprint & Criminal Background Checks

If required to provide services on school district property at least five (5) times during a month, contractor shall submit a full set of fingerprints to the school district if requested of each person or employee who may provide such service. Alternately, the school district may fingerprint those persons or employees. An exception to this requirement may be made as authorized in Governing Board policy. The district shall conduct a fingerprint check in accordance with the appropriate state and federal laws of all contractors, subcontractors or vendors and their employees for which fingerprints are submitted to the district. Contractor, subcontractors, vendors and their employees shall not provide services on school district properties until authorized by the District.

The Respondent shall comply with fingerprinting requirements in accordance with appropriate statutes in the state in which the work is being performed unless otherwise exempted.

Contractor shall comply with governing board policy in the school district or Participating Entity in which work is being performed.

Katie L Higgins _____ 4/16/2025

Signature of Respondent Date

PROPOSAL FORM 8: ANTITRUST CERTIFICATION STATEMENTS
(Tex. Government Code § 2155.005)

I affirm under penalty of perjury of the laws of the State of Texas that:

(1) I am duly authorized to execute this contract on my own behalf or on behalf of the company, corporation, firm, partnership or individual (Company) listed below;

(2) In connection with this proposal, neither I nor any representative of the Company has violated any provision of the Texas Free Enterprise and Antitrust Act, Tex. Bus. & Comm. Code Chapter 15;

(3) In connection with this proposal, neither I nor any representative of the Company has violated any federal antitrust law; and

(4) Neither I nor any representative of the Company has directly or indirectly communicated any of the contents of this proposal to a competitor of the Company or any other company, corporation, firm, partnership or individual engaged in the same line of business as the Company.

VENDOR Global Industries, Inc.

ADDRESS 17 West Stow Rd. Marlton, NJ 08053

PHONE 800-220-1900

FAX N/A

RESPONDANT

Signature

Katie L. Higgins
Printed Name

Sr. Contracts Manager & Authorized Representative
Position with Company

AUTHORIZING OFFICIAL

Signature

Alan D Breslow
Printed Name

Chief Business Officer
Position with Company

PROPOSAL FORM 9: IMPLEMENTATION OF HOUSE BILL 1295

Certificate of Interested Parties (Form 1295):
In 2015, the Texas Legislature adopted House Bill 1295, which added section 2252.908 of the Government Code. The law states that a governmental entity or state agency may not enter into certain contracts with a business entity unless the business entity submits a disclosure of interested parties to the governmental entity or state agency at the time the business entity submits the signed contract to the governmental entity or state agency. The law applies only to a contract of a governmental entity or state agency that either (1) requires an action or vote by the governing body of the entity or agency before the contract may be signed or (2) has a value of at least $1 million. The disclosure requirement applies to a contract entered into on or after January 1, 2016.

The Texas Ethics Commission was required to adopt rules necessary to implement that law, prescribe the disclosure of interested parties form, and post a copy of the form on the commission's website. The commission adopted the Certificate of Interested Parties form (Form 1295) on October 5, 2015. The commission also adopted new rules (Chapter 46) on November 30, 2015, to implement the law. The commission does not have any additional authority to enforce or interpret House Bill 1295.

Filing Process:
Staring on January 1, 2016, the commission will make available on its website a new filing application that must be used to file Form 1295. A business entity must use the application to enter the required information on Form 1295 and print a copy of the completed form, which will include a certification of filing that will contain a unique certification number. An authorized agent of the business entity must sign the printed copy of the form and have the form notarized. The completed Form 1295 with the certification of filing must be filed with the governmental body or state agency with which the business entity is entering into the contract.

The governmental entity or state agency must notify the commission, using the commission's filing application, of the receipt of the filed Form 1295 with the certification of filing not later than the 30th day after the date the contract binds all parties to the contract. The commission will post the completed Form 1295 to its website within seven business days after receiving notice from the governmental entity or state agency.

Information regarding how to use the filing application will be available on this site starting on January 1, 2016.
https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm

CERTIFICATE OF INTERESTED PARTIES

FORM 1295

Complete Nos. 1 - 4 and 6 if there are interested parties.
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

OFFICE USE ONLY
CERTIFICATION OF FILING

Certificate Number:
2025-1296924

Date Filed:
04/16/2025

Date Acknowledged:

1 Name of business entity filing form, and the city, state and country of the business entity's place of business.

Global Industries, Inc.
Marlton, NJ United States

2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.

Education Service Center, Region 10

3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.

R10-1176
Furniture and Storage Related Products and Services

4 Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
		Controlling	Intermediary
Global Upholstery Co. Ltd.	Toronto Ontario Canada	X	

5 Check only if there is NO Interested Party. ☐

6 UNSWORN DECLARATION

My name is Katie L. Higgins, and my date of birth is 07/03/1990.

My address is 17 West Stow Road (Business) (street), Marlton (city), NJ (state), 08053 (zip code), USA (country).

I declare under penalty of perjury that the foregoing is true and correct.

Executed in Burlington County, State of New Jersey, on the 16 day of April (month), 20 25 (year).

Katie L Higgins

Signature of authorized agent of contracting business entity
(Declarant)

PROPOSAL FORM 10: BOYCOTT CERTIFICATION AND RELATIONSHIPS WITH FOREIGN ENTITIES CERTIFICATION

BOYCOTT CERTIFICATION

Respondent must certify that during the term of any Agreement, it does not boycott Israel and will not boycott Israel. “Boycott” means refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations specifically with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action made for ordinary business purposes.

Does vendor agree? KLH
(Initials of Authorized Representative)

Respondent must certify that it does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association; and will not discriminate during the term of the contract against a firearm entity or firearm trade association. Respondent must aslo certify that it does not boycott energy companies; and will not boycott energy companies during the term of the contract.

Does vendor agree? KLH
(Initials of Authorized Representative)

RELATIONSHIPS WITH FOREIGN ENTITIES CERTIFICATION

In accordance with the Texas Government Code, §§2252.152–2252.154, a contractor must certify that it is not a company identified on the Texas Comptroller’s list of companies known to have contracts with, or provide supplies or services to, the government of Iran, the government of Sudan, or a foreign organization designated as a foreign terrorist organization by the U.S. Secretary of State.

In accordance with the Texas Government Code, Chapter 2275, a governmental entity cannot enter into a contract or other agreement relating to critical infrastructure in Texas with a company that is owned or controlled by individuals, any company, or headquartered in China, Iran, North Korea, Russia, or a designated country, even if company is publicly traded. "Critical infrastructure" means a communication infrastructure system, cybersecurity system, electric grid, hazardous waste treatment system, or water treatment facility. "Cybersecurity" means the measures taken to protect a computer, computer network, computer system, or other technology infrastructure against unauthorized use or access.

Does vendor agree? KLH
(Initials of Authorized Representative)

PROPOSAL FORM 11: RESIDENT CERTIFICATION

This Certification Section must be completed and submitted before a proposal can be awarded to your company. This information may be placed in an envelope labeled "Proprietary" and is not subject to public view. In order for a proposal to be considered, the following information must be provided. Failure to complete may result in rejection of the proposal:

As defined by Texas House Bill 602, a "nonresident Bidder" means a Bidder whose principal place of business is not in Texas, but excludes a contractor whose ultimate parent company or majority owner has its principal place of business in Texas.
Texas or Non-Texas Resident

- ☐ I certify that my company is a **"resident Bidder"**
- ☑ I certify that my company qualifies as a **"nonresident Bidder"**

If you qualify as a "nonresident Bidder," you must furnish the following information:

What is your resident state? (The state your principal place of business is located.)

Global Industries, Inc. 17 West Stow Rd. Marlton, NJ 08053

Company Name Address

_____City

State Zip

The following should replace Proposal Form 12 in its entirety. Changes have been highlighted.

PROPOSAL FORM 12: FEDERAL FUNDS CERTIFICATION FORM

When a participating agency seeks to procure goods and services using funds under a federal grant or contract, specific federal laws, regulations, and requirements may apply in addition to those under state law. This includes, but is not limited to, the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 CFR 200 (sometimes referred to as the "Uniform Guidance" or "EDGAR" requirements). All Vendors submitting proposals must complete this Federal Funds Certification Form regarding Vendor's willingness and ability to comply with certain requirements which may be applicable to specific participating agency purchases using federal grant funds. This completed form will be made available to participating agencies for their use while considering their purchasing options when using federal grant funds. Participating agencies may also require Vendors to enter into ancillary agreements, in addition to the contract's general terms and conditions, to address the member's specific contractual needs, including contract requirements for a procurement using federal grants or contracts.

For each of the items below, Vendor should certify Vendor's agreement and ability to comply, where applicable, by having Vendor's authorized representative complete and initial the applicable lines after each section and sign the acknowledgment at the end of this form. If a vendor fails to complete any item in this form, Region 10 ESC will consider the Vendor's response to be that they are unable or unwilling to comply. A negative response to any of the items may, if applicable, impact the ability of a participating agency to purchase from the Vendor using federal funds.

1. Vendor Violation or Breach of Contract Terms:

Contracts for more than the simplified acquisition threshold currently set at $150,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 USC 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

Any Contract award will be subject to Region 10 ESC General Terms and Conditions, as well as any additional terms and conditions in any Purchase Order, participating agency ancillary contract, or Member Construction Contract agreed upon by Vendor and the participating agency which must be consistent with and protect the participating agency at least to the same extent as the Region 10 ESC Terms and Conditions.

The remedies under the Contract are in addition to any other remedies that may be available under law or in equity. By submitting a Proposal, you agree to these Vendor violation and breach of contract terms.

Does vendor agree? _____KLH_____

(Initials of Authorized Representative)

2. Termination for Cause or Convenience:

When a participating agency expends federal funds, the participating agency reserves the right to immediately terminate any agreement in excess of $10,000 resulting from this procurement process in the event of a breach or default of the agreement by Offeror in the event Offeror fails to: (1) meet schedules, deadlines, and/or delivery dates within the time specified in the procurement solicitation, contract, and/or a purchase order; (2) make any payments owed; or (3) otherwise perform in accordance with the contract and/or the procurement solicitation. participating agency also reserves the right to terminate the contract immediately, with written notice to offeror, for convenience, if participating agency believes, in its sole discretion that it is in the best interest of participating

agency to do so. Offeror will be compensated for work performed and accepted and goods accepted by participating agency as of the termination date if the contract is terminated for convenience of participating agency. Any award under this procurement process is not exclusive and participating agency reserves the right to purchase goods and services from other offerors when it is in participating agency's best interest.

Does vendor agree? _____KLH_____

(Initials of Authorized Representative)

3. Equal Employment Opportunity:

Except as otherwise provided under 41 CFR Part 60 and to the extent allowed by Title VI of the Civil Rights Act of 1964 and applicable executive orders, all participating agency purchases or contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 shall be deemed to include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR Part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

The equal opportunity clause provided under 41 CFR 60-1.4(b) is hereby incorporated by reference. Vendor agrees that such provision applies to any participating agency purchase or contract that meets the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 and Vendor agrees that it shall comply with such provision.

Does vendor agree? _____KLH_____

(Initials of Authorized Representative)

4. Davis-Bacon Act:

When required by Federal program legislation, Vendor agrees that, for all participating agency prime construction contracts/purchases in excess of $2,000, Vendor shall comply with the Davis-Bacon Act (40 USC 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, Vendor is required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determinate made by the Secretary of Labor. In addition, Vendor shall pay wages not less than once a week.

Current prevailing wage determinations issued by the Department of Labor are available at www.wdol.gov. Vendor agrees that, for any purchase to which this requirement applies, the award of the purchase to the Vendor is conditioned upon Vendor's acceptance of the wage determination.

Vendor further agrees that it shall also comply with the Copeland "Anti-Kickback" Act (40 USC 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled.

Does vendor agree? _____KLH_____

(Initials of Authorized Representative)

5. Contract Work Hours and Safety Standards Act:

Where applicable, for all participating agency contracts or purchases in excess of $100,000 that involve the employment of mechanics or laborers, Vendor agrees to comply with 40 USC 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 USC 3702 of the Act, Vendor is required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 USC 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

Does vendor agree? _____KLH_____

(Initials of Authorized Representative)

6. Right to Inventions Made Under a Contract or Agreement:

If the participating agency's Federal award meets the definition of "funding agreement" under 37 CFR 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance or experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

Vendor agrees to comply with the above requirements when applicable.

Does vendor agree? _____KLH_____

(Initials of Authorized Representative)

7. Clean Air Act and Federal Water Pollution Control Act:

Clean Air Act (42 USC 7401-7671q.) and the Federal Water Pollution Control Act (33 USC 1251-1387), as amended – Contracts and subgrants of amounts in excess of $150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 USC 7401-7671q.) and the Federal Water Pollution Control Act, as amended (33 USC 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

When required, Vendor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act and the Federal Water Pollution Control Act.

Does vendor agree? _____KLH_____

(Initials of Authorized Representative)

8. Debarment and Suspension:

Debarment and Suspension (Executive Orders 12549 and 12689) – A contract award (see 2 CFR 180.220) must not be made to parties listed on the government-wide exclusions in the System for Award Management (SAM), in

accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR Part 1966 Comp. p. 189) and 12689 (3CFR Part 1989 Comp. p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Vendor certifies that Vendor is not currently listed on the government-wide exclusions in SAM, is not debarred, suspended, or otherwise excluded by agencies or declared ineligible under statutory or regulatory authority other than Executive Order 12549. Vendor further agrees to immediately notify the Cooperative and all participating agencies with pending purchases or seeking to purchase from Vendor if Vendor is later listed on the government-wide exclusions in SAM, or is debarred, suspended, or otherwise excluded by agencies or declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Does vendor agree? KLH

(Initials of Authorized Representative)

9. Byrd Anti-Lobbying Amendment:

Byrd Anti-Lobbying Amendment (31 USC 1352) -- Vendors that apply or bid for an award exceeding $100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 USC 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award. As applicable, Vendor agrees to file all certifications and disclosures required by, and otherwise comply with, the Byrd Anti-Lobbying Amendment (31 USC 1352).

Does vendor agree? KLH

(Initials of Authorized Representative)

10. Procurement of Recovered Materials:

For participating agency purchases utilizing Federal funds, Vendor agrees to comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act where applicable and provide such information and certifications as a participating agency may require to confirm estimates and otherwise comply. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds $10,000 or the value of the quantity acquired during the preceding fiscal year exceeded $10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery, and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

Does vendor agree? KLH

(Initials of Authorized Representative)

11. Profit as a Separate Element of Price:

For purchases using federal funds in excess of $150,000, a participating agency may be required to negotiate profit as a separate element of the price. See, 2 CFR 200.323(b). When required by a participating agency, Vendor agrees to provide information and negotiate with the participating agency regarding profit as a separate element of the price for a particular purchase. However, Vendor agrees that the total price, including profit, charged by Vendor to the participating agency shall not exceed the awarded pricing, including any applicable discount, under Vendor's Cooperative Contract.

Does vendor agree? _____KLH_____

(Initials of Authorized Representative)

12. Domestic Preference

Vendor must be prepared to provide a comprehensive list of the number of goods, products, and/or materials (including but not limited to iron, aluminum, steel, cement, and other manufactured products) being used for specific purchase orders under the contract award which were produced in the United States upon request to Region 10 ESC or any Equalis member who intends to use this contract with federal funds.

Does vendor agree? _____KLH_____

(Initials of Authorized Representative)

13. Prohibition on Certain Telecommunications and Video Surveillance Services or Equipment

Vendor agrees that recipients and subrecipients are prohibited from obligating or expending loan or grant funds to procure or obtain, extend or renew a contract to procure or obtain, or enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system from companies described in Public Law 115-232, section 889. Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country are also prohibited.

Does vendor agree? _____KLH_____

(Initials of Authorized Representative)

14. General Compliance and Cooperation with Participating Agencies:

In addition to the foregoing specific requirements, Vendor agrees, in accepting any Purchase Order from a participating agency, it shall make a good faith effort to work with participating agencies to provide such information and to satisfy such requirements as may apply to a particular participating agency purchase or purchases including, but not limited to, applicable recordkeeping and record retention requirements.

Does vendor agree? _____KLH_____

(Initials of Authorized Representative)

15. Applicability to Subcontractors

Offeror agrees that all contracts it awards pursuant to the Contract shall be bound by the foregoing terms and conditions.

Does vendor agree? _____KLH_____

(Initials of Authorized Representative)

By signature below, I certify that the information in this form is true, complete, and accurate and that I am authorized by my company to make this certification and all consents and agreements contained herein.

Global Industries, Inc.__ _____

Company Name

_____

Signature of Authorized Company Official

Katie L. Higgins _____

Printed Name

Sr. Contract Manager & Authorized Representative____

Title

_____4/16/2025_____

Date

The following should replace Proposal Form 13 in its entirety. Changes have been highlighted.

PROPOSAL FORM 13: FEMA REQUIREMENTS

When a participating agency seeks to procure goods and services using funds under a federal grant or contract, specific federal laws, regulations, and requirements may apply in addition to those under state law. This includes, but is not limited to, the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 CFR 200 (sometimes referred to as the "Uniform Guidance" or "EDGAR" requirements). Additionally, Appendix II to Part 200 authorizes FEMA to require or recommend additional provisions for contracts.

All respondents submitting proposals must complete this FEMA Recommended Contract Provisions Form regarding respondent's willingness and ability to comply with certain requirements which may be applicable to specific participating agency purchases using FEMA funds. This completed form will be made available to Members for their use while considering their purchasing options when using FEMA grant funds. Members may also require Supplier Partners to enter into ancillary agreements, in addition to the contract's general terms and conditions, to address the member's specific contractual needs, including contract requirements for a procurement using federal grants or contracts.

For each of the items below, Respondent should certify Respondent's agreement and ability to comply, where applicable, by having respondents authorized representative complete and initial the applicable lines after each section and sign the acknowledgment at the end of this form. If a Respondent fails to complete any item in this form, Region 10 ESC will consider the respondent's response to be that they are unable or unwilling to comply. A negative response to any of the items may, if applicable, impact the ability of a participating agency to purchase from the Supplier Partner using federal funds.

1. *Access to Records*

For All Procurements

The Winning Supplier agrees to provide the participating agency, the pass-through entity (if applicable), the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.

The Winning Supplier agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

The Winning Supplier agrees to provide the FEMA Administrator or his authorized representatives access to construction or other work sites pertaining to the work being completed under the contract.

Does Respondent agree? KLH
(Initials of Authorized Representative)

For Contracts Entered into After August 1, 2017 Under a Major Disaster or Emergency Declaration

In compliance with section 1225 of the Disaster Recovery Reform Act of 2018, the participating agency, and the Winning Supplier acknowledge and agree that no language in this contract is intended to

prohibit audits or internal reviews by the FEMA Administrator or the Comptroller General of the United States."

Does Respondent agree? KLH
(Initials of Authorized Representative)

2. *Changes*

FEMA recommends that all contracts include a changes clause that describes how, if at all, changes can be made by either party to alter the method, price, or schedule of the work without breaching the contract. The language of the clause may depend on the nature of the contract and the procured item(s) or service(s). The participating agency should also consult their servicing legal counsel to determine whether and how contract changes are permissible under applicable state, local, or tribal laws or regulations.

Does Respondent agree? KLH
(Initials of Authorized Representative)

3. *Use of DHS Seal, Logo, and Flags*

The Winning Supplier shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre-approval. The contractor shall include this provision in any subcontracts.

Does Respondent agree? KLH
(Initials of Authorized Representative)

4. *Compliance with Federal Law, Regulations, And Executive Orders and Acknowledgement of Federal Funding*

This is an acknowledgement that when FEMA financial assistance is used to fund all or a portion of the participating agency's contract with the Winning Supplier, the Winning Supplier will comply with all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives.

Does Respondent agree? KLH
(Initials of Authorized Representative)

5. *No Obligation by Federal Government*

The federal government is not a party to this or any contract resulting from this or future procurements with the participating agencies and is not subject to any obligations or liabilities to the non-federal entity, contractor, or any other party pertaining to any matter resulting from the contract.

Does Respondent agree? KLH
(Initials of Authorized Representative)

6. *Program Fraud and False or Fraudulent Statements or Related Acts*

The Winning Supplier acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the contractor's actions pertaining to this contract.

Does Respondent agree? KLH
(Initials of Authorized Representative)

7. *Compliance with 2 CFR 200.321(b)(1)-(5)*

If subcontracts are to be let, the Winning Supplier is required to take all necessary steps identified in 2 C.F.R. § 200.321(b)(1)-(5) to the extent required and/or allowed by Federal law.

Does Respondent agree? KLH
(Initials of Authorized Representative)

8. *License and Delivery of Works Subject to Copyright and Data Rights*

The Winning Supplier grants to the participating agency, a paid-up, royalty-free, nonexclusive, irrevocable, worldwide license in data first produced in the performance of this contract to reproduce, publish, or otherwise use, including prepare derivative works, distribute copies to the public, and perform publicly and display publicly such data. For data required by the contract but not first produced in the performance of this contract, the Winning Supplier will identify such data and grant to the participating agency or acquires on its behalf a license of the same scope as for data first produced in the performance of this contract. Data, as used herein, shall include any work subject to copyright under 17 U.S.C. § 102, for example, any written reports or literary works, software and/or source code, music, choreography, pictures or images, graphics, sculptures, videos, motion pictures or other audiovisual works, sound and/or video recordings, and architectural works. Upon or before the completion of this contract, the Winning Supplier will deliver to the participating agency data first produced in the performance of this contract and data required by the contract but not first produced in the performance of this contract in formats acceptable by the (insert name of the non-federal entity).

Does Respondent agree? KLH
(Initials of Authorized Representative)

PROPOSAL FORM 14: ADDITIONAL ARIZONA CONTRACTOR REQUIREMENTS

AZ Compliance with Federal and state requirements: Contractor agrees when working on any federally assisted projects with more than $2,000.00 in labor costs, to comply with all federal and state requirements, as well as Equal Opportunity Employment requirements and all other federal and state laws, statutes, etc. Contractor agrees to post wage rates at the work site and submit a copy of their payroll to the member for their files. Contractor must retain records for three years to allow the federal grantor agency access to these records, upon demand. Contractor also agrees to comply with the Arizona Executive Order 75-5, as amended by Executive Order 99-4.
When working on contracts funded with Federal Grant monies, contractor additionally agrees to comply with the administrative requirements for grants, and cooperative agreements to state, local and federally recognized Indian Tribal Governments.

AZ Compliance with workforce requirements: Pursuant to ARS 41-4401, Contractor and subcontractor(s) warrant their compliance with all federal and state immigration laws and regulations that relate to their employees, and compliance with ARS 23-214 subsection A, which states, …"every employer, after hiring an employee, shall verify the employment eligibility of the employee through the E-Verify program"
Region 10 ESC reserves the right to cancel or suspend the use of any contract for violations of immigration laws and regulations. Region 10 ESC and its members reserve the right to inspect the papers of any contractor or subcontract employee who works under this contract to ensure compliance with the warranty above.

AZ Contractor Employee Work Eligibility: By entering into this contract, contractor agrees and warrants compliance with A.R.S. 41-4401, A.R.S. 23-214, the Federal Immigration and Nationality Act (FINA), and all other Federal immigration laws and regulations. Region 10 ESC and/or Region 10 ESC members may request verification of compliance from any contractor or sub contractor performing work under this contract. Region 10 ESC and Region 10 ESC members reserve the right to confirm compliance. In the event that Region 10 ESC or Region 10 ESC members suspect or find that any contractor or subcontractor is not in compliance, Region 10 ESC may pursue any and all remedies allowed by law, including but not limited to suspension of work, termination of contract, suspension and/or debarment of the contractor. All cost associated with any legal action will be the responsibility of the contractor.

AZ Non-Compliance: All federally assisted contracts to members that exceed $10,000.00 may be terminated by the federal grantee for noncompliance by contractor. In projects that are not federally funded, Respondent must agree to meet any federal, state or local requirements as necessary. In addition, if compliance with the federal regulations increases the contract costs beyond the agreed on costs in this solicitation, the additional costs may only apply to the portion of the work paid by the federal grantee.

Registered Sex Offender Restrictions (Arizona): For work to be performed at an Arizona school, contractor agrees that no employee or employee of a subcontractor who has been adjudicated to be a registered sex offender will perform work at any time when students are present, or reasonably expected to be present. Contractor agrees that a violation of this condition shall be considered a material breach and may result in the cancellation of the purchase order at the Region 10 ESC member's discretion. Contractor must identify any additional costs associated with compliance to this term. If no costs are specified, compliance with this term will be provided at no additional charge.

Offshore Performance of Work Prohibited: Due to security and identity protection concerns, direct services under this contract shall be performed within the borders of the United States.

Terrorism Country Divestments: In accordance with A.R.S. 35-392, Region 10 ESC and Region 10 ESC members are prohibited from purchasing from a company that is in violation of the Export Administration Act. By entering into the contract, contractor warrants compliance with the Export Administration Act.

The undersigned hereby accepts and agrees to comply with all statutory compliance and notice requirements listed in this document.

Katie L Higgins 4/16/2025

Signature of Respondent Date

PROPOSAL FORM 15: OWNERSHIP DISCLOSURE FORM (N.J.S. 52:25-24.2)

Pursuant to the requirements of P.L. 1999, Chapter 440 effective April 17, 2000 (Local Public Contracts Law), the Respondent shall complete the form attached to these specifications listing the persons owning 10 percent (10%) or more of the firm presenting the proposal.

Company Name: Global Industries, Inc.

Street: 17 West Stow Rd.

City, State, Zip Code: Marlton, NJ 08053

Complete as appropriate:

I _____ , certify that I am the sole owner of _____ , that there are no partners and the business is not incorporated, and the provisions of N.J.S. 52:25-24.2 do not apply.

OR:

I _____ , a partner in _____ , do hereby certify that the following is a list of all individual partners who own a 10% or greater interest therein. I further certify that if one (1) or more of the partners is itself a corporation or partnership, there is also set forth the names and addresses of the stockholders holding 10% or more of that corporation's stock or the individual partners owning 10% or greater interest in that partnership.

OR:

I Katie L. Higgins *, an authorized representative of* Global Industries, Inc. *, a corporation, do hereby certify that the following is a list of the names and addresses of all stockholders in the corporation who own 10% or more of its stock of any class. I further certify that if one (1) or more of such stockholders is itself a corporation or partnership, that there is also set forth the names and addresses of the stockholders holding 10% or more of the corporation's stock or the individual partners owning a 10% or greater interest in that partnership.*

(Note: If there are no partners or stockholders owning 10% or more interest, indicate none.)

Name	Address	Interest
Global Upholstery Co., LTD	1350 Flint Road N., York, Ontario, Canada	100%

I further certify that the statements and information contained herein, are complete and correct to the best of my knowledge and belief.

Katie L Higgins

Authorized Signature and Title

Sr. Contracts Manager & Authorized Representative

4/16/2025

Date

PROPOSAL FORM 16: NON-COLLUSION AFFIDAVIT
Company Name: Global Industries, Inc.
Street: 17 West Stow Road
City, State, Zip Code: Marlton, NJ 08053

State of New Jersey

County of Burlington

I, Katie L. Higgins *of the* Marlton
Name *City*

in the County of Burlington, *State of* New Jersey *of full age, being duly sworn according to law on my oath depose and say that:*

I am the Sr. Contracts Manager & Authorized Representative of the firm of Global Industries, Inc.
Title *Company Name*

the Respondent making the Proposal for the goods, services or public work specified under the Harrison Township Board of Education attached proposal, and that I executed the said proposal with full authority to do so; that said Respondent has not directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above proposal, and that all statements contained in said bid proposal and in this affidavit are true and correct, and made with full knowledge that the Harrison Township Board of Education relies upon the truth of the statements contained in said bid proposal and in the statements contained in this affidavit in awarding the contract for the said goods, services or public work.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by

Global Industries, Inc.
Company Name

Katie Higgins Sr. Contracts Manager Authorized Representative
Authorized Signature & Title

Subscribed and sworn before me

this 16 day of April, 20 25

Notary Public of New Jersey
My commission expires , 20 27

SEAL

KRYSTAL A. VALDEZ
Commission # 50202278
Notary Public, State of New Jersey
My Commission Expires
August 22, 2027

PROPOSAL FORM 17: AFFIRMATIVE ACTION AFFIDAVIT (P.L. 1975, C.127)

Company Name: Global Industries, Inc.

Street: 17 West Stow Rd.

City, State, Zip Code: Marlton, NJ 08053

Bid Proposal Certification:

Indicate below your compliance with New Jersey Affirmative Action regulations. Your proposal will be accepted even if you are not in compliance at this time. No contract and/or purchase order may be issued, however, until all Affirmative Action requirements are met.

Required Affirmative Action Evidence:

Procurement, Professional & Service Contracts (Exhibit A)

Vendors must submit with proposal:

1. *A photo copy of their Federal Letter of Affirmative Action Plan Approval* _____

   OR

2. *A photo copy of their Certificate of Employee Information Report* ✓

   OR

3. *A complete Affirmative Action Employee Information Report (AA302)* _____

Public Work – Over $50,000 Total Project Cost:

A. No approved Federal or New Jersey Affirmative Action Plan. We will complete Report Form AA201-A upon receipt from the Harrison Township Board of Education _____

B. Approved Federal or New Jersey Plan – certificate enclosed _____

I further certify that the statements and information contained herein, are complete and correct to the best of my knowledge and belief.

Katie L Higgins

_____ 4/16/2025

Authorized Signature and Title ***Date***

Sr. Contracts Manager & Authorized Representative

P.L. 1995, c. 127 (N.J.A.C. 17:27)

MANDATORY AFFIRMATIVE ACTION LANGUAGE

PROCUREMENT, PROFESSIONAL AND SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. The contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color,

national origin, ancestry, marital status, sex, affectional or sexual orientation. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this non-discrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisement for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation.

The contractor or subcontractor, where applicable, will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to attempt in good faith to employ minority and female workers trade consistent with the applicable county employment goal prescribed by N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, C.127, as amended and supplemented from time to time or in accordance with a binding determination of the applicable county employment goals determined by the Affirmative Action Office pursuant to N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, C.127, as amended and supplemented from time to time.

The contractor or subcontractor agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of it testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the state of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

The contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and lay-off to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation, and conform with the applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor and its subcontractors shall furnish such reports or other documents to the Affirmative Action Office as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Affirmative Action Office for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code (NJAC 17:27).

_____

Signature of Procurement Agent

Certification **40932**

CERTIFICATE OF EMPLOYEE INFORMATION REPORT

RENEWAL

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15-Nov-2022** to **15-Nov-2025**

GLOBAL FURNITURE GROUP
17 WEST STOW ROAD
MARLTON **NJ** **08053**

ELIZABETH MAHER MUOIO
State Treasurer

PROPOSAL FORM 18: C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Public Agency Instructions

This page provides guidance to public agencies entering into contracts with business entities that are required to file Political Contribution Disclosure forms with the agency. **It is not intended to be provided to contractors.** What follows are instructions on the use of form local units can provide to contractors that are required to disclose political contributions pursuant to N.J.S.A. 19:44A-20.26 (P.L. 2005, c. 271, s.2). Additional information is available in Local Finance Notice 2006-1 (https://www.nj.gov/dca/divisions/dlgs/resources/lfns_2006.html).

1. The disclosure is required for all contracts in excess of $17,500 that are **not awarded** pursuant to a "fair and open" process (N.J.S.A. 19:44A-20.7).
2. Due to the potential length of some contractor submissions, the public agency should consider allowing data to be submitted in electronic form (i.e., spreadsheet, pdf file, etc.). Submissions must be kept with the contract documents or in an appropriate computer file and be available for public access. **The form is worded to accept this alternate submission.** The text should be amended if electronic submission will not be allowed.
3. The submission must be **received from the contractor and** on file at least 10 days prior to award of the contract. Resolutions of award should reflect that the disclosure has been received and is on file.
4. The contractor must disclose contributions made to candidate and party committees covering a wide range of public agencies, including all public agencies that have elected officials in the county of the public agency, state legislative positions, and various state entities. The Division of Local Government Services recommends that contractors be provided a list of the affected agencies. This will assist contractors in determining the campaign and political committees of the officials and candidates affected by the disclosure.
   a) The Division has prepared model disclosure forms for each county. They can be downloaded from the "County PCD Forms" link on the Pay-to-Play web site at https://www.state.nj.us/dca/divisions/dlgs/programs/pay_2_play.html They will be updated from time-to-time as necessary.
   b) A public agency using these forms **should edit them to properly reflect the correct legislative district**(s). As the forms are county-based, **they list all legislative districts** in each county. **Districts that do not represent the public agency should be removed from the lists.**
   c) Some contractors may find it easier to provide a single list that covers all contributions, regardless of the county. These submissions are appropriate and should be accepted.
   d) The form may be used "as-is", subject to edits as described herein.
   e) The "Contractor Instructions" sheet is intended to be provided with the form. It is recommended that the Instructions and the form be printed on the same piece of paper. The form notes that the Instructions are printed on the back of the form; where that is not the case, the text should be edited accordingly.
   f) The form is a Word document and can be edited to meet local needs, and posted for download on web sites, used as an e-mail attachment, or provided as a printed document.
5. It is recommended that the contractor also complete a "Stockholder Disclosure Certification." This will assist the local unit in its obligation to ensure that contractor did not make any prohibited contributions to the committees listed on the Business Entity Disclosure Certification in the 12 months prior to the contract. (See Local Finance Notice 2006-7 for additional information on this obligation) A sample Certification form is part of this package and the instruction to complete it is included in the Contractor Instructions. **NOTE: This section is not applicable to Boards of Education.**

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM
Contractor Instructions

Business entities (contractors) receiving contracts from a public agency that are NOT awarded pursuant to a "fair and open" process (defined at N.J.S.A. 19:44A-20.7) are subject to the provisions of P.L. 2005, c. 271, s.2 (N.J.S.A. 19:44A-20.26). This law provides that 10 days prior to the award of such a contract, the contractor shall disclose contributions to:

1. any State, county, or municipal committee of a political party
2. any legislative leadership committee*
3. any continuing political committee (a.k.a., political action committee)
4. any candidate committee of a candidate for, or holder of, an elective office:

1. of the public entity awarding the contract
2. of that county in which that public entity is located
3. of another public entity within that county
4. or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county. The disclosure must list reportable contributions to any of the committees that exceed $300 per election cycle that were made during the 12 months prior to award of the contract. See N.J.S.A. 19:44A-8 and 19:44A-16 for more details on reportable contributions.

N.J.S.A. 19:44A-20.26 itemizes the parties from whom contributions must be disclosed when a business entity is not a natural person. This includes the following:

5. individuals with an "interest" ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit
6. all principals, partners, officers, or directors of the business entity or their spouses
7. any subsidiaries directly or indirectly controlled by the business entity
8. IRS Code Section 527 New Jersey based organizations, directly or indirectly controlled by the business entity and filing as continuing political committees, (PACs). When the business entity is a natural person, "a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity." [N.J.S.A. 19:44A-20.26(b)] The contributor must be listed on the disclosure. Any business entity that fails to comply with the disclosure provisions shall be subject to a fine imposed by ELEC in an amount to be determined by the Commission which may be based upon the amount that the business entity failed to report. The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor's responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement. The enclosed form, a content-consistent facsimile, or an electronic data file containing the required details (along with a signed cover sheet) may be used as the contractor's submission and is disclosable to the public under the Open Public Records Act. The contractor must also complete the attached Stockholder Disclosure Certification. This will assist the agency in meeting its obligations under the law.

NOTE: This section does not apply to Board of Education contracts.

* N.J.S.A. 19:44A-3(s): "The term "legislative leadership committee" means a committee established, authorized to be established, or designated by the President of the Senate, the Minority Leader of the Senate, the Speaker

of the General Assembly or the Minority Leader of the General Assembly pursuant to section 16 of P.L.1993, c.65 (C.19:44A-10.1) for the purpose of receiving contributions and making expenditures."

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract.

Part I – Vendor Information

Vendor Name:	Global Industries, Inc.		
Address:	17 West Stow Rd.		
City:	Marlton	State: NJ	Zip: 08053

The undersigned being authorized to certify, hereby certifies that the submission provided herein represents compliance with the provisions of N.J.S.A. 19:44A-20.26 and as represented by the Instructions accompanying this form.

Katie L. Higgins	Katie L. Higgins	Sr. Contracts Manager & Authorized Rep
Signature	Printed Name	Title

Part II – Contribution Disclosure

Disclosure requirement: Pursuant to N.J.S.A. 19:44A-20.26 this disclosure must include all reportable political contributions (more than $300 per election cycle) over the 12 months prior to submission to the committees of the government entities listed on the form provided by the local unit.

☐ Check here if disclosure is provided in electronic form.

Contributor Name	Recipient Name	Date	Dollar Amount
None			$

☐ Check here if the information is continued on subsequent page(s)

Continuation Page
C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM
Required Pursuant To N.J.S.A. 19:44A-20.26
Page ___ of _____

Vendor Name:

Contributor Name	Recipient Name	Date	Dollar Amount
			$

☐ Check here if the information is continued on subsequent page(s)

List of Agencies with Elected Officials Required for Political Contribution Disclosure
N.J.S.A. 19:44A-20.26
County Name:
State: Governor, and Legislative Leadership Committees
Legislative District #s:
State Senator and two members of the General Assembly per district.

County:

Freeholders	County Clerk	Sheriff
{County Executive}	Surrogate	

Municipalities (Mayor and members of governing body, regardless of title):

USERS SHOULD CREATE THEIR OWN FORM, OR DOWNLOAD FROM WWW.NJ.GOV/DCA/LGS/P2P **A COUNTY-BASED, CUSTOMIZABLE FORM.**

PROPOSAL FORM 19: STOCKHOLDER DISCLOSURE CERTIFICATION

Name of Business:

☐ I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned.

OR

☑ I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business organization:

☐ Partnership
☑ Corporation
☐ Sole Proprietorship
☐ Limited Partnership
☐ Limited Liability Corporation
☐ Limited Liability Partnership
☐ Subchapter S Corporation

Sign and notarize the form below, and, if necessary, complete the stockholder list below.

Stockholders:

Name: Global Upholstery Co. Limited Home Address: 1350 Flint Road N., York, Ontario, Canada	Name: Home Address:
Name: Home Address:	Name: Home Address:
Name: Home Address:	Name: Home Address:
Subscribed and sworn before me this 16 day of April, 25. (Notary Public) My Commission expires:	Katie L Higgins (Affiant) Katie L. Higgins, Sr. Contracts Manager and Authorized Rep (Print name & title of affiant) (Corporate Seal)

KRYSTAL A. VALDEZ
Commission # 50202278
Notary Public, State of New Jersey
My Commission Expires
August 22, 2027

PROPOSAL FORM 21: EQUALIS GROUP ADMINISTRATION AGREEMENT

Requirements for Master Agreement To be administered by Equalis Group

Attachment A, Equalis Group Administrative Agreement is used in administering Master Agreements with Region 10 and is preferred by Equalis Group. Redlined copies of this agreement should not be submitted with the response. Should a respondent be recommended for award, this agreement will be negotiated and executed between Equalis Group and the respondent. **Respondents must select one of the following options for submitting their response**.

- ☐ Respondent agrees to all terms and conditions outlined in each of the Administration Agreement.
- ☑ Respondent wishes to negotiate directly with Equalis Group on terms and conditions outlined in the Administration Agreement. Negotiations will commence after sealed Proposals are opened and Region 10 has determined the respondent met all requirements in their response and may be eligible for award.

See attached exceptions letters for review and consideration.

PROPOSAL FORM 22: OPEN RECORDS POLICY ACKNOWLEDGEMENT AND ACCEPTANCE

OPEN RECORDS POLICY ACKNOWLEDGMENT AND ACCEPTANCE

Be advised that all information and documents submitted will be subject to the Public Information Act requirements governed by Chapter 552 of the Texas Government Code.

Because contracts are awarded by a Texas governmental entity, all responses submitted are subject to release as public information after contracts are executed. If a Respondent believes that its response, or parts of its response, may be exempted from disclosure to the public, the Respondent must specify page-by-page and line-by-line the parts of the response, which it believes, are exempted from disclosure. In addition, the Respondent must specify which exception(s) are applicable and provide detailed reasons to substantiate the exception(s). Respondent must provide this information on the "Acknowledgement and Acceptance to Region 10 ESC's Public Information Act Policy" form found on the next page of this solicitation. Any information that is unmarked will be considered public information and released, if requested under the Public Information Act.

The determination of whether information is confidential and not subject to disclosure is the duty of the Office of Attorney General (OAG). Region 10 ESC must provide the OAG with the information requested in order for the OAG to render an opinion. In such circumstances, Respondent will be notified in writing that the material has been requested and delivered to the OAG. Respondent will have an opportunity to make arguments to the OAG in writing regarding the exception(s) to the TPIA that permit the information to be withheld from public disclosure. Respondents are advised that such arguments to the OAG must be specific and well-reasoned--vague and general claims to confidentiality by the Respondent are generally not acceptable to the OAG. Once the OAG opinion is received by Region 10 ESC, Region 10 ESC must comply with the opinions of the OAG. Region 10 ESC assumes no responsibility for asserting legal arguments on behalf of any Respondent. Respondents are advised to consult with their legal counsel concerning disclosure issues resulting from this procurement process and to take precautions to safeguard trade secrets and other proprietary information.

After completion of award, these documents will be available for public inspection.

Signature below certifies complete acceptance of Region 10 ESC's Open Records Policy, except as noted below (additional pages may be attached, if necessary). Check one of the following responses to the Acknowledgment and Acceptance of Region 10 ESC's Open Records Policy below:

☐ We acknowledge Region 10 ESC's Public Information Act policy and declare that no information submitted with this proposal, or any part of our proposal, is exempt from disclosure under the Public Information Act.

(*Note: All information believed to be a trade secret or proprietary must be listed below. It is further understood that failure to identify such information, in strict accordance with the instructions below, will result in that information being considered public information and released, if requested under the Public Information Act.)*

☑ We declare the following information to be a trade secret or proprietary and exempt from disclosure under the Public Information Act.

(Note: Respondent must specify page-by-page and line-by-line the parts of the response, which it believes, are exempt. In addition, Respondent must specify which exception(s) are applicable and provide detailed reasons to substantiate the exception(s).

4/16/2025

Date

Katie L Higgins

Authorized Signature & Title

Sr. Contracts Manager & Authorized Representative

Global respectfully requests to keep specific information of this proposal confidential.
The personal employee information noted on each of the resumes (pages 93-100) should be considered confidential.
The sales information noted as confidential by Global on pages 15, 16, 18, and a bank letter noted on page 70 should be considered confidential.
Global can provide a redacted copy of this submission for public posting upon award.

Regional Availability

Global offers nationwide coverage and owns and operates 13 distribution centers and 21 showrooms throughout major metropolitan areas. The locations of each provide unparalleled logistical advantages.

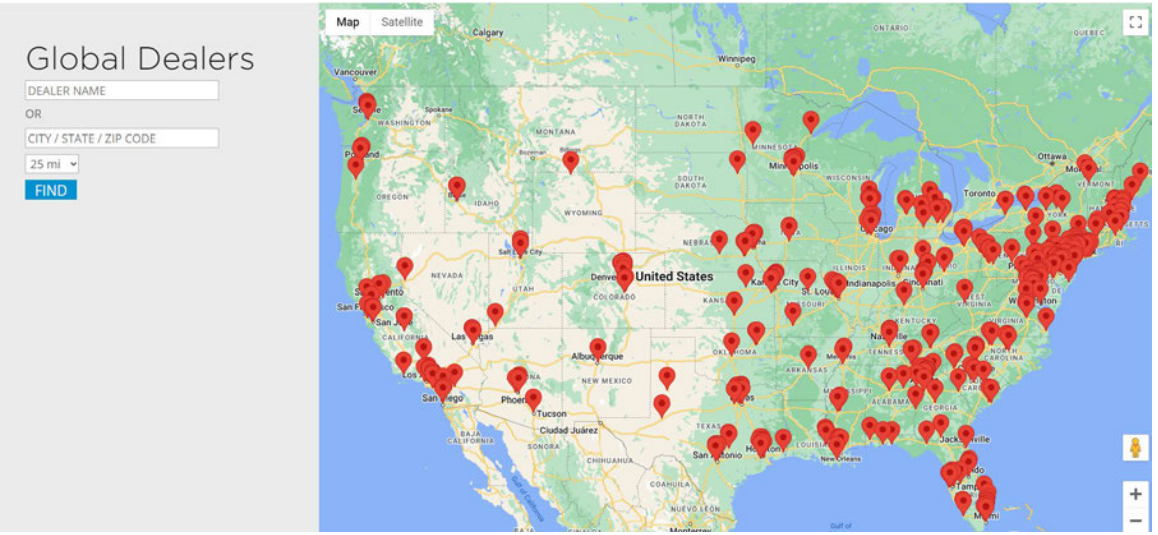
Global owns more than 40 just-in-time manufacturing plants covering more than 4.5 million square feet of manufacturing, office, showroom and distribution space, within a 20km radius. More than 70% of everything Global designs and produces is made in-house. The end result is a tightly coordinated manufacturing system that produces high-quality products at exceptional prices and at unmatched time to market schedules. All products quoted herein are standard products which would reduce manufacturing and lead times. All products are produced quickly and efficiently and delivered singly or together as required.

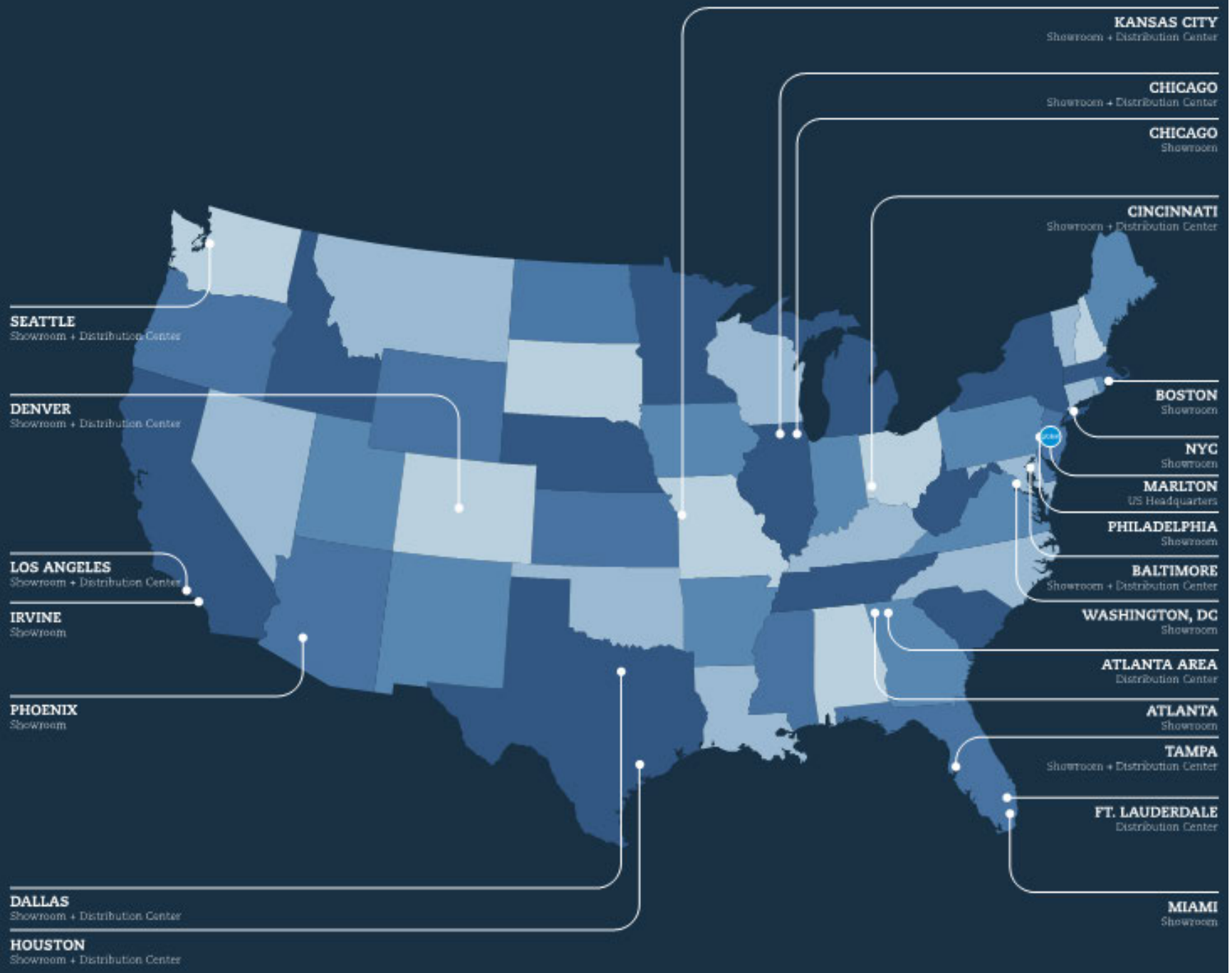
Owning our manufacturing affords us unmatched responsiveness and control, enabling us to tailor our manufacturing schedules to meet our customers' needs across the US. Whether our customers require one or one thousand pieces, our system is flexible and responsive enough to do both.

Global offers nationwide coverage through both our own internal and external teams, as well as through authorized servicing dealers throughout the US. With nationwide coverage, it's easy for Global and our dealer of record to coordinate installations across the US.

This information is available on our website and can be searched by location/state:

[Where to Buy | Global (globalfurnituregroup.com)]





Global Furniture Group, USA

13 distribution centers + 21 showrooms

Global US Headquarters/Distribution Center

17 West Stow Road, P.O. Box 562
Marlton, New Jersey U.S.A. 08053
T (856) 596-3390
T (800) 220-1900

Showrooms

Atlanta
10 10th Street
Suite 150
Atlanta, GA 30309

Boston
One Harbor Street
Suite 104
Boston, MA 02210

Chicago
222 Merchandise Mart Plaza
10th Floor, Suite 1035
Chicago, IL 60654

Irvine
18400 Von Karman Ave
Suite 100
Irvine, CA 92618

Miami
112 NE 41st Street
6th floor
Miami, FL 33137

New York City
386 Park Avenue South
7th floor
New York, NY 10016

New Jersey - Southern
119 W. Greentree Road
Marlton, NJ 08053

Philadelphia
1735 Market Street
38th Floor
Philadelphia, PA 19103

Phoenix
4675 E Cotton Center Blvd.
Suite 165
Phoenix, AZ 85040

Washington, DC
1130 Connecticut Avenue
10th Floor, Suite 1000
Washington, DC 20036

Distribution Centers + Showrooms

Atlanta Area
6715 Maple Avenue
Suite 100
Buford, GA 30518

Baltimore Area
Troy Hill Corporate Center
7030 Troy Hill Drive
Elkridge, MD 21075

Chicago Area
27W501 North Avenue
Suite 300
West Chicago IL, 60185

Cincinnati Area
8712 LeSaint Drive
Fairfield, OH 45014

Dallas Area
2025 West Beltline Road #100
Carrollton, TX 75006

Denver Area
16401 East 33rd Drive
Suite 50
Aurora, CO 80011

Ft. Lauderdale Area
560 Sawgrass Corp. Pkwy
Sunrise, FL 33325

Houston Area
7865 Northcourt Road
Building D, Suite 200
Houston, TX 77040

Los Angeles Area
3629 Workman Mill Road
Whittier, CA 90601

Seattle Area
Oakesdale Commerce Ctr.
820 Southwest 34th Street
Building W7, Suite A
Renton, WA 98057

Kansas City Area
11617 West 81st Street
Lenexa, KS 66214

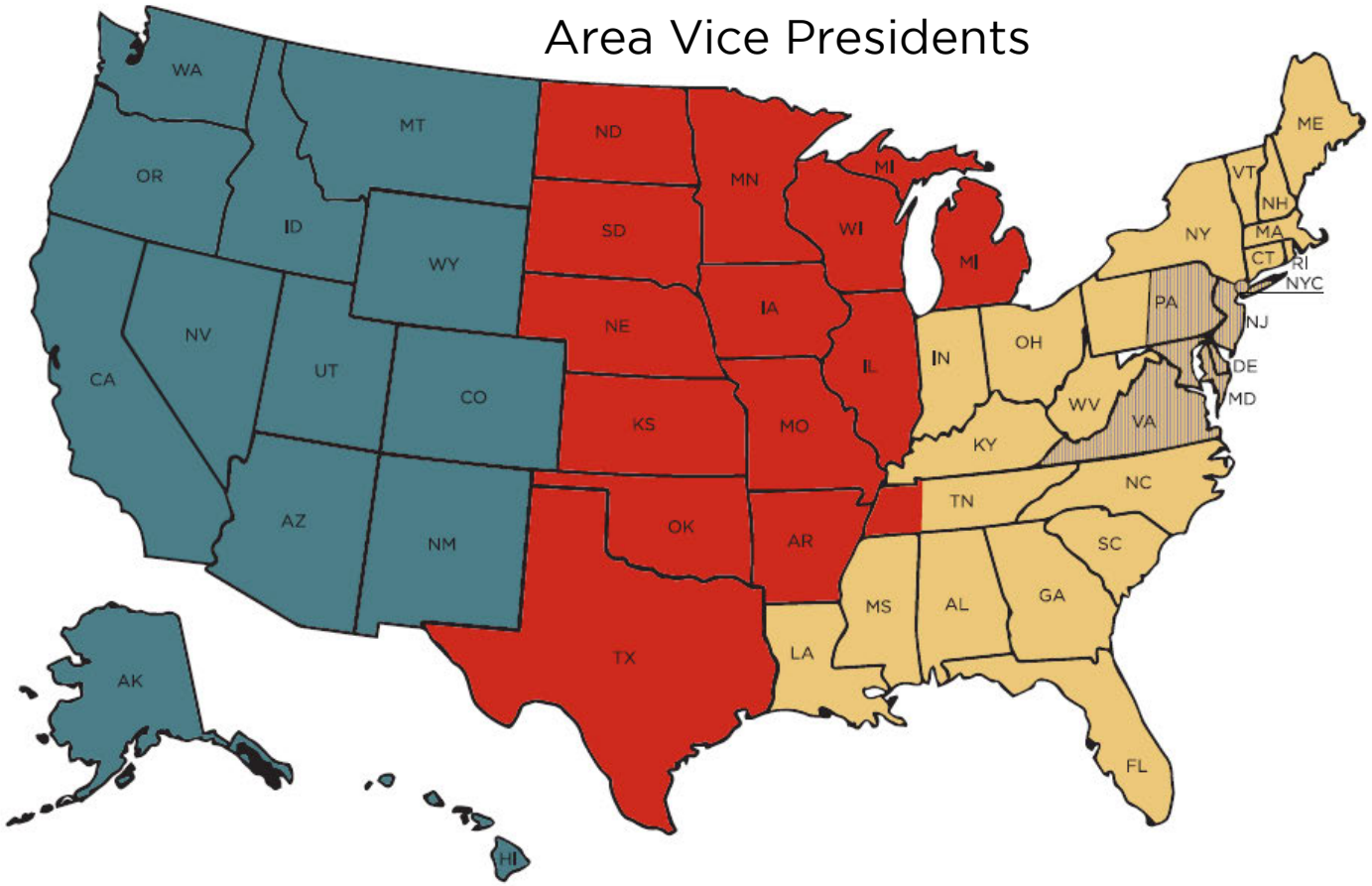
Tampa Area
10351 Windhorst Road
Tampa, FL 33619

Global Authorized Resellers

Name	Email	phone	fax	address	website
A Bargas and Associates	jwright@abargoasco.com	(210) 344-2821	(210) 341-0033	P10622 Gulfdale Street San Antonio TX 78279	www.abargasco.com
AAA Business Supplies	order@aaasolutions.com	(800) 821-4430	(415) 821-2601	1915 Mark Ct Suite 150 , Concord, CA 94520	
AAAA Office & Warehouse Surplus INC	dale@aaaasurplus.com	(215) 639-9666	(215) 639-7498	3041 Marwin Rd RD Suite 3 , Bensalem, PA 19020-65	https://www.aaaasurplus.com
Advanced Ofc. Environ., Inc.		(610) 993-3450	(610) 993-3460	Malvern Business Park 160 Quaker Ln , Malvern, PA	http://advancedofficeenv.com
Advanced Office Interiors	workingtogether@aoicorp.cor	(402) 896-5520	(402) 896-9445	8801 S 137Th Cir , Omaha, NE 68138-3455	
Advanced Office Solutions	bperry@aosonline.com	(770) 533-9595	(770) 533-9596	2656 White Sulphur Rd , Gainesville, GA 30501-3911	
Advantage Office Products	mark@usadvantage.net	(770) 830-6868	(770) 830-7072	65 Leggett Dr , Villa Rica, GA 30180-1522	
AFD Contract Furniture INC.		(212) 721-7100	(212) 721-7175	810 7th A , ew York, NY 10019-5818	
Affordable Office Interiors	meghan.slawek@bos.com	(630) 784-7730	(630) 665-3063	501 Ga A , Ro lle, IL 60172	
AFMA Inc DBA Austin Business Furniture	jfemal@austinbusinessfurnitu	(512) 832-6400	(512) 834-6330	M tri Blvd #200 Austin TX 78758	www.austinbusinessfurniture.com
Alfred Williams & Company	kkirk@alfredwilliams.com	(843) 654-4106		5 L g Point Rd Suite 105 , Mt Pleasant, SC 29464	http://www.alfredwilliams.com
Alfred Williams & Company	abrown@alfredwilliams.com	(704) 338-9373	(704) 33 552	05 S Cedar St Suite K , Charlotte, NC 28202-1015	http://www.alfredwilliams.com
Alfred Williams & Company	DHawkins@alfredwilliams.cor	(803) 767-4220	(803)	1835 Gervais St , Columbia, SC 29201	http://www.alfredwilliams.com
Alfred Williams & Company	DHawkins@alfredwilliams.cor	(864) 241-0564		441 Congaree Rd , Greenville, NC 29607	http://www.alfredwilliams.com
Alfred Williams & Company		(615) 244-0081	(615) 259-8181	2960 Sidco Drive , Nashville, TN 37204	
Alfred Williams & Company	r@alfredwilliams.com	(919) 832-	(919) 832-7626	410 S Salisbury St Suite 200 , Raleigh, NC 27601-1731	http://www.alfredwilliams.com
All-Business Sys & Dsgn Inc	jpatton@allbusinesssystems.c	(703 1- 00	(703) 631-3879	14221A Willard Rd Suite 1100 , Chantilly, VA 20151-2	
Allied Equipment	leslie@alliedequipmentnj.c	51 72		9 Princess Rd	www.alliedequpimentnj.com
Allstate Office Interiors INC.	Mickey@allstateoffice m	732, 438-1244	(732) 438-1247	3836 Quaker Bridge Rd Suite 110 , Hamilton, NJ 0861	http://www.allstateofficeint.com
Alternative Bus Furniture	ken@alt	(952) 937-7688	(952) 937-7691	6533 Flying Cloud Dr Suite 800 , Eden Prairie, MN 55	
American Design Associates INC		(410) 823-5500	(410) 823-5508	9000 HARFORD RD , BALTIMORE, MD 21234	
American Furniture Rentals Inc		(323) 248-8030	(323) 728-2143	Garfield Business Center 3358 Garfield Ave , Comme	
American Furniture Rentals Inc	info@rentfurniture.com	(302) 323-1682	(302) 328-7102	490 W Basin Rd , New Castle, DE 19720-6408	http://www.rentfurniture.com/
American Furniture Rentals Inc	info@rentfurniture.com	(856) 406-1200	(609) 482-8423	720 Hylton Rd , Pennsauken, NJ 08110-1350	http://www.rentfurniture.com/
American Furniture Warehouse	jgoorman@afwonline.com	(303) 799-9044		8820 American Way , Englewood, CO 80112	http://www.afwonline.com
American Office		(410) 539-7529	(410) 837-4952	309 N Calvert St , Baltimore, MD 21202-3699	
Andy Stern's Office Furniture Mart		(301) 614-0500	(301) 614-0677	10523 Ewing Rd , Beltsville, MD 20705-2304	http://www.andysterns.com
Apex Facility Resources, Inc.	getinfo@apexfacility.com	(206) 686-3357	(206) 932-1198	2323 1st Ave , Seattle, WA 98121	http://www.apexfacility.com
APG Office Furnishings		(901) 367-3964	(901) 546-9821	5681 E Shelby Dr , Memphis, TN 38141-5817	
Apg Office Furnishings, Inc.	ssmallwood@apgof.com	(513) 621-9111	(513) 346-2660	12075 N West Blvd Suite 100 , Springdale, OH 45246-	
APG OFFICE FURNISHINGS, INC.	jgarfield@apgof.com	(513) 621-9111		12075 Northwest Blvd, Ste 100	www.apgof.com
Arenson Ofc. Furnishings	info@aof.com	(212) 633-2400	(212) 633-2777	1115 Broadway Floor 6 , New York, NY 10010-2803	

Example details

Area Vice Presidents



UNITED STATES SALES

by area

WEST
Elizabeth Guillory (acting)
eguillory@globalfurnituregroup.com
610-716-3264

CENTRAL
Jennifer Wolters
jwolters@globalfurnituregroup.com
262.893.0858

EAST
Paul Cantatore
pcantatore@globalfurnituregroup.com
516.455.9543

global

Regional Sales Managers

UNITED STATES SALES
by region

WEST
Blake Brotherson 408.886.4763
bbrotherson@globalfurnituregroup.com

S. CALIFORNIA + DESERT 949.543.4244
Christy Bouquet
cbouquet@globalfurnituregroup.com

ROCKY MOUNTAIN
Scott Thomson 303.956.4833
sthomson@globalfurnituregroup.com

MIDWEST
Mark Stecky 773.710.8610
mstecky@globalfurnituregroup.com

SOUTHWEST
Lance Gammill 281.684.0066
lgammill@globalfurnituregroup.com

GULF COAST
Don Tarr 404.550.4698
dtarr@globalfurnituregroup.com

SOUTH
Eric Kreutziger 678.485.3388
ekreutziger@globalfurnituregroup.com

MID-ATLANTIC
Elliot Balis 301.655.9999
ebalis@globalfurnituregroup.com

NEW YORK METRO
Paul Cantatore 516.455.9543
pcantatore@globalfurnituregroup.com

NEW ENGLAND + OHIO VALLEY
Gregg Hepler 617.404.7489
ghepler@globalfurnituregroup.com

NORTHEAST
Adam Wayne 856.296.4098
awayne@globalfurnituregroup.com

global

Pricing

Global is presenting a volume tiered structure to provide Region 10 ESC with the added benefit of cost savings for larger purchases. Discounts provided are based upon each individual purchase order. These discounts are based off Global's most current published commercial catalog with the intent that any future increases will be submitted with at least 30 days-notice.

Global may offer enhanced discounts on sizeable projects that reach a “negotiable tier” threshold, or for other specialty circumstances. Global will honor our discount structure for newly introduced products at their introductory rate, or special/custom products at the applicable list pricing provided. Global reserves the right to revise special/custom list pricing based upon changes in quantities and eligible timeframes/expiration dates identified within the quote. Nonstandard deliveries, installation, design, project management, storage, etc. are to be quoted on a project-by-project basis by a local authorized servicing dealer through a rate range identified in the following slide. Although Global is not proposing minimum freight handling charges throughout the Contiguous 48 States, locations that have restricted access may be quoted an ancillary delivery charge.

Global, Global Healthcare & OTG:

Order Total (List)	Member Discount (off list)
$1 - $25,000	52%
$25,501 - $100,000	55%
$100,001 - $250,000	58%
$250,000 +	Negotiable

Evolve & Compile:

Order Total (List)	Member Discount (off list)
$1 - $25,000	56%
$25,501 - $100,000	60%
$100,001 - $250,000	64%
$250,000 +	Negotiable

Non-Standard Delivery & Service Charges

Global and its authorized servicing dealers reserve the right to quote and charge for services that fall outside of standard delivery parameters. These services may include, but are not limited to:

- Deliveries outside the hours of 8:00 AM – 4:00 PM, on weekends, or on holidays
- Locations lacking freight elevator access
- Union labor or prevailing wage requirements
- Deliveries beyond a 50-mile radius
- Job sites with limited access or delays caused by other trades
- Services requiring licensed electricians
- Storage prior to delivery
- Restricted dock/building access, lift-gate usage, or limited access fees
- Palletization, blanket or shrink wrapping
- Medical or clinical facility access
- Residential deliveries or stair carries
- Removal or reconfiguration of existing furniture
- Space planning, measurements, design, and project management
- Custom paperwork or documentation
- Labor for repairs or replacements
- Product training
- Expedited or non-local distribution center (DC) shipping
- Fees for shipments outside the contiguous U.S.

Rate Range Disclaimer:

Charges for the above services can vary significantly depending on geographic location, project scope, and other factors. For reference, non-standard service rates typically range between $50–$250 per hour (see chart), with certain services, such as union labor or licensed trades potentially exceeding that. These figures are provided as general guidelines; actual costs may differ, especially in major metropolitan areas.

Design Service	Quoted on a per-project basis	$75- $130/ hour
Installation Service	Quoted on a per-project basis	$50-$175/ hour
Reconfiguration Service	Quoted on a per-project basis	$50-$170/ hour
Lift-gate Service	Quoted on a per-project basis	$50-$250
Storage Fees	Quoted on a per-project basis	$1-$3/ sq. ft.
Project Management	Quoted on a per-project basis	$75-$100

Price Lists

Our price lists posted to our website are available for download at any time. Global will hold our discounts firm for the period of the contract, as a discount off of list-price.

1. Global's Price Lists for Seating, Desking & Tables, Metal Filing & Storage and Wood Veneer can be downloaded here:

https://www.globalfurnituregroup.com/workplace/resources/price-lists

2. Global's Healthcare Price List can be downloaded here:

https://www.globalfurnituregroup.com/healthcare/resources/price-lists

3. Global's Offices To Go Price List can be downloaded here:

https://www.officestogo.com/resources/brochures

4. Global's Evolve, Compile and Powerbeam Price Lists can be downloaded here:

http://www.evolvefurnituregroup.com/pricelist.html

*Please note: Global is willing to provide copies of price lists upon request. Global is anticipating that this agreement will be awarded in July 2025, and therefore our current commercial price lists will be effective under this agreement.

Value Adds

Our in-house testing facility is ISO 17025 certified which enables us to test products to ANSI/BIFMA and other industry standards and ensures the accuracy and reliability of our results

Global products are by nature designed for a long life. Robust engineering and a modular design approach enable our products to be refreshed, re-used, re-configured and repaired, extending their useful lifespan.

"it all started with a chair the average person could afford"

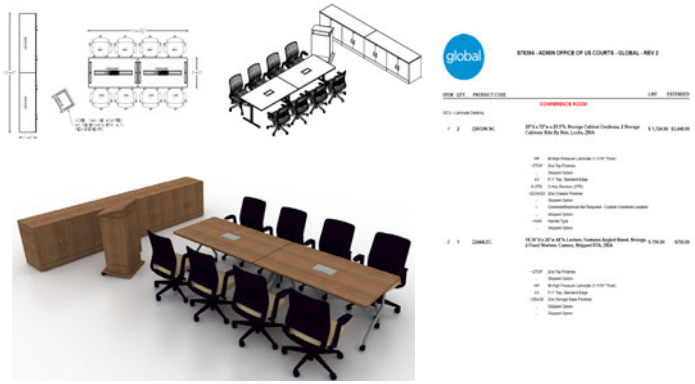
- Saul Feldberg
Founder

Economical Solutions

Global offers a vast array of product options and price points. Global was founded on the principal of providing "a chair the average person could afford." By doing so, we offer economical solutions, heavy-duty, high traffic solutions with healthcare wipe-down accessibility, and more.

In-house Specification and Renderings

Global's in-house specification department is available to provide 2D/3D drawings, typicals, layouts, bills of material, and renderings to our customers. Utilizing Global's specification team is an added benefit with cost savings. However, please note, many of Global's authorized dealers offer comprehensive design services as well, with a potential fee.



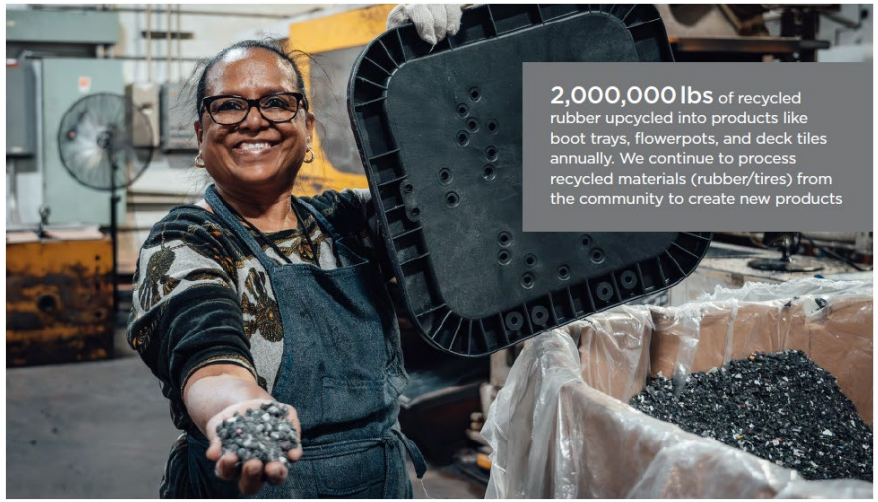
Quick and Reliable Solutions

Global offers in-stock options from our 13 distribution centers. With our Fast-5 and Fast-10 Shipping programs, Health First can customize specific needs through our bestselling seating models in a choice of our popular textiles. Compile's Quickship program offers a carefully curated collection of pieces for systems furniture that delivers maximum functionality and value, are easy to specify and install and ship within 10 manufacturing days. Compile workstations accommodate a range of footprints and are a flexible solution for your interior.

fast
5 + 10 day quick ship seating program

Innovative Recycling

At our RT Technologies facility, we continue to look for innovative ways to recycle and incorporate waste into our product. We recycle our colored plastic component scraps along with purchased recycled material to create internal (non-visible) parts like seat pans in upholstered chairs. For products that have external (visible) black component parts, like handles, seats, backs, glides, shrouds, and chair bases, we incorporate at least 40% recycled material into 90% of the components we make.



Leasing + Financial Solutions

Global partners with Navitas Credit Corp for purchasers that need financial or leasing solutions.

total project financing solutions

- $10,000 up to $1,000,000
- Bundle your total project into one affordable payment including modular walls, privacy booths, sound masking, signage, air purification, HVAC, audio visual, technology, design, installation, and more

quick response

- Same-day credit approval up to $250,000
- Easier and quicker than a traditional bank loan

conserve working capital

- Keep your cash on hand
- Grow your business without a large cash outlay

custom flexible solutions

- Financing tailored to meet your company goals
- 24- to 72- month terms, including deferred options

convenient tax benefits

- Your purchase could be 100% tax deductible
- Section 179, accelerated depreciation

meeting your needs

Our partnership with Janeen Waddell and Navitas Credit Corp. brings you financing services designed to meet your various needs.

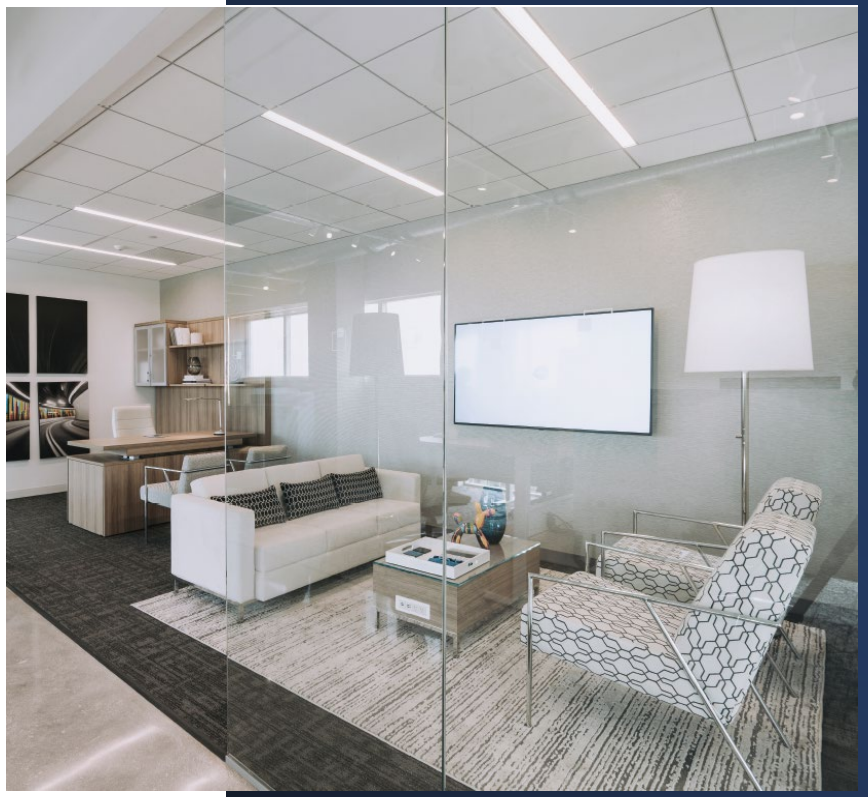
quick quote
or apply now

Click or scan QR code to visit URL link

sample 60 month payments

project amount	payments
$25,000	$500
$50,000	$1,000
$100,000	$2,000
$200,000	$4,000

Terms and Conditions: payments are subject to credit approval. Rates subject to change without notice and are based on the credit quality of the business.



NAVITAS CREDIT CORP.
A UNITED COMMUNITY BANK COMPANY

Janeen Waddell, CLFP | Vice President, Workplace Division
Mobile: 609.206.4513 | **Office:** 856.751.3700 x150
Email: jwaddell@navitascredit.com

Navitas Credit Corp. | 203 Fort Wade Road | Suite 300 | Ponte Vedra, FL 32081

global

Continuing Education – CEU's

Global offers a variety of Continuing Education Courses to span a variety of applications. Some examples of these CEU courses are noted here, but more information is available upon request.

ceu course

Deconstruct

Deconstructing Sustainable Jargon.

Synopsis:

Deconstructing sustainable jargon will shed light on the sustainable practices, certifications and bodies the commercial furniture industry has put into place to ensure that our industry remains focused on sustainable practices and the wellbeing of the environment around us. Although we hear many of these terms and references on a daily basis we may not fully understand the meaning of these terms and the relevance they have within our industry. This course breaks these terms down to gain a better understanding of their contribution and overall importance within our industry..

Objectives:

- Evaluate which Environmental certifications could be more important to each of their client projects.
- Recall key relevant points of the environmental timeline dating back to the first earth day in 1970.
- Identify the importance of the ISO, BIFMA and ANSI standards and their relevance to the office furniture industry.
- Better explain six environmental certifications set in place for the office furniture industry.

Course Information:

- Length: 1 hour
- CEU: # 104751
- Designation: General
- Learning Level: Basic
- Subject Code: 5. Technical Knowledge /

global

ceu course

Healthcare + Textiles

Determining key criteria for evaluating & specifying textiles for healthcare

Synopsis:

The only thing in Healthcare that does not change is the fact that Healthcare is constantly changing. This makes creating the perfect textile for these applications a constant challenge, as no one knows what the future changes or challenges will be. The textile industry is very aware of the challenges faced within the healthcare market. The need to have textiles that can meet all the various elements, challenges and conditions facing healthcare facilities is ever evolving in the hope to one day find a perfect solution. In this session we will discuss key criteria for evaluating and specifying fabrics for Healthcare applications.

Objectives:

- Recall the key criteria required to properly evaluate and specify fabrics for Healthcare applications.
- Explain the differences between Woven Treated Textiles, PVC Vinyl, Polyurethane, Silica and TPE.
- Propose key criteria to support the use of different fabrics for different Healthcare applications.
- Evaluate the importance of ensuring the fabrics specified will meet the key performance criteria of their Healthcare clients.

Course Information:

- Length: 1 hour
- CEU: # 113193
- Designation: Health, Safety, Welfare

global

ceu course

Impact the Workplace

How pets, plants, movement & music positively impact the workplace

Synopsis:

When we transitioned to WFH several months ago, there were few precedents guiding many of us. Figuring out how to turn dining rooms and any spare space we had into offices for us all to do our work, and for many of us all of this was very foreign. Feeling "lost in the unfamiliar" made sense, and as our adrenaline kicked in, we became more resourceful, creative, and eventually, adapted. There are many benefits to working from the comfort of our homes and enjoying the things that make us happy, engaged and productive. While we have been working from home, we have had the comforts of our Pets and our Plants to keep us company, our daily walks and at home exercises to keep us healthy and our music to keep us up lifted and motivated. In this session we will discover how adding these comforts to the workplace will improve the overall health of everyone.

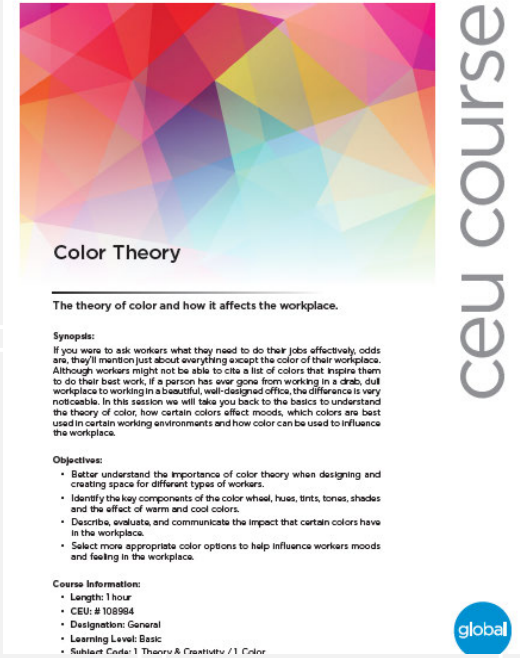
Objectives:

- Define how the implementation of these 4 factors will create better places to work.
- Explain how Pets, Plants, Exercise & music help to reduce stress, improve productivity, increase happiness and create a healthier overall workforce.
- Propose key criteria to support the use of Biophilia and the integration of music to create healthier working environments.
- Evaluate the importance of the impact that Pets and Exercise have on the overall health, stress level and productivity of today's office worker.

Course Information:

- Length: 1 hour
- CEU: # 13124
- Designation: Health, Safety, Welfare
- Learning Level: Basic

global



ceu course

Color Theory

The theory of color and how it affects the workplace.

Synopsis:

If you were to ask workers what they need to do their jobs effectively, odds are, they'll mention just about everything except the color of their workplace. Although workers might not be able to cite a list of colors that inspire them to do their best work, if a person has ever gone from working in a drab, dull workplace to working in a beautiful, well-designed office, the difference is very noticeable. In this session we will take you back to the basics to understand the theory of color, how certain colors affect moods, which colors are best used in certain working environments and how color can be used to influence the workplace.

Objectives:

- Better understand the importance of color theory when designing and creating space for different types of workers.
- Identify the key components of the color wheel, hues, tints, tones, shades and the effect of warm and cool colors.
- Describe, evaluate, and communicate the impact that certain colors have in the workplace.
- Select more appropriate color options to help influence workers moods and feeling in the workplace.

Course Information:

- Length: 1 hour
- CEU: # 108984
- Designation: General
- Learning Level: Basic
- Subject Code: 1. Theory & Creativity / 1. Color

global

global

Environmental Commitment

FURNITURE RELATED CERTIFICATIONS

Ensuring transparency and accountability is the cornerstone of our approach and philosophy. We have implemented and adhere to the industry-recognized standards that ensure the most rigorous compliance requirements and are subject to continuous improvement initiatives and regular external audits.

These standards provide the framework for our efforts and the foundation for a holistic approach towards industry-relevant sustainability issues. Using these standards, we are able to create baselines and develop key performance indicators to monitor our progress and push our objectives and targets further.

Global welcomes the opportunity to review or discuss our environmental and sustainable efforts further. Our environmental commitment can be found online here:

Here is a summary of the sustainability certifications and programs we are aligned with:

BIFMA LEVEL™

Level is an open and holistic means of evaluating and communicating the environmental and social impacts of furniture products in the built environment. Assessing a product's entire supply chain and taking into account a company's social actions, energy usage, material selection, human and ecosystem health, and numerous other impacts, level addresses how a product is sustainable from multiple perspectives at every step of development. Manufacturers earn points in four categories, with level 3 being the highest rating attainable.

DFE

Our products are designed based on our Design for the Environment (DfE) program, which promotes environmentally sound decisions at every step of the process. This translates to having more than 200 products certified under level as well as GREENGUARD.

FSC®

Promoting the responsible management of the world's forests, the Forestry Stewardship Council (FSC) is an independent, non-governmental, not-for-profit organization. Certification allows Global to supply clients with products made of wood that comes from FSC certified forests and other responsible sources and is traceable through a chain of custody (COC).

GREENGUARD

GREENGUARD Certified Products are low emitting and contribute minimal levels of pollutants to indoor environment. Certification means that a product has been tested using stringent environmental chamber methods and found to have low chemical and particle emissions.

GREENKEY

The Green Key Eco-Rating Program is a graduated rating system designed to recognize hotels, motels and resorts that are committed to improving their environmental and fiscal performance by reducing environmental impacts and operating costs through reduced utility consumption, employee training, and supply chain management. Global (Hospitality) has recently become the only furniture manufacture to-date to be certified under the hospitality's Green Key program.

ISO 14001:2004

The International Organization for Standardization (ISO) is the world's largest developer and publisher of International Standards. The ISO 14001 standard is an international environmental management system that maps out a framework to measure and find ways to improve a company's environmental impact.

LEED

The Leadership in Energy and Environmental Design (LEED) Green Building Rating System evaluates the impact a building has on the environment, its use of energy and water and how it contributes to people's health and productivity. Global helps our customers meet LEED requirements by providing a wide range of products aligned with LEED criteria in the following areas: Energy and Atmosphere, Materials and Resources, Indoor Environmental Quality and Innovation and Design Process.

ASSESSMENT SERVICES

CERTIFICATE

COMPANY NAME **Global Furniture Group**
565 Petrolia Road North York, ON, M3J 2X8, Canada

STANDARD **ANSI/BIFMA e3-2019**
Furniture Sustainability Standard

LEVEL ACHIEVED **3**

DATE OF ISSUE 12/07/2024
EXPIRY 12/31/2027
CERTIFICATE # OR-11713

CERTIFIED PRODUCTS

Product Name	BIFMA Category	BIFMA Sub-category 1	BIFMA Sub-category 2	BIFMA Sub-category 3
Accessories	*Accessories*	*Keyboard Trays*	*Lighting*	*Screens*
Aldon	*Casegoods and Storage*	*Storage*		
Boulevard	*Systems*	*Panels/Workstation*	*Overhead Storage*	*Worksurfaces*
Boulevard System 3	*Systems*	*Panels/Workstation*	*Overhead Storage*	*Worksurfaces*
Bridges II	*Systems, Desks and Tables*	*Worksurfaces*	*Benching*	*Desk*
Compile	*Systems*	*Panels/Workstation*	*Overhead Storage*	*Worksurfaces*
Consultation Booth	*Desks and Tables*	*Multi Use*		
Diet	*Systems*	*Panels/Workstation*	*Overhead Storage*	*Worksurfaces*
Evolve	*Systems*	*Panels/Workstation*	*Overhead Storage*	*Worksurfaces*
FreeFit	*Desks and Tables*	*Height Adjustable*		
Intelli Beam	*Systems*	*Panels/Workstation*		
Ionic Panels	*Systems*	*Panels/Workstation*		
Kadin Tables	*Desks and Tables*	*Multi Use*		
Licence 2	*Systems, Desks and Tables*	*Worksurfaces*	*Benching*	*Desk*
Linking Panels	*Systems*	*Panels/Workstation*		
Privacy Screens	*Systems, Accessories*	*Panels/Workstation*	*Screens*	

Sample Certification Binder
(More Available Upon Request)

ORION ASSESSMENT SERVICES OF CANADA INC.
www.orioncan.com

level 3

ANAB
ANSI National Accreditation Board
ACCREDITED
ISO/IEC 17065
PRODUCT CERTIFICATION BODY

ASSESSMENT SERVICES

CERTIFICATE

SoftPOD	*Systems*	*Panels/Workstation*	*Worksurfaces*	
Sonoma	*Casegoods and Storage*	*Storage*		
Spaces	*Systems, Desks and Tables*	*Panels/Workstation*	*Storage*	*Benching*
Terina Tables	*Desks and Tables*	*Multi Use*		
Universal Divider Panels	*Systems*	*Panels/Workstation*		
Viceversa	*Systems, Desks and Tables*	*Worksurfaces*	*Desk*	
Wellness Screens	*Systems, Accessories*	*Panels/Workstation*	*Screens*	

The organization at the address above has undergone an independent audit and, at the time, was found to have met the requirements of the ANSI/BIFMA e3-2019 Standard. This certificate entitles the holder of the certificate to use this conformity mark according to the terms and conditions of the application or according to the scheme holder.

David Huebel, President
Orion Assessment Services

Sample Certification Binder
(More Available Upon Request)

ORION ASSESSMENT SERVICES OF CANADA INC.
www.orioncan.com

level 3

ANAB
ANSI National Accreditation Board
ACCREDITED
ISO/IEC 17065
PRODUCT CERTIFICATION BODY

FreeFit
Height Adjustable Table

According to ISO 14025

Product Description

Product Description

FreeFit height adjustable tables are ergonomic and cost effective. Height ranges have been selected to provide the user with the best level of comfort. Various height adjustable mechanisms are available to suit all tasks. Height ranges include a Sit-to-Stand range (extended range) that meets the latest BIFMA requirements.

This particular model assessed has the following features:

- dual actuator system with motor driving each leg
- electric control
- lifts 265 pounds
- Includes collision detector

Figure 1. FreeFit Height Adjustable Table

Sample Certification Binder
(More Available Upon Request)

Product Standards

The LCA is developed in conformance with:

- ISO 14040:2006
- ISO 14044:2006
- ANSI/BIFMA e3-2014 Furniture Sustainability Standard
- BIFMA PCR for Office Furniture Workspace Products: UNCPC 3814
- ANSI/BIFMA M7.1-2011 (R2016)

Raw Materials

Table 1. The materials as mass per configuration, mass per functional unit and mass percentage

Material	Configuration Mass (kg)	Functional Unit Mass (kg/m^2)	Proportion
Steel	28.61	24.66	54.2%
PVC	0.51	0.44	1.0%
Copper	0.18	0.16	0.3%
Paint	0.64	0.55	1.2%
Particleboard	19.63	16.92	37.2%
Laminate	0.94	0.81	1.8%
Backer	0.94	0.81	1.8%
Adhesive	0.59	0.51	1.1%
Other Plastic	0.13	0.11	0.2%
Other	0.58	0.50	1.1%
TOTAL	**52.8**	**45.5**	**100%**

Table 2. The packaging materials as mass per configuration and mass per functional unit

Part	Material	Configuration Mass (kg)	Functional Unit Mass (kg/m^2)
Cardboard	Corrugated	3.32	2.86
Foam	LDPE	0.25	0.22
Wood Skid	Wood off-cuts	3.38	2.91
TOTAL		**6.95**	**6.0**

Sample Certification Binder
(More Available Upon Request)

FreeFit
Height Adjustable Table

According to ISO 14025

Life Cycle Assessment

Raw Material

The raw material stage includes extraction from nature, pre-processing and transportation to the gate of Global Furniture Group's manufacturing plants. Transportation from the manufacturer of raw materials to Global Furniture Group facilities are calculated based on mass and distance.

Manufacturing

Semi-manufactured materials are transformed into finished products. Waste is source separated in house and transported to designated recycling or waste to energy facilities. Transportation of the scrap is within the scope. Impacts from the scrap in the incineration and landfill are included. The recycling process is out of the scope for this LCA. Energy and process materials consumed within gate to gate scope at the facility are accounted for at this stage, including electricity, thermal energy from natural gas combustion, process water, interplant transportation and process chemicals.

Packaging

Cardboard, foam and wood skids are used as packaging materials. The packaging is mostly done manually with hand tools.

Use

Grid electricity is consumed in use phase. The power consumption in the use phase is sum of shadow power draw and power consumed for the lifting motion. The environmental impacts of electricity vary depending on the location of customer. 75% of Canadian grid mix and 25% US grid mix is used to represent the geographic location of clients.

Transportation

The transportation to the client is estimated by taking an average transportation distance of all orders over the time period of one month.

End of Life

No primary data is available on the recycle rate of the product at end of life, so average data provided by the United States Environmental Protection Agency Municipal Solid Waste (USEPA MSW) is used. Transportation of the scrap is within the scope. Impacts from the scrap in the incineration and landfill are included. The transformation of the scrap in the recycling facilities is out of the scope for this LCA.

Sample Certification Binder
(More Available Upon Request)

System Boundary

System boundaries are a set of criteria specifying which unit processes are part of a product system. According to the BIFMA PCR, the life cycle is to be covered from cradle-to-grave, including all industrial processes from raw material acquisition and pre-processing, production, product distribution and storage, use and maintenance, and end-of-life management.

Functional Unit

The selected functional unit for this study is 1 m^2 of FreeFit Height Adjustable Table BWA3060A7HP over 10 years. The footprint of the selected system is 1.16m^2. This means that 0.86 units of the system is necessary to satisfy the functional unit. For practical reasons, this study will first be conducted for one (1) unit of FreeFit Height Adjustable Table BWA3060A7HP, and impact scores will then be expressed per functional unit.

Data Sources

Gabi Full US LCI Database: Over 950 cradle-to-gate inventories for commonly used materials, energy supplies and transportation systems with U.S. boundary conditions. Most data are within North America boundary and matches the region of the production activities. Regional data reduces uncertainty and better estimates the primary data.

When datasets cannot be used to directly simulate the material used, environmental product declarations published by other industrial associations or manufacturers are used as reference for dataset selection and modification. The modifications are usually about the geographic location, recycled content or unit of measurement (e.g. convert m^3 to kg). If no GaBi dataset can represent a material even with minor modification, published information from environmental product declarations are directly used towards the environmental impacts.

Cut-off Rules

Mass – If a flow within the product boundary is less than 1% of the cumulative mass of all the inputs and outputs of the LCI model, it may be excluded, provided its environmental relevance is not a concern. Cumulative omitted mass flows shall not exceed 5% of all the mass inputs and outputs.

Energy – If a flow within the product boundary is less than 1% of the cumulative energy of all the inputs and outputs, it may be excluded, provided its environmental relevance is not a concern. Cumulative omitted energy flows shall not exceed 5% of all the energy inputs and outputs.

Allocation

The utilities within the facility need to be allocated because the utility spent on each product cannot be directly calculated. Mass allocation is chosen for this LCA. Mass allocation is done using the total raw material (including packaging) quantity divided by the total amount of raw material purchased by the facility.

Sample Certification Binder
(More Available Upon Request)

Life Cycle Assessment Results

Life Cycle Impact Categories

According to the BIFMA PCR, impacts shall be calculated and reported per functional unit for each life-cycle stage including materials acquisition and refining, production (manufacturing and assembly), distribution and use, and end of life. The following methodologies shall be used regardless of the location of the manufacturer according to the BIFMA PCR.

1. Global warming potential (GWP 100 year) [kg CO_2-eq.] from most recent version IPCC. Biomass CO_2 emissions shall be reported separately. Reporting short-term (20-year horizon), in addition to 100-year reporting, is encouraged.

2. Acidification potential (AP) [kg SO_2 eq. / kg of emission] from TRACI 2.1 for North America

3. Photochemical ozone creation potential (POCP, or "Smog") [kg O_3 eq. / kg of emission] from TRACI 2.1 for North America

4. Eutrophication potential (EP) [kg N eq. / kg of emission] from TRACI 2.1 for North America

5. Ozone Depletion Air [kg CFC 11-eq – kg of emission] from TRACI 2.1 for North America

6. Net fresh water usage (kg) (water usage from electricity generation is not included). (Note: 1 kg of water is equal to 1 liter of water).

7. Primary energy demand in total (renewable and non-renewable energy) (MJ).

Life Cycle Assessment Environmental Impacts

Table 3. LCA Results per Functional Unit (FU)

Environmental Indicator	Unit	Total	Functional Unit
Global Warming Potential (Incl Bio CO_2)	kg CO_2 eq.	185.63	160.03
Global Warming Potential (Excl Bio CO_2)	kg CO_2 eq.	199.95	172.37
Acidification Potential	kg SO_2 eq.	1.12	0.97
Smog Potential	kg O_3 eq.	11.19	9.64
Eutrophication Potential	kg N eq.	0.10	0.08
Ozone Depletion Potential	kg CFC-11 eq.	6.88E-07	5.93E-07
Primary Energy	MJ	3.66E+03	3.15E+03
Freshwater	kg	2.84E+03	2.45E+03

Sample Certification Binder
(More Available Upon Request)

Figure 2. Contribution of the Life Cycle Stages to the Environmental Impacts

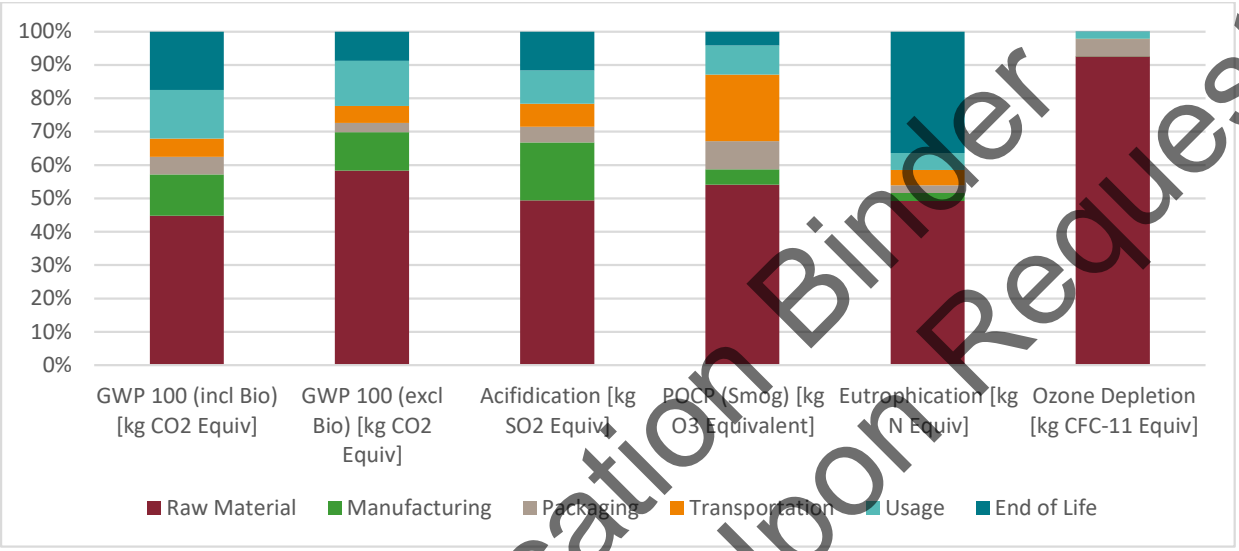
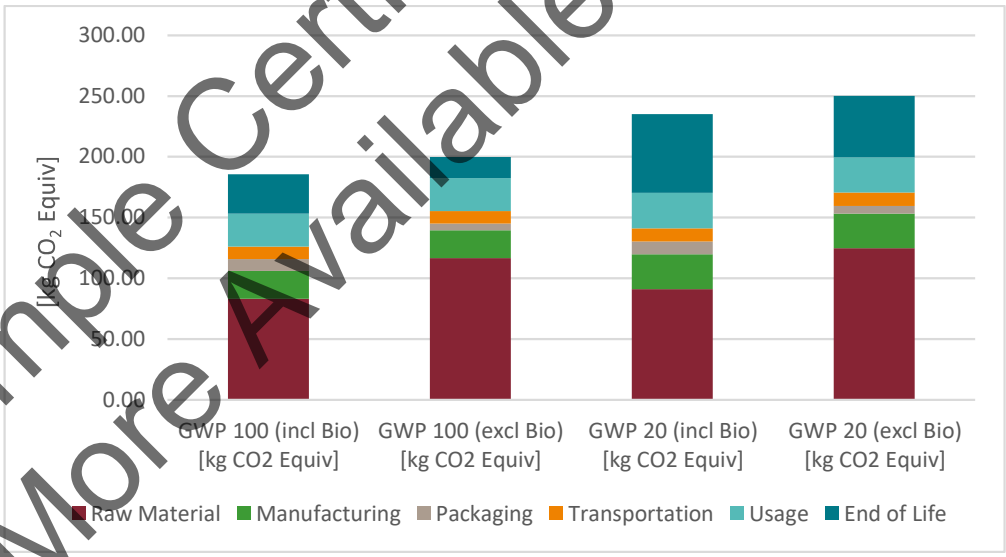


Figure 3. Voluntary Reporting Short-Term (20-Year Horizon) GWP



Sample Certification Binder
(More Available Upon Request)

Interpretation

Raw materials account for a significant percentage of the total environmental impacts. The LCA results would be more accurate if primary data is collected for the raw materials. The raw material stage should be the primary target in emission reduction.

Other than working with raw materials, other methods can be considered to reduce environmental impacts of products, like reducing manufacturing utility consumption, reducing or reusing packaging materials and collecting primary information on end-of-life program.

References

- US EPA, 2012. Municipal Solid Waste Generation, Recycling, and Disposal in the United States: Facts and Figures for 2012
- Steel Works, Steel is the World's Most Recycled Material, Accessed Dec. 2016 https://steel.org/sustainability/steel-recycling.aspx
- Global Aluminium Recycling: A Cornerstone of Sustainable Development, Accessed Dec. 2016 http://www.world-aluminium.org/media/filer_public/2013/01/15/fl0000181.pdf
- IESO, Supply Overview, Current Supply Mix, Accessed October 2016 http://www.ieso.ca/Pages/Power-Data/Supply.aspx
- GaBi Paper Clip Tutorial, Part 1, Introduction to LCA and modelling using GaBi, Section 11.01 Elementary & non-elementary flows
- ISO 14046:2014, Environmental management, Water footprint, Principles
- ISO 14040:2009-11 Environmental management - Life cycle assessment - Principles and framework
- ISO 14044:2006-10 Environmental management - Life cycle assessment - Requirements and guidelines
- ISO 14025:2011-10 Environmental labels and declarations - Type III environmental declarations - Principles and procedures
- Environmental Product Declaration, Acrylic 3form® Chroma®, Page 10 http://info.nsf.org/Certified/Sustain/ProdCert/EPD10039.pdf
- Global Furniture Group Office Furniture Systems Life Cycle Assessment, July 16, 2018

Sample Certification Binder
(More Available Upon Request)

- BIFMA PCR for Office Furniture Workspace Products: UNCPC 3814
- UL Environment, Program Operator Rules v 2.0 March 2020

Sample Certification Binder
(More Available Upon Request)

environmental data sheet

Factor Seating
Model# 5541

material content

Component	Component Weight kgs	LEED-CI Credit 7 Forest Stewardship	Recycled Content %	Recycled Content kgs	Recycled Pre Consumer %	Recycled Pre Consumer kgs	Recycled Post Consumer %	Recycled Post Consumer kgs	LEED Calculated Recycled Content kgs	Production Waste Recycling %	Recyclable at End of Life %
Cardboard Components											
• Seat cardboard	0.00		100%	0.00	0%	0.00	100%	0.00	0.00	100%	100%
Foam Components											
• Arm caps	0.42		0%	0.00	0%	0.00	0%	0.00	0.00	0%	0%
• Cushioning	0.82		0%	0.00	0%	0.00	0%	0.00	0.00	100%	0%
Glass Filled Nylon Components											
• Arm components	1.36		100%	1.36	10%	0.14	90%	1.22	1.29	100%	100%
• Back frame	2.95		100%	2.95	10%	0.29	90%	2.65	2.80	100%	100%
• Base	1.89		68%	1.28	100%	1.28	0%	0.00	0.64	100%	100%
• Caster	0.50		0%	0.00	0%	0.00	0%	0.00	0.00	100%	100%
• Outer seat	3.69		100%	3.69	10%	0.37	90%	3.32	3.50	100%	100%
Polypropylene Components											
• Seat insert	0.43		100%	0.43	10%	0.04	90%	0.39	0.41	100%	100%
Steel Components											
• Mechanism components	0.93		30%	0.28	17.8%	0.05	82.2%	0.23	0.25	100%	100%
• Pneumatic lift	1.12		30%	0.34	17.8%	0.06	82.2%	0.28	0.31	100%	100%
Total (kgs)				**10.33**		**2.24**		**8.09**			
Percentage of total weight			**73%**		**16%**		**57%**				
Total product weight (kgs)	**14.10**										

Total recycled content via LEED calculations (kgs)	**9.21**
LEED-CI Materials and Resources Credit 4 approved content calculation (100% of Post Consumer recycled content plus 1/2 of the Pre Consumer recycled content expressed as percentage of total product weight)	**65.31%**

Cartoning Components											
• Plastic packing materials	0.12		0%	0.00	0%	0.00	0%	0.00	0.00	100%	100%
• Recycled carton	4.65		100%	4.65	15%	0.70	85%	3.95	4.30	100%	100%
Total shipping weight (kgs)	**18.87**										

Note: If Global Grade 5 upholstery fabrics are specified they are made from 100% recycled polyester, this increases the percentage of recycled post consumer content.

LEED V4 credits

Rating System	Category	Credit Opportunity	Potential Points	This product may help qualify for the following credits
BD+C ID+C	EQ	Low-emitting Materials	1 point	✔ Greenguard Certified to ANSI/BIFMA Standard Method M7.1-2011 Greenguard supports a variety of LEED credits detailed for each product Search specific products @ UL Environment
BD+C ID+C	MR	Sourcing of Raw Materials - Building Product Disclosure and Optimization	1 point	Option 2: Leadership Extraction Practices - Recycled Content Recycled Content = 100% post-consumer + 50% pre-consumer See above chart for this calculation
BD+C: HC	MR	Furniture and Medical Furnishings	1 point	Option 2: Testing and modeling of chemical content Complies to ANSI/BIFMA Standard Method M7.1-2011
ID+C	MR	Interiors Life-cycle Impact Reduction	1 point	Option 2: Furniture Reuse Global products are designed for durability and a long life, making reuse and upgrade of existing products possible.
O+M	MR	Purchasing - Facility Maintenance & Renovation	1 point	Option 2: Furniture Global meets ANSI/BIFMA Level credits 7.6.1/7.6.2 requirements, and Recycled Content = 100% post-consumer + 50% pre-consumer See above chart for this calculation
		Pilot Credits		
BD+C ID+C	MR pilot	Certified Multi-attribute Products and Materials	1 point	Level 3 certified products contribute 40% of the total product cost. Level 2 certified products contribute 20% of the total product cost.
BD+C	MR pilot	Social Equity Within the Supply Chain	1 point	Option 1: Supplier Assessment of top 75% spent for elements of social responsibility.
BD+C ID+C O+M	EQ pilot	Ergonomics Approach for Computer Users	1 point	Global products integrate numerous ergonomic features into their design to help support your ergonomic strategy goals.
Regional Priority: Does your project site fall within 100 miles (160 km) of Toronto, ON?				If so, this product may be valued at 200% of it's base contributing cost for certain credits. Check individual credits for applicability.

LEED 2009 credits

Rating System	Category	Credit Opportunity	Potential Points	This product may help qualify for the following credits
ID+C	EQc4.5	Low-Emitting Materials - Systems Furniture and Seating	1 point	✔ Option 1: Greenguard Indoor Air Quality Certified Greenguard supports a variety of LEED credits detailed for each product Search specific products @ UL Environment
ID+C BD+C O+M	MRc4	Recycled Content	1-2 point	✔2 Recycled Content = 100% post-consumer + 50% pre-consumer 1 point if recycled content > 10% of total product weight 2 points if recycled content > 20% of total product weight
ID+C BD+C O+M	MRc5	Regional Materials	1-2 point	Applies if your project site falls within 500 miles (800 km) of Toronto, ON where this product is manufactured An additional point may apply if materials are also extracted within the same 500 mile radius.
O+M	MRc2.2	Sustainable Purchasing - Furniture	1 point	Applies if at least 40% of furniture purchases (by cost) contain at least 10% postconsumer and/or 20% postindustrial material
BD+C: HC	MRc5	Furniture and Medical Furnishings	1 point	Option 2: Testing and modeling of chemical content Complies to ANSI/BIFMA Standard Method M7.1-2011
		Pilot Credits		
ID+C BD+C	MRpc112	Certified Multi-attribute Products and Materials	1 point	Level 3 certified products contribute 40% of the total product cost. Level 2 certified products contribute 20% of the total product cost.
ID+C BD+C	EQpc44	Ergonomics Approach for Computer Users	1 point	Global products integrate numerous ergonomic features into their design to help support your ergonomic strategy goals.
BD+C	IPpc91	Social Equity Within the Supply Chain	1 point	Option 1: Supplier Assessment of top 75% spent for elements of social responsibility.

For more information regarding Level certification, other product environmental attributes, and environmental initiatives and programs, visit:
https://www.globalfurnituregroup.com/ca/company/environmental-commitment

Sample Certification Binder
(More Available Upon Request)

This is a controlled document that may be revised periodically. Always refer to the source for the latest revision.

CERTIFICATE
OF COMPLIANCE

GREENGUARD

PRODUCT CERTIFIED FOR
LOW CHEMICAL EMISSIONS
UL.COM/GG
UL 2818

GOLD

Global Furniture Group

FreeFit Tables - Benching

112171-420
Certificate Number

04 Apr 2019 - 21 Apr 2025
Certificate Period

Certified
Status

UL 2818 - 2022 Gold Standard for Chemical Emissions for Building Materials, Finishes and Furnishings

Commercial furniture and furnishings are tested in accordance with ANSI/BIFMA M7.1-2011(R2016) and determined to comply with ANSI/BIFMA X7.1-2011(R2016) and ANSI/BIFMA e3-2019 Credit 7.6.1, 7.6.2, and 7.6.3 in a Private Office Environment. Products also determined compliant in accordance with California Department of Public Health (CDPH) Standard Method V1.2-2017 in the office environment.

Product tested in accordance with UL 2821 test method to show compliance to emission limits on UL 2818. Section 7.1 and 7.2.

Sample Certification Binder
(More Available Upon Request)

UL investigated representative samples of the identified Product(s) to the identified Standard(s) or other requirements in accordance with the agreements and any applicable program service terms in place between UL and the Certificate Holder (collectively "Agreement"). The Certificate Holder is authorized to use the UL Mark for the identified Product(s) manufactured at the production site(s) covered by the UL Test Report, in accordance with the terms of the Agreement. This Certificate is valid for the identified dates unless there is non-compliance with the Agreement.

GREENGUARD Gold Certification Criteria for Individual Office Furniture Products

Criteria	CAS Number	Maximum Allowable Emission Factor		Units
		Open Plan	Private Office	
TVOC (A)	-	152	306	µg/m²*hr
Formaldehyde	50-00-0	6.2	12.5	µg/m²*hr
Total Aldehydes (B)	-	1.2	2.4	µmol/m²*hr
4-Phenylcyclohexene	4994-16-5	4.5	9.0	µg/m²*hr
1-Methyl-2-pyrrolidinone (C)	872-50-4	110	223	µg/m²*hr
Individual VOCs (D)	-	1/2 CREL or 1/100th TLV	1/2 CREL or 1/100th TLV	-

(A) Defined to be the total response of measured VOCs falling within the C_6 – C_{16} range, with responses calibrated to a toluene surrogate.

(B) The sum of all measured normal aldehydes from formaldehyde through nonanal, plus benzaldehyde, individually calibrated to a compound specific standard. Heptanal through nonanal are measured via TD/GC/MS analysis and the remaining aldehydes are measured using HPLC/UV analysis.

(C) Based on the CA Prop 65 Maximum Allowable Dose Level for inhalation of 3,200 µg/day and an inhalation rate of 20 m^3/day.

(D) Allowable levels for chemicals not listed are derived from the lower of 1/2 the California Office of Environmental Health Hazard Assessment (OEHHA) Chronic Reference Exposure Level (CREL) as required per the CDPH/EHLB/Standard Method v1.2 and BIFMA level credit 7.6.2 and 1/100th of the Threshold Limit Value (TLV) industrial work place standard (Reference: American Conference of Government Industrial Hygienists, 6500 Glenway, Building D-7, and Cincinnati, OH 45211-4438).

Sample Certification Binder
(More Available Upon Request)

UL investigated representative samples of the identified Product(s) to the identified Standard(s) or other requirements in accordance with the agreements and any applicable program service terms in place between UL and the Certificate Holder (collectively "Agreement"). The Certificate Holder is authorized to use the UL Mark for the identified Product(s) manufactured at the production site(s) covered by the UL Test Report, in accordance with the terms of the Agreement. This Certificate is valid for the identified dates unless there is non-compliance with the Agreement.

Resumes

Cleaning

What materials are in my product?

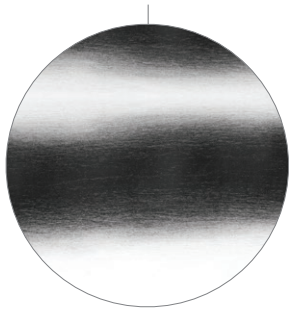
The information compiled below is organized by material type found in our products.

Laminate

Laminate is commonly found on desk and table surfaces. It is a man-made product that is stronger, more durable and easier to care for than real wood or veneer. Products from Global include both high pressure and thermally fused laminate.

Metal

Metal finishes include Aluminum and Chrome, and are found on table and chair bases. Chrome is comprised of chromium that has been electroplated as a thin layer on a metal surface for its appearance. Aluminum is a non-steel alloy that is light, strong and durable. It can be coated or polished to a mirror finish.

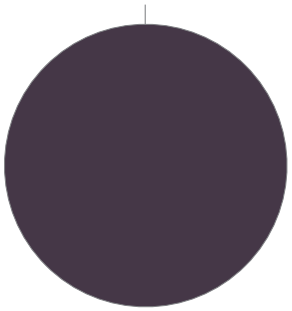


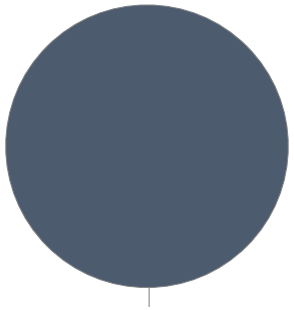
Wood

Wood can be found on wood chair frames and on table surfaces as wood veneer. Because it is a natural material, wood veneer has a rich and more varied look. It is less durable than laminate.

Plastic

Plastic can be found on chairs, chair bases and armcaps. This includes glass-filled nylon, self-skinned urethane (SSU) and polypropylene. Thermoplastics such as PET, acrylic and polycarbonate can be found on desks and wellness screens. All plastics are made from polymers that have been combined to achieve different characteristics.



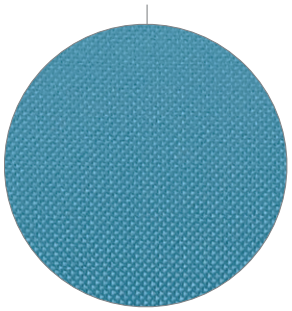


Paint

Painted surfaces include metal storage, table bases and panel frames. Paint is applied by powder coat which is then heat cured, resulting in a final product that is smooth and thick. It is a very durable finish for metal.

Textiles

Global has a large range of commercial and performance textiles, including offerings from our alliance textile programs. Performance textiles are identified by their enhanced cleaning and disinfecting properties, and are suitable for use in workplace, education and healthcare settings.



Disinfecting your product

The chart below has been provided to you as information only. Please refer to the manufacturer's label for application, specific product detail, and its use. No warranty is implied since results may vary. Please refer to Appendix A for application notes.

Disinfectants: Sample Brand Names	Fantastik® All Purpose Cleaner, Lysol® Disinfecting Wipes, Clorox® (non-bleach) Disinfecting Wipes, Formula 409®, Virex®, etc.	Clorox® Hydrogen Peroxide Disinfecting Cleaner, Oxivir® TB, Virox, etc.	CaviCide Wipes, Household Rubbing Alcohol, etc.	Household Bleach, Clorox® Bleach, etc. Used at 20:1 water to bleach dilution	Household Bleach, Clorox® Bleach, etc. Used at 10:1 water to bleach dilution
Disinfectants: Chemical Category	Quaternary ammonium compounds (QUATS)	Hydrogen peroxide solution	Isopropyl and ethyl alcohol/ alcohol-based (55-70%)	Sodium hypochlorite/ household bleach	Sodium hypochlorite/ household bleach
Laminate Worksurfaces + Edging/Trim	1	X	X	X	X
Wood Veneer Surfaces + Edging/Trim	2	X	X	X	X
Seating Wood Finishes	10	2, 7, 10	2, 10	X	X
Metal Painted Frames	3	X	3	X	X
Metal Painted Storage	3	X	3	3	X
PET Felt Screens	X	X	X	X	X
Desk Screens - Polycarbonate	X	4	5	X	X
Panel Infill – Laminate	1	X	X	X	X
Panel Infill – Glass	●	X	X	X	X
Panel Infill - Acrylic + Wellness Screens – Acrylic	●	X	X	X	X
Panel Infill - Textile	9	X	X	X	X
Work + Task Seating Bases and Frames (GFN – Glass Filled Nylon)	X	X	10	10	X
Chrome Seating Bases + Table Bases	6	6	X	X	X
Polished Aluminum Seating Bases + Table Bases	●	7	10	X	X
Armcaps (Self-Skinned Polyurethane)	10	7	10	X	X
Plastic Chairs and Armcaps (Polypropylene)	X	8	8	8	8
Seating – Performance/ Infection Control Textiles*	11	11	11	11	11
Seating – Commercial Textiles**	11	X	X	11	11

* Please refer to our website for more information on our range of performance/infection control textiles.
** Woven commercial textiles cannot effectively be disinfected due to their porous nature. Please refer to our website for more information on how to clean your textile to remove dirt.

Table Information: Legend

● Okay for use ● Can be used under select conditions - see Appendix A for more information X Not recommended for use

Appendix A: Application notes

1. Spot test in an inconspicuous area on the product before using on any visible surface.
2. Porous surfaces like veneer can be damaged by the use of disinfectants over time. Prolonged use of some disinfectants may result in residue build-up. Lifting of the veneer surface may also occur. Spot test in an inconspicuous area on the product before using on any visible surface.
3. Some higher chromatic colors may discolor due to the pigments used. Harsher cleaners can cause dulling or cracking of the surface over time. Spot test the disinfectant used in an inconspicuous area on the product before using on any visible surface to ensure there is no dulling or discoloration.
4. Use a 3-5% hydrogen peroxide solution.
5. Use only isopropyl alcohol-based disinfectants.
6. Chrome is not suitable with any cleaners/disinfectants as it can rust over time. If a disinfectant and cleaner must be used, wash and wipe down immediately after application. Damage may still occur if the disinfectant is left on the surface for a period of time before washing and wiping it down.
7. Rinse and wipe down after application. Any type of hydrogen peroxide-based disinfectant is more likely to change the color of the surface.
8. Spot test in an inconspicuous area on the product before using on any visible surface. Product should be rinsed with water after disinfecting to avoid build-up that may eventually damage the surface finish. If bleach is used to disinfect, carefully rinse with water wipes or fresh water to prevent any leftover deposit of bleach on the surface as it will discolor or turn whitish overtime.
9. Lightly wet the textile surface and allow it to air-dry. If color is transferred onto the wipe, the textile is not colorfast to that product, and it should not be used. Carefully follow label instructions, especially regarding the dilution of the disinfectant. Lightly wet the textile surface and allow to dry – do not saturate the surface. If repeated applications are anticipated, rinse with clear water to prevent build-up of chemical residue on the textile surface.
10. Spot test in an inconspicuous area on the product before using on any visible surface. Rinse with water and wipe down after application.
11. Follow the cleaning and disinfecting guidelines provided by the material manufacturer to prevent any damage to the surface. Bleach can only be used on bleach-safe textiles. For custom materials (COM), contact the material manufacturer directly for cleaning and disinfecting guidelines.

Guidelines

All disinfecting information contained in this document should be treated as guidelines only. It does not guarantee the elimination of viruses, bacteria or long-term impacts of disinfectant use on our products. Due to the wide variation in the end use of these cleaning products (including the amount of product applied, elapsed time before removal from the surface, physical action used to remove the cleaner, and the number of applications), your results may vary from the test results used to develop this guide.

Always do a spot test before using any chemical on your products and follow the product directions from the manufacturer. Intensive cleaning/disinfecting/sanitizing routines over a prolonged period of time may impact the finish aesthetic and/or performance of the product. Use proper care to minimize overspray on adjacent surfaces of varying materials. Overspray on adjacent materials my cause permanent damage to the surface of those materials. Rinse and wipe down your furniture with water after the application of cleaning agents and/or disinfectants/sanitizers to minimize possible damage that may occur if the disinfectant/sanitizer is left on the surface. Please check your warranty for details before using any cleaning, disinfection or sanitizing product.

Quality Assurance

8 May 2024

policy

Quality Policy

Global Furniture Group is a privately-owned company that is recognized as a leading manufacturer of workplace, education, and healthcare furniture. We take great pride in delivering products of exceptional quality, meticulously designed, and manufactured to not only meet but exceed customer requirements and industry benchmarks.

Our quality initiatives and rigorous testing are an essential part of our philosophy along with a commitment to the following guiding principles:

- To continuously strive to provide our customers with products and services that exceed their expectations of performance, safety, and longevity;
- To achieve continual improvement of the safety & reliability of our products by meeting or exceeding applicable requirements;
- To adhere to all pertinent regulations and compliance obligations;
- To educate and foster communication among employees, customers, visitors, and other interested parties;
- To Incorporate risk-based thinking into our operations, processes, and quality objectives;
- To seek improvement of the Quality Management System and quality objectives, supporting alignment with company strategic direction

Global aims to embed these principles into our day-to-day operations and long-term strategic outlook.

Joel Feldberg
President and Chief Executive Officer

PERRY JOHNSON LABORATORY ACCREDITATION, INC.

Certificate of Accreditation

Perry Johnson Laboratory Accreditation, Inc. has assessed the Organization of:

Global Test Facility

870 Alness Street, Toronto, ON M3J 2H5, Canada

and hereby declares that the Organization is accredited in accordance with the recognized International Standard:

ISO/IEC 17025:2017

Whereby, technical competence has been confirmed for the associated scope supplement, in the fields of:

Mechanical Testing

(As detailed in the supplement)

Accreditation claims for conformity assessment activities shall only be made from the addresses referenced within this certificate and shall apply solely to those activities identified in the related scope. This Accreditation is granted subject to the Accreditation Body rules governing the Accreditation referred to above, and the Organization hereby commits to observing and complying with those rules in their entirety.

For PJLA:

Tracy Szerszen
President

Perry Johnson Laboratory
Accreditation, Inc. (PJLA)
755 W. Big Beaver, Suite 1325
Troy, Michigan 48084

Initial Accreditation Date:	*Issue Date:*	*Expiration Date:*
October 16, 2024	February 11, 2025	May 31, 2027

Accreditation No.:	*Certificate No.:*
120987	L25-106

The validity of this certificate is maintained through ongoing assessments based on a continuous accreditation cycle. The validity of this certificate should be confirmed through the PJLA website: www.pjlabs.com

Certificate of Accreditation: Supplement

Global Test Facility

870 Alness Street, Toronto, ON M3J 2H5, Canada
Contact Name: Neil Jin Phone: 416-661-3660

Accreditation is granted to the facility to perform the following conformity assessment activities:

FIELD OF TEST	ITEMS, MATERIALS, OR PRODUCTS TESTED	COMPONENT, CHARACTERISTIC, PARAMETER TESTED	SPECIFICATION OR STANDARD METHOD	TECHNOLOGY OR TECHNIQUE USED	FLEX CODE	LOCATION OF ACTIVITY
Mechanical	Furniture and Consumer articles	General Purpose Office Chairs	ANSI/BIFMA X5.1	ANSI/BIFMA X5.1 Chair test cell (stopwatch, level, weight, force gauge)	F1, F2	F
Mechanical	Furniture and Consumer articles	Lounge and Public Seating	ANSI/BIFMA X5.4	ANSI/BIFMA X5.4 Seat test cell (load cell, weights)	F1, F2	F
Mechanical	Furniture and Consumer articles	Large Occupant Public and Lounge Seating	ANSI/BIFMA X5.41	ANSI/BIFMA X5.41 Seat test cell (load cell, force gauge, weights, rule)	F1, F2	F
Mechanical	Furniture and Consumer articles	Desk and Table Products	ANSI/BIFMA X5.5	ANSI/BIFMA X5.5 Desk test cell (load cell, force gauge, rule)	F1, F2	F
Mechanical	Furniture and Consumer articles	Panel Systems (except Flammability)	ANSI/BIFMA X5.6	ANSI/BIFMA X5.6 Panel test cell (force gauge, impact tester, rule)	F1, F2	F
Mechanical	Furniture and Consumer articles	Storage Units	ANSI/BIFMA X5.9	ANSI/BIFMA X5.9 test cell, (force gauge, load cell impact tester, rule)	F1, F2	F
Mechanical	Furniture and Consumer articles	General - Purpose Large Occupant Office Chairs	ANSI/BIFMA X5.11	ANSI/BIFMA X5.11 Chair test cell (load cell, force gauge, weights)	F1, F2	F
Mechanical	Furniture and Consumer articles	Educational Seating	ANSI/BIFMA X6.1	ANSI/BIFMA X6.1 Seat test cell (force gauge, rule)	F1, F2	F
Mechanical	Furniture and Consumer articles	Occasional-Use Seating	ANSI/BIFMA X6.4	ANSI/BIFMA X6.4 Seat test cell (load cell, weights, rule)	F1, F2	F
Mechanical	Furniture and Consumer articles	Home Office and Occasional-Use Desk, Table and Storage Products	ANSI/BIFMA X6.5	ANSI/BIFMA X6.5 test cell (load cell, force gauge, rule)	F1, F2	F
Mechanical	Furniture and Consumer articles	Universal Measurement	BIFMA X10.1//CMD-1	CMD	F1, F2	F
Mechanical	Furniture and Consumer articles	Office Chairs, Method for the Determination of Dimensions (ISO CMD)	ISO 24496	CMD	F1, F2	F
Mechanical	Furniture and Consumer articles	Freestanding Office Desk/Table, Storage Products and Components	CAN/CGSB-44.227 (Excluding Section 5)	CAN/CGSB-44.227 test cell, Height Gauge	F1, F2	F
Mechanical	Furniture and Consumer articles	Interconnecting Panel/Systems and Panel Components	CAN/CGSB-44.229 (Excluding Section 5)	CAN/CGSB-44.229 test cell, Height Gauge	F1, F2	F

Certificate of Accreditation: Supplement

Global Test Facility

870 Alness Street, Toronto, ON M3J 2H5, Canada
Contact Name: Neil Jin Phone: 416-661-3660

Accreditation is granted to the facility to perform the following conformity assessment activities:

FIELD OF TEST	ITEMS, MATERIALS, OR PRODUCTS TESTED	COMPONENT, CHARACTERISTIC, PARAMETER TESTED	SPECIFICATION OR STANDARD METHOD	TECHNOLOGY OR TECHNIQUE USED	FLEX CODE	LOCATION OF ACTIVITY
Mechanical	Furniture and Consumer articles	Chairs for Office Environments	CAN/CGSB-44.232	CMD	F1, F2	F
Mechanical	Furniture and Consumer articles	Side Chairs with Metal Frame	GDP-6 (Excluding Section 7.6 Flammability)	GDP-6 Chair test cell, rule	F1, F2	F
Mechanical	Furniture and Consumer articles	Standard Safety Specifications for Clothing Storage Units	ASTM F2057	ASTM F2057 Storage unit test cell (weights, rule)	F1, F2	F

1. Location of activity:

Location Code	Location
F	Conformity assessment activity is performed at the CABs fixed facility

2. Flex Code:
   F0- Fixed scope item. No deviations allowed to the line item as identified, except for updating to the most recent version of an accredited standard method after verification.
   F1- Laboratory has the capability to test a new item, material, matrix, or product similar in composition to item, material, matrix, or product identified on the scope
   F2- Laboratory has the capability to introduce the newest revision of an accredited authoritative standard method (with no modifications) identified on the scope
   F3- Laboratory has the capability to introduce a parameter/component/analyte to an accredited test method identified on the scope
   F4- Laboratory has the capability to introduce a new revision of an accredited non-standard method using the same technology or technique identified on the scope
   F5- Laboratory has the capability to introduce a validated method that is equivalent to an accredited method (using same technology or technique) identified on the scope

ISO Certificates

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C567108

Initial certification date:
01 April, 2013
(by different Certification body)

Valid:
04 June, 2024 – 03 June, 2027

This is to certify that the management system of

Allwood Products Limited

180 Viceroy Road, Concord, ON, L4K 2L8, Canada

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Quality Management System standard:

ISO 9001:2015

This certificate is valid for the following scope:

Manufacture and servicing of tables, seating and desking components for office and commercial use.

Place and date:
Katy, TX, 25 April, 2024

For the issuing office:
DNV - Business Assurance
1400 Ravello Drive, Katy, TX, 77449-5164, USA

Sherif Mekkawy
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.
ACCREDITED UNIT: DNV Business Assurance USA Inc., 1400 Ravello Drive, Katy, TX, 77449, USA - TEL: +1 281-396-1000. www.dnv.com

Certificate no.: C567108
Place and date: Katy, TX, 25 April, 2024

Appendix to Certificate

Allwood Products Limited

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Allwood Products Limited	180 Viceroy Road, Concord, ON, L4K 2L8, Canada	Manufacture and servicing of tables, seating and desking components for office and commercial use.
Allwood Products Limited	115 Drumlin Circle, Concord, ON, L4K 3E6, Canada	Manufacture and servicing of tables, seating and desking components for office and commercial use.

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.
ACCREDITED UNIT: DNV Business Assurance USA Inc., 1400 Ravello Drive, Katy, TX, 77449, USA - TEL: +1 281-396-1000. www.dnv.com

Orion Registrar, Inc.

Thorough and Fair Auditing

Certificate of Certification

This is to certify the Quality Management System of:

Global Furniture Group

560 Supertest Road
Downsview, ON M3J 2M6 Canada

Has been assessed by Orion Registrar and found to be in compliance with the following Quality Standard:

ISO 9001:2015

The Quality Management System is applicable to:

The Design, Manufacture and Distribution of Workplace, Education, and Healthcare Seating Products

The Certification period is from

December 15, 2023 to December 18, 2026

This certification is subject to the company maintaining its system to the required standard, and applicable exceptions, which will be monitored by Orion.

Client ID: 9665 Certificate ID: 1027838

Central Function Site - For Additional Site(s) See Appendix

ANAB ANSI National Accreditation Board ACCREDITED ISO/IEC 17021-1 MANAGEMENT SYSTEMS CERTIFICATION BODY

MEMBER OF MULTILATERAL RECOGNITION ARRANGEMENT IAF

December 15, 2023

Paul M. Burck, President *Date*

7502 W. 80th Avenue, Suite 225, Arvada, Colorado 80003 | 303-456-6010 | FAX 303-456-6681 | www.orion4value.com

To authenticate this certificate, please visit: www.orion4value.com/about-orion/registered-companies/

Orion Registrar, Inc.

Thorough and Fair Auditing

Certificate of Certification

This is to certify the Environmental Management System of:

Global Furniture Group

560 Supertest Road
Downsview, ON M3J 2M6 Canada

Has been assessed by Orion Registrar and found to be in compliance with the following Environmental Management Standard:

ISO 14001:2015

The Environmental Management System is applicable to:

The Design, Manufacture and Distribution of Workplace, Education, and Healthcare Seating Products

The Certification period is from

December 15, 2023 to December 18, 2026

This certification is subject to the company maintaining its system to the required standard, and applicable exceptions, which will be monitored by Orion.

Client ID: 9665 Certificate ID: 1027837

Central Function Site - For Additional Site(s) See Appendix

ANAB ANSI National Accreditation Board ACCREDITED ISO/IEC 17021-1 MANAGEMENT SYSTEMS CERTIFICATION BODY

MEMBER OF MULTILATERAL RECOGNITION ARRANGEMENT IAF

December 15, 2023

Paul M. Burck, President *Date*

7502 W. 80th Avenue, Suite 225, Arvada, Colorado 80003 | 303-456-6010 | FAX 303-456-6681 | www.orion4value.com

To authenticate this certificate, please visit: www.orion4value.com/about-orion/registered-companies/

ISO 9001:2015

Quality Management Systems

SCOPE

The Design, Manufacture and Service of Office Desking Systems.

Certificate of Registration

Descor Industries, Inc.

15 Riviera Drive, Markham, Ontario, L3R 8N4, Canada

The organization at the address above has undergone an independent audit and, at the time, was found to have met the requirements of the Standard. This certificate entitles the holder of the certificate to use this conformity mark according to the terms and conditions of the application or according to the scheme holder. To verify the status of the certificate, please feel free to contact Orion at info@orioncan.com.

Certificate ID: OR-11698-1
Initial Certification: 07/13/2020
Issue Date: 12/03/2024
Expiry Date: 12/04/2027
IAF Code: ["17: Basic Metals and Fabricated Metal Products"]

MSCB-362

David Huebel, President
Orion Assessment Services
#209-1201 Dundas Street
Toronto ON M4M 1S2

ASSESSMENT SERVICES

www.orioncan.com

ISO 14001:2015

Environmental Management Systems

SCOPE

The Design, Manufacture and Service of Office Desking Systems.

Certificate of Registration

Descor Industries, Inc.

15 Riviera Drive, Markham, Ontario, L3R 8N4, Canada

The organization at the address above has undergone an independent audit and, at the time, was found to have met the requirements of the Standard. This certificate entitles the holder of the certificate to use this conformity mark according to the terms and conditions of the application or according to the scheme holder. To verify the status of the certificate, please feel free to contact Orion at info@orioncan.com.

MSCB-362

Certificate No: OR-11698-2
Initial Certification: 07/13/2020
Issue Date: 12/03/2024
Expiry Date: 12/04/2027
IAF Code: ["17: Basic Metals and Fabricated Metal Products"]

David Huebel, President
Orion Assessment Services
#209-1201 Dundas Street
Toronto ON M4M 1S2

ASSESSMENT SERVICES

www.orioncan.com

ISO 45001:2018

Occupation Health and Safety Management Systems

SCOPE

The Design, Manufacture and Service of Office Desking Systems.

Certificate of Registration

Descor Industries, Inc.

15 Riviera Drive, Markham, Ontario, L3R 8N4, Canada

The organization at the address above has undergone an independent audit and, at the time, was found to have met the requirements of the Standard. This certificate entitles the holder of the certificate to use this conformity mark according to the terms and conditions of the application or according to the scheme holder. To verify the status of the certificate, please feel free to contact Orion at info@orioncan.com.

Certificate	OR-11698-3
Initial Certification:	07/13/2020
Issue Date:	12/03/2024
Expiry	12/04/2027
IAF Code:	["17: Basic Metals and Fabricated Metal Products"]

MSCB-362

David Huebel, President
Orion Assessment Services
#209-1201 Dundas Street
Toronto ON M4M 1S2

ASSESSMENT SERVICES

www.orioncan.com

ISO 9001:2015

Quality Management Systems

SCOPE

Design and Manufacture of Wood and Wood Laminate Office Furniture and Casegoods including those with Aluminum, Acrylic and Extruded Plastic Products.

Certificate of Registration

Global Wood Group

141 Snidercroft Road, Toronto, ON L4K 2J8, Canada

1300 Flint Road, Toronto, Ontario, M3J 2J7, Canada

The organization at the address above has undergone an independent audit and, at the time, was found to have met the requirements of the Standard. This certificate entitles the holder of the certificate to use this conformity mark according to the terms and conditions of the application or according to the scheme holder. To verify the status of the certificate, please feel free to contact Orion at info@orioncan.com.

Certificate ID: OR-12843-1
Initial Certification: 08/28/2018
Issue Date: 09/23/2024
Expiry Date: 10/14/2026
IAF Code: ["23 Manufacturing not elsewhere classified"]

MSCB-362

David Huebel, President
Orion Assessment Services
#209-1201 Dundas Street
Toronto ON M4M 1S2

ASSESSMENT SERVICES

www.orioncan.com

ISO 14001:2015

Environmental Management Systems

SCOPE

Design and Manufacture of Wood and Wood Laminate Office Furniture and Casegoods including those with Aluminum, Acrylic and Extruded Plastic Products.

Certificate of Registration

Global Wood Group

141 Snidercroft Road, Toronto, ON L4K 2J8, Canada

1300 Flint Road, Toronto, Ontario, M3J 2J7, Canada

The organization at the address above has undergone an independent audit and, at the time, was found to have met the requirements of the Standard. This certificate entitles the holder of the certificate to use this conformity mark according to the terms and conditions of the application or according to the scheme holder. To verify the status of the certificate, please feel free to contact Orion at info@orioncan.com.

MSCB-362

Certificate No: OR-12843-2
Initial Certification: 08/28/2018
Issue Date: 09/23/2024
Expiry Date: 10/14/2026
IAF Code: ["23 Manufacturing not elsewhere classified"]

David Huebel, President
Orion Assessment Services
#209-1201 Dundas Street
Toronto ON M4M 1S2

ASSESSMENT SERVICES

www.orioncan.com

ISO 45001:2018

Occupation Health and Safety Management Systems

SCOPE

Design and Manufacture of Wood and Wood Laminate Office Furniture and Casegoods including those with Aluminum, Acrylic and Extruded Plastic Products.

Certificate of Registration

Global Wood Group

141 Snidercroft Road, Toronto, ON L4K 2J8, Canada

1300 Flint Road, Toronto, Ontario, M3J 2J7, Canada

The organization at the address above has undergone an independent audit and, at the time, was found to have met the requirements of the Standard. This certificate entitles the holder of the certificate to use this conformity mark according to the terms and conditions of the application or according to the scheme holder. To verify the status of the certificate, please feel free to contact Orion at info@orioncan.com.

Certificate No.: OR-12843-3
Initial Certification: 08/28/2018
Issue Date: 09/23/2024
Expiry Date: 10/14/2026
IAF Code: ["23 Manufacturing not elsewhere classified"]

MSCB-362

David Huebel, President
Orion Assessment Services
#209-1201 Dundas Street
Toronto ON M4M 1S2

ASSESSMENT SERVICES

www.orioncan.com

Licenses

Corporations Section
P.O.Box 13697
Austin, Texas 78711-3697

Jane Nelson
Secretary of State

Office of the Secretary of State

The undersigned, as Secretary of State of Texas, does hereby certify that the attached is a true and correct copy of each document on file in this office as described below:

Global Industries, Inc.
Filing Number: 800098460

Application for Certificate of Authority	June 27, 2002
Articles of Merger	June 27, 2002
Certificate of Assumed Business Name	July 22, 2002
Change of Office by Registered Agent	October 25, 2002
Change of Name or Address by Registered Agent	June 22, 2018

In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in Austin, Texas on March 26, 2025.

Jane Nelson
Secretary of State

Corporations Section
P.O.Box 13697
Austin, Texas 78711-3697

Jane Nelson
Secretary of State

Office of the Secretary of State

Certificate of Fact

The undersigned, as Secretary of State of Texas, does hereby certify that the document, Application for Certificate of Authority for Global Industries, Inc., authorized under the name New Jersey Global Industries, Inc. (file number 800098460), a NEW JERSEY, USA, Foreign For-Profit Corporation, was filed in this office on June 27, 2002.

It is further certified that the entity status in Texas is in existence.

In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in Austin, Texas on March 26, 2025.

Jane Nelson
Secretary of State

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name:	GLOBAL INDUSTRIES, INC.
Trade Name:	
Address:	17 WEST STOW RD. MARLTON, NJ 08053
Certificate Number:	0957829
Effective Date:	December 27, 2002
Date of Issuance:	December 06, 2010

For Office Use Only:

20101206112914337

Worker’s Compensation Reports

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

State	Wt	Exp Excess Losses	Expected Losses	Exp Prim Losses	Act Exc Losses	Ballast	Act Inc Losses	Act Prim Losses	Split Point
AL	.14	39	73	34	0	48,530	0	0	24,500
AZ	.17	63	112	49	0	27,140	0	0	17,000
AR	.16	122	217	95	0	31,280	0	0	16,500
CO	.14	2,790	4,757	1,967	0	41,400	1,257	1,257	14,500
CT	.13	46	78	32	0	53,590	0	0	20,500
DC	.13	249	409	160	0	53,820	0	0	24,500
FL	.14	8,196	14,083	5,887	0	45,080	68	68	18,500
GA	.13	6,607	11,213	4,606	0	55,660	1,008	1,008	21,500
IL	.13	7,663	13,512	5,849	48,728	76,820	90,716	41,988	29,000
IN	.15	104	167	63	0	33,350	0	0	18,000
IA	.14	34	65	31	0	49,450	0	0	28,500
KS	.15	3,331	5,888	2,557	0	38,870	6,093	6,093	19,000
KY	.15	0	0	0	0	34,730	0	0	19,000
LA	.13	2,003	3,519	1,516	0	95,680	0	0	39,500
ME	.18	38	58	20	0	22,540	0	0	12,500
MD	.14	4,028	6,886	2,858	5,724	48,300	23,724	18,000	18,000
MA	.08	4,592	5,539	947	0	40,000	5,588	5,588	7,500
MN	.16	429	750	321	0	32,430	0	0	18,000
MO	.13	429	670	241	0	61,180	0	0	21,500
NH	.14	13	23	10	0	40,480	0	0	22,500
NC	.14	463	747	284	0	52,440	0	0	25,500
OK	.14	114	196	82	0	43,700	0	0	19,000
OR	.15	181	283	102	0	34,500	0	0	10,000
TN	.15	370	637	267	0	35,420	0	0	18,500
TX	.16	7,848	15,153	7,305	6,964	31,280	31,827	24,863	16,500
UT	.18	86	137	51	0	21,620	0	0	14,000
VT	.14	0	0	0	0	52,900	0	0	21,000
VA	.14	565	897	332	0	45,770	0	0	26,500
WI	.14	1,037	1,672	635	0	42,090	0	0	20,500

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

(A) Wt	(B)	(C) Exp Excess Losses (D - E)	(D) Expected Losses	(E) Exp Prim Losses	(F) Act Exc Losses (H - I)	(G) Ballast	(H) Act Inc Losses	(I) Act Prim Losses
.14		51,448	87,753	36,305	61,416	50,121	146,503	85,087

	Primary Losses	Stabilizing Value	Ratable Excess	Totals
Actual	(I) 85,087	C * (1 - A) + G 94,366	(A) * (F) 8,598	(J) 188,051
Expected	(E) 36,305	C * (1 - A) + G 94,366	(A) * (C) 7,203	(K) 137,874

	ARAP	FLARAP	SARAP	MAARAP	Exp Mod
Factors	1.17	1.19		1.00	(J) / (K) 1.36

REVISED RATING
NCCI'S EXPERIENCE RATING WORKSHEET SUMMARY PAGE NOW INCLUDES A COLUMN FOR THE STATE'S APPROVED PRIMARY/EXCESS LOSS SPLIT POINT, APPLICABLE TO THE RATING EFFECTIVE DATE.
NOTICE - THIS EXPERIENCE MODIFICATION IS CALCULATED TO REFLECT THE WEIGHTED FORMULA IN COMPLIANCE WITH MAINE LAW H.P. 1397.
RATING REFLECTS A DECREASE OF 70% MEDICAL ONLY PRIMARY AND EXCESS LOSS DOLLARS WHERE ERA IS APPLIED.
THE ARAP FACTOR SHOWN IS FOR THOSE STATES CONTAINED ON THIS RATING THAT HAVE APPROVED THE ARAP PROGRAM AND IS CALCULATED BASED ON THE STATE WITH THE HIGHEST APPROVED MAXIMUM ARAP SURCHARGE. THE MAXIMUM ARAP SURCHARGE MAY VARY BY STATE. PLEASE REFER TO EACH STATE'S APPROVED RULES FOR THE APPLICABLE MAXIMUM ARAP SURCHARGE.
THE TENNESSEE CODE ANNOTATED SECTION 50-6-501 REQUIRES EVERY PUBLIC OR PRIVATE EMPLOYER THAT IS SUBJECT TO THE WORKERS COMPENSATION STATUTE TO "ESTABLISH AND ADMINISTER A SAFETY COMMITTEE IN ACCORDANCE WITH RULES ADOPTED PURSUANT TO T.C.A. SECTION 50-6-502 IF THE EMPLOYER HAS AN EXPERIENCE MODIFICATION RATE EQUAL TO OR GREATER THAN 1.2."
REVISED RATING TO INCLUDE UPDATED DATA FOR: WI, POL. #: 3102808888, EFF.: 05/01/2023

Carrier: 38563-000 **Policy:** 3102808888 **Eff-Date:** 05-01-2024 **Exp-Date:** 05-01-2025

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

01-ALABAMA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 14397 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0					
8742	.10	.40	4,760	5	2					
8871	.02	.45	48,676	10	5					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			53,436	Subject Premium:	300	Total Act Inc Losses:			0	

01-ALABAMA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8810	.05	.45	56,576	28	13					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			56,576	Subject Premium:	80	Total Act Inc Losses:			0	

01-ALABAMA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8810	.05	.45	60,063	30	14					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			60,063	Subject Premium:	73	Total Act Inc Losses:			0	

02-ARIZONA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 19666 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0					
8810	.03	.44	106,745	32	14					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			106,745	Subject Premium:	358	Total Act Inc Losses:			0	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As Is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

02-ARIZONA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8810	.03	.44	118,553	36	16					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			118,553	Subject Premium:	120	Total Act Inc Losses:			0	

02-ARIZONA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8810	.03	.44	147,251	44	19					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			147,251	Subject Premium:	149	Total Act Inc Losses:			0	

03-ARKANSAS **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 14974 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.05	.37	53,041	27	10					
8871	.02	.45	135,223	27	12					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			188,264	Subject Premium:	231	Total Act Inc Losses:			0	

03-ARKANSAS **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8810	.04	.45	177,490	71	32					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			177,490	Subject Premium:	162	Total Act Inc Losses:			0	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As Is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

03-ARKANSAS **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8810	.04	.45	229,869	92	41					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			229,869	Subject Premium:	163	Total Act Inc Losses:			0	

05-COLORADO **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 10456 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0	Y3FC09546	06	F	1,257	1,257
8044	.80	.42	182,452	1,460	613					
8742	.05	.37	377,282	189	70					
8810	.04	.42	148,854	60	25					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			708,588	Subject Premium:	12,270	Total Act Inc Losses:			1,257	

05-COLORADO **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8044	.80	.42	188,437	1,507	633					
8742	.05	.37	434,573	217	80					
8810	.04	.42	160,880	64	27					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			783,890	Subject Premium:	5,598	Total Act Inc Losses:			0	

05-COLORADO **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8044	.80	.42	115,690	926	389					
8742	.05	.37	446,327	223	83					
8810	.04	.42	276,954	111	47					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			838,971	Subject Premium:	3,576	Total Act Inc Losses:			0	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

06-CONNECTICUT **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 10448 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0					
8871	.02	.41	12,290	2	1					
Policy Total:			12,290	Subject Premium:	262	Total Act Inc Losses:			0	

06-CONNECTICUT **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8810	.05	.41	72,247	36	15					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			72,247	Subject Premium:	102	Total Act Inc Losses:			0	

06-CONNECTICUT **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8810	.05	.41	79,603	40	16					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			79,603	Subject Premium:	120	Total Act Inc Losses:			0	

08-DISTRICT OF COLUMBIA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 20605 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0					
8742	.04	.39	218,922	88	34					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			218,922	Subject Premium:	559	Total Act Inc Losses:			0	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

08-DISTRICT OF COLUMBIA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.04	.39	291,049	116	45					
8810	.02	.44	74,616	15	7					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			365,665	Subject Premium:	479	Total Act Inc Losses:			0	

08-DISTRICT OF COLUMBIA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.04	.39	431,549	173	67					
8810	.02	.44	85,098	17	7					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			516,647	Subject Premium:	575	Total Act Inc Losses:			0	

09-FLORIDA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 14974 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0	Y3FC27448	06	F	68	68
8044	.99	.43	352,301	3,488	1,500					
8742	.10	.38	934,114	934	355					
8810	.05	.43	700,483	350	151					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			1,986,898	Subject Premium:	13,308	Total Act Inc Losses:			68	

09-FLORIDA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8044	.99	.43	404,097	4,001	1,720					
8742	.10	.38	1,135,580	1,136	432					
8810	.05	.43	731,899	366	157					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			2,271,576	Subject Premium:	14,501	Total Act Inc Losses:			0	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

09-FLORIDA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8044	.99	.43	200,852	1,988	855					
8742	.10	.38	1,314,222	1,314	499					
8810	.05	.43	1,011,693	506	218					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			2,526,767	Subject Premium:	9,884	Total Act Inc Losses:			0	

10-GEORGIA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 13269 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0					
8044	1.03	.42	197,299	2,032	853					
8742	.09	.37	783,990	706	261					
8810	.05	.42	659,161	330	139					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			1,640,450	Subject Premium:	13,296	Total Act Inc Losses:			0	

10-GEORGIA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8044	1.03	.42	356,179	3,669	1,541					
8742	.09	.37	750,012	675	250					
8810	.05	.42	525,507	263	110					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			1,631,698	Subject Premium:	16,014	Total Act Inc Losses:			0	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

10-GEORGIA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8044	1.03	.42	241,124	2,484	1,043	23209532	06	F	1,008	1,008
8742	.09	.37	762,309	686	254					
8810	.05	.42	735,110	368	155					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			1,738,543	Subject Premium:	9,080	Total Act Inc Losses:			1,008	

12-ILLINOIS **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 13161 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0					
8014	.40	.44	39,009	156	69					
8044	1.47	.44	215,750	3,172	1,396					
8742	.11	.37	366,427	403	149					
8810	.05	.44	360,789	180	79					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			981,975	Subject Premium:	8,617	Total Act Inc Losses:			0	

12-ILLINOIS **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8044	1.47	.44	353,826	5,201	2,288	22207079	05	F	8,838	8,838
8742	.11	.37	376,585	414	153	22209593	05	F	77,728	29,000
8810	.05	.44	477,056	239	105					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			1,207,467	Subject Premium:	12,937	Total Act Inc Losses:			86,566	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

12-ILLINOIS **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8044	1.47	.44	189,377	2,784	1,225	24201849	06	O	4,150	4,150
8742	.11	.37	500,534	551	204					
8810	.05	.44	824,873	412	181					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			1,514,784	Subject Premium:	7,643	Total Act Inc Losses:			4,150	

13-INDIANA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 10448 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0					
8742	.06	.38	86,651	52	20					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			86,651	Subject Premium:	425	Total Act Inc Losses:			0	

13-INDIANA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.06	.38	85,053	51	19					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			85,053	Subject Premium:	147	Total Act Inc Losses:			0	

13-INDIANA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.06	.38	106,342	64	24					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			106,342	Subject Premium:	183	Total Act Inc Losses:			0	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

14-IOWA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8810	.09	.48	72,083	65	31					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			72,083	Subject Premium:	139	Total Act Inc Losses:			0	

15-KANSAS **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 13161 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0					
8044	.90	.44	172,207	1,550	682					
8742	.07	.39	388,631	272	106					
8810	.04	.44	277,473	111	49					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			838,311	Subject Premium:	4,899	Total Act Inc Losses:			0	

15-KANSAS **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8044	.90	.44	194,398	1,750	770	22210832	06	F	5,818	5,818
8742	.07	.39	282,025	197	77					
8810	.04	.44	216,234	86	38					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			692,657	Subject Premium:	4,482	Total Act Inc Losses:			5,818	

15-KANSAS **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8044	.90	.44	178,075	1,603	705	23206238	06	F	275	275
8742	.07	.39	316,948	222	87					
8810	.04	.44	243,626	97	43					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			738,649	Subject Premium:	4,107	Total Act Inc Losses:			275	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

16-KENTUCKY **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 20605 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
1111	NO EXPOSURE DEVELO			0	0					
Policy Total:			0	Subject Premium:	0	Total Act Inc Losses:			0	

17-LOUISIANA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 30147 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8044	1.38	.45	94,663	1,306	588					
8742	.14	.41	271,315	380	156					
8810	.09	.45	168,879	152	68					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			534,857	Subject Premium:	6,254	Total Act Inc Losses:			0	

17-LOUISIANA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.14	.41	476,676	667	273					
8810	.09	.45	199,849	180	81					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			676,525	Subject Premium:	2,210	Total Act Inc Losses:			0	

17-LOUISIANA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.14	.41	464,458	650	267					
8810	.09	.45	204,143	184	83					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			668,601	Subject Premium:	1,865	Total Act Inc Losses:			0	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

18-MAINE **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 10448 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0					
1111	NO EXPOSURE DEVELO			0	0					
Policy Total:			0	Subject Premium:	250	Total Act Inc Losses:			0	

18-MAINE **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			0	Subject Premium:	0	Total Act Inc Losses:			0	

18-MAINE **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.07	.35	82,624	58	20					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			82,624	Subject Premium:	300	Total Act Inc Losses:			0	

19-MARYLAND **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 19666 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0					
8044	.99	.42	122,970	1,217	511					
8742	.08	.37	394,117	315	117					
8810	.04	.42	631,160	252	106					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			1,148,247	Subject Premium:	4,980	Total Act Inc Losses:			0	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

19-MARYLAND **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8044	.99	.42	295,265	2,923	1,228					
8742	.08	.37	154,844	124	46					
8810	.04	.42	527,792	211	89					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			977,901	Subject Premium:	8,624	Total Act Inc Losses:			0	

19-MARYLAND **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0	24200968	05	F	23,724	18,000
8044	.99	.42	135,833	1,345	565					
8742	.08	.37	329,030	263	97					
8810	.04	.42	590,490	236	99					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			1,055,353	Subject Premium:	5,600	Total Act Inc Losses:			23,724	

20-MASSACHUSETTS **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 10448 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0	Y3FC14071	06	F	632	632
8044	.94	.17	210,523	1,979	336					
8742	.03	.18	627,620	188	34					
8747	.28	.16	42,673	119	19					
8810	.02	.18	253,891	51	9					
9037	RATE DEVIATION PRE			0	0					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			1,134,707	Subject Premium:	5,655	Total Act Inc Losses:			632	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

20-MASSACHUSETTS **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8044	.94	.17	286,135	2,690	457	22206712	05	F	4,848	4,848
8742	.03	.18	789,489	237	43	23202556	06	F	108	108
8810	.02	.18	187,814	38	7					
9037	RATE DEVIATION PRE			0	0					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			1,263,438	Subject Premium:	7,474	Total Act Inc Losses:			4,956	

20-MASSACHUSETTS **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.03	.18	694,418	208	37					
8810	.02	.18	144,732	29	5					
9037	RATE DEVIATION PRE			0	0					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			839,150	Subject Premium:	654	Total Act Inc Losses:			0	

22-MINNESOTA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 14397 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0					
8044	.80	.47	23,611	189	89					
8742	.07	.40	321,879	225	90					
8810	.03	.47	113,940	34	16					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			459,430	Subject Premium:	1,676	Total Act Inc Losses:			0	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

22-MINNESOTA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.07	.40	178,860	125	50					
8810	.03	.47	98,591	30	14					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			277,451	Subject Premium:	690	Total Act Inc Losses:			0	

22-MINNESOTA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.07	.40	163,210	114	46					
8810	.03	.47	109,306	33	16					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			272,516	Subject Premium:	594	Total Act Inc Losses:			0	

24-MISSOURI **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 13161 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.12	.36	106,198	127	46					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			106,198	Subject Premium:	376	Total Act Inc Losses:			0	

24-MISSOURI **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.12	.36	218,645	262	94					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			218,645	Subject Premium:	796	Total Act Inc Losses:			0	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

24-MISSOURI **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.12	.36	234,580	281	101					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			234,580	Subject Premium:	712	Total Act Inc Losses:			0	

28-NEW HAMPSHIRE **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 14974 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
1111	NO EXPOSURE DEVELO			0	0					
Policy Total:			0	Subject Premium:	0	Total Act Inc Losses:			0	

28-NEW HAMPSHIRE **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8810	.04	.43	58,746	23	10					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			58,746	Subject Premium:	83	Total Act Inc Losses:			0	

32-NORTH CAROLINA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 14397 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0					
8742	.07	.38	313,660	220	84					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			313,660	Subject Premium:	1,083	Total Act Inc Losses:			0	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

32-NORTH CAROLINA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.07	.38	380,052	266	101					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			380,052	Subject Premium:	692	Total Act Inc Losses:			0	

32-NORTH CAROLINA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.07	.38	369,207	258	98					
8810	.03	.45	11,079	3	1					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			380,286	Subject Premium:	643	Total Act Inc Losses:			0	

35-OKLAHOMA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 14974 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.09	.42	21,669	20	8					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			21,669	Subject Premium:	160	Total Act Inc Losses:			0	

35-OKLAHOMA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.09	.42	88,854	80	34					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			88,854	Subject Premium:	360	Total Act Inc Losses:			0	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

35-OKLAHOMA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.09	.42	106,677	96	40					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			106,677	Subject Premium:	401	Total Act Inc Losses:			0	

36-OREGON **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 14397 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0					
8742	.07	.36	117,658	82	30					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			117,658	Subject Premium:	439	Total Act Inc Losses:			0	

36-OREGON **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.07	.36	128,508	90	32					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			128,508	Subject Premium:	284	Total Act Inc Losses:			0	

36-OREGON **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.07	.36	159,109	111	40					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			159,109	Subject Premium:	351	Total Act Inc Losses:			0	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

41-TENNESSEE **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 20605 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0					
8742	.07	.40	209,962	147	59					
8810	.03	.46	219,843	66	30					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			429,805	Subject Premium:	1,136	Total Act Inc Losses:			0	

41-TENNESSEE **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.07	.40	178,749	125	50					
8810	.03	.46	239,783	72	33					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			418,532	Subject Premium:	642	Total Act Inc Losses:			0	

41-TENNESSEE **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.07	.40	208,356	146	58					
8810	.03	.46	270,369	81	37					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			478,725	Subject Premium:	669	Total Act Inc Losses:			0	

42-TEXAS **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 14974 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8044	.83	.49	394,010	3,270	1,602	Y2EC73571	05	F	23,464	16,500
8742	.04	.43	1,391,766	557	240					
8810	.02	.49	798,297	160	78					
Policy Total:			2,584,073	Subject Premium:	7,248	Total Act Inc Losses:			23,464	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

42-TEXAS **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8044	.83	.49	699,728	5,808	2,846	22211377	06	F	2,009	2,009
8742	.04	.43	1,551,586	621	267	22209872	06	F	4,738	4,738
8810	.02	.49	513,992	103	50					
Policy Total:			2,765,306	Subject Premium:	14,220	Total Act Inc Losses:			6,747	

42-TEXAS **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8044	.83	.49	435,949	3,618	1,773	23208924	06	F	1,616	1,616
8742	.04	.43	2,052,266	821	353					
8810	.02	.49	973,289	195	96					
Policy Total:			3,461,504	Subject Premium:	10,327	Total Act Inc Losses:			1,616	

43-UTAH **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 10448 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.05	.37	79,949	40	15					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			79,949	Subject Premium:	162	Total Act Inc Losses:			0	

43-UTAH **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.05	.37	91,116	46	17					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			91,116	Subject Premium:	184	Total Act Inc Losses:			0	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

43-UTAH **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.05	.37	102,629	51	19					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			102,629	Subject Premium:	197	Total Act Inc Losses:			0	

44-VERMONT **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 14974 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0					
1111	NO EXPOSURE DEVELO			0	0					
Policy Total:			0	Subject Premium:	250	Total Act Inc Losses:			0	

45-VIRGINIA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 10456 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0					
8742	.05	.37	603,167	302	112					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			603,167	Subject Premium:	1,043	Total Act Inc Losses:			0	

45-VIRGINIA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.05	.37	679,247	340	126					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			679,247	Subject Premium:	1,099	Total Act Inc Losses:			0	

© Copyright 1993-2025, All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GLOBAL INDUSTRIES **Risk ID:** 917200688

Rating Effective Date: 05/01/2025 **Production Date:** 02/27/2025 **State:** INTERSTATE

45-VIRGINIA **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.05	.37	510,652	255	94					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			510,652	Subject Premium:	671	Total Act Inc Losses:			0	

48-WISCONSIN **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 14974 **Policy No.** 13WBAD2EWZ **Eff Date:** 05/01/2021 **Exp Date:** 05/01/2022

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
0930	WAIVER OF SUBROGAT			0	0					
8742	.11	.38	481,931	530	201					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			481,931	Subject Premium:	2,340	Total Act Inc Losses:			0	

48-WISCONSIN **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2022 **Exp Date:** 05/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.11	.38	503,595	554	211					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			503,595	Subject Premium:	2,138	Total Act Inc Losses:			0	

48-WISCONSIN **Firm ID:** **Firm Name:** GLOBAL INDUSTRIES

Carrier: 38563 **Policy No.** 3102808888 **Eff Date:** 05/01/2023 **Exp Date:** 05/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
8742	.11	.38	534,730	588	223					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			534,730	Subject Premium:	2,054	Total Act Inc Losses:			0	

© Copyright 1993-2025. All rights reserved. This product is comprised of compilations and information which are the proprietary and exclusive property of the National Council on Compensation Insurance, Inc. (NCCI). No further use, dissemination, sale, transfer, assignment or disposition of this product, in whole or in part, may be made without the prior written consent of NCCI. This product is furnished "As is" "As available" "With all defects" and includes information available at the time of publication only. NCCI makes no representations or warranties of any kind relating to the product and hereby expressly disclaims any and all express, statutory, or implied warranties, including the implied warranty of merchantability, fitness for a particular purpose, accuracy, completeness, currentness, or correctness of the product or information contained therein. This product and the information contained therein are to be used exclusively for underwriting, premium calculation and other insurance purposes and may not be used for any other purpose including but not limited to safety scoring for project bidding purposes. All responsibility for the use of and for any and all results derived or obtained through the use of the product and information are the end user's and NCCI shall not have any liability thereto.

* Total by Policy Year of all cases $2,000 or less. D Disease Loss X Ex-Medical Coverage U USL&HW
C Catastrophic Loss E Employers Liability Loss # Limited Loss

WCIRB California™
Objective. Trusted. Intuent.

Workers' Compensation Experience Rating Form

GLOBAL INDUSTRIES, INC
GLOBAL INDUSTRIES, INC
DBA GLOBAL FURNITURE GROUP
17 W STOW ROAD
MARLTON NJ 08053

Bureau Number	2-25-95-95-R
Effective Date	**05/01/2025**
Issue Date	01/22/2025
Experience Modification	**89%**
Insurer	MEMIC INDEMNITY COMPANY
Insurer Group	MAINE EMPLOYERS MUT INS GRP
Policy Number	3102808888
Issuing Office	MANCHESTER
Experience Period	08/01/2020 to 08/01/2023

Summary of Payroll and Expected Losses / **Summary of Claims and Actual Losses** — Primary Threshold: 9,000

Class Code	Payroll	Expected Loss Rate (per $100 payroll)	Expected Losses	D-Ratio	Expected Primary Losses	Expected Excess Losses	Claim Number	Injury Type	Open / Closed	Actual Losses	Actual Primary Losses
Insurer: 469	**Policy Period : 05/01/2023 to 05/01/2024**										
8015	205,636	2.08	4,277	0.244	1,044	3,233	23206051	05	Closed	2,492	2,242
8742	1,340,502	0.11	1,475	0.214	316	1,159	24202104	06	Closed	411	161
8810	894,899	0.09	805	0.247	199	606					
Totals	2,441,037		6,557		1,559	4,998	Totals	2		2,903	2,403
Insurer: 469	**Policy Period : 05/01/2022 to 05/01/2023**										
8017	329,561	1.33	4,383	0.259	1,135	3,248	23202024	06	Closed	1,170	920
8742	714,449	0.11	786	0.214	168	618					
8810	737,814	0.09	664	0.247	164	500					
Totals	1,781,824		5,833		1,467	4,366	Totals	1		1,170	920
Insurer: 275	**Policy Period : 05/01/2021 to 05/01/2022**										
8015	500,318	2.08	10,407	0.244	2,539	7,868					
8742	1,154,424	0.11	1,270	0.214	272	998					
8810	267,178	0.09	240	0.247	59	181					
8871	160,855	0.06	97	0.247	24	73					
Totals	2,082,775		12,014		2,894	9,120	Totals	0		0	0

	Expected Losses	Expected Primary Losses	Expected Excess Losses	Number of Claims	Actual Losses	Actual Primary Losses
Experience Period Totals	C 24,404	5,920	B 18,484	3	4,073	A 3,323

Actual Primary Losses (A) 3,323 + Expected Excess Losses (B) 18,484] / Expected Losses (C) 24,404 = **89%** Experience Modification

Loss-Free Rating: 76%

(S) Subrogation; (J) Joint Claim; (P) Partially Fraudulent, if any

NYCIRB

Workers' Compensation Rating Worksheet

GLOBAL INDUSTRIES INC
17 W STOW ROAD
MARLTON, NJ, 08053

Combinable Group ID	000215907
Rating Effective Date	05/01/2025
Issue Date	01/21/2025
Primary/Excess Split Point	**$1,000**
Experience Modification	**0.96**
Status	Original

Actual Primary Losses		Expected Excess Losses		Expected Losses		Calculated Experience Modification	Capped Debit Modification
[Ap $0	+	Ee $3,216]	/	E $3,334	=	0.96	Not Applicable

	Expected Losses	Expected Primary Losses	Expected Excess Losses	Number of Claims	Actual Losses	Actual Primary Losses
Experience Period Totals	E $3,334	$118	Ee $3,216		$0	Ap $0

Coverage ID: 0215907 **Carrier ID:** 00804 **Policy Number:** 13WBAD2EWZ **Policy Period:** 05/01/21 to 05/01/22

Carrier Name: Hartford Fire Insurance Company

Exposure and Expected Losses

Class Code	Exposure	Expected Loss Rate	Expected Losses	D-Ratio	Expected Primary Losses	Expected Excess Losses
8742	$1,079,654	0.09	$972	.035	$34	$938
8747	$15,462	0.08	$12	.037	$0	$12
8810	$142,282	0.05	$71	.039	$3	$68
Totals	$1,237,398		$1,055		$37	$1,018

Claims and Actual Losses

Claim Number	Notes	Injury Type	Open/ Closed	Actual Losses	Actual Primary Losses
Totals			0		

Coverage ID: 0215907 **Carrier ID:** 00888 **Policy Number:** 3102808888 **Policy Period:** 05/01/22 to 05/01/23

Carrier Name: MEMIC Indemnity Company

Exposure and Expected Losses

Class Code	Exposure	Expected Loss Rate	Expected Losses	D-Ratio	Expected Primary Losses	Expected Excess Losses
8742	$1,137,028	0.09	$1,023	.035	$36	$987
8810	$234,892	0.05	$117	.039	$5	$112
Totals	$1,371,920		$1,140		$41	$1,099

Claims and Actual Losses

Claim Number	Notes	Injury Type	Open/ Closed	Actual Losses	Actual Primary Losses
Totals			0		

NYCIRB

Workers' Compensation Rating Worksheet

GLOBAL INDUSTRIES INC
17 W STOW ROAD
MARLTON, NJ, 08053

Combinable Group ID	000215907
Rating Effective Date	05/01/2025
Issue Date	01/21/2025
Status	Original

Coverage ID: 0215907 **Carrier ID:** 00888 **Policy Number:** 3102808888 **Policy Period:** 05/01/23 to 05/01/24

Carrier Name: MEMIC Indemnity Company

Exposure and Expected Losses

Class Code	Exposure	Expected Loss Rate	Expected Losses	D-Ratio	Expected Primary Losses	Expected Excess Losses
8742	$1,121,063	0.09	$1,009	.035	$35	$974
8810	$259,662	0.05	$130	.039	$5	$125
Totals	$1,380,725		$1,139		$40	$1,099

Claims and Actual Losses

Claim Number	Notes	Injury Type	Open/ Closed	Actual Losses	Actual Primary Losses
Totals			0		

NYCIRB

GLOBAL INDUSTRIES INC
17 W STOW ROAD
MARLTON, NJ, 08053

Workers' Compensation Rating Worksheet

Combinable Group ID	000215907
Rating Effective Date	05/01/2025
Issue Date	01/21/2025
Status	Original

Authorized Classifications

Risk Name	Address	City	State	Zip Code
DBA GLOBAL FURNITURE GROUP	17 W STOW ROAD	MARLTON	NEW JERSEY	08053
GLOBAL INDUSTRIES INC	17 W STOW RD	MARLTON	NEW JERSEY	080533116
GLOBAL INDUSTRIES INC	17 W STOW ROAD	MARLTON	NEW JERSEY	08053

PCRB
PENNSYLVANIA
Compensation Rating Bureau

Experience Rating Calculation

GLOBAL INDUSTRIES INC

Mailing Address
17 W STOW ROAD

MARLTON, NJ, 08053

File Number	2925008
Policy Number	3102808888
Rating Effective Date	5/1/2025
Issue Date	2/7/2025
Carrier Number	38563
Split Point	11,000
Final Modification	0.848

Message

Ap: Actual Primary Losses		C: Credibility		E: Expected Losses		L: Limit Charge		C: Credibility		E: Expected Losses		C: Credibility		Indicated Mod
0	*	0.692	+	5,028	* (	0.781	*	0.692	) +	5,028	* (1 -	0.692	)	= 0.848

all divided by **E: Expected Losses** 5,028

Experience Period Totals

Number of Claims	Actual Losses	Loss Free Mod	Maximum Mod
0	0	0.848	1.30

Authorized Classes	Description	Loss Cost
0822	TELECOMMUTING CLERICAL EMPLOYE	0.05
0921	FURNITURE STORE - WHOLESALE	1.89
0951	SALESPERSON OUTSIDE	0.13
0953	OFFICE	0.05
Premium Adjustment Classes	**Description**	**Adjustment Rate**

Exhibit of Exposure and Expected Losses

Policy Period 05/01/2021 - 05/01/2022 **Policy:** 13WBAD2EWZ

Carrier: 30147

Class Code	Cov	Exposure	Expected Loss Rate	Expected Losses
0921	01	46,531	2.02	940
0951	01	935,372	0.14	1,310
0953	01	55,138	0.05	28
TOTAL		1,037,041		2,278

Policy Period 05/01/2022 - 05/01/2023 **Policy:** 3102808888

Carrier: 38563

Class Code	Cov	Exposure	Expected Loss Rate	Expected Losses
0951	01	1,026,840	0.13	1,335
0953	01	219,053	0.05	110
TOTAL		1,245,893		1,445

Policy Period 05/01/2023 - 05/01/2024 **Policy:** 3102808888

Carrier: 38563

Class Code	Cov	Exposure	Expected Loss Rate	Expected Losses
0951	01	1,169,515	0.10	1,170
0953	01	337,651	0.04	135
TOTAL		1,507,166		1,305

Exhibit of Claims and Actual Losses

Policy Period 05/01/2021 - 05/01/2022 **Actual Losses**

Claim Number	Cat. Nbr	Inj. Type *	Open/ Closed	Indemnity	Medical	Actual Losses	Actual Primary Losses
0 TOTAL				0	0	0	0

* 1=Death, 2=Permanent Total, 5=Temporary, 6=Medical Only, 9=Permanent Partial

Policy Period 05/01/2022 - 05/01/2023 **Actual Losses**

Claim Number	Cat. Nbr	Inj. Type *	Open/ Closed	Indemnity	Medical	Actual Losses	Actual Primary Losses
0 TOTAL				0	0	0	0

Policy Period 05/01/2023 - 05/01/2024 **Actual Losses**

Claim Number	Cat. Nbr	Inj. Type *	Open/ Closed	Indemnity	Medical	Actual Losses	Actual Primary Losses
0 TOTAL				0	0	0	0

* If the final mod differs from the indicated mod, capping has been applied.

30 S 17th Street, Suite 1500 | 215.568.2371

Philadelphia PA 19103 | www.pcrb.com

CRIB EXPERIENCE RATING MODIFICATION

COMBINATION CODE	359121
INSURED	GLOBAL INDUSTRIES, INC DBA GLOBAL FURNITURE GROUP
ADDRESS	17 W STOW ROAD , MARLTON , NJ 08053-
COUNTY	CAMDEN
GOVERNING CLASS	8044 - STORE- FURNITURE & D
RATING EFFECTIVE	05 /01 /2025 to 05 /01 /2026
EXPERIENCE MOD	1.055
PPAP	20%
NJCCPAP	0%
RATING ISSUED	04 /02 /2025

PREVIOUS RATING INFORMATION

RATING EFFECTIVE	05 /01 /2024
EXPERIENCE MOD	1.302
PPAP	35%
NJCCPAP	0%

CRIB EXPERIENCE RATING MODIFICATION

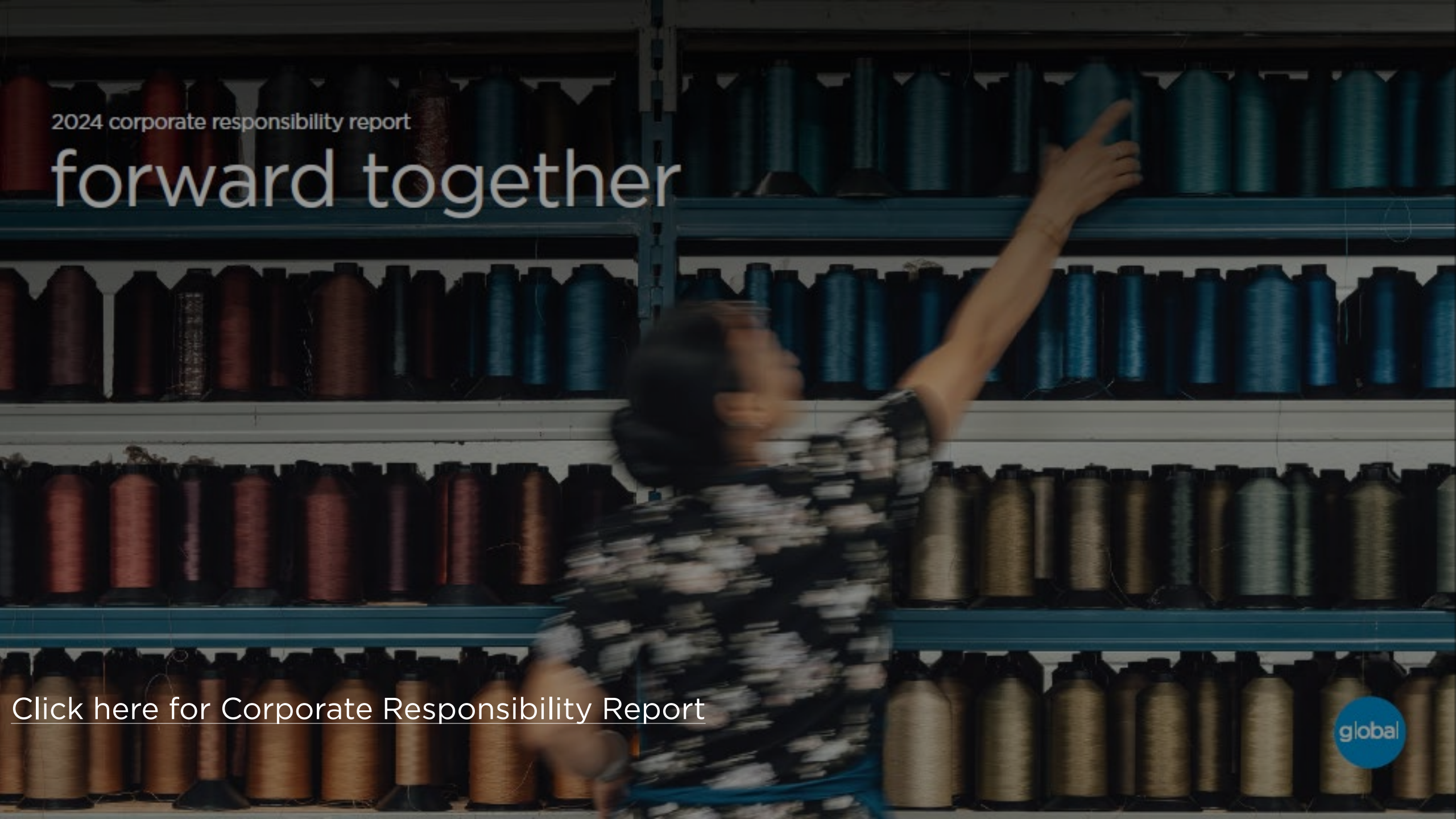
COMBINATION CODE	359121
INSURED	GLOBAL INDUSTRIES, INC DBA GLOBAL FURNITURE GROUP
ADDRESS	17 W STOW ROAD , MARLTON , NJ 08053-
COUNTY	CAMDEN
GOVERNING CLASS	8044 - STORE- FURNITURE & D
RATING EFFECTIVE	05 /01 /2024 to 05 /01 /2025
EXPERIENCE MOD	1.302
PPAP	35%
NJCCPAP	0%
RATING ISSUED	01 /06 /2025

PREVIOUS RATING INFORMATION

RATING EFFECTIVE	05 /01 /2023
EXPERIENCE MOD	1.202
PPAP	35%
NJCCPAP	0%

2024 corporate responsibility report

forward together



Click here for Corporate Responsibility Report

Global Warranty

Seating

Don't worry...
we've got you covered.

Global warrants that all commercial products are free from defects in material and workmanship, for the life of the product, to the original purchaser. Global will repair or replace, at Global's option, as the sole remedy for any defect covered by the warranty. The warranty applies to products manufactured after March 22, 2016.

General Commercial Seating
Global's warranty for general commercial seating covers all chair components including pneumatic cylinders, bases, casters, glides, frames, arms, plastic seats, backs and other structural components.

The warranty applies to single shift, standard commercial usage, defined as a standard eight (8) hour day, forty (40) hour week for users weighing up to 300 pounds.

Exceptions to the warranty for general commercial seating are as follows:

- Foam, upholstery, textiles (as sampled on Global branded and textile program cards), mesh material and electrical devices, are warranted for five (5) years
- Control mechanisms are warranted for twelve (12) years
- Heavy duty seating and Indoor/Outdoor Furniture are not defined as general commercial seating (see warranty exceptions).

Heavy Duty Seating
Global offers products designed for multiple shift applications (24 hours a day / 7 days a week) and larger individuals weighing up to 400, 500 and/or 600 pounds (depending on series and/or model). Global warrants these products for twelve (12) years to the original purchaser. All components (including control mechanisms, pneumatic cylinders, bases, casters, glides, frames, arms, plastic seats/backs, etc.) are covered for 24/7 applications under the warranty. The exceptions are foam, upholstery and textiles, which are covered for five (5) years. Fabric or upholstery material on these products must exceed 100,000 double rubs for the textile portion of the warranty to apply. Heavy Duty product series that apply under this warranty can be found in the Heavy Duty section of the Seating list price book.

Outdoor Furniture
Global offers products designed for use indoors or outdoors. Global warrants these products for three (3) years to the original purchaser. This warranty applies to single shift (eight (8) hour day, forty (40) hour week) for users weighing up to 275 pounds, unless noted otherwise. Outdoor furniture must be stored indoors during inclement or extreme weather such as extreme cold, extreme heat, or excessive wind.

Exceptions to the warranty for indoor/outdoor furniture are as follows:

- Only Global branded textiles and Alliance Partner carded textile program materials expressly identified for outdoor application are covered for three (3) years when used outdoors.

Textiles
Global warrants Global branded textiles and Alliance Partner carded textile programs inclusive of fabrics, vinyls and leather products for five (5) years. Global does not warrant COM (Customer Own Materials) or graded-in materials (non-carded) and purchased by Global for a customer. For graded-in or COM products, please contact the textile supplier for performance information and warranty details. Please refer to our website at globalfurnituregroup.com for detailed information on cleaning and disinfecting procedures. Improper usage of disinfecting/cleaning products may void the warranty.

Global textiles and finishes are updated periodically to meet the demand and trends of the market. As a result, some textiles and finishes may be discontinued by Global or the manufacturer. In the event that a textile or finish is discontinued, Global will make every reasonable effort to provide an alternative product(s) of comparable function.

Seating Type	Components Warranty for Original Purchaser	Use Time for Warranty Coverage	Exceptions
General Commercial Seating	Lifetime	8 Hours/5 Days Per Week	Foam/Textiles/Mesh/Electrical Devices - 5 years Control Mechanisms - 12 years
Heavy Duty Seating	12 Years	24 Hours/7 Days Per Week	Foam/upholstery/textiles - 5 years
Indoor/outdoor furniture	3 Years	8 Hours/5 Days Per Week	Outdoor use textiles - 3 years

Global Warranty

Desking, Tables and Filing

Don't worry...
we've got you covered.

Global warrants all components of metal storage and filing, laminate and wood veneer desks, laminate and wood veneer tables, metal leg components and panels for the lifetime of the product to the original purchaser.

Files, Desks, Modular Furniture, Tables, Panels + Accessories

Exceptions to the warranty for Files/Desks/Tables and Panels are as follows:

- Electrical devices, panel and tackboard textiles, adjustable keyboard mechanisms/lecterns/coat trees and task lights – five (5) years
- Folding tables (laminate and Lite Lift II models) – one (1) year

Global's warranty does not apply (for any product category) to the following:

- Failures due to wear and tear
- Failures which result from negligence, abuse, accident or misuse
- Failure to apply, install or maintain products according to Global's written instructions and warnings
- Modifications, attachments or repair methods not approved by Global
- Damage caused by a carrier in transit, or delivery/installation contractors
- The matching of colors, grains or textures (wood, leather, etc.) of natural materials and color matching of textiles
- Products exposed to extreme hot or cold temperatures or excessively dry/humid environments
- Colorfastness or color matching of textiles
- Damage by markings or staining, damage by sharp objects or imprinting from instruments
- Damage to textiles or laminate and wood surfaces/edges from exposure to sunlight (including UV rays)
- Products used for rental purposes

Global's warranty does not cover the costs of transportation or labor. Repair or replacement will be at Global's option.

Global makes no warranty that any of its products are suitable for any particular purpose and makes no other warranties, express or implied, other than those set out here. As codes and standards vary from one jurisdiction to another, references to compliance are solely for convenience and without any representation as to accuracy or suitability. Users must verify the suitability of such information or product for their specific application. In no event shall Global be liable in either tort or contract for any loss or direct, special, incidental, consequential, or exemplary damages.

Product Type	Components Warranty for Original Purchaser	Exceptions
Metal Storage and Filing	Lifetime	None
Laminate/Wood Veneer Desks and Modular Furniture	Lifetime	Tackboard Textiles, Electrical Devices, Task Lights - 5 Years
Boardroom, Conference and Training Tables	Lifetime	Electrical Devices - 5 Years Moving Parts – 5 Years
Panels	Lifetime	Panel Textiles, Electrical Devices, Task Lights - 5 Years
Coat Racks and Lecterns	5 Years	None
Folding Tables (Laminate + Molded)	1 Year	None
Height Adjustable Tables	5 Years	Motorized Parts (on electrical tables) – 2 Years

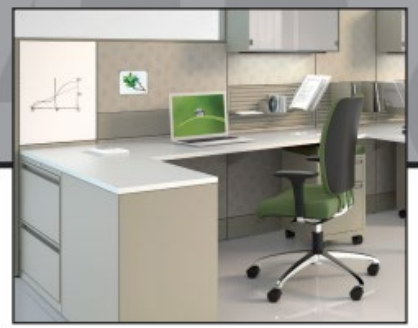
www.globalfurnituregroup.com

global

Global Warranty

Systems

EVOLVE Lifetime Warranty



LIFETIME WARRANTY

Evolve warrants that all commercial products are free from defects in material and workmanship, for the life of the product, to the original purchaser. This warranty is made by Evolve only to original customers acquiring the product directly from Evolve's authorized dealers. The customer's sole remedy pursuant to this warranty is limited to repair or replacement of parts or product at Evolve's option. Consent from Evolve must be obtained before any warranty work is performed. This warranty shall not apply to any products which must be replaced because of normal wear and tear, negligence, abuse or "accident", shipping damage, or product use and installation other than in accordance with written instructions or warnings. It shall also not apply when product has been modified or altered, repaired or refurbished by someone other than Evolve or an authorized dealer or because of natural variations over which Evolve has no control. In the event of repair and/or replacement of any defective product, Evolve does not warrant matching color, grain, texture or dye lots.

Evolve's warranty does not cover the cost of transportation or labor. Repair or replacement will be at Evolve's option. Evolve makes no warranty that any of its products are suitable for any particular purpose and makes no other warranties, expressed or implied, other than those set forth in this Price List. As codes and standards vary from one jurisdiction to another, references to compliance are solely for convenience and without any representation as to accuracy or suitability. Users must verify the suitability of such information or product for their specific application. In no event shall Evolve be liable in either tort or contract for any loss or direct, special, incidental, consequential, or exemplary damages.

This Lifetime Warranty is NOT applicable to customers who use Evolve products for rental purposes and is effective only for products, parts or components manufactured after January 1, 2011.

Evolve does not warrant color fastness on Customer's Own Material.

Because of natural variations over which Evolve has no control, this warranty does not extend to color, grain or texture of wood, and Evolve does not warrant matching of color, grain or texture. Evolve makes no warranties, including implied warranties of merchantability and fitness for a particular purpose, other than the express warranties contained herein.

Exceptions to Warranty Include:

- Electrical componets, which are warranted for ten years from the date of delivery.
- Moving parts such as glides, slides, casters, user-adjustable worksurface mechanisms, which are warranted for five years from date of delivery.

LIMITATION OF REMEDY

Purchaser's sole and exclusive remedy (excluding the repair or replacement of goods for breach of the express warranty above) for any matter or claim arising under or relating to these terms and conditions, the goods covered hereby and any transaction involving or relating to such goods, whether in contract, tort (including negligence) or otherwise, shall be payment of the lesser of the cost to repair or replace said product or the purchase price for the goods to which the claim relates. In no event shall Evolve be liable for any special, indirect, consequential, or incidental damages, including without limitation, damages for loss of business profits, business interruptions, or loss of information.

EVOLVE'S WARRANTY DOES NOT APPLY (FOR ANY PRODUCT CATEGORY) TO THE FOLLOWING:

- Failures due to wear and tear
- Failures which result from negligence, abuse, accident or misuse
- Failure to apply, install or maintain products according to Evolve's written instructions and warnings
- Modifications, attachments or repair methods not approved by Evolve
- Damage caused by a carrier in transit, or delivery/ installation contractors
- The matching of colors, grains or textures (wood, leather, etc.) of natural materials and color matching of textiles
- Products exposed to extreme hot or cold temperatures or excessively dry or humid environments
- Colorfastness or the matching of color of textiles
- Damage by markings or staining; damage by sharp objects or imprinting from instruments
- Damage to textiles or laminate and wood surfaces/edges from exposure to sunlight (including UV rays)
- Products used for rental purposes

Evolve's warranty applies to products sold within the United States of America, Mexico, the Commonwealth of Puerto Rico and Canada.

global

Global Warranty

Systems Non-obsolescence

EVOLVE Non-Obsolescence Policy

Evolve Furniture Group's commitment is to continue to innovate and provide continuity to our product lines. The Evolve Furniture Group will commit to a continued supply of product compatible with those purchased today for as long as the original customer owns the product or 25 years in the case of a corporate purchaser.

All Evolve Furniture Group products are designed and manufactured to withstand repeated service, repair and handling, and carries a lifetime warranty. Evolve Furniture Group's goal is to ensure that products can be refurbished, disassembled or upgraded as required. In addition, standardization of many parts and components facilitates ease of maintenance, servicing, assembly, and reconfiguration or reassembly.

Evolve Furniture Group
17 West Stow Rd. P.O. Box 562 Marlton, New Jersey USA 08053
T 856.552.4000 888.827.2500 **F** 856.552.4001
evolvefurnituregroup.com

evolve systems

global

Global Warranty

Healthcare

Don't worry...
we've got you covered.

Global warrants that all commercial products are free from defects in material and workmanship, for the life of the product, to the original purchaser. Global will repair or replace, at Global's option, as the sole remedy for any defect covered by the warranty. The warranty applies to products manufactured after March 22, 2016.

Global makes no warranty that any of its products are suitable for any particular purpose and makes no other warranties, express or implied, other than those set out there. As codes and standards vary from one jurisdiction to another, references to compliance are solely for convenience and without any representation as to accuracy or suitability. Users must verify the suitability of such information or product for their specific application. In no event shall Global be liable in either tort or contract for any loss or direct, special, incidental, consequential, or exemplary damages.

General Healthcare Seating

Global's warranty for general seating covers all chair components including pneumatic cylinders, bases, casters, glides, frames, arms, plastic seats, backs and other structural components.

The warranty applies to single shift, standard usage, defined as a standard eight (8) hour day, forty (40) hour week as noted with each model number.

Exceptions to the warranty for general seating are as follows:

- Foam, upholstery, textiles (as sampled on Global branded and textile program cards), mesh material and electrical devices, are warranted for five (5) years.
- Control mechanisms are warranted for twelve (12) years.
- Heavy duty seating is not defined as general Globalcare seating (see below for warranty exceptions).

Heavy Duty / Bariatric Seating

Globalcare offers products designed for multiple shift applications (24 hours a day / 7 days a week) and larger individuals weighing up to 350, 500 and/or 750 lbs (depending on series and/or model). Global warrants these products for twelve (12) years to the original purchaser. All components (including control mechanisms, pneumatic cylinders, bases, casters, glides, frames, arms, plastic seats/backs, etc.) are covered for 24/7 applications under the warranty. The exceptions are foam, upholstery and textiles, which are covered for five (5) years. Fabric or upholstery material on these products must exceed 100,000 double rubs for the textile portion of the warranty to apply. Heavy duty / bariatric product series that apply under this warranty can be found in the Seating section of the Healthcare list price book.

Textiles + Finishes

Global warrants Global branded textiles and Global carded textile programs inclusive of fabrics, vinyls and leather products for five (5) years. Global does not warrant COM (Customer's Own Material) or GPM (Global Purchased Material) that are customer specified materials, or graded-in and purchased by Global for a customer. For GPM or COM products, please contact the textile supplier for performance information and warranty details. Please refer to our website at www.globalfurnituregroup.com for detailed information on cleaning and disinfecting procedures. Improper usage of disinfecting/cleaning products may void the warranty.

Global textiles and finishes are updated periodically to meet the demand and trends of the market. As a result, some textiles and finishes may be discontinued by Global or the manufacturer. In the event that a textile or finish is discontinued, Global will make every reasonable effort to provide an alternative product(s) of comparable function.

global

www.globalfurnituregroup.com

global

Global Warranty

Healthcare
(continued)

Don't worry...
we've got you covered.

Seating Warranty Summary

Seating Type	Components Warranty for Original Purchaser	Use Time for Warranty Coverage	Exceptions
General Globalcare Seating	Lifetime	8 Hours/5 Days Per Week	Foam/Textiles/Mesh/Electrical Devices - 5 Years Control Mechanisms - 12 Years
Heavy Duty/Bariatric Seating	12 Years	24 Hours/7 Days Per Week	Foam/Textiles - 5 Years

Globalcare's warranty does not apply (for any product category) to the following:

- Nominal or normal amount of wear and tear that can occur over time
- Failures which result from negligence, abuse, accident or misuse
- Failure to apply, install or maintain products according to Global's written instructions and warnings
- Modifications, attachments or repair methods not approved by Global
- Damage caused by a carrier in transit, or delivery/installation contractors
- The matching of colors, grains or textures (wood, leather, etc.) of natural materials
- Products exposed to extreme hot or cold temperatures or excessively dry or humid environments
- Colorfastness or the matching of color of textiles, dye lots of textiles can vary
- Damage by markings or staining; damage by sharp objects or imprinting from instruments
- Damage to textiles or laminate and wood surfaces/edges from exposure to sunlight (including UV rays)
- Products used for rental purposes
- Purchased parts are warranted for one (1) year.
- Failure to follow specific cleaning and disinfecting instructions posted on www.globalfurnituregroup.com
- Globalcare's warranty does not cover the costs of transportation or labor. Repair or replacement will be at Global's discretion.

global

3 / 3

www.globalfurnituregroup.com

global

Global Warranty

Offices To Go

OfficestoGo

Offices To Go® warrants its products to be free from defects in material and workmanship subject to the limitations below. This warranty is made by Offices To Go® only to original end-user customers acquiring the product directly from authorized Offices To Go® dealers. The customer's sole remedy under this warranty is limited to repair or replacement at Offices To Go®'s option. Consent from Offices To Go® must be obtained before any warranty work is performed. This warranty shall not apply to any products which must be replaced due to normal wear and tear, negligence, abuse or "accident", shipping damage or product use other than in accordance with written instructions or warnings. It will also not apply when a product has been modified or altered, repaired or refurbished by someone other than Offices To Go®. This warranty does not cover the cost of transportation or labor. Offices To Go® can make no warranty that any of its products are suitable for any particular purpose and can make no other warranties, expressed or implied. In no event shall Offices To Go® be liable in either tort or contract for any loss or direct, special, incidental, consequential or exemplary damages.

This warranty is not valid if the products are used for rental purposes.

Under this warranty, claims must be made within the following periods from the original date of purchase:
(a) non-moving parts are warranted for five years;
(b) drawers, slides, leveling glides, locks, and other moving parts are warranted for two years;
(c) gas cylinders, mechanisms, and other moving parts are warranted for two years;
(d) upholstery materials and foam are warranted for two years;
(e) task light, desk lamp, monitor arm and power grommets are warranted for two years.

Desking and Tables warranty is based on an eight hour, single shift workday. Seating Warranty is based on an eight hour, single shift work day for users weighing up to 250 pounds. NOTE: Select light duty stacking chairs; OTG11696, and OTG11697, are warranted for users weighing up to 200 pounds. OTG10703B is warranted for users weighing up to 350 pounds and multiple shift application (24 hours a day / 7 days a week).

Exception

Height adjustable bases (OTGHABASE2) electric motors, controllers and moving parts are warranted for 5 years. Height adjustable base warranty is based on an eight hour, single shift work day and maximum lifting capacity of 220lbs.

global

global
furniture
group
evolve
global