# REQUEST FOR PROPOSAL FOR FURNITURE AND STORAGE RELATED PRODUCTS AND SERVICES

# EDUCATION SERVICE CENTER, REGION 10

400 E Spring Valley Rd Richardson, TX 75081 Telephone: (972) 348-1184



# **AMENDMENT 2**

Original publication date	03/07/2025
Publication date of Amendment	03/21/2025
Product or service	Furniture and Storage Related Products and Services
RFP #	R10-1176
Proposal due date	04/17/2025
Proposal submittal location	https://region10.bonfirehub.com/portal/?tab=login
Principle contract officer	Mr. Clint Pechacek Purchasing Consultant

Public opening location

Region 10 ESC 400 E. Spring Valley Rd. Richardson, TX 75081

Education Service Center, Region 10 ("Region 10 ESC") is issuing this amendment to RFP R10-11176 for Furniture and Storage Related Products and Services in order to:

- 1. To change the evaluation criteria listed in Section 1, 10.2 Evaluation Process to remove "HUB Status and/or Outreach" from the evaluation criteria.
- 2. To increase the points assigned to Products/Pricing and Commitment to Members by 5 points each in the same section.
- 3. To remove "HUB Status and/or Outreach" questions from the Questionnaire.
- 4. To remove the request for HUB certifications from Proposal Form 3.
- 5. To add additional language to Proposal Form 12: Federal Forms and Proposal Form 13: FEMA Requirements.
- 6. To clarify that Proposal Form 17 is a current requirement of the state of New Jersey and is included for vendors who wish to comply with New Jersey law. Vendors will not be removed from consideration if they choose not to submit this form, but New Jersey members may not be able to use vendors who do not complete it. However, this form is not a Region 10 form, nor a Region 10 requirement, and is optional.

The amended pages and an updated signature page follow. This amendment does not alter any other details of the RFP, including all due dates and times. The schedule for this RFP will remain as shown below:

Event Deadline for questions Issue Addendum/a (if required) Proposal Due Date Approval from Region 10 ESC Contract Effective Date Date: 03/27/2025 @ 4 pm CDT 03/28/2025 04/17/2025 @ 2pm CDT 06/18/2025 07/01/2025

Vendors who do not submit a signed contract signature page will be eliminated from consideration.

The following shall replace Section 1, subsection 10.2 Evaluation Process in its entirety. (pgs 14-15 of Section 1).

**10.2 Evaluation Process**: In evaluating the responses the following predetermined criteria is considered:

Products/Pricing (35 Points)

- Coverage of products and services
- o Ability of offered products and services to meet the needs requested in the scope
- Competitive pricing for all available products and services, including warranties if applicable
- Ability of Customers to verify that they received contract pricing
- Payment methods
- Other factors relevant to this section as submitted by the Respondent

Performance Capability (25 Points)

- Product and service features and capabilities
- Customer implementation and project management
- Maintenance services and staff qualifications
- Integration with other platforms
- Quality control and compliance
- Customer service/problem resolution
- Financial condition of vendor
- History of meeting products and services deadlines
- o Other factors relevant to this section as submitted by the Respondent

Qualification and Experience (25 Points)

- Respondent reputation in the marketplace
- Past relationship with Region 10 ESC and/or Region 10 ESC members
- Experience and qualification of key employees
- Past experience working with the public sector
- Past litigation, bankruptcy, reorganization, state investigations of entity or current officers and directors
- Minimum of 5 public sector customer references relating to the products and services within this RFP
- Company profile and capabilities
- Exhibited understanding of cooperative purchasing
- Certifications in the Industry
- Other factors relevant to this section as submitted by the Respondent

Commitment to Service Equalis Group Members (15 Points)

- Marketing plan, capability, and commitment
- Ability to manage a cooperative contract
- o Commitment to supporting agencies to utilize the contract
- Other factors relevant to this section as submitted by the Respondent

The following should replace the questionnaire in Section 2 in its entirety.

# 1. PROPOSAL FORM 2: QUESTIONNAIRE & EVALUATION CRITERIA

# Instructions:

Respondents should incorporate their questionnaire responses directly into the green cells below. Failure to provide responses in this format may result in the proposal being deemed as non-responsive at the sole discretion of Region 10.

Respondents may incorporate additional documents as part of their response which <u>may</u> be utilized by Region 10 as part of the evaluation. Additional documents must be consolidated as part of this Section 2 at the end of your response. Vendor responses are strictly limited to 100 total pages (not including Attachment B – Pricing Excel pricesheet). Vendors who submit more than 30 additional pages may result in the proposal being deemed non-responsive at the sole discretion of Region 10.

Region 10 has associated the evaluation criteria with the question that most closely aligns with that respective evaluation criteria. Region 10 reserves the right at its sole discretion to base its evaluation and specific evaluation criteria on any part of the respondent's proposal.

Evaluation Criteria	Question	Answer
Basic Information		
Required information for notification of RFP results	What is your company's official registered name?	INDOFF LLC
	What is the mailing address of your company's headquarters?	11816 Lackland St. St Louis, MO 63146
	Who is the main contact for any questions and notifications concerning this RFP response, including notification of award? Provide name, title, email address, and phone number.	Rob Gallant, VP of Strategic Sales. Rob.gallant@indoff.com, 480-249-6516
Products/Pricing (35 Points)	•	
Coverage of products and services	No answer is required. Region 10 will utilize y determination	our overall response and the products/services provided in Attachment B to make this
Ability of offered products and services to meet the needs requested in the scope	No answer is required. Region 10 will utilize your overall response and the products/services provided in Attachment B to make this determination	
Competitive pricing for all available products and services, including warranties if applicable	Does pricing submitted include the required administrative fee?	Yes
	Please provide your proposed administrative fee percentage or structure.	3%

	The administrative fee is normally	
	calculated as a percentage of the total	
	Spend for agencies accessing product and	
	services through the Master Agreement	
	and is typically between two percent (2%)	
	to three percent (3%). In some categories, a	
	flat fee or another fee structure may be	
	acceptable.	
	Do you offer any other promotions or	Discounts offered should be considered not to exceed minimum discounts. If additional
	incentives for customers? If yes, please	discounts are available based on order size or special circumstances, INDOFF may offer to
	describe.	member institutions on a project-by-project basis.
Ability of Customers to verify that they received	Were all products/lines/services and	Yes
contract pricing	pricing being made available under this	
contract priority	contract provided in the attachment B	
	and/or Appendix B, pricing sections,	
	including shipping, installation, and other	
	peripheral costs/fees?	
Payment methods	Define your invoicing process and methods	Standard terms are net 30. Members may request special terms and conditions based on
	of payments you will accept. Please include	INDOFF's standard credit approval process. Payment options for members include cash,
	the overall process for agencies to make	check, credit card and direct ACH payment processing. INDOFF reservices the right to place
	payments	members on credit hold for members not in good standing following INDOFF standard credit
		approval process.
Other factors relevant to this section as submitted	No answer is required. Region 10 will utilize	our overall response and the products/services provided in Attachment B to make this
by the Respondent	determination	
Performance Capability (25 Points)		
Product and service features and capabilities	Please provide a high-level overview of the	INDOFF is a full-service distributor of commercial interior and outdoor furniture solutions.
	products and services being offered and	Our solutions include access to over 800 manufacturers nationwide to meet member needs.
	products and services being offered and how they address the scope being	
		Our solutions include access to over 800 manufacturers nationwide to meet member needs. Service and solutions include design, project management, storage, decommissioning and installation.
	how they address the scope being	Service and solutions include design, project management, storage, decommissioning and
	how they address the scope being requested herein. Outline how your products and services	Service and solutions include design, project management, storage, decommissioning and installation. As a distributor, we provide unbiased alternatives for members to meet their unique needs.
	how they address the scope being requested herein.	Service and solutions include design, project management, storage, decommissioning and installation. As a distributor, we provide unbiased alternatives for members to meet their unique needs. We have the option to provide members with the lowest cost through the Equalis OEM
	how they address the scope being requested herein. Outline how your products and services	Service and solutions include design, project management, storage, decommissioning and installation. As a distributor, we provide unbiased alternatives for members to meet their unique needs. We have the option to provide members with the lowest cost through the Equalis OEM vendor community or offer lower, more affordable solutions to meet their performance
	how they address the scope being requested herein. Outline how your products and services compare to those of your competitors.	Service and solutions include design, project management, storage, decommissioning and installation. As a distributor, we provide unbiased alternatives for members to meet their unique needs. We have the option to provide members with the lowest cost through the Equalis OEM vendor community or offer lower, more affordable solutions to meet their performance needs while surpassing their service expectations.
	how they address the scope being requested herein. Outline how your products and services compare to those of your competitors. Describe any customization capabilities	Service and solutions include design, project management, storage, decommissioning and installation. As a distributor, we provide unbiased alternatives for members to meet their unique needs. We have the option to provide members with the lowest cost through the Equalis OEM vendor community or offer lower, more affordable solutions to meet their performance needs while surpassing their service expectations. Service and solutions include design, project management, storage, decommissioning and
	how they address the scope being requested herein. Outline how your products and services compare to those of your competitors.	Service and solutions include design, project management, storage, decommissioning and installation. As a distributor, we provide unbiased alternatives for members to meet their unique needs. We have the option to provide members with the lowest cost through the Equalis OEM vendor community or offer lower, more affordable solutions to meet their performance needs while surpassing their service expectations. Service and solutions include design, project management, storage, decommissioning and installation capabilities nationwide. Customized orders available across majority of
	how they address the scope being requested herein. Outline how your products and services compare to those of your competitors. Describe any customization capabilities offered for standard product lines.	Service and solutions include design, project management, storage, decommissioning and installation. As a distributor, we provide unbiased alternatives for members to meet their unique needs. We have the option to provide members with the lowest cost through the Equalis OEM vendor community or offer lower, more affordable solutions to meet their performance needs while surpassing their service expectations. Service and solutions include design, project management, storage, decommissioning and installation capabilities nationwide. Customized orders available across majority of manufacturers include fabrics, patterns, weight capacity, configurations, and colors.
	how they address the scope being requested herein. Outline how your products and services compare to those of your competitors. Describe any customization capabilities offered for standard product lines. Outline your digital design and	Service and solutions include design, project management, storage, decommissioning and installation. As a distributor, we provide unbiased alternatives for members to meet their unique needs. We have the option to provide members with the lowest cost through the Equalis OEM vendor community or offer lower, more affordable solutions to meet their performance needs while surpassing their service expectations. Service and solutions include design, project management, storage, decommissioning and installation capabilities nationwide. Customized orders available across majority of manufacturers include fabrics, patterns, weight capacity, configurations, and colors. With over 350 partners nationwide (INDOFF employees), we offer full-service design and
	how they address the scope being requested herein. Outline how your products and services compare to those of your competitors. Describe any customization capabilities offered for standard product lines. Outline your digital design and visualization capabilities including digital	Service and solutions include design, project management, storage, decommissioning and installation. As a distributor, we provide unbiased alternatives for members to meet their unique needs. We have the option to provide members with the lowest cost through the Equalis OEM vendor community or offer lower, more affordable solutions to meet their performance needs while surpassing their service expectations. Service and solutions include design, project management, storage, decommissioning and installation capabilities nationwide. Customized orders available across majority of manufacturers include fabrics, patterns, weight capacity, configurations, and colors. With over 350 partners nationwide (INDOFF employees), we offer full-service design and rendering service as part of our solution. We also utilize manufacturer resource partners as
	how they address the scope being requested herein. Outline how your products and services compare to those of your competitors. Describe any customization capabilities offered for standard product lines. Outline your digital design and visualization capabilities including digital rendering options.	Service and solutions include design, project management, storage, decommissioning and installation. As a distributor, we provide unbiased alternatives for members to meet their unique needs. We have the option to provide members with the lowest cost through the Equalis OEM vendor community or offer lower, more affordable solutions to meet their performance needs while surpassing their service expectations. Service and solutions include design, project management, storage, decommissioning and installation capabilities nationwide. Customized orders available across majority of manufacturers include fabrics, patterns, weight capacity, configurations, and colors. With over 350 partners nationwide (INDOFF employees), we offer full-service design and rendering service as part of our solution. We also utilize manufacturer resource partners as needed. Most common software is GEZA and CTE.
	how they address the scope being requested herein. Outline how your products and services compare to those of your competitors. Describe any customization capabilities offered for standard product lines. Outline your digital design and visualization capabilities including digital rendering options. List the number and location of offices or	Service and solutions include design, project management, storage, decommissioning and installation. As a distributor, we provide unbiased alternatives for members to meet their unique needs. We have the option to provide members with the lowest cost through the Equalis OEM vendor community or offer lower, more affordable solutions to meet their performance needs while surpassing their service expectations. Service and solutions include design, project management, storage, decommissioning and installation capabilities nationwide. Customized orders available across majority of manufacturers include fabrics, patterns, weight capacity, configurations, and colors. With over 350 partners nationwide (INDOFF employees), we offer full-service design and rendering service as part of our solution. We also utilize manufacturer resource partners as needed. Most common software is GEZA and CTE. INDOFF solutions are offered across all 50 states, Canada and Mexico. Currently over 352
	how they address the scope being requested herein. Outline how your products and services compare to those of your competitors. Describe any customization capabilities offered for standard product lines. Outline your digital design and visualization capabilities including digital rendering options. List the number and location of offices or service centers for all states being	Service and solutions include design, project management, storage, decommissioning and installation. As a distributor, we provide unbiased alternatives for members to meet their unique needs. We have the option to provide members with the lowest cost through the Equalis OEM vendor community or offer lower, more affordable solutions to meet their performance needs while surpassing their service expectations. Service and solutions include design, project management, storage, decommissioning and installation capabilities nationwide. Customized orders available across majority of manufacturers include fabrics, patterns, weight capacity, configurations, and colors. With over 350 partners nationwide (INDOFF employees), we offer full-service design and rendering service as part of our solution. We also utilize manufacturer resource partners as needed. Most common software is GEZA and CTE. INDOFF solutions are offered across all 50 states, Canada and Mexico. Currently over 352 locations nationwide in HQ in St Louis, MO. INDOFF's shared services model allows our
	how they address the scope being requested herein. Outline how your products and services compare to those of your competitors. Describe any customization capabilities offered for standard product lines. Outline your digital design and visualization capabilities including digital rendering options. List the number and location of offices or	Service and solutions include design, project management, storage, decommissioning and installation. As a distributor, we provide unbiased alternatives for members to meet their unique needs. We have the option to provide members with the lowest cost through the Equalis OEM vendor community or offer lower, more affordable solutions to meet their performance needs while surpassing their service expectations. Service and solutions include design, project management, storage, decommissioning and installation capabilities nationwide. Customized orders available across majority of manufacturers include fabrics, patterns, weight capacity, configurations, and colors. With over 350 partners nationwide (INDOFF employees), we offer full-service design and rendering service as part of our solution. We also utilize manufacturer resource partners as needed. Most common software is GEZA and CTE. INDOFF solutions are offered across all 50 states, Canada and Mexico. Currently over 352

	and services in all 50 states, please	
	describe any geographical limitations on any product or service offered.	
	Outline any value-added capabilities not	National decommissioning services. State by state decommissioning cost schedule and
	already addressed.	reporting capabilities.
Customer implementation and project	Outline project management	INDOFF partners use a variety of project management software and techniques to manage
management	methodologies from initial assessment to	project design, task completion and installation. INDOFF strategic accounts program includes
	final installation.	customer assessment and benchmarking procedures and process.
	Outline what ongoing training and	Ergonomic best practices supplied through manufacturing firms and INDOFF business
	consulting support is available to	partners, LEED building project certification process. Workstation and office design using
	customers.	ergonomic best practices. For example: BOSTONtec.
Maintenance services and staff qualifications	Outline your preventative maintenance	Varies by manufacturer. Details provided upon request.
	program for the offered products and	
	services.	
	Identify certifications and qualifications	INDOFF subcontractor partner approval process. Includes review of local references, cost
	required by installation and maintenance	structure, credit review, business license, insurance and any required certifications.
	staff.	
	Outline any warranty programs offered	OEM manufacturers warranty. Varies by manufacturer. Extended warranties may be
	including term length and coverage details.	available at additional cost quoted at time of order.
Integration with other platforms	Outline any online ordering system	shop.indoff.com website is login and password protected with customized and standardized
	applications and integration capabilities	pricing capability. INDOFF has the ability to integrate in a punchout environment with all
	with existing systems.	major platforms. A digital custom standards catalog may be established for each member.
Quality control and compliance	Identify relative quality control processes in	Varies to manufacturers. Available upon request. All approved manufacturers must comply
	place including material selection, testing	with INDOFF's supplier credit approval process and quality control programs. Industry best
	protocols, and compliance with industry	practices are reinforced through a healthy competition across suppliers.
	standards.	
	Identify measures taken to stay current	Industry best practices are reinforced through a healthy competition across suppliers. For
	with technological advancements and	example, the AIS line of furniture is 100% made to order with automated production lines.
	integration into product lines.	
	Outline all applicable product certifications	Varies by manufacturers. Available upon request.
	currently held such as BIFMA or ADA.	
	Describe initiatives in place to address	AIS production facility has over 10,000 solar panels. 100% made to order products. 99.4%
	environmental impact measures such as	on time shipment rate. Winner of Shingo Prize for manufacturing process. Robust national
	product recycling, refurbishment, and	decommissioning program repurposes furniture.
	disposal at end of life.	
Customer service/problem resolution	Describe your company's Customer Service	First point of contact: INDOFF partner. 5 days a week. 8am – 5pm local time.
	Department (hours of operation, how you	2 <sup>nd</sup> point of contact: HQ customer service team. 4 people. 5 days a week. 8am -5pm local
	resolve issues, number of service centers,	time. VP of Partner Support. Courtney Brazell. 1-866-587-4648.
	etc.).	3 <sup>rd</sup> point of contact: VP of Business Development, Tom Vanhoozer. 5 days a week. 8am to
		5pm local time. VP of Strategic Accounts, Rob Gallant, 5 days a week. 8am to 5pm.
Financial condition of vendor	Demonstrate your financial strength and	INDOFF is a \$175 million dollar distributor established in 1971. The parent company is Global
	stability with meaningful data. This could	Industrial Company (NYSE; GIC). \$1.3 Billion in combined annual sales. Annual report
	include, but is not limited to, such items as	available via public record or upon request.
	financial statements, SEC filings, credit &	

	bond ratings, letters of credit, and detailed	
	refence letters	
	What was your annual sales volume over last three (3) years?	2024: \$1.3 Billion, 2023: \$1.27 Billion, 2022: \$1.16 Billion. Global Industrial Company. Parent company. NYSE: GIC.
History of meeting products and services deadlines	Outline the process timeline for product pickup, delivery and any other applicable capabilities not already addressed.	INDOFF supports customers through a variety of channels. OEM manufactures quick ship programs, local storage and warehousing and OEM manufacturer drop ship solutions. Each channel has unique delivery guidelines and shipping alternatives. INDOFF has been in business for over 50 years demonstrating excellent customer service and on-time delivery performance through our INDOFF partners nationwide. For example: AIS has an on time ship rate of 99.4% and is 100% made to order furniture.
Other factors relevant to this section as submitted by the Respondent	Describe the capacity of your company to provide management reports, i.e. consolidated billing by location, time and attendance reports, etc. for each eligible agency	INDOFF will track EQUALIS member spend thru our confluence software application. All quotes and sales orders will be identified by the "EQUALIS GPO" lead designation. Reporting is updated daily involving quotes, orders, and invoice status by customer name and in summary by lead designation.
	Provide your safety record, safety rating, EMR and worker's compensation rate where available.	2024 - no recordable cases 2023 - 2 recordable cases 2022 - no recordable cases
		See attachment on EMR by Assured Partners, St. Louis. MO.
Qualification and Experience (25 Points)		
Respondent reputation in the marketplace	Provide a link to your company's website	www.shop.indoff.com
	Please provide a brief history of your company, including the year it was established.	Established in 1971 with HQ in St. Louis, MO. National full-service distribution company with divisions including commercial interiors, outdoor furniture, industrial workstations, material handling solutions, MRO, Jan San, business supplies and promotional materials. Services include design, project management, storage, decommissioning and installation.
Past relationship with Region 10 ESC and/or Region 10 ESC members	Have you worked with Region 10 in the past? If so, provide the timeframe and main contact for that work?	
Experience and qualification of key employees	Please provide contact information and resumes for the person(s) who will be responsible for the following areas. Region 10 requests contacts to cover the following: * Executive Support * Account Manager * Contract Manager	Executive Support: Rob Gallant, VP of Strategic Sales, 480-249-6516, <u>rob.gallant@indoff.com</u> . 35 years national cooperative experience. Account Manager: Ronni Hillard – Director of Sales, 682-472-9685. ronni@TheSourceCommercial.com. 25 years commercial interiors experience. Contract Manager: Joanne Suarez – Strategic Accounts Business Development Manager, 562-453-7634. Joanne.suarez@indoff.com. 3 years commercial interiors experience.

	* Marketing * Billing, reporting & Accounts Payable	Marketing: Michael Dormagen – Marketing, 1-800-486-7867 ext., 1243, Michael.dormagen@indoff.com. 10+ years' experience. Billing, reporting accounts payable: Pam Hake, VP of Credit. 1-800-486-7867 ext. 1273. <u>Pam.hake@indoff.com</u> . 10 + years' experience. Resumes provided during evaluation period upon request. Proprietary and confidential.
Past experience working with the public sector	What are your overall public sector sales, excluding Federal Government, for last three (3) years? What is your strategy to increase market share in the public sector?	Train INDOFF's 350+ associates and partners on the Equalis agreement. Establish the top 5 prospects for each partner by geographic region. Hired a dedicated account manager in region 10 – completed. Establish monthly cadence and reporting mechanism on top prospects. Communicate updates on regular leadership communications calls. Monitor and respond to BONFIRE RFP Events using awarded suppliers. Add new manufacturers as needed to meet members' needs.
Past litigation, bankruptcy, reorganization, state investigations of entity or current officers and directors	Provide information regarding whether your firm, either presently or in the past, has been involved in any litigation, bankruptcy, or reorganization.	None to report.
Minimum of 5 public sector customer references relating to the products and services within this RFP	Provide a minimum of five (5) customer references for product and/or services of similar scope dating within the past 3 years. Please try to provide references for K12, Higher Education, City/County and State entities. Provide the entity; contact name & title; city & state; phone number; years serviced; description of services; and annual volume	

Page **7** of **20** 

Company profile and capabilities	Do you plan to sell to customers directly, use resellers or subcontractors, or a	INDOFF plans to sell to members and end users directly. We also will extend the contract pricing to General Contractors who support member institutions and are approved under the
	combination of both? If you intend to use	EQUALIS agreement. We agree to report sales if notified by members in advance and are
	resellers and/or subcontractors, describe	directed to support preferred GCs. GC's would be required to establish a specific EQUALIS
	your process for ensuring that resellers and	labeled account with INDOFF to report expenditures.
	subcontractors comply with the pricing and	
	terms of the contract.	
Exhibited understanding of cooperative purchasing	No answer is required. Region 10 will utilize y	your overall response to this questionnaire to make this determination. Previous experience
	with cooperatives is not necessary to score w	vell for this criterion.
Other factors relevant to this section as submitted	If your company is a privately held	None to report at time of submission.
by the Respondent	organization, please indicate if the	
	company is owned or operated by anyone	
	who has been convicted of a felony. If yes,	
	a detailed explanation of the names and	
	conviction is required.	
		ations and certifications issued by federal, state and local agencies, and any other licenses,
	-	governmental entity with jurisdiction, allowing Respondent to perform the covered services.
	These will be provided in the space provided	In Form 3. No answer is required here.
Commitment to Service Equalis Group Me		
Marketing plan, capability, and commitment	Detail how your organization plans to	
	market and promote this contract upon	INDOFF's strategic account team will lead the selling efforts supported by over
	award, including how this contract will fit	350 INDOFF partners nationwide. Monthly communication and sales activity will be
	into your organization's current go-to-	monitored by INDOFF's strategic account team and company leadership located in St. Louis,
	market strategy in the public sector.	MO. With access to over 800 furniture manufacturers today, INDOFF partners will provide
	l	EQUALIS members with unmatched flexibility to meet their unique service needs. The three-

	1	
		year sales forecast would include Year 1 - \$2 million, Year 2 - \$4 million and Year 3 - \$8
		million.
	Detail how your organization will train your	INDOFF's strategic sales team will train all INDOFF partners within 30 days of the program
	sales force and customer service	award. Training will be conducted via webcast monthly thereafter for program follow up and
	representatives on this contract to ensure	implementation of best practices. Regular quarterly reviews by geographic region will be
	that they can competently and consistently	established with the EQUALIS sales teams in alignment with growth opportunities. INDOFF
	present the contract to public agency	partner communication will be established within confluence database along with program
	customers and answer any questions they	sales tracking and reporting information. Best practices case studies and marketing
	might have concerning it.	brochures will be designed for contract implementation.
	Acknowledge that your organization agrees	Agreed
	to provide its company logo(s) to Region 10	
	ESC and Equalis Group and agrees to	
	provide permission for reproduction of such	
	logo in marketing communications and	
	promotions	
Ability to manage a cooperative contract	Describe the capacity of your company to	Tracking will be established through the lead identification process "EQUALIS Program "in
	report monthly sales through this	the confluence software system for all member quotes and sales daily. The system is
	agreement to Equalis Group.	updated continuously throughout the day involving all company sales.
	Define the specific, step-by-step process for	INDOFF leadership team and the strategic account department will monitor quotes and sales
	your sales and/or quote generation team	activity daily through the confluence system. Partners will identify Equalis member quotes
	to tie a quote, proposal, invoice, and/or	and sales orders thru the lead identification tool in the confluence software system. Sales
	purchase order to the Equalis cooperative	quotes, sales funnels and monthly reporting will be downloaded direct from confluence in
	contract in you Customer Relationship	excel format. Leadership will review contract progress daily through the reporting system.
	Management (" <b>CRM</b> "), sales system, or	
	Enterprise Resource Planning (" <b>ERP</b> ")	
	system. Include any individuals and/or	
	teams involved in this process.	
	Identify any contracts with other	
	cooperative or government group	
	purchasing organizations of which your	
	company is currently a part of:	
Commitment to supporting agencies to utilize the	If awarded a contract, how would you	INDOFF would promote the EQUALIS agreement with all current EQUALIS members. INDOFF
	approach agencies in regards to this	will promote the EQUALIS agreement to new potential members on a case-by-case basis.
contract	contract? Please indicate how this would	will promote the EQUALIS agreement to new potential members on a case-by-case basis.
	work for both new customers to your	
	organization, as well as existing.	The FOUND community is a single second in the second s
Other factors relevant to this section as submitted	Provide the number of sales	The EQUALIS program would be prioritized as a public sector agreement by INDOFF. As a
by the Respondent	representatives which will work on this	distributor, INDOFF has the ability to add manufacturers as needed to meet member needs
	contract and where the sales	and adjust to market conditions. The initial catalog has over 7,000 core items with the
	representatives are located.	flexibility to expand across 800+ suppliers.

The following should replace Proposal Form 3 in its entirety.

## PROPOSAL FORM 3: CERTIFICATIONS AND LICENSES

Provide a copy of all current licenses, registrations and certifications issued by federal, state and local agencies, and any other licenses, registrations or certifications from any other governmental entity with jurisdiction, allowing Respondent to perform the covered services including, but not limited to licenses, registrations or certifications.

# PROPOSAL FORM 12: FEDERAL FUNDS CERTIFICATION FORM

When a participating agency seeks to procure goods and services using funds under a federal grant or contract, specific federal laws, regulations, and requirements may apply in addition to those under state law. This includes, but is not limited to, the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 CFR 200 (sometimes referred to as the "Uniform Guidance" or "EDGAR" requirements). All Vendors submitting proposals must complete this Federal Funds Certification Form regarding Vendor's willingness and ability to comply with certain requirements which may be applicable to specific participating agency purchases using federal grant funds. This completed form will be made available to participating agencies for their use while considering their purchasing options when using federal grant funds. Participating agencies may also require Vendors to enter into ancillary agreements, in addition to the contract's general terms and conditions, to address the member's specific contractual needs, including contract requirements for a procurement using federal grants or contracts.

For each of the items below, Vendor should certify Vendor's agreement and ability to comply, where applicable, by having Vendor's authorized representative complete and initial the applicable lines after each section and sign the acknowledgment at the end of this form. If a vendor fails to complete any item in this form, Region 10 ESC will consider the Vendor's response to be that they are unable or unwilling to comply. A negative response to any of the items may, if applicable, impact the ability of a participating agency to purchase from the Vendor using federal funds.

## 1. Vendor Violation or Breach of Contract Terms:

Contracts for more than the simplified acquisition threshold currently set at \$150,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 USC 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

Any Contract award will be subject to Region 10 ESC General Terms and Conditions, as well as any additional terms and conditions in any Purchase Order, participating agency ancillary contract, or Member Construction Contract agreed upon by Vendor and the participating agency which must be consistent with and protect the participating agency at least to the same extent as the Region 10 ESC Terms and Conditions.

The remedies under the Contract are in addition to any other remedies that may be available under law or in equity. By submitting a Proposal, you agree to these Vendor violation and breach of contract terms.

Does vendor agree? Yes, RHG

(Initials of Authorized Representative)

## 2. Termination for Cause or Convenience:

When a participating agency expends federal funds, the participating agency reserves the right to immediately terminate any agreement in excess of \$10,000 resulting from this procurement process in the event of a breach or default of the agreement by Offeror in the event Offeror fails to: (1) meet schedules, deadlines, and/or delivery dates within the time specified in the procurement solicitation, contract, and/or a purchase order; (2) make any payments owed; or (3) otherwise perform in accordance with the contract and/or the procurement solicitation. participating agency also reserves the right to terminate the contract immediately, with written notice to offeror, for convenience, if participating agency believes, in its sole discretion that it is in the best interest of participating

agency to do so. Offeror will be compensated for work performed and accepted and goods accepted by participating agency as of the termination date if the contract is terminated for convenience of participating agency. Any award under this procurement process is not exclusive and participating agency reserves the right to purchase goods and services from other offerors when it is in participating agency's best interest.

Does vendor agree? Yes, RHG

(Initials of Authorized Representative)

### 3. Equal Employment Opportunity:

Except as otherwise provided under 41 CFR Part 60 and to the extent allowed by Title VI of the Civil Rights Act of 1964 and applicable executive orders, all participating agency purchases or contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 shall be deemed to include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR Part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

The equal opportunity clause provided under 41 CFR 60-1.4(b) is hereby incorporated by reference. Vendor agrees that such provision applies to any participating agency purchase or contract that meets the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 and Vendor agrees that it shall comply with such provision.

Does vendor agree? Yes, RHG

(Initials of Authorized Representative)

## 4. Davis-Bacon Act:

When required by Federal program legislation, Vendor agrees that, for all participating agency prime construction contracts/purchases in excess of \$2,000, Vendor shall comply with the Davis-Bacon Act (40 USC 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, Vendor is required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determinate made by the Secretary of Labor. In addition, Vendor shall pay wages not less than once a week.

Current prevailing wage determinations issued by the Department of Labor are available at <u>www.wdol.gov</u>. Vendor agrees that, for any purchase to which this requirement applies, the award of the purchase to the Vendor is conditioned upon Vendor's acceptance of the wage determination.

Vendor further agrees that it shall also comply with the Copeland "Anti-Kickback" Act (40 USC 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled.

Does vendor agree? Yes, RHG

(Initials of Authorized Representative)

## 5. Contract Work Hours and Safety Standards Act:

Where applicable, for all participating agency contracts or purchases in excess of \$100,000 that involve the employment of mechanics or laborers, Vendor agrees to comply with 40 USC 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 USC 3702 of the Act, Vendor is required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 USC 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

Does vendor agree? Yes, RHG

(Initials of Authorized Representative)

#### 6. Right to Inventions Made Under a Contract or Agreement:

If the participating agency's Federal award meets the definition of "funding agreement" under 37 CFR 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance or experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

Vendor agrees to comply with the above requirements when applicable.

Does vendor agree? Yes, RHG

(Initials of Authorized Representative)

## 7. Clean Air Act and Federal Water Pollution Control Act:

Clean Air Act (42 USC 7401-7671q.) and the Federal Water Pollution Control Act (33 USC 1251-1387), as amended – Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 USC 7401-7671q.) and the Federal Water Pollution Control Act, as amended (33 USC 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

When required, Vendor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act and the Federal Water Pollution Control Act.

Does vendor agree? Yes, RHG

(Initials of Authorized Representative)

#### 8. Debarment and Suspension:

Debarment and Suspension (Executive Orders 12549 and 12689) – A contract award (see 2 CFR 180.220) must not be made to parties listed on the government-wide exclusions in the System for Award Management (SAM), in

accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR Part 1966 Comp. p. 189) and 12689 (3CFR Part 1989 Comp. p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Vendor certifies that Vendor is not currently listed on the government-wide exclusions in SAM, is not debarred, suspended, or otherwise excluded by agencies or declared ineligible under statutory or regulatory authority other than Executive Order 12549. Vendor further agrees to immediately notify the Cooperative and all participating agencies with pending purchases or seeking to purchase from Vendor if Vendor is later listed on the government-wide exclusions in SAM, or is debarred, suspended, or otherwise excluded by agencies or declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Does vendor agree? Yes, RHG

(Initials of Authorized Representative)

## 9. Byrd Anti-Lobbying Amendment:

Byrd Anti-Lobbying Amendment (31 USC 1352) -- Vendors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 USC 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award. As applicable, Vendor agrees to file all certifications and disclosures required by, and otherwise comply with, the Byrd Anti-Lobbying Amendment (31 USC 1352).

Does vendor agree? Yes, RHG

(Initials of Authorized Representative)

## **10.** Procurement of Recovered Materials:

For participating agency purchases utilizing Federal funds, Vendor agrees to comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act where applicable and provide such information and certifications as a participating agency may require to confirm estimates and otherwise comply. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery, and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

Does vendor agree? Yes, RHG

(Initials of Authorized Representative)

## 11. Profit as a Separate Element of Price:

For purchases using federal funds in excess of \$150,000, a participating agency may be required to negotiate profit as a separate element of the price. See, 2 CFR 200.323(b). When required by a participating agency, Vendor agrees to provide information and negotiate with the participating agency regarding profit as a separate element of the price for a particular purchase. However, Vendor agrees that the total price, including profit, charged by Vendor to the participating agency shall not exceed the awarded pricing, including any applicable discount, under Vendor's Cooperative Contract.

Does vendor agree? Yes, RHG

(Initials of Authorized Representative)

#### **12. Domestic Preference**

Vendor must be prepared to provide a comprehensive list of the number of goods, products, and/or materials (including but not limited to iron, aluminum, steel, cement, and other manufactured products) being used for specific purchase orders under the contract award which were produced in the United States upon request to Region 10 ESC or any Equalis member who intends to use this contract with federal funds.

Does vendor agree? Yes, RHG

(Initials of Authorized Representative)

#### 13. Prohibition on Certain Telecommunications and Video Surveillance Services or Equipment

Vendor agrees that recipients and subrecipients are prohibited from obligating or expending loan or grant funds to procure or obtain, extend or renew a contract to procure or obtain, or enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system from companies described in Public Law 115-232, section 889. Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country are also prohibited.

Does vendor agree? Yes, RHG

(Initials of Authorized Representative)

#### 14. General Compliance and Cooperation with Participating Agencies:

In addition to the foregoing specific requirements, Vendor agrees, in accepting any Purchase Order from a participating agency, it shall make a good faith effort to work with participating agencies to provide such information and to satisfy such requirements as may apply to a particular participating agency purchase or purchases including, but not limited to, applicable recordkeeping and record retention requirements.

Does vendor agree? Yes, RHG

(Initials of Authorized Representative)

#### **15. Applicability to Subcontractors**

Offeror agrees that all contracts it awards pursuant to the Contract shall be bound by the foregoing terms and conditions.

Does vendor agree? Yes, RHG

## (Initials of Authorized Representative)

By signature below, I certify that the information in this form is true, complete, and accurate and that I am authorized by my company to make this certification and all consents and agreements contained herein.

INDOFF LLC Company Name Robert H. Gallant Signature of Authorized Company Official Robert H. Gallant Printed Name Vice President of Strategic Sales Title 4/7/25 Date

# The following should replace Proposal Form 13 in its entirety. Changes have been highlighted.

# **PROPOSAL FORM 13: FEMA REQUIREMENTS**

When a participating agency seeks to procure goods and services using funds under a federal grant or contract, specific federal laws, regulations, and requirements may apply in addition to those under state law. This includes, but is not limited to, the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 CFR 200 (sometimes referred to as the "Uniform Guidance" or "EDGAR" requirements). Additionally, Appendix II to Part 200 authorizes FEMA to require or recommend additional provisions for contracts.

All respondents submitting proposals must complete this FEMA Recommended Contract Provisions Form regarding respondent's willingness and ability to comply with certain requirements which may be applicable to specific participating agency purchases using FEMA funds. This completed form will be made available to Members for their use while considering their purchasing options when using FEMA grant funds. Members may also require Supplier Partners to enter into ancillary agreements, in addition to the contract's general terms and conditions, to address the member's specific contractual needs, including contract requirements for a procurement using federal grants or contracts.

For each of the items below, Respondent should certify Respondent's agreement and ability to comply, where applicable, by having respondents authorized representative complete and initial the applicable lines after each section and sign the acknowledgment at the end of this form. If a Respondent fails to complete any item in this form, Region 10 ESC will consider the respondent's response to be that they are unable or unwilling to comply. A negative response to any of the items may, if applicable, impact the ability of a participating agency to purchase from the Supplier Partner using federal funds.

## 1. Access to Records

## For All Procurements

The Winning Supplier agrees to provide the participating agency, the pass-through entity (if applicable), the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.

The Winning Supplier agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

The Winning Supplier agrees to provide the FEMA Administrator or his authorized representatives access to construction or other work sites pertaining to the work being completed under the contract.

Does Respondent agree? Yes, RHG (Initials of Authorized Representative)

For Contracts Entered into After August 1, 2017 Under a Major Disaster or Emergency Declaration

In compliance with section 1225 of the Disaster Recovery Reform Act of 2018, the participating agency, and the Winning Supplier acknowledge and agree that no language in this contract is intended to

prohibit audits or internal reviews by the FEMA Administrator or the Comptroller General of the United States."

Does Respondent agree? Yes, RHG (Initials of Authorized Representative)

# 2. Changes

FEMA recommends that all contracts include a changes clause that describes how, if at all, changes can be made by either party to alter the method, price, or schedule of the work without breaching the contract. The language of the clause may depend on the nature of the contract and the procured item(s) or service(s). The participating agency should also consult their servicing legal counsel to determine whether and how contract changes are permissible under applicable state, local, or tribal laws or regulations.

Does Respondent agree? Yes, RHG (Initials of Authorized Representative)

# 3. Use of DHS Seal, Logo, and Flags

The Winning Supplier shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre-approval. The contractor shall include this provision in any subcontracts.

Does Respondent agree? Yes, RHG (Initials of Authorized Representative)

# 4. Compliance with Federal Law, Regulations, And Executive Orders and Acknowledgement of Federal Funding

This is an acknowledgement that when FEMA financial assistance is used to fund all or a portion of the participating agency's contract with the Winning Supplier, the Winning Supplier will comply with all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives.

Does Respondent agree? Yes, RHG (Initials of Authorized Representative)

## 5. No Obligation by Federal Government

The federal government is not a party to this or any contract resulting from this or future procurements with the participating agencies and is not subject to any obligations or liabilities to the non-federal entity, contractor, or any other party pertaining to any matter resulting from the contract.

Does Respondent agree? Yes, RHG (Initials of Authorized Representative)

## 6. Program Fraud and False or Fraudulent Statements or Related Acts

The Winning Supplier acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the contractor's actions pertaining to this contract.

Does Respondent agree? Yes, RHG (Initials of Authorized Representative)

## 7. Compliance with 2 CFR 200.321(b)(1)-(5)

If subcontracts are to be let, the Winning Supplier is required to take all necessary steps identified in 2 C.F.R. § 200.321(b)(1)-(5) to the extent required and/or allowed by Federal law.

Does Respondent agree? Yes, RHG (Initials of Authorized Representative)

## 8. License and Delivery of Works Subject to Copyright and Data Rights

The Winning Supplier grants to the participating agency, a paid-up, royalty-free, nonexclusive, irrevocable, worldwide license in data first produced in the performance of this contract to reproduce, publish, or otherwise use, including prepare derivative works, distribute copies to the public, and perform publicly and display publicly such data. For data required by the contract but not first produced in the performance of this contract, the Winning Supplier will identify such data and grant to the participating agency or acquires on its behalf a license of the same scope as for data first produced in the performance of this contract. Data, as used herein, shall include any work subject to copyright under 17 U.S.C. § 102, for example, any written reports or literary works, software and/or source code, music, choreography, pictures or images, graphics, sculptures, videos, motion pictures or other audiovisual works, sound and/or video recordings, and architectural works. Upon or before the completion of this contract, the Winning Supplier to the participating agency data first produced in the performance of this contract and data required by the contract but not first produced in the performance of this contract and data required by the contract but not first produced in the performance of this contract and by the contract but not first produced in the performance of this contract and by the contract but not first produced in the performance of this contract in formats acceptable by the (insert name of the non-federal entity).

Does Respondent agree? Yes, RHG (Initials of Authorized Representative)

# PROPOSAL FORM 23: VENDOR CONTRACT AND SIGNATURE FORM

The undersigned hereby proposes and agrees to furnish goods and/or services in strict compliance with the terms, specifications and conditions at the prices proposed within response unless noted in writing. The undersigned further certifies that he/she is an officer of the company and has authority to negotiate and bind the company named below and has not prepared this proposal in collusion with any other Respondent and that the contents of this proposal as to prices, terms or conditions of said proposal have not been communicated by the undersigned nor by any employee or agent to any person engaged in this type of business prior to the official opening of this proposal.

# VENDORS MUST SUBMIT THIS FORM COMPLETED AND SIGNED TO BE CONSIDERED

Company name	INDOFF LLC
Address	11816 Lackland Road
City/State/Zip	<u>St. Louis, MO 63146</u>
Telephone No.	<u>1-800-486-7867</u>
Email address	Rob.gallant@indofff.com
Printed name	Robert H. Gallant
Position with company	Vice President of Strategic Sales
Acknowledgement of	RHG
Amendments 1 & 2 (Initial)	
Authorized signature	Robert H. Gallant

## Prices are guaranteed: **<u>120 days</u>**

Term of contract July 1, 2025 to June 30, 2028

Unless otherwise stated, all contracts are for a period of three (3) years with an option to renew annually for an additional two (2) years if agreed to by Region 10 ESC. Vendor shall honor all administrative fees for any sales made based on the contract whether renewed or not.

Region 10 ESC Authorized Agent

Date

Print Name

Equalis Group Contract Number \_\_\_\_\_